

**CONFIDENTIAL / SUPERVISORY SALARY SCHEDULE 2022-2023**  
**Classified Administrators of Pittsburg Schools (CAPS)**  
**5% Increase Effective July 1, 2023**

**PITTSBURG UNIFIED SCHOOL DISTRICT**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Position
6	Annual \$ 60,315 \$ 63,333 \$ 66,498 \$ 69,879 \$ 73,404 \$ 77,130 \$ 79,059 \$ 81,035	N/A							
	Monthly \$ 5,026.25 \$ 5,277.75 \$ 5,541.50 \$ 5,823.25 \$ 6,117.00 \$ 6,427.50 \$ 6,588.25 \$ 6,752.92								
	Hourly \$ 29.00 \$ 30.45 \$ 31.97 \$ 33.60 \$ 35.29 \$ 37.08 \$ 38.01 \$ 38.96								
8	Annual \$ 63,333 \$ 66,498 \$ 69,879 \$ 73,404 \$ 77,130 \$ 80,980 \$ 83,006 \$ 85,078	HR Technician							
	Monthly \$ 5,277.75 \$ 5,541.50 \$ 5,823.25 \$ 6,117.00 \$ 6,427.50 \$ 6,748.33 \$ 6,917.17 \$ 7,089.83	Transp Dispatcher (Effective 1.1.20)							
	Hourly \$ 30.45 \$ 31.97 \$ 33.60 \$ 35.29 \$ 37.08 \$ 38.93 \$ 39.91 \$ 40.90								
11	Annual \$ 68,166 \$ 71,610 \$ 75,247 \$ 79,056 \$ 83,054 \$ 87,269 \$ 89,448 \$ 91,682	SR HR Technician							
	Monthly \$ 5,680.50 \$ 5,967.50 \$ 6,270.58 \$ 6,588.00 \$ 6,921.17 \$ 7,272.42 \$ 7,454.00 \$ 7,640.17								
	Hourly \$ 32.77 \$ 34.43 \$ 36.18 \$ 38.01 \$ 39.93 \$ 41.96 \$ 43.00 \$ 44.08								
13	Annual \$ 71,610 \$ 75,247 \$ 79,056 \$ 83,054 \$ 87,269 \$ 91,673 \$ 93,967 \$ 96,313	Digital Communications Specialist							
	Monthly \$ 5,967.50 \$ 6,270.58 \$ 6,588.00 \$ 6,921.17 \$ 7,272.42 \$ 7,639.42 \$ 7,830.58 \$ 8,026.08								
	Hourly \$ 34.43 \$ 36.18 \$ 38.01 \$ 39.93 \$ 41.96 \$ 44.07 \$ 45.18 \$ 46.30								
14	Annual \$ 73,404 \$ 77,130 \$ 81,024 \$ 85,127 \$ 89,426 \$ 93,960 \$ 96,310 \$ 98,720	Catering and Production Specialist							
	Monthly \$ 6,117.00 \$ 6,427.50 \$ 6,752.00 \$ 7,093.92 \$ 7,452.17 \$ 7,830.00 \$ 8,025.83 \$ 8,226.67	Ed Tech Project Analyst							
	Hourly \$ 35.29 \$ 37.08 \$ 38.95 \$ 40.93 \$ 42.99 \$ 45.17 \$ 46.30 \$ 47.46	Facilities Specialist							
		Full Service Community SS Co							
		Garden Specialist							
		Spec Project Acct							
		Workforce Coordinator/Liaison							
14	Annual \$ 73,404 \$ 77,130 \$ 81,024 \$ 85,127 \$ 89,426 \$ 93,960 \$ 96,310 \$ 98,720	School Social Worker (11-Month)							
	Monthly \$ 6,673.09 \$ 7,011.82 \$ 7,365.82 \$ 7,738.82 \$ 8,129.64 \$ 8,541.82 \$ 8,755.45 \$ 8,974.55								
	Hourly \$ 38.55 \$ 40.51 \$ 42.55 \$ 44.71 \$ 46.97 \$ 49.35 \$ 50.58 \$ 51.85								
15	Annual \$ 75,247 \$ 79,056 \$ 83,054 \$ 87,269 \$ 91,673 \$ 96,250 \$ 98,652 \$ 101,122	Administrative Assistant							
	Monthly \$ 6,270.58 \$ 6,588.00 \$ 6,921.17 \$ 7,272.42 \$ 7,639.42 \$ 8,020.83 \$ 8,221.00 \$ 8,426.83	Credential Analyst							
	Hourly \$ 36.18 \$ 38.01 \$ 39.93 \$ 41.96 \$ 44.07 \$ 46.27 \$ 47.43 \$ 48.62	HR Admin Specialist							
16	Annual \$ 77,130 \$ 81,024 \$ 85,127 \$ 89,426 \$ 93,960 \$ 98,734 \$ 101,201 \$ 103,730	Executive Assistant							
	Monthly \$ 6,427.50 \$ 6,752.00 \$ 7,093.92 \$ 7,452.17 \$ 7,830.00 \$ 8,227.83 \$ 8,433.42 \$ 8,644.17								
	Hourly \$ 37.08 \$ 38.95 \$ 40.93 \$ 42.99 \$ 45.17 \$ 47.47 \$ 48.65 \$ 49.87								
18	Annual \$ 81,024 \$ 85,127 \$ 89,426 \$ 93,960 \$ 98,734 \$ 103,673 \$ 106,266 \$ 108,924	Accounting Supervisor							
	Monthly \$ 6,752.00 \$ 7,093.92 \$ 7,452.17 \$ 7,830.00 \$ 8,227.83 \$ 8,639.42 \$ 8,855.50 \$ 9,077.00	Payroll Supervisor							
	Hourly \$ 38.95 \$ 40.93 \$ 42.99 \$ 45.17 \$ 47.47 \$ 49.84 \$ 51.09 \$ 52.37								
19	Annual \$ 91,484 \$ 93,828 \$ 96,234 \$ 98,701 \$ 101,233 \$ 103,827 \$ 106,490 \$ 109,221	Academic Data Supervisor							
	Monthly \$ 7,623.67 \$ 7,819.00 \$ 8,019.50 \$ 8,225.08 \$ 8,436.08 \$ 8,652.25 \$ 8,874.17 \$ 9,101.75	Business Services Supervisor							
	Hourly \$ 43.98 \$ 45.11 \$ 46.27 \$ 47.45 \$ 48.67 \$ 49.92 \$ 51.20 \$ 52.51	Child Nutrition Supervisor							
		Garden Supervisor							
		Maintenance Supervisor							
		Transportation Dispatch Super							
		Site Safety and Emergency Preparedness Supervisor							
25	Annual \$ 115,665 \$ 117,977 \$ 120,339 \$ 122,745 \$ 125,199 \$ 127,703 \$ 130,256 \$ 130,830	District Communications and Public							
	Monthly \$ 9,638.75 \$ 9,831.42 \$ 10,028.25 \$ 10,228.75 \$ 10,433.25 \$ 10,641.92 \$ 10,854.67 \$ 10,902.50	Relations Specialist							
	Hourly \$ 55.61 \$ 56.72 \$ 57.86 \$ 59.01 \$ 60.19 \$ 61.40 \$ 62.62 \$ 62.90	Theater Supervisor							

Masters Degree: \$1,446.00  
 Doctoral Degree: \$2,249.32

**Management Leave:**  
 Four (4) days per year of Leave with pay (this provision is not cumulative from year to year)

**Vacation: 10 days / 5th year = 15 days / 10th year = 20 days / 20th year = 25 days**

**Longevity Pay:**  
 5.00% of base salary beginning with the 11th consecutive year of employment  
 7.00% of base salary beginning with the 16th consecutive year of employment  
 9.00% of base salary beginning with the 21st consecutive year of employment  
 10.00% of base salary beginning with the 26th consecutive year of employment

**Work Year: 260 Days**  
**Holidays: 15 Days**

**Effective April 1, 2023-**District contribution to medical premiums:  
 Employee Only \$1,021.41/month  
 Employee plus one \$2,042.82/month  
 Family \$2,655.67/month

Ten (10) days sick leave per year for full time employees (pro-rated for part time employees)

Board Approved: May 8, 2024  
 Board Approved: \_\_\_\_\_ (Corrected School Social Worker / 11-Month Po:  
 Board Approved: September 14, 2022 (added Digital Communications Specialist)