

## **Board Meeting Minutes (Wednesday, December 8, 2021)**

### **Members present**

Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Absent: Alejandra Cortez, Student Board Member

### **1. Opening Items - 5:00 PM**

#### **1.01 Call To Order at 5:00 PM**

#### **1.02 Public Comment On Closed Session Agenda**

There were no comments.

### **2. Closed Session**

#### **2.01 Closed Session Agenda (Ms. Castro)**

### **3. Student Recognition - 6:15 PM**

#### **3.01 Pledge of Allegiance at 6:25 PM**

#### **3.02 Recognition: Willow Cove Elementary School United School Reading Buddies (Ms. Borquez)**

Ms. Borquez shared the Reading Buddies program with the board and community.

Students were able to speak to the Board and share their experiences with the Reading Buddies program.

### **4. Recall to Open Session - 6:30 PM**

#### **4.01 Pledge of Allegiance**

#### **4.02 Agenda Reorganization**

None.

### **5. Closed Session Report / Action**

#### **5.01 Personnel Action Report, [Labor Negotiations - as applicable] (Ms. Castro)**

Ms. Castro reported the Personnel Actions were approved as presented.

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Ms. Castro announced the Board Approval of Unpaid Leave of Absence for Employee # 5007

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Ms. Castro announced the retirements of:

Lary Barilleau, Teacher at Rancho Medanos with special commendation for 1 year of dedicated service to the staff and students of PUSD.

Dennison Seelinger, Teacher at Parkside Elementary, with special commendation for 17 years of dedicated service to the staff and students of PUSD.

Connie Spinnato, Assistant Principal at Pittsburg High School with special commendation for 11 years of dedicated service to the staff and students of PUSD.

Kurt Castro Custodian at Adult Education Center Effective, with special commendation for 38 years and 6 months of dedicated service to the staff and students of PUSD.

Ms. Castro announced the Board Action to authorize issuance of Immediate Dismissal Charges of Employee #1569 by Roll-Call vote:

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

### **5.02 Expulsion Case #22-08 (Ms. Clark)**

Staff recommended Expulsion of Case 22-08 from Pittsburg Unified School District.

Motioned by De'Shawn Woolridge, seconded by George Miller.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

### **5.03 Expulsion Case #22-09 (Ms. Clark)**

Staff recommended the Expulsion of Case #22-09 from the Pittsburg Unified School District

Motioned by George Miller, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

### **5.04 Litigation [as applicable]**

Dr. Schulze reported the Closed Session Board action to reject Government Claim received on November 9, 2021 for Government Code § 54956.9(e)(3) and direct legal counsel on next steps.

Motioned by Taylor Sims, seconded by George Miller.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, Joseph Arenivar, Taylor Sims

Absent: De'Shawn Woolridge

## **6. Annual Board Reorganization and Approvals**

### **6.01 Recognition of the 2021 Board President, Trustee Duane Smith (Dr. Schulze)**

Dr. Schulze recognized Mr. Smith for his role as the 2021 Board President and presented him with a plaque of recognition. She added that 2021 was an incredibly challenging year for everyone in public education and thanked him for taking leadership during that time while being calm and focused on students and leading through challenging conversations and decisions.

Each Board member thanked Mr. Smith for his service and dedication to the students and families of Pittsburg.

### **6.02 ROLL CALL: Resolution Number 21-18, Selection of Board Officers (Mr. Smith)**

Dr. Woolridge nominated Ms. Sims for the position of Board Vice President and Ms. Sims accepted the nomination.

Motioned by De'Shawn Woolridge, seconded by Joseph Arenivar.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Dr. Woolridge nominated Mr. Smith for a second term for Board President and Mr. Smith accepted the nomination.

Motioned by De'Shawn Woolridge, seconded by George Miller.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Dr. Woolridge nominated Dr. Schulze to the position of Board Secretary

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

### **6.03 Trustees Oath of Office for Board President and Vice President (Dr. Schulze)**

Pittsburg Mayor Holland Barrett White administered the Oath of Office to Board Vice President Taylor Sims and Board President Duane Smith.

### **6.04 Designation of Board Representatives and Committee Assignments (Dr. Schulze)**

De'Shawn Woolridge motioned to keep Board Committee assignments unchanged with Board members assigned to their current subcommittee assignments.

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

### **6.05 ROLL CALL: Resolution Number 21-17, Yearly Authorizations and Signature Levels (Mr. Haria)**

Staff recommended the Board adopt Resolution Number 21-17, Yearly Authorizations for the 2022 calendar year.

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

## **7. Comments**

### **7.01 Public Comments: Items Not on the Agenda**

There were no comments.

### **7.02 Student Board Member Comments (Ms. Cortez)**

The Student Board member was absent.

### **7.03 Superintendent Comments (Dr. Schulze)**

Good evening and congratulations to President Mr. Smith and VP Sims and of course, congratulations again on your doctorate, Dr. Woolridge.

I did have the opportunity to attend the California School Boards Association conference and President Smith asked those of us who attended to add a few highlights at the board meeting tonight on what we saw and learned. One thing I did want the community to know and we will send more information is that we learned at the School Board Association Conference through a message from a keynote speaker with our State Superintendent Tony Thurmond, that all of our scholars will have free access to digital books through the end of January. We will send out that information and post it on our Facebook, so they can download digital books, and we thank the State Superintendent for his advocacy on literacy as well. A highlight for me was the General Session Student Board Member Panel led by CSBA President, he had a panel of current and past Student Board Members reflecting on their role and reflecting on their year and the impact that they had. they were impressive, we can all see their future whether they will be politicians or attorneys. It was a reminder on how amazing all of our young people are and the hope we have for the future as we listen to that. The third highlight was on reconvening and reconnecting with our CAAASA partners and we were all able to attend a breakfast session and a planning session with four other districts we have worked with pre-pandemic for two years learning and connecting with each other on best practices specifically serving our African-American

students. It was great seeing them in person again and having the opportunity to reconnect and talk about our next steps. I do want to remind everyone that we are coming up on winter break. Students, your last day of school is Friday, December 17th, and you get to return on Tuesday, January 4th. We have a Staff Development on Monday, January 3rd. I will send out a message before that time and I wish everyone a wonderful holiday and break.

#### **7.04 Board Member Comments (Trustees)**

Dr. Woolridge - I want to thank the Board for the new name tag. I want to thank this community because I have had the pleasure of graduating from Pittsburg High school and reaping the benefits of getting a Pittsburg education. I think because of my Pittsburg education I have been able to go to a top ranked Bachelors Degree program and get two Masters degrees, and now that I achieved a Doctorate Degree, I thank the teachers. I go back to make sure students receive the benefits of a Pittsburg education that I was able to receive. My study was on experiences of perception of administrative support and the impact that it has on Special Education Teachers attitudes and decisions related to retention at school sites and the Special Education field. My study looked at three theories, Maslow's Hierarchy of Needs, Theory of Social Support, and Anderson's Information Integration Theory. As I continue this Board I will continue to look at my research on how we can support our Administrators be the best they can.

Mr. Miller - I would like to congratulate Dr. Woolridge, I've known him since high school and I appreciate being here with you and as a senior, I have learned from you so continue the good work. What I got from the School Board Conference was that we can look into how we can get rid of Ds and Fs for our students so they aren't feeling overwhelmed and they can retake the course again. Also, on the news yesterday, some districts have already implemented and I would like to know what we need to do. Their grades and total GPA on their transcripts, the F is not on there. Thanks to the community for the opportunity to go to the CSBA Conference.

Mr. Arenivar - I was not able to attend the conference because of family reasons. Congratulations Dr. Woolridge for what he accomplished, I am happy we have two Dr's in the house.

Ms. Sims - I too want to start my comments with congratulating Dr. Woolridge, I would like to thank you for the help with the board this past year. For the CSBA conference, I took a lot of notes. The Keynote speaker by the name of Dr. Victor Rios said a lot of different things that were important to me like *embracing familial cultures* and also *Pity is not Prosperity*. Also, the first workshop that I went to talked about family relations and the key from that workshop was to gain trust from our parents. I thought that was very important also to listen, learn and pivot. from the caasa breakfast, we learned a lot, similar to Mr. Miller, I also want to learn how we can eliminate the C- along with the D and F but also create a system of care to where the students choose whether they want to go to college or not and how we can help them. Thank you for the CSBA conference, I had a great time learning.

Mr. Smith - The CSBA Conference is excellent. One of the sessions that addressed the AB 101 on Ethnic Studies requirement for graduates before they get out of high school is scheduled to begin the 2025-26 school year, hopefully Pittsburg will move faster than that. That is something that is very important. We need to look back at various histories through different subgroups. I thought that was a great session. The other one that I think touched us all was to focus on the Ds and Fs and maybe formally go to the Curriculum Subcommittee to take a look at our policy and have a discussion on removing the Ds and Fs and replacing with incompletes so that our scholars can retake that and it won't have an impact on their GPA.

Dr. Woolridge - I would like to remind that Pittsburg High did do this, they removed the Ds, and it looked like they went from C straight to F and there was community push back. I want to remind people as we talk about that to look at the history on what the board at that time approved the removal of Ds and reinstated it later

because it wasn't popular. Let's take into account what the Board has already done and make sure we include that information.

Mr. Smith - I can see that as this becomes more popular as Mr. Miller also mentioned, there are a lot of school districts that are moving this way also and taking a look at replacement and seeing what other districts are doing. I think we should at least consider and take a look at it in the Curriculum Subcommittee to see if that is something we would like to do and also once we have that, hold community sessions on this so that everybody understands the impact on the grades and the impact on the GPA. As people say we need a system that is beyond the institutional model that provides more meaningful feedback for our scholars so that they can retake courses if they haven't mastered them. I think we have to get that communication out to the community. The other great session was the session from Dr. Victor Rios that Ms. Sims mentioned. He was an 8th grade dropout, gang member until one of his friends died in front of him and at that time he ran back to the person he felt cared about the most and that person was a teacher. This teacher got him back in school and made sure he graduated and talked him into going to college. He received his PhD from Berkeley in 2005 after going through all of that and he has worked in local school districts in programs for students who have been left behind in their education. Being incarcerated as a juvenile and along with his research, developed interventions for marginalized students and providing personal and civic engagement. It was an excellent session. It goes back to the student panel that focused on scholars who were in the pandemic last year; some have graduated and some are still currently in but there was a focus on mental health and just all of the extra responsibilities that are put on the scholars by their family. You have a scholar who is responsible for making sure their siblings get out to school, and there are some who have to work after school to supplement income. With that being said, there is a lot of focus on that and it just reflects back to our teachers and our staff playing such a pivotal part in our scholars' education.

Mr. Smith shared a poem he received from Martin Luther King, Jr., Junior High School.

## **8. Information / Reports / Discussion**

### **8.01 Superintendent's Update (Dr. Schulze)**

Dr. Schulze provided a brief update presentation and reviewed State and County updates and how they apply to PUSD, Pittsburg COVID-19 case and vaccination rates and a summary of COVID-19 cases in PUSD.

Dr. Schulze explained that Assembly Bill 101 would require local educational agencies serving 9-12<sup>th</sup> grades to offer at least a one-semester course in Ethnic Studies by the beginning of the 2024-2025 school year and a semester long Ethnic Studies course to the statewide graduation requirement starting with the 2029-2030 school year. She reminded that the District has an Ethnic Studies Committee and shared that they would provide an update on their work to the Board in January. She added that the District plans for implementation of Ethnic Studies courses for the 2022-2023 school year.

She shared that approximately 89% of all PUSD employees, including substitutes and itinerant coaches, have been vaccinated and the remainder of the employees are doing weekly testing. She added that PUSD would continue to offer COVID-19 testing through the Winter Break in the community testing site at Pittsburg Youth Development Center. She reminded that vaccinations were approved for 5-11 year olds and vaccination clinics have been in place. She added that Parkside Elementary completed their vaccination clinic and over 500 people received vaccinations. Highlands Elementary, Heights Elementary, Marina Vista Elementary and Willow Cove Elementary have vaccination clinics as well. Saturday vaccination clinics are open to the community while the vaccination clinics during the week are open for scholars.

Dr. Schulze shared data on COVID-19 cases and vaccination rates for Contra Costa County and the City of Pittsburg. She added that the district will continue to follow quarantine and contact tracing procedures.

Dr. Woolridge asked for more information about vaccination and its effects on students with disabilities.

Dr. Schulze answered that the District is not doing anything different from the State's recommendation. She added that the Governor has stated that the student vaccination mandate would be phased in. She explained that the State mandate is not a Legislative Mandate and there may be a personal belief exemption. The Legislation may make it a mandate and the Governor has stated that those who have not received the vaccination would have to enroll in Virtual Independent Study.

Dr. Woolridge shared concern that students may not receive an offer of FAPE.

Dr. Schulze shared that as she receives information, she would continue to offer the Board and community.

### **8.02 Presentation: Making Waves Partnership Update (Dr. Schulze)**

Dr. Carey Ash and Dr. Kristina Wright shared a detailed presentation on the Making Waves partnership with PUSD.

Dr. Ash shared background information about the Making Waves Foundation and the mission of their work.

Dr. Ash and Dr. Wright shared that the Making Waves Foundation, in partnership with John H. and Regina K. Scully, decided to make two gifts to honor the relationship ties to PUSD. John H. and Regina K. Scully Foundation provided \$1 million to support construction and project management costs to renovate Pittsburg's California Theater which was delivered to the City of Pittsburg on October 18, 2020 and also donated a \$2 million commitment by Making Waves Foundation, supported by our generous donors, providing funding for scholarships, college access programming, and college coaching to Pittsburg High School. They shared an update on the CAP Pittsburg High School Scholarship program.

Dr. Wright shared information on the application process, parent and student webinars, newsletters and presentations for the program. She shared the program results and stated that 22 students were accepted and only 18 were onboarded as 4 were deemed ineligible after acceptance. The program would provide \$5,000 a year for up to 5 years for those students. She shared feedback from students and goals for the Year 2 of the program. Due to the low number of accepted students, they have increased the application pool to accept 32 students.

The Board thanked Dr. Ash and Dr. Wright for their work with PUSD students.

Dr. Schulze thanked them for their generosity and for being sincere partners.

### **8.03 Presentation - Pittsburg High School Robotics Team Update (Ms. Traub)**

Ms. Traub and Mr. Gillespie along with students shared a presentation on the Pittsburg High School Robotics Team. The presentation included information on activities pre-pandemic, during virtual learning, and activities during the current school year.

Students shared their experience and what they have learned in the robotics team.

Ms. Traub announced that the robotics team attended the 2021 Cal-Games and scored 8<sup>th</sup> place and also were 6<sup>th</sup> rank alliance captains. Students have learned how to work with tools, learned coding language, design mechanisms, 3D printing, and driving robots among other activities.

Students showcased their robots to the Board, staff and community.

Mr. Smith thanked Ms. Traub, Mr. Gillespie, and the students for the presentation and encouraged scholars to learn as much as they can.

#### **8.04 Presentation - Update on Universal Transitional Kindergarten (Ms. Chen)**

Ms. Chen shared a presentation for updates on Universal Transitional Kindergarten. Updates included District planning for Prekindergarten Expansion.

Ms. Chen explained that Assembly Bill 130 established an early learning initiative to expand access to classroom-based prekindergarten programs offered by school districts, COEs, or charter schools. The 2010 Kindergarten Readiness Act created Transitional Kindergarten (TK) in California and children eligible for TK turn 5 between September 2 and December 2 of the current school year. She shared information on the changes from the current Transitional Kindergarten to Universal Transitional Kindergarten such as student teacher ratio, implementation timeline, and TK eligibility.

Dr. Woolridge asked how many years of classroom experience would be equivalent to 24 ECE units.

Ms. Chen shared that she would look for the information and share it with the Board via Friday Letter.

She shared next steps and added that staff will collect data on enrollment, facilities, and parent information. She added that webinars will be held and that the district will have a modified registration for Pre-K and TK will present the implementation plan to the Board in March.

Dr. Schulze shared that an initial planning meeting has been held. Staff will have to look into facilities, staffing and other details.

The Board asked clarifying questions on the program.

#### **8.05 Presentation - Early Literacy Program Update (Ms. Velasco)**

Ms. Velasco shared a presentation on the current state of reading and what it looks like pre-pandemic up to now. She shared data on the current percent proficient for all scholars in Kindergarten through 3rd grade. She added Acadience data is critical to show educators where scholars are.

She added that at the end of the 2020-2021 school year, the proficient percentage dropped while in Virtual Learning. She explained that schools have implemented many actions to work on student's literacy proficiency.

Mr. Smith asked to know how many students are English Learners in Pre-K and TK.

Ms. Pineda shared the timeline of the Coaching and Testing Cycle for the three benchmarks for students. She shared a timeline and coaching and testing cycle.

Ms. Velasco shared what staff have done to partner with parents and shared that teachers meet with parents at report card time to go over Acadience data, send home learning materials, and hold multiple parent training sessions.

Dr. Schulze commented that being able to see where students are, is great to be able to know how to better support scholars.

#### **8.06 California Association of Directors of Activities (CADA) State Conference in Reno, NV Mar 2, 2022 - Mar 5, 2022 (Ms. Stevenson, Ms. Leber, Ms. Fortney)**

Mr. Molina presented the request for attendance of the California Association of Directors of Activities (CADA) State Conference in Reno, NV. He shared that he believes that the conference would be a great opportunity.

### **8.07 Presentation: Maintenance, Operations, and Transportation (MOT) Activities Update (Mr. Belasco)**

Mr. Belasco, Mr. Trotter, Mr. Rodriguez, Ms. Owens, and Ms. Hunter presented the annual update on Maintenance, Operations, and Transportation.

Mr. Trotter shared what was done for professional development, training for custodial staff, summer clean up, and the work to prepare schools for students' return.

Mr. Rodriguez provided an update on the work done with the HVAC systems and added that some employees have been able to help with maintenance while learning as they make the repairs. He added that air filtration and checking belts are a priority.

Mr. Smith asked what was done with the merv-8 filters.

Mr. Rodriguez shared that some have been kept but the rest have gone to a company who replaces them for the merv-13 filters.

Mr. Rodriguez shared examples of maintenance projects staff have worked on during the prior year.

Ms. Owens and Ms. Hunter shared an update on the Transportation Department.

Ms. Hunter shared her excitement on joining the transportation team.

Ms. Owens shared the average daily and yearly miles pre-pandemic and the training offered to bus drivers.

Mr. Belasco announced that new zero emission school buses will be added to the PUSD fleet.

Mr. Arenivar asked to know if the zero emission buses are working out.

Mr. Owens shared that they notice a difference and are better.

Mr. Belasco shared that Robyn Owens was recognized in the Nation for her work. He added that the Transportation Department will also appear in a commercial.

Mr. Smith shouted out custodians for getting the PPE ready and social distancing requirements at sites. He added that custodians are educators as well and part of the team.

Mr. Belasco thanked the board for the support.

### **8.08 Memorandum of Understanding between Rubicon and Pittsburg Unified School District (Dr. Lockwood)**

Mr. Molina on behalf of Dr. Lockwood, shared the Memorandum of Understanding between Rubicon and Pittsburg Unified School District. The contract will allow the Pittsburg Adult Education Center to provide Career Technical Program services to the community.

### **8.09 Secondary Literacy - Reading Apprenticeship Professional Learning for Hillview Staff (Ms. Pettric)**

Ms. Pettric presented the contract for secondary literacy reading apprenticeship professional learning agreement for Hillview staff. She shared that the goal is to provide Professional Learning that would begin in March.



#### **8.10 Increase Contract with Dr. Gina Graham-Armas and PUSD for the 2021-2022 School Year (Ms. Thomas)**

Ms. Thomas presented the request for the increase for the contract with Dr. Gina Graham-Armas and PUSD for the 2021-2022 school year. She shared that the need is due to a resignation and extended leaves. She added that agenda items 8.10 and 8.11 will also be presented to assist with assessments.

#### **8.11 Increase Contract with Dr. David M. Armas and PUSD for the 2021-2022 School Year (Ms. Thomas)**

#### **8.12 Increase Contract with Psyched Services and PUSD for the 2021-2022 School Year (Ms. Thomas)**

#### **8.13 Contract between Elevo (Formally Sports for Learning) and Stoneman Elementary School (Ms. Megia and Ms. Chen)**

Ms. Chen shared that Elevo was piloted and received great feedback. She added that Stoneman Elementary has decided to use Elevo to provide structured activities during lunch. She shared two contracts with different options and explained that staff have decided to pursue the three-day week option to see if student attendance improves while the program is there.

Mr. Miller asked to know who will train the coaches.

Mr. Eibell, Elevo representative, shared that Elevo would train the coaches and that the program will mirror what each school is doing to reinforce what is already being done by school staff.

Mr. Smith shared that while at CSBA, he spoke to Elevo staff to receive extra details and hear explanations on how the program runs.

#### **8.14 Agreement between County Behavioral Health and Pittsburg Unified School District (Dr. Catalde)**

Dr. Catalde presented the agreement between County Behavioral Health and PUSD. He added that the agreement is annual.

#### **8.15 Update Board Policy 1312.1 - Complaints Concerning District Employees (Ms. Castro)**

Ms. Castro shared the updated Board Policy 1312.1 for complaints concerning District Employees.

### **9. Consent Items**

#### **9.01 Minutes of November 10, 2021 - (Dr. Schulze)**

Resolution: Approval of the November 10, 2021, Board minutes.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

#### **9.02 Legislative Subcommittee Notes (Dr. Schulze)**

Resolution: Staff recommended the Board approve the October 18, 2021, and November 1, 2021, Legislative Subcommittee Notes.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

### **9.03 Budget Sub Committee Meeting Notes (Mr. Haria)**

Resolution: Staff recommended the Board approve the notes from the Budget-Sub Committee meeting on November 4, 2021.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

### **9.04 Facilities Sub Committee Meeting Notes (Mr. Scott)**

Resolution: Staff recommended the Board approve the October 19, 2021 and November 9, 2021 Facilities Sub Committee Meeting Notes.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

### **9.05 Revised Job Descriptions for CSEA and CAPS (22 Job Descriptions) (Ms. Castro)**

Resolution: Staff recommended review of the revised job descriptions.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

### **9.06 Memorandum of Understanding (MOU) between PEA and PUSD - Early Notice of Intent to Resign/Retire (Ms. Castro)**

Resolution: Staff recommended the Board approve the Early Notice of Intent to Resign/Retire MOU between PEA and PUSD.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

### **9.07 Renewal Contract between WestEd and Pittsburg Unified School District (Ms. Chen /Ms. Guardado)**

Resolution: Staff recommended the Board approve the renewal contract between WestEd and PUSD.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

**9.08 Approval of the 2020-2021 Annual Developer Fee Report (Mr. Haria)**

Resolution: Staff recommended the Board approve the 2020-21 Annual Developer Fee Report.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

**9.09 Installation of Electric Vehicle Chargers Schools Program for Parkside Elementary School (Mr. Belasco)**

Resolution: Staff recommended the Board approve the Installation of electric vehicle chargers at Parkside Elementary School.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

**9.10 Agreement: Hatching Results for Professional Development (Dr. Catalde)**

Resolution: Staff recommended the Board approve the 2-year agreement for professional development through Hatching Results for school counselors.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

**9.11 Purchase of Playground Equipment for the Los Medanos ES Portables Replacement Project (Mr. Scott)**

Resolution: Staff recommended the Board approve the two Miracle Playsystems proposals for play structures at Los Medanos Elementary School.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

**9.12 Approve Moore Twining Associates, Inc. Proposal for Construction Inspection and Materials Testing Services for the Los Medanos ES Portables Replacement Project (Mr. Scott)**

Resolution: Staff recommended the Board approve the Moore Twining Associates, Inc. proposal for the construction inspection and materials testing services for the Los Medanos ES Portables Replacement Project.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

**9.13 Update Board Policy (BP) 4119.11 - Sexual Harassment (Ms. Castro)**

Resolution: Staff recommended the Board review the updated language on Board Policy (BP) 4119.11 - Sexual Harassment.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

**9.14 Update Board Policy (BP) 6159 - Individual Education Program (Dr. Schulze)**

Resolution: Administration recommended the Board approve the updated Board Policy (BP) 6159 - Individual Education Program.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

**9.15 Update Board Policy (BP) 6159.1 and Administrative Regulation (AR) 6159.1 - Procedural Safeguards And Complaints For Special Education (Dr. Schulze)**

Resolution: Administration recommended the Board approve the updated Board Policy (BP) 6159.1 and Administrative Regulation (AR) 6159.1 - Procedural Safeguards And Complaints For Special Education.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

**9.16 Update Board Policy (BP) 6159.2 and Administrative Regulation (AR) 6159.2 - Nonpublic, Nonsectarian School And Agency Services for Special Education (Dr. Schulze)**

Resolution: Administration recommended the Board approve the updated Board Policy (BP) 6159.2 and Administrative Regulation (AR) 6159.2 - Nonpublic, Nonsectarian School And Agency Services For Special Education.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

**9.17 Update Administrative Regulation (AR) 6164.4 - Identification And Evaluation Of Individuals For Special Education (Dr. Schulze)**

Resolution: Administration recommended the Board approve the updated Administrative Regulation (AR) 6164.4 - Identification And Evaluation Of Individuals For Special Education.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

### **9.18 Update Administrative Regulation (AR) 4112.23 - Special Education Staff (Dr. Schulze)**

Resolution: Administration recommended the Board approve the updated Administrative Regulation (AR) 4112.23 - Special Education Staff.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

### **9.19 District Parent Involvement Policy (Ms. Chen)**

Resolution: Staff recommended the Board approve the District Parent Involvement Policy.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

### **9.20 PROCEDURAL: Approval of Consent Agenda**

Resolution: Motioned to approve the consent agenda in accordance with the Recommended Action of each item.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

## **10. Action Items (Most action items have previously come before the Board as information and discussed at a previous meeting).**

### **10.01 Presentation - Approval of the 2021-2022 First Interim Financial Report (Mr. Haria)**

Staff recommended the Board approve the First Interim Financial Report for the 2021-2022 school year.

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Mr. Haria shared a presentation on the First Interim for the 2021-22 school year.

He thanked the staff, Ms. Marturano, Ms. Willians and Ms. Bell for their hard work.

The presentation contained information on revenue assumptions for 2021-22 which included declining enrollment, Average Daily Attendance (ADA) decline to be estimated at 9,953, estimated unduplicated pupil percentage, lottery revenue, mandated Cost Block Grant amounts, and ESSER III amount.

He shared that expenditures remained the same but that the Minimum Wage mandate increase will take effect January 2022. He added that the PEA, CSEA, PASA and CAPS salary agreements for 2021-22 negotiations were not factored in the First Interim report. He shared detailed descriptions and amounts of the total revenue, total expenditures, fund balance and estimated fund balance. Additionally, details of the General Fund expenditures for 2021-22 were shared. He explained that salaries and benefits comprise approximately 75% of the District's unrestricted budget and 69% of the total General Fund budget.

Mr. Haria presented the Multi-Year Projections for the next 3 years and announced that the Governor's budget is to be released in the second week of January 2022. The Legislative Analyst's Office (LAO) published its annual Fiscal Outlook report on November 17, 2021, predicting that the state would enjoy a historic surplus in 2022-23. In keeping with the overall trend of the state's economic outlook, the LAO anticipates that funding for K-12 and community colleges under Proposition 98 will also spike. He noted that the Federal Budget is not yet completed, and that there is potential for additional Special Education and Title funding. He emphasized that the district will know more about the MYP in January 2022 and that there are many unknowns at the time. He shared data that shows the projected continued decline in enrollment and the budget impact. Housing developments could increase enrollment within the next several years. MYP revenue and expenditure assumptions were shared as well as the timeline of next steps for the budget adoption.

#### **10.02 ROLL CALL: Resolution - Pittsburg Literacy Project (Dr. Schulze)**

NorCal Gateway Rotary recommended the Board approve the Resolution for Pittsburg Literacy Project. Motioned to approve the resolution with a follow up presentation to the Board before June 2022.

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Dr. Woolridge motioned to approve the resolution with the request to receive an update before June 2022.

#### **10.03 Memorandum of Understanding (MOU) with California School Employee Association (CSEA) and PUSD - Early Notice of Intent to Resign/Retire (Ms. Castro)**

Staff recommended the Board approve the Memorandum of Understanding (MOU) between CSEA and PUSD.

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Taylor Sims

Nay: Joseph Arenivar

Mr. Arenivar asked to know how many employees have resigned and have received the stipend.

#### **10.04 School Plans for Student Achievement for Foothill and Stoneman Elementary Schools (Ms. Chen)**

Staff recommended the Board approve the School Plans for Student Achievement (SPSA).

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

#### **10.05 Educator Effectiveness Grant for 2021-2026 (Mr. Haria)**

Staff recommended the Board approve the Educator Effectiveness Grant for 2021-2026. This program provides funds to county offices of education, school districts, charter schools, and state special schools to provide professional learning and to promote educator equity, quality, and effectiveness.

Motioned by De'Shawn Woolridge, seconded by George Miller.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

**10.06 PHS Football - Overnight Field Trip - Regional Bowl Championship to Bakersfield College in Bakersfield, CA and State Championship Bowl Games to Saddleback College in Mission Viejo, CA (Mr. Strom)**

Staff recommended the Board approve the overnight trip to the Regional Bowl Championship in Bakersfield, CA on December 3-4, 2021 and State Championship Bowl Games to Saddleback College in Mission Viejo, CA on December 10-11, 2021.

Motioned by De'Shawn Woolridge, seconded by George Miller.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

**10.07 Acceptance of Bid from Terraverde Energy for Solar Cleaning and Annual Preventive Maintenance (Mr. Belasco)**

Staff recommended the Board accept the bid from Terraverde Energy for Solar Cleaning and Annual Preventive Maintenance.

Motioned by De'Shawn Woolridge, seconded by George Miller.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

**10.08 Acceptance of Bid from Leaf Engineers for HVAC Assessment (Mr. Belasco)**

Staff recommended the Board accept the bid from Leaf Engineers for HVAC Assessment for all sites.

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Mr. Smith expressed concern that costs would increase through change orders since the bid is so low.

Mr. Haria shared that a meeting was held to make sure that the cost stays at what was agreed.

**10.09 Acceptance of Bid from Blus-Bottom Line Utility Solutions for Plumbing Assessment (Mr. Belasco)**

Staff recommended the Board accept the bid from Blus-Bottom Line Utility Solutions for the Plumbing Assessment at all sites.

Motioned by De'Shawn Woolridge, seconded by George Miller.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

**10.10 Award Contract to August-Jaye Construction for the PHS North Campus Bldg. ADA & Structural Upgrades Phase 1 Project (Mr. Scott)**

Staff recommended the Board approve the contract with August-Jaye Construction for the PHS North Campus Bldg. ADA & Structural Upgrades Phase 1 Project.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

**10.11 Acceptance of Donations for College Encouraging Fund for PHS Students (Ms. Rideout/Ms. Mims)**

Staff recommended the Board accept several donations for College Encouraging Fund for PHS Students

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

**10.12 Acceptance of Donation from Deborah Polk, Reading Advantage, Inc. to Foothill Elementary School (Ms. Nelson)**

Staff recommended the Board approve the donation from Deborah Polk, Reading Advantage, Inc. of 929 books purchased for Foothill Elementary School.

Motioned by Taylor Sims, seconded by George Miller.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

**10.13 Acceptance of Donation from John Muir Health to Pittsburg Unified School District 3 Junior High Schools (Ms. Clark)**

Staff recommended the Board accept the John Muir Health Donation to PUSD 3 Junior High Schools.

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

**10.14 Acceptance of Donation from Vernolt Brown of a MAC Toolbox Set and Miscellaneous Tools to Pittsburg High School (Ms. Sasser)**

Staff recommended the Board accept a donation of a MAC Toolbox Set and Miscellaneous Tools from Mr. Brown to Pittsburg High School estimated at \$1,100.00

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

**10.15 Acceptance of Donation from Marathon Petroleum Company (Ms. Sasser)**

Staff recommended the Board accept the donation from Marathon Petroleum Company to Construction Trade Pathway classroom at Pittsburg High School for the amount of \$5,000.00

Motioned by De'Shawn Woolridge, seconded by George Miller.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

**10.16 Acceptance of PG&E's Better Together Giving Program donation to Pittsburg High School's Auto Program (Ms. Sasser)**

Staff recommended the Board approve the acceptance of a monetary donation from PG&E donation to Pittsburg High School's Auto Program in the amount of \$20,000.00

Motioned by George Miller, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims



**11. Communications**

**10.01 Comments from the Public, Community Organizations, Employee Representatives**

There were no comments.

**12. Board Requests**

**12.01 Information Requests**

None.

**12.02 Agenda Requests**

None.

**13. Next Board Meeting / Future Events / Adjournment**

**13.01 Next Regular Board Meeting - January 12, 2022**

Meeting adjourned at 11:01 PM