

Bargaining Update

Pittsburg Unified School District



August 25, 2023

On Friday, August 25, 2023, PEA and the District held their first bargaining session for the 2023-2026 successor contract period. New team members were introduced and the parties had a productive initial session. The parties reviewed their respective sunshine proposals and discussed the various interests underlying their sunshine proposals.

After a collaborative discussion, the parties signed a Tentative Agreement maintaining the District's contribution to the medical benefits premiums at the full Kaiser HMO rates for each tier (Employee only, Employee plus one, and Employee plus two or more). The cost of these benefits will increase by 11% on January 1, 2024, and the District will absorb that cost. The cost of that increase to the District for PEA unit members is \$1,246,600, or approximately 1.7% salary equivalent for PEA. The District also withdrew Article 7.7.4 as a subject that needs to be bargained.

The parties agreed on five future bargaining dates: September 21st, October 18th, October 26th, November 6th, and November 16th. The teams agreed to proceed with their customary practice of alternating meeting locations, and also agreed on a schedule to address certain bargaining subjects at the future bargaining dates. The District looks forward to further collaborative negotiations.