

Board Meeting Minutes (Wednesday, December 11, 2019)

Members present

Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

1. Opening Items - 5:00 PM

1.01 Public Comment On Closed Session Agenda

Adjourned to Closed Session 5:01 p.m.

2. Closed Session

Report / Information / Discussion: 2.01 Closed Session Agenda (Ms. Tamondong-Bradley)

3. Student Recognition – Hillview Junior High School Leadership Students 6:00 PM

3.01 Pledge of Allegiance

Edith Gonzales, 8th Grade Student from Hillview JHS, led the Pledge of Allegiance.

The Board of Education and Cabinet made introductions.

Student Recognition – Hillview Junior High School (Ms. Leber)

Mr. Rion Larson, Leadership Teacher from Hillview Junior High School, presented and acknowledged Hillview Junior High School Leadership students and Certificate of Awards were presented.

4. Recall to Open Session - 6:30 PM

4.01 Pledge of Allegiance 6:30 p.m.

4.02 Agenda Reorganization

None

5. Closed Session Report / Action

5.01 Personnel Action Report, [Labor Negotiations - as applicable] (Ms. Tamondong-Bradley)

Ms. Tamondong-Bradley reported the Personnel Action Report was approved as presented.

Motion by Laura Canciamilla, second by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar De'Shawn Woolridge

Ms. Tamondong-Bradley announced the denial of the leave of absence request for employee number 2404.

Motion by De'Shawn Woolridge, second by George Miller.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar De'Shawn Woolridge

5.02 Litigation (as applicable)

None

6. Annual Board Reorganization and Approvals

6.01 Recognition of the 2019 Board President, Trustee Duane Smith (Dr. Schulze)

Superintendent Schulze – This is our annual reorganization. It is the end of term for our current President, Mr. Smith. Thank you to your leadership and dedication. One of the hallmarks of Mr. Smith's presidency is his accessibility and availability. His presence at the school sites and getting to know what we are doing on a personal level. Mr. Smith has a gift of going into the schools and learning and listening. Mr. Smith values each student. On behalf of all administrators and the school district, we hope you know how much we appreciate your authenticity, sincerity, and dedication for our scholars. Thank you.

Mr. Miller - I would like to thank Mr. Smith for his service and being a leader for the whole board. He is out there making an example for us and has put a pep in my step. Thank you for your guidance and Leadership.

Mr. Woolridge – As the person who has had the honor of succeeding and preceding you as Board President, I would like to thank you for all you have done to lead the Board going forward. It take a lot of time and extra time away from your family.

Dr. Canciamilla – Speaking on behalf of the older board members, we think of him as the energizer bunny, always around. It is something we admire and appreciate. Honestly, it is a hallmark of your leadership. We admire and appreciate you.

Mr. Arenivar - Mr. Smith is always calm and collected. I appreciate his leadership, and I am sorry to see you go. Thank you, and I appreciate your friendship.

Student Ms. Gonzales - On behalf of the students, I would like to thank you for being so open and accepting of student's ideas. In talking to student board members from other districts, I found out board members don't really talk to them or accept their idea. Thank you for being open and a great President, and someone to look to.

Dr. Schulze – As a token of our appreciation and an outstanding way you have represented the District, we wanted to say thank you. The Board presented a plaque to Duane Smith.

Mr. Smith - Thank you. We have an excellent board and it's hard to do this without the support of the board. Thank you to the board and the student board member, and the entire staff.

6.02 ROLL CALL: Resolution Number 19-18, Selection of Board Officers (Mr. Smith)

Motion by De'Shawn Woolridge for George Miller as Board President, Second by Joseph Arenivar.

Motion by Duane Smith for Dr. Laura Canciamilla as Vice President of the Board, Second by De'Shawn Woolridge.

Motion by De'Shawn Woolridge to appoint Dr. Schulze as Secretary, second by Student Ms. Gonzales/support by Mr. Smith.

Final Resolution: Motion carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

6.03 Trustees Oath of Office for Board President and Vice President (Dr. Schulze)

Dr. Schulze – We started a tradition six years ago to have our Mayor of Pittsburg come to do the Oath of Office for our Board President and Vice President. I am extremely delighted to have our newly appointed Mayor, Jelani Killings, who is also a Pittsburg High School graduate. Congratulations, Mayor Killings and thank you for joining us this evening.

Jelani Killings swore in President George Miller.

Jelani Killings swore in Vice President Dr. Laura Canciamilla.

6.04 Adoption of the 2020 Board Meeting Calendar (Dr. Schulze)

Dr. Canciamilla - I would like to ask that May 13th be changed to May 6th.

Mr. Woolridge - I motion to approve with that change, Second by Mr. Arenivar

Motioned by Mr. Woolridge to accept the Board Meeting Calendar with the date change from May 13th to May 6th, second by Joseph Arenivar.

Final Resolution: Motion carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

6.05 Designation of Board Representatives and Committee Assignments (Dr. Schulze)

Dr. Schulze - This is the time to make any changes to the current standing committees.

Mr. Smith – I motion to approve the said committee, second by Dr. Canciamilla

<u>Committee</u>	<u>Members</u>
Facilities Committee	Arenivar, Miller
PUSD / City Liaison (2X2)	Smith, Miller
Curriculum & Instruction	Canciamilla, Woolridge
Budget Committee	Smith, Woolridge
CCC School Boards Association	Canciamilla
Alternates: CCC School Board Association	Woolridge

Motioned by De’Shawn Woolridge second by Laura Canciamilla

Final Resolution: Motion carries 5/0

Yea: Duane Smith, George Miller, De’Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

6.06 ROLL CALL: Resolution Number 19-17, Yearly Authorizations and Signature Levels (Mr. Haria)

Woolridge - Motion to approve, second by Mr. Smith

Mr. Smith – Comment. Finance Director for instance, is Ms. Sonya Marturano

Mr. Arenivar asked for clarification on the Associate and Assistant Superintendent positions.

Motioned by Mr. Woolridge, second by Mr. Smith

Final Resolution: Motion carries 5/0

Yea: Duane Smith, George Miller, De’Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

7. Comments

7.01 Public Comments: Items Not on the Agenda

Two items not on the agenda:

Carlos Toscano - Student of Pittsburg High School, spoke on behalf of PHS Aquatics. The size of water polo and swimming has increased, and the school it in need of a pool. We are the only school in our league who does not have a pool and we have to work around the cities swim lesson calendar, making practice times run very late.

Angela Stevenson, along with the administrators who are a part of the Pittsburg Administrator School Association (PASA) - We are standing here as PASA to say thank you for remembering us with the Me-Too and appreciating us on a daily basis. And thank you for keeping us here.

7.02 Student Board Member Comments (Ms. Gonzales)

Ms. Gonzales - Summary of CSBA Conference – 2nd CSBA Annual Conference:

- Critical educational issues in 2020.
- Presentation on The Protect Program, educating students on sex trafficking starting in the 5th grade and every 2 years, learning new lessons every two years. It was very eye opening and important. In California, sex trafficking is very high.
- My last session was looking into the next 50 years and education being one of the few jobs not being taken over by robots.
- Advocacy 101 – One of the key points was to share CSBA Alerts and school community information in the sphere of influence, which is why I am sharing what I learned at the CSBA Conference, so you can benefit from it.
 - They ended with a great phrase...”Be courteous, squeaky wheels get grease, but they leave residue, so make sure the residue you leave is positive”.
- I went to a Brown Act Workshop
- Legislative Network Lunch – I was able to hear from people who work at the Capitol and other great educators.
- Another session to hear how everyone does not learn the same.
- Presentation by Moraga Unified School District – They presented on other ways student can succeed, who do not want to attend a 4-year college.

I loved attending the CSBA Conference!

Mr. Arenivar commented on Ms. Gonzales going to Board Member seminars, and not just those for Student Board Members. Mr. Miller complemented her as well.

7.03 Superintendent Comments (Dr. Schulze)

Congratulations to Mr. Miller, our new Board President. And congratulations to Dr. Canciamilla on your Vice Presidency.

We attended the CSBA Conference. I get a lot of positive feedback on how lucky I am to have this Governance Team. We do function as a team and I appreciate that so much. We represent Pittsburg with a lot of pride, and that is one reason why we were asked to serve on a panel at one of the sessions. Former President Smith and I were on that panel along with Napa County Office of Education and Compton on the work each of our districts have done on narrowing the opportunity gaps, specifically around African American Students. When we go to these conferences, we learn and present. Thank you to the Board and our Student Board Member for representing us so well.

7.04 Board Member Comments (Trustees)

Arenivar - None

Dr. Canciamilla - Good job to Alexa Gonzales. At the last board meeting, I donated my clarinet to Rancho Medanos. I spoke on the role that played for me. After that, Mr. Kevin Galloway wanted me to come by the school. The students assembled and gave a concert. When I donated my clarinet, I gave my music as well. The band framed the music and hung it up in the band room.

Over Thanksgiving vacation, I was at the high school, helping with college applications. After each application is finished, they ring a gong and cheer. That was special to see.

CSBA Conference - Based upon Alexa's experiences last year, we learned of the student board member being able to vote. We extended her role this year as a result of that.

- CSBA conference:
 - Student voice workshops
 - Placer Union High School District
 - On line application
 - On line training by former student board members
 - Video messages on the lines of Ted Talks
 - Meetings without administrators at the high school
 - Meetings with principal weekly
 - Anaheim Unified
 - Ted Talks embedded in ELA curriculum
 - Policy Workshop
 - Policies linked to agenda items
 - Website connection to agenda----1 click
 - Winters Career Readiness Academy
 - Interview required for acceptance
 - Job Readiness seal on diploma if have 85% attendance and have successful internships within district and within community
- Curriculum Subcommittee Meeting
 - We worked on 13 new board policies

Woolridge – Myself, Dr. Schulze, Ms. Ton, and Ms. Saucedo-Flemming from MLKJHS attended a workshop on Full and Fair Funding. We decided to do an action group where we would create a campaign in our district, in support of what the county is doing. We had our first meeting.

- Coffee with your school board member.
 - Slogan for that week, One More Dollar In Education Would...
What would that look like?
 - We also talked about dignitaries coming down to tour during that week. Create a post card for students to complete, creating a lesson plan.

At the next board meeting, there will be a Resolution where we will be naming that action.

Curriculum Subcommittee - Thank you to Mr. Molina, Ms. Chen, Ms. Pettric, and Ms. Frazier-Myers, about the various policies and options for the PE Waiver.

When the Black College tour people came, I didn't keep a secret about sponsoring kids. I am sponsoring four kids. Thank you to Mr. Miller for sponsoring as well. It means a lot.

I have been talking to a mentor and I have a slogan about life now... "Productively busy". Instead of being in everything, I want to be productive, so I have decided to drop from the Delegate Assembly. I feel I could do more here on this Board.

Mr. Smith - Dr. Schulze talked about the panel we were on at CSBA. The student board member did a great job.

I would like to talk about a couple sessions, there is one on English Learners Roadmap, which was good and LCFF - Roles and Responsibilities of the Board Members, but I will email the board about those sessions.

Dr. Canciamilla – One more thing, there is an app now for the conference. We could turn in the attachments into the district office so if people are curious, they would have access to them.

Mr. Miller – Our 2nd grade class at Los Medanos Elementary are on national television and what they are doing is 'truth hurts', and I am very proud of that.

Our band has also gone viral with "I've got five on it".

The PLN Panel the district presented on Saturday morning, which shines a light on our District. Who are we and where are we getting these great ideas.

I am appreciative to the board for all they have done and the conference for all I have learned.

8. Information / Reports / Discussion

8.01 Presentation - Report of the Bond Sales and Refunding of Bonds (Mr. Haria)

Dr. Schulze – We have recently sold and refinanced some of our bonds, and Mr. Dave Olson will update us on those sales.

Mr. Olson - Congratulations. Tomorrow morning you will receive \$32mm to continue your facility improvement program. \$30mm will go to long term facility improvement. \$2mm will go to technology programs. Between November and now, we worked on a pacing for the program and worked on a strategy. We made presentation to the citizen' bond oversight committee, the facilities subcommittee of the board and communicated with the county. We want to be transparent bond program in the state.

Review of bigger objectives of the program that we want to provide: Pittsburg USD students with facilities that meet the District's educational standards and reflect community desires. We want it to be affordable and fair.

Review of challenges: The District has a relatively small tax base for the number of students we serve, and high standards for its facilities. The tax base has gotten very tight. We have a somewhat complicated bond program. We will be recommending a 3rd sale two years from now. The District is currently facing financial challenges.

Highlights: The sale generated proceeds at above the target level. The refunding saved the voters upward of \$10mm.

Moody's rated the District bonds at Aa3.

Interest rates have declined over 10 years, but increased over a short term.

We need to spend this money in the next 3 years and spend it on what the voters voted on.

News to share: The firm I was working with decided to no longer serve the California schools, and my team and I are now with Backstrom McCarley Berry & Co., LLC

Savings on the refunding bonds: In the selling of our bonds, it will save the tax payers \$41mm over 30 years, \$10mm of which I talked about.

Mr. Woolridge - I hear about the savings, but where is that posted on the web site.

Dr. Schulze - That is great feedback for us to have our Business Services Department to post that on the web site and pull highlights out of that.

Mr. Smith – We should advertise what we are doing in the community.

Mr. Miller – Maybe you could present to the subcommittee.

Dr. Canciamilla – When Alexa and I were at CSBA, there was a session talking about a new requirement on our websites to have information 1 click away. Transparency is becoming more and more important.

Mr. Smith – Looking ahead, we are selling bonds in 2021. We haven't seen a recession in 10 years, so how does that effect when we go out to sell and we are in a recession during that time?

Mr. Olson - Tax base growth will be key and the level of the interest rate. We are counting on 4% growth. In terms of interest rates, they are generally lower during a recession.

In closing, I appreciate the chance to present to the subcommittee.

8.02 Overnight Field Trip - Pittsburg High Puente students to visit Southern California Colleges on March 4 - 6, 2020 (Mr. Whitmire)

Principal Whitmire presented on the field trip. This is an annual trip. Due to the number of students who want to attend, we are splitting it in two trips. They are visiting 4-5 universities.

8.03 Overnight Field Trip - Pittsburg High Puente students to visit Southern California Colleges on February 26-28, 2020 (Mr. Whitmire)

8.04 PE Waivers for Junior and Seniors at Pittsburg High School (Mr. Whitmire)

Principal Whitmire – We are bringing the PE Waivers for the juniors and seniors. We have gone through this process to look at opportunities for students to earn their PE credit. All students have passed 9th grade PE. This is primarily for those students who could not take that 2nd year of PE, due to their schedules. The counselors met with them and submitted necessary paperwork.

Mr. Woolridge to Mr. Molina - I thought when we were rolling out the PE Waivers from the FPM information, we were going to phase out a certain group. Is that after this group?

Mr. Molina - Currently, all of our 9th graders are taking PE. We wrote to FPM last May and they said they understand we made promises to students and had academic plans already written up. The 9th graders will have to take PE. Last year, we waived the seniors and some of the juniors. This is the remainder of the students. Might there be one or two more that were overlooked, there could be those that qualify under the previous waiver.

Mr. Woolridge – Sophomores, are they grandfathered into the old process, or the FPM process?

Mr. Molina – The old process, if they don't have room in their schedules.

Mr. Smith - The new PE exemption process...is that documented? Can that be included when it comes for Action?

Mr. Molina - We can attach the process.

Mr. Smith – It would be easy to have it in BoardDocs and have the community and parents access it via BoardDocs.

Mr. Miller - Will this resolve our PE Waiver issue?

Mr. Molina – We will be bringing processes to the Board for group, Marching Band for instance. We talked about that in the curriculum subcommittee.

Dr. Canciamilla - We had Alexa there as well and she represented the bands interest, so we made sure everyone was involved on this end. The curriculum subcommittee is going to bring forward a recommendation under Information in the near future.

8.05 Presentation: MOU with Sandy Hook Promise (Mr. Alegria)

Mr. Alegria presented on the Sandy Hook Promise.

This evening we are bringing forward an MOU with Sandy Hook Promise. It is a partnership between the Sandy Hook Promise, the school district and the Pittsburg Police Department.

The tool they bring is an anonymous reporting system. Sandy Hook parents got together after the tragedy and prevent

gun violence before it happens. How do we identify and intervene before students hurt others and/or themselves. This is being done at no cost to the District.

The Say Something Reporting System is an application (app). We know from previous activity that 80% of shooters told someone. This is a tool for students to report what they heard. This will report it to the police department as well.

Step 1: submit a tip

Step 2: Tip received and triaged – it will be assigned as non or life threatening tip

Step 3: School and/or law enforcement assess and intervene, as needed.

This coincides with our overall safety plan. A.L.I.C.E. is our plan. Sandy Hook is our prevention tool.

Mr. Smith - Thank you for the work you are doing.

What is the turnaround time of the submission via the app?

Mr. Alegria - 2 - 5 minutes, depending on life threatening and non-threatening.

Is their confirmation of the tip? Immediate help would be 911.

Mr. Alegria - One thing Sandy Hook will do is to come to our sites and talk about the program and how to recognize the signs.

Mr. Arenivar - Will all students have this?

Mr. Alegria - Once we launch, we will push each for every student and staff member to have the app.

Dr. Canciamilla - When you get access to the app, can you come and demonstrate it for us?

Mr. Alegria – Yes. And we would launch this specifically for the secondary school sites.

Mr. Woolridge – What is the number of people who can use the app at one time?

Mr. Alegria – Sandy Hook manages the call center. This is a nationwide program. They are able to manage large volume.

Ms. Gonzales – How does Say Something work? It says embed in school clubs.

Mr. Alegria - We would look at creating a club at the school sites, or embed into one of the leadership clubs. There is a program where Sandy Hook does an entire week. We will be looking at that when partnering with Sandy Hook.

Ms. Gonzales - Since its anonymous, do they know it's Pittsburg?

Mr. Alegria - The student would select the school.

Mr. Smith – Is location turned on?

Mr. Alegria - It shouldn't be.

Mr. Miller - How did you hear of it?

Mr. Alegria – We had a meeting with Contra Costa. All Districts were given the option to partner with Sandy Hook.

Personally, I worked with Sandy Hook with my previous district. The main focus should be prevention. In working with

Dr. Catalde, he has really worked hard on mental health.

Ms. Gonzales - At the high school, mental health is a big thing...but our providers cannot over help. Can you call and/or text through this app and talk to a person?

Mr. Alegria – Yes, students will be able to do that?

8.06 2019-2020 PEA Sunshine Proposal from Pittsburg Education Association (PEA) to PUSD (Ms. Tamondong-Bradley)

Ms. Tamondong-Bradley brought forward PEA's Sunshined Articles, Article 6 – Hours of Employment, 12 – Employee Benefits, 13 - Salary, 17 – Summer School. Negotiations are starting in January 2020.

Speaker Card - Andrea McKinney, PEA Bargaining Chair. Thank you for the negotiation dates, and your continued work you have done in the past. Also, I was listening to the Sandy Hook Promise presentation, and I look forward to the great program afforded to our students at Black Diamond High School as well.

8.07 Memorandum of Understanding between Pittsburg Education Association (PEA) and Pittsburg Unified School District (PUSD) for Teacher Induction Program (Ms. Tamondong-Bradley)

Ms. Tamondong-Bradley presented on this board item. This MOU was presented to PEA, covering a stipend fee for any teacher taking on more than 15 teachers. If more than 15 teacher, we are paying \$2,000 per student.

Mr. Woolridge – This is the same as BTSA and I thought the county was taking that on?

Dr. Schulze – This is taking the place of BTSA and you may recall the county did not have enough TIP Mentors to support all districts.

8.08 Memorandum of Understanding between Contra Costa County Office of Education and Pittsburg Unified School District (Dr. Frazier-Myers)

Mr. Molina presented on this board item.

Mr. Woolridge - In a Friday Letter, can we get the districts responsibility on J., where it talks about the graduation requirement. And secondly, it says this MOU begins October 1, 2019. Have we been doing this or did it come to us late?
Dr. Schulze - the CCCOE has always provided services for foster youth. The state has now directed it to the CCCOE. What this does is outlines their responsibility and the Districts responsibility. This is a new MOU, as it has not been in place before.

8.09 Updated Board Policies (Mr. Molina)

Mr. Molina presented on this board item.

We have a number of board policies as part of our Federal Program Monitoring (FPM). They will be coming to audit. Since there are so many, I decided to take it to the Curriculum Subcommittee and present as a spread sheet to make it easy for us and the public. For clarity and transparency, I wanted to state that this was reviewed at the Curriculum Subcommittee.

Mr. Woolridge - I had a couple changes: BP 1340 – The District may charge for copies or public records. The cost should be placed by Superintendent, or designee. I think we need to change that to the actual cost.

Dr. Canciamilla - We went through all 13 of these board policies, and gave on your behalf our recommendations, but one of the things that was asked of us was to clarify with the rest of our board members before they are brought for Action. The one thing I brought up was the samples from CSBA, where they have 'Notes' in there. One of the things in the workshop was to say that it was okay for Boards to leave the notes in there, to give information to the public as they are looking at board polices. What we have said in the Subcommittee was to say, it's okay to leave the Notes in there. As a Board, we need to give direction to staff to do.

Mr. Molina - There are two board policies where you will need to vote on an Option, 5022 – Student and Family Privacy Rights. There are two options, and as a Curriculum Subcommittee, we are recommending Option 1...we will not give or disclose information for marketing purposes.

Dr. Canciamilla – Some of the Notes can give you more clarity.

Ms. Gonzales – I move for Option 1. Board – agree.

Mr. Molina - BP 5125.1 - We have to take Option 1 - It is for use by District that received fund under Elementary and Secondary Education Act (ESEA).

Mr. Molina – For BP 1340, Mr. Woolridge is recommending, "The charge shall be based on actual cost of duplication." The sentence will end there.

Mr. Miller – I feel more comfortable keeping it.

Mr. Smith - I am fine leaving as is written.

Dr. Canciamilla – The other part is when leaving at actual cost, it could include employee time. And in the Administrative Regs (AR), you could go into more detail. That is the how in doing business. We wouldn't want that in Board Policies, because that could change over time.

Mr. Woolridge – That would simply the board policies.

Dr. Canciamilla – Staff needs a signal from us on what to prepare for Action.

Mr. Smith – Leave as is written

Mr. Miller - As is written.

Mr. Arenivar - As written.

Mr. Woolridge - BP 5145.11 – Questioning And Apprehension By Law Enforcement...

Dr. Canciamilla – We should temporarily number the pages, so we can reference it.

Mr. Woolridge – 2nd page, last paragraph – “Except in cases of child abuse or neglect, he principal or designee shall attempt to notify the student’s parent/guardian as soon as practicable after the law enforcement officer has interviewed the student on school premises.” The word ‘after’ is an issue for me. As a parent/guardian, I should be able to be in the room.

Dr. Schulze – This is not applying to our School Resource Officers and day to day. Technically, you could make an attempt to call the parent/guardian beforehand. The board policy helps to say, I understand, I need to follow board policy and attempt to contact the parent.

Dr. Canciamilla – To echo De’Shawn, it would be nice to have it in there if not going against a new law I wasn’t aware of.

Mr. Smith – Agree.

Mr. Miller – Agree.

Mr. Woolridge – I am just asking for the attempt.

Mr. Molina read the language the board agreed upon to change 'after' to 'before'.

Dr. Canciamilla - BP 1100 Community Relations – Page 5, Comprehensive Communication Plan – “The Superintendent or designee shall develop a written communications plan which establishes priorities for proactive community outreach to build support for district programs and issues. The plan shall identify specific communications goals aligned with the district's vision and goals for student learning. For each communications goal, the plan shall identify key messages, individuals or groups that can help the district achieve its goal, strategies tailored to each target audience, timelines, persons responsible for each activity, and budget implications.”

Even though we have an LCAP and Safety Plan, they have to be seamless. It’s really important that we don’t let it go with what the sample says without looking at the AR’s. I said that strongly at Curriculum Subcommittee.

Mr. Molina – The following optional section may be revised. There are a number of things we do as a district to communicate. I would like to know if you would like to keep this.

Dr. Canciamilla – I would. We would need to revise our web site.

Board – Agree.

8.10 Annual Williams Settlement Report (Mr. Molina)

Mr. Molina presented on the board item.

What is attached here is reflective of our staff. And what we got back from the county, is what we attached. The reports from the county are glowing. Thank you’s to the staff to make sure we are in compliance and have all of our materials.

Mr. Smith – On a couple of the reports, there were issues with overhead storage. Has that been resolved?

Mr. Molina – Sometimes the teacher move, or facilities comes in. What we do have to do is write back to say how we fixed it.

Mr. Smith – All of these issues have been taken care of?

Mr. Molina – They will have been taken care of.

Mr. Smith – Do we see when it has been taken care of, maybe in the Friday Letter?

Mr. Molina – We can do that.

8.11 Update Board Policy (BP 3515) - Campus Security (Mr. Haria)

Mr. Haria presented on this item.

This is an update from CSBA. Traditionally, we take the recommendations they have. However, there are two areas we may want to tweak. Recording sound, and then we should in advance send out notification to parents where the security cameras are. We want to clarify and change when bringing for final approval.

Mr. Smith – Signs are to be posted too. I don't believe we have that. Would that be good enough, to post signs?

Dr. Schulze - It would be a notification to say that you are entering a campus where there are security cameras.

Mr. Haria - We will put that in a Friday Letter before bringing this back in January for approval.

Dr. Canciamilla – Something to consider, with these board policies where they refer to the Safety Plan, could we put a hot link there. With doing the board policies now, it might be a good time to do that.

9. Consent Items

9.01 Minutes of November 13, 2019 - (Dr. Schulze)

Resolution: Approval of the November 13, 2019 board minutes.

9.02 Notes from Citizen's Budget Advisory Committee & Budget Sub-Committee Meeting (Mr. Haria)

Resolution: Staff recommend the Board approve the Citizen's Budget Advisory Committee and Budget Sub-Committee Notes from the November 7, 2019 meeting.

9.03 Notes from Facilities Sub-Committee Meeting (Mr. Scott)

Resolution: Staff recommend the Board approve the Facilities Sub-Committee Notes from the October 31, 2019 meeting.

9.04 PHS Varsity Girls Basketball - Del Mar High School Holiday Tournament December 27-30, 2019 (Mr. Strom)

Resolution: Staff recommends the approval for the varsity girls basketball team to travel to San Jose, CA for the Del Mar High School Holiday Tournament.

9.05 Out-of-State Travel Conference Heartland School Solutions annual Connect Training Conference in Durham, NC on March 31, 2020 - April 2, 2020 (Ms. Nava)

Resolution: Staff recommends the Board approve the out-of-state travel conference for Angelia Nava, Child Nutrition Services Director and Kathleen Culcasi, Child Nutrition Services Supervisor to attend the Heartland Annual Connect Conference in Durham, NC on March 31, 2020 - April 2, 2020.

9.06 Agreement for Clinical Affiliation between Windsor Manor, Rehabilitation Center of Concord and Pittsburg Adult Education Center for the 2019-2020 School Year (Mr. Lockwood)

Resolution: Staff recommends the Board approve the Clinical Affiliation Agreement between Windsor Manor Rehabilitation Center of Concord and PAEC for the 2019-2020 school year.

9.07 Contract between Language People, Inc. and Pittsburg Unified School District (PUSD) for the 2019-2020 School Year (Ms. Watson)

Resolution: Staff recommends the Board approve the contract between Language People, Inc. and PUSD for the 2019-2020 school year.

9.08 Memorandum of Understanding between John Muir Health Program Internships and Pittsburg Unified School District (Mr. Molina)

Resolution: Staff recommends the Board approve the Memorandum of Understanding to partner with Bureau of Automotive Repair.

9.09 Amendment 1 to Resolution Number 19-03 for Contract CSPP-9053 with California Department of Education for Child Development Services for the 2019-2020 School Year (Ms. Chen)

9.10 Updated Board Policy (BP) 6145 and Administrative Regulations (AR) 6145 - Extracurricular and Co-curricular Activities (Mr. Molina)

9.11 PROCEDURAL: Approval of Consent Agenda

Resolution: Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motion by De'Shawn Woolridge, second by Duane Smith.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

10. Action Items (Most action items have previously come before the Board as information and discussed at a previous meeting).

10.01 Presentation - Approval of the 2019-2020 First Interim Financial Report (Mr. Haria)

Mr. Haria presented this item. Thank you to Sonya Marturano for getting this done. For this year, our revenue and expenditure assumptions. ADA is estimated at 10,767. 1.75% for all staff expenses.

Dr. Canciamilla – Isn't Step and Column a little more than 1.75%?

Mr. Haria – It all depends on the salary schedules and what has been updated year to year.

Dr. Canciamilla – When schedules get higher?

Mr. Haria – It depends on the scale.

Dr. Schulze – Our salary schedules are not squared.

Mr. Haria – Revenue \$147mm, Expenditures \$157mm, Estimated Ending Balance \$10.7mm. Adopted Budget, First Interim, Variance –

A Special Ed. one-time Preschool grant B Carry-over of MAA and safety dollars C Carry-over from unspent title funds from 18/19 D Mostly the K12 strong workforce grant - a new grant E Carry-over of Title I, Title II, Title III, Restricted lottery and Medi-Cal dollars F LCAP contracts \$347K Donations \$60K Maintenance \$202K Low performing block grant \$160K Special Ed. \$119K Federal programs \$314K G Carry-over of Prop 39 \$206K

This basically shows what we adopted in June and what our First Interim was.

Mr. Smith – The carry over dollars have to stay where they were carried over?

Mr. Haria – Yes.

Dr. Schulze – For instance, our book adoption was paid this year and not last year.

Mr. Haria – Salaries and Benefits comprise approximately 87% of the District's unrestricted budget and 78% of the total General Fund budget (which is Unrestricted and Restricted combined).

Dr. Canciamilla – If a majority of our money is in restricted, I think that is an important piece of information.

Dr. Schulze – We can put that in a Friday Letter.

Mr. Haria – Enrollment projections from Decision Insight. When we spoke with Decision Insight, we had to look at Making Waves and they are no longer in the projections for the 2020-2021 and 2021-2022 school years.

Mr. Woolridge – Are these conservative or moderate numbers.

Mr. Haria – Conservative. Multi-Year Projections (MYP). We will make adjustments as the Governor's Budget comes out.

Dr. Canciamilla – The declining enrollment...it would be helpful to know where we are losing the kids. Maybe put that in a Friday Letter.

Mr. Haria – We will look at that in February and for presentation in June.

Expenditure Assumptions: 1.75% increase, and there was a change in STRS by .1%. STRS and PERS is increasing every year.

Mr. Woolridge – When this comes back for Action, what the 0.3% looks like in dollars.

Mr. Haria – Page 13, Net Increase (Decrease), you will see we are projecting deficit spending. If we don't shift things, which is the effect it will have. 2020-2021, -\$535K. At the end of the 3rd year, we are looking at -\$10mm. We need to make \$15.9mm in reductions (over 2-year period).

Dr. Canciamilla – If we cut earlier, it will have less negative impact?

Mr. Haria – Governors Budget, Bargaining, all make a difference. With our negative fund balance over the two years, we are recommending certifying as 'Qualified'.

Motion by De'Shawn Woolridge, second by Laura Canciamilla.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

10.02 PEA Salary Schedules (Mr. Haria)

Staff recommends the Board approve the PEA Salary Schedules

Motion by Joseph Arenivar, second by Duane Smith.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, Joseph Arenivar

Abstain: De'Shawn Woolridge, Laura Canciamilla

Mr. Haria presented this item. We negotiated with PEA. HR creates and reviews the salary schedules, then Business Services, and then the Superintendent.

Mr. Woolridge - When do we review these salary schedules in competitiveness with other Districts?

Dr. Schulze - We do that every year to share with the Board. It is an analysis of the total compensation. They use the J-90 to get those numbers. This is a new process, we are doing this now to be transparent. We also do the spread sheet you have seen that shows the districts compensation.

Dr. Canciamilla – It is dated 11-14-2019. Was that too late to get on the November board action?

Mr. Smith – I think this is the first time we are seeing it.

Dr. Schulze – We can put it in Information, if the Board would prefer that. You approved the increase. What we are doing here is showing you what that settlement looks like.

Dr. Canciamilla – That could be in Information then. I appreciate seeing it, but not understanding why we would act on it. Maybe we should say, “Staff recommends the Board *accept* the PEA Salary Schedules.”

Mr. Woolridge – If already implemented, then this is just for us to look at.

10.03 Call for CSBA Delegate Assembly Nominations (Dr. Schulze)

Staff recommends that the Board review the information for CSBA Delegate Assembly representative for Region 7-A.

Dr. Schulze - Mr. Woolridge let us know earlier that he was withdrawing his name, do you can decide if you want to nominate anyone else?

Dr. Canciamilla moves that we nominate no one, second by Mr. Woolridge.

Motion by Laura Canciamilla, second by De'Shawn Woolridge to reject the CSBA nomination.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

10.04 Job Description Revision - Transportation Dispatcher (Ms. Tamondong-Bradley)

Staff recommends the board approve the revised job description for Transportation Dispatcher.

Motion by De'Shawn Woolridge, second by George Miller.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

10.05 Memorandum of Understanding (MOU) between PEA and PUSD - Early Notice of Intent to Resign/Retire (Ms. Tamondong-Bradley)

Staff recommends the Board approve the Early Notice of Intent to Resign/Retire MOU between PEA and PUSD.

Motion by Laura Canciamilla, second by Duane Smith.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

10.06 Memorandum of Understanding (MOU) with California School Employee Association (CSEA) - Early Notice of Intent to Resign/Retire (Ms. Tamondong-Bradley)

Staff recommends the Board approve the Memorandum of Understanding (MOU) between CSEA and PUSD.

Motion by Laura Canciamilla, second by Duane Smith.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

10.07 Approval to appoint Danny Lockwood to represent Pittsburg Adult Education Center on the Steering Committee of the Contra Costa County Adult Education Consortium (Mr. Molina)

Staff recommends Board approval to appoint Danny Lockwood to represent Pittsburg Adult Education Center on the Steering Committee of the Contra Costa County Adult Education Consortium.

Motion by Laura Canciamilla, second by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

10.08 Revised - Memorandum of Understanding between the Contra Costa Perkins Consortium and Pittsburg Adult Education Center for the 2019-2020 School Year (Mr. Molina)

Staff recommends the Board approve the revised MOU with Contra Costa Perkins Consortium for the 2019-2020 school year.

Motion by Joseph Arenivar, second by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

10.09 Contract between Restoration Management Company and Pittsburg Unified School District for Professional Cleaning Services for Pittsburg High School (Mr. Belasco)

Staff recommends that the Board approve the emergency contract with Restoration Management Company for the cleaning of classroom F108 at Pittsburg High School.

Motion by Duane Smith, second by Laura Canciamilla.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

10.10 Approval of Electrical Services for the Parkside Elementary School Portable Relocation Project (Mr. Scott)

Staff recommends the Board approve electrical services for the relocation of seven (7) DSA Classrooms located at Parkside Elementary School.

Motion by De'Shawn Woolridge, second by Laura Canciamilla.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

10.11 Updated Board Policy (BP) 0410 - Philosophy, Goals, Objectives and Comprehensive Plans (Mr. Molina)

Staff recommends the Board approve Board Policy (BP) 0410 - Philosophy, Goals, Objectives and Comprehensive Plans.

Motion by Duane Smith, second by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

10.12 Updated Board Policy (BP) 6145.5 - Student Organizations and Equal Access (Mr. Molina)

Staff recommends the Board approve Board Policy (BP) 6145.5 - Student Organizations and Equal Access, the Board having chose Option2.

Motion by Alexa Gonzales/Support by Duane Smith, second by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

10.13 Acceptance of Donation from Wells Fargo Bank (YourCause, LLC.) to Pittsburg High School (Mr. Whitmire)

Staff recommends the Board accept this donation from Wells Fargo Bank (YourCause, LLC.) for classroom supplies to Pittsburg High School in the amount of \$50.00

Motion by De'Shawn Woolridge, second by Duane Smith.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

10.14 Acceptance of Donation from AT&T (YourCause, LLC.) to Martin Luther King, Jr., Junior High School (Ms. Stevenson)

Staff recommends the Board accept this donation from AT&T (YourCause, LLC.) for classroom supplies to Martin Luther King, Jr., Junior High School in the amount of \$120.00

Motion by De'Shawn Woolridge, second by Laura Canciamilla.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

10.15 Acceptance of Donation from Pittsburg VFW to Martin Luther King, Jr., Junior High School's Robotics Program (Ms. Stevenson)

Staff recommend the Board accept this donation from Pittsburg VFW for classroom supplies to Martin Luther King, Jr., Junior High School's Robotics Class in the amount of \$600.00

Motion by Joseph Arenivar, second by Duane Smith.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

10.16 Acceptance of Donation from Donors Choose to Highlands Elementary School (Ms. Blackburn)

Staff recommends the Board accept this donation from Donors Choose of classroom supplies and resource materials to Highlands Elementary School estimated in the amount of \$720.00

Motion by Duane Smith, second by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

10.17 Acceptance of Donation from the Assistance League of Diablo Valley - Teacher Grants (Ms. Chen)

Staff recommends the Board accept this donation from the Assistance League of Diablo Valley for Teacher Grants.

Motion by Duane Smith, second by Laura Canciamilla.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

10.18 Acceptance of Donation from Wells Fargo to Heights Elementary School (Ms. Francis)

Staff recommends the Board accepts this donation from Wells Fargo Community Support Campaign of the music classroom supplies for Heights Elementary School.

Motion by Duane Smith, second by Alexa Gonzales/Support by Laura Canciamilla.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

10.19 Acceptance of Donation from Lifetouch National School Studios to Heights Elementary School (Ms. Francis)

Staff recommends the Board accepts this donation from Lifetouch National School Studios of student class supplies for Heights Elementary School.

Motion by Duane Smith, second by Laura Canciamilla.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

10.20 Acceptance of Scholarship Award Donation from the Stephenson Family (Mr. Haria)

Staff recommends the Board accept this donation from the Stephenson Family in the amount of \$5,000.00.

Motion by Alexa Gonzales/Support by Laura Canciamilla, second by Duane Smith.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

11. Communications

None

12. Board Requests

12.01 Information Requests

Dr. Canciamilla – I forgot to mention that Making Waves Foundation had a meeting with reps from Arts and Literacy Foundation, the high school, STS, and the Mr. Moffett from the group that took over Boys and Girls Club. This group is an advisory committee to assist them with their 2 million dollar grant to support the California Theater and to support PUSD students at PHS and Black Diamond with their post high school plans.

Mr. Woolridge – I want to find out about the two sites that got the Block Grant. What were the results? What did they use that money for?

In addition to the Foster Youth Track. Oakland USD have a track for those involved in the law. Is that specific to them? Are we not using it?

12.02 Agenda Requests

Mr. Woolridge – The Full and Fair Funding Resolution, as well as repeat the Resolutions for the January meeting.

Mr. Miller – Before I adjourn, thank you to everyone for being patient with me.

13. Next Board Meeting / Future Events / Adjournment

13.01 Next Regular Board Meeting - January 8, 2020

Adjourn 9:37 p.m.