

**PITTSBURG UNIFIED SCHOOL DISTRICT
ELEMENTARY SCHOOL COUNSELOR SALARY SCHEDULE**

**2023-2024
5% Effective July 1, 2023**

S	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
T			BA + 30 Sem Units	BA + 45 Sem Units	BA + 60 Sem Units	BA + 75 Sem Units
E	B. A. Degree	B. A. Degree	plus Credential	plus Credential	plus Credential	plus Credential
P	or Equivalent	plus 15 Semester Units	BA + Credential			
S	Waiver/Internship	Waiver/Internship	Pre 9/1/2002 placements	plus Preliminary/Clear Credential		
1	67,047	67,282	70,070	70,736	70,736	70,736
2	67,217	67,518	70,736	71,403	72,076	72,076
3	67,380	67,753	71,403	72,196	74,577	76,231
4	67,551	67,985	72,540	75,354	78,778	79,582
5	67,717	69,460	75,926	79,038	82,147	83,076
6	69,197	72,512	79,330	82,718	86,095	88,110
7	71,954	75,553	82,718	86,397	90,071	92,835
8	74,721	78,600	86,108	90,069	93,766	97,122
9		81,649	89,503	93,744	97,461	101,428
10			91,064	95,580	100,125	105,683
11			91,064	99,273	104,077	109,962
12			94,476	102,948	108,030	117,275
13				102,948	108,030	117,275
14				102,948	108,030	117,275
15				105,683	109,962	118,963
16					109,962	118,963
17					109,962	118,963
18					115,979	118,963
19						118,963
20						120,801
21						120,801
22						120,801
23						120,801
24						120,801
25						124,425

Masters: \$1,446.00
 Doctorate: \$2,249.32

*Units plus B.A. Degree are units taken after date of receiving a B.A. Degree
 No lateral (left to right) movement shall occur without a Preliminary/Clear Credential.
 Individuals without Pre/Clear Credential can only move vertically (one step to next) each year of service.

Longevity Bonus is incorporated into the basic salary schedule at Class VI, Step 20 and 25

Certificated Hourly rate of pay: \$45.17 (Salary Matrix ADS)	Home Teacher rate of Pay : \$57.89 (Salary Matrix HMT)
Intervention Hourly rate of pay: \$57.89 (Salary Matrix ADS)	
Class Coverage Hourly rate of pay: \$68.41 (Salary Matrix CCH)	Work Year: 190 workdays

Fringe Benefits:

Kaiser, Blue Shield, Delta Dental, Vision, Life Insurance and Section 125 Plan for full time employees.

District contribution to medical premiums:

Employee Only \$1,021.41/month
 Employee plus one \$2,042.82/month
 Family \$2,655.67/month

Ten (10) days sick leave per year for full time employees (pro-rated for part time employees)

Board Ratification: April 24, 2024