

ADULT EDUCATION SALARY SCHEDULE		
2023-2024 SCHOOL YEAR		
5% Effective July 1, 2023		
<u>STEP</u>	<u>HOURLY RATE</u>	<u><i>Paid Holidays</i></u>
<i>(Full Time Only)</i>		
1	\$48.67	July 4th (If class is in Session)
2	\$48.67	Labor Day
3	\$48.67	Veteran's Day
4	\$51.25	Thanksgiving Day
5	\$51.25	Board Holiday
6	\$51.25	Christmas Eve
7	\$51.25	Christmas Day
8	\$53.74	New Year's Eve
9	\$53.74	New Year's Day
10	\$53.74	Martin Luther King Day
11	\$53.74	Lincoln's Day
12	\$56.24	President's Day
*20		Cesar Chavez Day
		Board Holiday
		Memorial Day
		Juneteenth

\*Longevity Bonus: A longevity bonus of \$245 is provided at Step 20

<u>Full Time Counselor:</u>		
Salary:	\$53.21	Other periods of time off will be considered time off without pay
Class Coverage (Article 6.4.4)	\$46.74	<b><u>Part time employees</u></b> No Paid Holidays
Non-Instructional Adult Ed Hourly Rate of Pay (Effective May 13, 2021)	\$45.17	No Paid Vacation

Masters Degree: \$1,446.00

Doctorate Degree: \$2,249.32

Substitute Rate and Testing: Salary: \$38.90

Experience for placement on the salary schedule will be evaluated upon initial employment. A maximum of four (4) years experience will be accepted.

**Fringe Benefits:** (20+ hours per week)

Kaiser, Blue Shield, Delta Dental, Vision, Life Insurance and Section 125 Plan for **full time employees** .

District contribution to medical premiums:

Employee Only \$1,021.41/month

Employee plus one \$2,042.82/month

Family \$2,655.67/month

STRS Annual Salary based on 1190 hours x hourly rate of pay.

Board Ratification: April 24, 2024