

## **Regular Board Meeting Minutes (Wednesday, April 10, 2024)**

### **Members present**

George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims  
Courtnei Calhoun, Student Board Member

### **Members absent**

Destiny Briscoe  
Darion Cooper, Student Board Member

## **1. Opening Items - 5:00 PM**

### **1.01 Call To Order**

The meeting was called to order at 5:01 PM.

### **1.02 Public Comment on Closed Session Agenda**

Public Comment: Celia Medina-Owens, Russell Lu, and Michaela Gomez, commented in regard to negotiations and presented the Board with a vote of no confidence for Superintendent Schulze on behalf of PEA.

The meeting was recalled to Closed Session at 5:04PM

## **2. Closed Session**

### **2.01 Closed Session Agenda (Ms. Castro)**

## **3. Student Recognition - 6:15 PM**

### **3.01 Student Recognition: Willow Cove Elementary (Ms. Borquez)**

Ms. Borquez presented Ms. Jones' kindergarten classroom and acknowledged students who made tremendous progress in reading in kindergarten during the year. Those students were assessed with STAR testing and staff were excited with their results. The students' Zone of Proximal Development identifies books at the right level to provide optimal reading challenges without frustration and the six students who were recognized, had incredible ZPD ranges with one student reading at a 2nd-3rd grade level.

The meeting was called to recess at 6:24 PM until Open Session.

## **4. Recall to Open Session - 6:30 PM**

### **4.02 Land Acknowledgement**

President Moreno shared a land acknowledgement.

## **5. Closed Session Report / Action**

### **5.01 Personnel Action Report, [Labor Negotiations - as applicable] (Ms. Castro)**

Ms. Castro reported the Personnel Actions were approved as presented.

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries 4/0/1

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

Absent: Destiny Briscoe

Ms. Castro reported that pursuant to Education Code Section 44954, by a vote of 4 to 0 with 0 abstentions the Board approved the formal release of temporary employee ID# 7660 effective June 6, 2024.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 4/0/1

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

Absent: Destiny Briscoe

Ms. Castro announced the following dedicated service retirements:

Geoff Borroughs, Teacher, With special commendation for 36 years of dedicated service to the staff and students of PUSD.

Isabel Hernandez, Teacher, with special commendation for 28 years of dedicated service to the staff and students of PUSD.

Gilbert Muraguri, Teacher, with special commendation for 9 years of dedicated service to the staff and students of PUSD)

Romeo Simionasi, Teacher, with special commendation for 18 years of dedicated service to the staff and students of PUSD.

Terrilyn Lassair, Child Nutrition Manager I, with special commendation for 13 years and 10 months of dedicated service to the staff and students of PUSD.

Ms. Castro reported that by a vote of 4 to with 0 abstentions, the Board approved the appointment of Dr. Zachary Kahn as Assistant Superintendent of Human Resources.

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries 4/0/1

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

Absent: Destiny Briscoe

Ms. Castro reported that by a vote of 4 to 0, with 0 abstentions, the Board approved the appointment of Dr. Reginald Richardson as Principal of Pittsburg High School.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 4/0/1

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

Absent: Destiny Briscoe

The Board and staff welcomed Dr. Kahn and Dr. Richardson to the District.

## **5.02 Litigation [as applicable]**

None.

## **6. Comments**

### **6.01 Public Comments: Items Not on the Agenda**

There were no public comments.

### **6.02 Superintendent Comments (Dr. Schulze)**

Dr. Schulze shared that the Every 15 Minutes program occurred at Pittsburg High School and thanked everyone who was involved. She shared that the first session of the District's Aspiring Leaders occurred where there are 14 current teachers and staff who are in a credentialing program or who are interested in being leaders in the District. She added that an update would be brought by Dr. Maxwell in a May meeting. Lastly, she shared that Hillview Junior High School scholars would visit Boiler Makers at the end of the week and thanked Boiler Makers for their invitation.

#### **6.03 Student Board Member Comments (Ms. Calhoun)**

Ms. Calhoun shared that the second part of the Every 15 Minutes was an assembly that was held earlier that day and added that it was very enlightening for everyone, in knowing the cause and effect of drunk driving. She explained that Class Elections would be held during the upcoming week, and added that Senior Ball and AP testing would also be coming up.

#### **6.04 Student Board Member Comments (Mr. Cooper)**

Student Board Member Cooper was absent.

#### **6.05 Board Member Comments (Trustees)**

Vice President Woolridge shared that during the prior week, the Board attended the National School Board Association Conference. He shared that he loved the conference and being able to have the opportunity to look at practices that are done nationally. He shared examples of what he learned in the workshop.

Trustee Sims had nothing to report.

Trustee Miller had nothing to report.

President Moreno shared that he attended the Softball Field Groundbreaking and shared that it was a beautiful field. He thanked the community for supporting the bonds that allow the District to provide great facilities to scholars. He added that he also attended the JROTC Leadership Cadet Challenge and thanked Colonel Paz for inviting him to the event. Lastly, he shared that he attended the NSBA Conference and it was great to see different perspectives throughout the Country. He added that one of the things that interested him was seeing one school District instituting a high school to Kinder Early Literacy mentorship which had a profound effect on the tutors themselves and motivated them to become teachers by tutoring after school.

softball field official groundbreaking; beautiful field and great that they have a field that they deserved. thanked the community for supporting the bonds to allow the district to provide facilities for scholars. also attended the JROTC leadership cadet challenge; Cl. Paz invited him to the event. also, attended the NSBA conference; very great conference to see diff perspectives throughout the country. one of the things that interested him, one school district instituted a high school to kinder early literacy mentorship. profound effect on tutors themselves. also motivated them to become teachers. do tutoring after school.

President Moreno read the following:

*We, the Pittsburg Unified School District, Board of Trustees, express our full support in our superintendent, Dr. Janet Schulze and her ability to lead our school district. We share her vision for equity, diversity, and dedication to ensuring all scholars receive the best education which they deserve.*

*At times there will be disagreements, setbacks, and difficulties, especially when related to the district's financial resources but we have our utmost confidence in Dr. Schulze's devotion to our scholars, staff, and community and we look forward to continuing to work with Dr. Schulze, our staff, scholars and our community in moving our district forward. Thank you very much.*

## **7. Information / Reports / Discussion**

### **7.01 Presentation of Appreciation to PUSD Site Support Services (Mr. Varner)**

Principal Varner and the Parkside Student Council presented an award of appreciation to the PUSD Site Support Services staff who keep Parkside Elementary School clean and safe for scholars each day.

### **7.02 Resolution - Ensuring Access to High Quality Dual Immersion Supports for Educators and Students (Ms. Medina-Owens)**

Ms. Medina- Owens, PEA staff, parents, and students, shared a resolution, Ensuring Access to High Quality Dual Immersion Supports for Educators and Students. The PEA Dual Immersion Committee shared a presentation sharing information on what the Dual Immersion program consists of and requests from the committee to improve the quality of the program.

Parents and students shared their testimonies on the positive impact the dual immersion program has had on them.

President Moreno thanked everyone for the presentation and shared that he understood the value of the Dual Immersion program.

### **7.03 Bond Survey Results (Mr. Haria)**

Mr. Haria shared that the Bond Survey results presentation would be shared.

Ms. Sanchez, EMC Research representative, shared the results of the Survey of Likely Voters for Pittsburg Unified School District. She explained that the research showed that there was initial support for a potential bond measure and exceeds the 55% threshold that is needed for passage. She added that explained that the local voting community shows optimism. In addition, she noted that key findings showed that PUSD voters recognize the need for additional school funding and are willing to invest in having quality schools, Initial support for a bond measure exceeded the 55% needed for passage, and Key bond projects including improving school safety and security, basic updates and repairs, and relieving school overcrowding are important to most voters. She added that additional findings included support solidifies after voters learn more about the benefits and features of a bond measure and even though tax sensitivity is widespread, and the bond measure shows some vulnerability to opposition, support for the measure remains above the 55% threshold throughout the survey.

Ms. Sanchez shared conclusions and recommendations and noted that support for a potential bond measure for Pittsburg Unified School District stays above the 55% threshold throughout the survey. A bond measure appeared feasible for the November 2024 ballot, and although the key projects and messages resonate with voters, we also see some vulnerability to opposition and tax sensitivity, therefore, ensuring that voters are aware of the need for the measure and its core benefits including safety improvements, basic updates and repairs, and preventing overcrowding, is strongly recommended.

In conclusion, she explained that a measure is viable for a November 2024 ballot.

Mr. Charles Heath, representative of Team CivX, explained that he and his team created a plan and recommendation based off of the survey data. He explained that PUSD received some of the strongest numbers he has seen in the State and he understood that there was a viable path that was feasible for a Bond Measure. He explained that next steps would include the development and distribution of informal messaging related to identified facility needs and proposed bond measure, conducting outreach to key internal and external stakeholder groups, development of bond resolution, project list, and ballot questions, and preparation to transition to an independent advocacy campaign.

President Moreno thanked staff and presenters for the information.

Mr. Haria asked if there was a consensus from the Board to continue with the process for a Bond Measure.

President Moreno confirmed that the Board was in consensus.

#### **7.04 Presentation: Attendance Presentation (Ms. Clark)**

Ms. Clark shared a detailed presentation on Attendance which included information on Learning Targets, Attendance Data, Enrollment, Attendance Process, and breakdown of SART, SARB, and a brief summary of the Attendance Campaign 2023.

President Moreno thanked Ms. Clark for the statistics. He added that he realized how Pittsburg High School and Black Diamond High School have the worst attendance rates. He asked if there was an attendance committee at those sites.

Ms. Clark explained that many of those students returned from the pandemic different and added that she has heard that there is a lot of anxiety which is why many students request to attend PILC and Black Diamond High School. She shared that Pittsburg High School has taken a proactive approach to address their attendance issues and administration meets to monitor student attendance.

Trustee Woolridge asked to know which schools have attendance teams on site. Additionally, he asked that the Board receive information on which schools reach their attendance targets.

President Moreno agreed with trustee Woolridge in wanting to know which type of team is organized at each school for attendance.

#### **7.05 Revised Job Description: Network Technician (Ms. Castro)**

Ms. Castro explained that the Network Technician Job Description was updated to reflect current duties.

#### **7.06 Contract Increase: Increase to the Lincoln Families Student Mental Health Services Contract (Dr. Catalde)**

Dr. Catalde explained that there was a request for increase to the contract due to increased costs and would cover mental health services to students who do not have access to medical insurance

#### **7.07 LED light fixture upgrade project for various schools throughout the District (Mr. Belasco)**

Mr. Belasco shared that the program would allow the district to switch out the old fluorescent lamps that are inefficient and added that the District was fortunate to be selected for this project.

### **7.08 Replacement of District-Wide Firewall Protection System (Mr. Melodias)**

Mr. Melodias shared the quote for replacement of District-Wide firewall protection system.

### **7.09 Antivirus and Endpoint protection renewal (Mr. Melodias)**

Mr. Melodias presented the antivirus and endpoint protection renewal. He noted that this would protect workstations.

### **7.10 Rollover Bids for Food and Non-Food Products, General Produce and Milk/Dairy Products (Ms. Nava)**

Ms. Nava presented the request for rollover bids for Food and Non-Food Products, General Produce and Milk/Dairy Products.

### **7.11 Update Board Policies: 5112:1: Exemptions From Attendance, 5131: Conduct, 5131.1: Bus Conduct, 5131.6: Alcohol and Other Drugs, 5131.62: Tobacco, 5136: Gangs, 5141: Health Care and Emergencies, 5141.22: Infectious Diseases (Mr. Molina)**

Ms. Clark presented the updated Board Policies and asked if the Board had any questions or changes.

President Moreno noted that there was need to add a period to the end of the red paragraph in Board Policy 5112.1.

### **7.12 Update Board Policy 5112.5- Open/Closed Campus (Mr. Molina)**

Ms. Clark presented the updated Board Policy 5112.5, Open/Closed Campus, and shared that she would recommend the Board would accept the recommendation to continue having a closed campus.

The Board agreed, and shared that they wanted the Board Policy return with the recommended option when it returned for Board action.

## **8. Consent Items**

### **8.01 Minutes for March 20, 2024 (Dr. Schulze)**

Approval of the October 25, 2023 board minutes.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries 4/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

Yea: Courtnei Calhoun, Student Board Member

### **8.02 Facilities Board Workshop Notes (Mr. Scott)**

Staff recommended the Board approve the February 26, 2024 Facilities Board Workshop Notes.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries 4/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

Yea: Courtnei Calhoun, Student Board Member

**8.03 Course Description: Baile Folklorico (Dr. Farr)**

Staff recommended the Board approve the following new course: Baile Folklorico.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries 4/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

Yea: Courtnei Calhoun, Student Board Member

**8.04 Course Description: Latinx Literature (Dr. Farr)**

Staff recommended the Board approve the following new course: Latinx Literature.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries 4/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

Yea: Courtnei Calhoun, Student Board Member

**8.05 Overnight Field Trip: Every 15 Minutes Program at Pittsburg High School April 9, 2024 (Mr. Whitmire)**

Staff recommended the Board approve the overnight field trip for students participating in the Every 15 Minutes Program at Pittsburg High School

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries 4/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

Yea: Courtnei Calhoun, Student Board Member

**8.06 PROCEDURAL: Approval of Consent Agenda**

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries 4/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

Yea: Courtnei Calhoun, Student Board Member

**9. Action Items (Most action items have previously come before the Board as information and discussed at a previous meeting).**

**9.01 Acceptance of Audit Report from Christy White, A Professional Accountancy Corporation, for the 2022-2023 Fiscal Year for Bond Measures N and P (Mr. Haria)**

Mr. Luna. Christy White representative, presented the Audit Report from Christy White, A Professional Accountancy Corporation, for the 2022-2023 Fiscal Year for Bond Measures N and P.

He explained that as an auditor, their job is to issue an opinion and explained that the Pittsburg Unified

School District was issued an Unmodified Opinion, which is the best opinion that could be given.

President Moreno thanked staff for the presentation.

Mr. Croskey, parent and member of the Citizens Bond Oversight Committee, shared that the committee helps community members understand the bond funds. He explained that looking at the median household incomes, 1% of each household contributes towards the bonds and as a committee, they are the stewards of that 1%. He commended Mr. Scott for his work.

Staff recommended the Board accept the audit reports for Measures N and P bond building fund of Pittsburg Unified School District.

Motioned by George Miller, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 4/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

#### **9.02 Acceptance of Audit Report from Christy White, A Professional Accountancy Corporation, for the 2022-2023 Fiscal Year for Parcel Tax, Measure S (Mr. Haria)**

Mr. Luna, Christy White representative, presented the Audit Report from Christy White, A Professional Accountancy Corporation, for the 2022-2023 Fiscal Year for Parcel Tax, Measure S.

Staff recommended the Board accept the audit report for Parcel Tax, Measure S of Pittsburg Unified School District.

Motioned by Taylor Sims, seconded by George Miller.

Final Resolution: Motion Carries 4/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

Yea: Courtnei Calhoun, Student Board Member

#### **9.03 School Site Safety Plans (Ms. Bush)**

President Moreno explained that the School Site Safety Plans were split up by the Board members for review.

Trustee Sims shared that she was impressed by Parkside's suspension rate and hoped to see other school sites follow in their steps.

Staff recommended the Board approve the School Site Safety Plans for the 2024-2025 School Year.

Motioned by De'Shawn Woolridge, seconded by George Miller.

Final Resolution: Motion Carries 4/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

Yea: Courtnei Calhoun, Student Board Member

#### **9.04 Renewal Memorandum of Understanding and Agreement with Contra Costa County Office of Education Teacher Induction Program (Ms. Maxwell)**

Staff recommended the Board approve the Memorandum of Understanding and Agreement with Contra Costa County Office of Education Teacher Induction Program for the 2024-2025 school year.

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries 4/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims



Yea: Courtnei Calhoun, Student Board Member

**9.05 Hatchuel, Tabernik and Associates Program Evaluation and Pittsburg Unified School District (Dr. Catalde)**

Staff recommended the Board approve the contract between Pittsburg Unified School District and Hatchuel, Tabernik and Associates for Program Evaluation services.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 4/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

Yea: Courtnei Calhoun, Student Board Member

**9.06 Authorization to go out for Bid for Bread and Bakery Products (Ms. Nava)**

Staff recommended the Board approve the Child Nutrition Services Department to go out to bid for Bread and Bakery Products for the 2024-2025 school year.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 4/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

Yea: Courtnei Calhoun, Student Board Member

**9.07 Authorization to bid the Marina Vista ES Kitchen Hood Project (Mr. Scott)**

Staff recommended the Board authorize the Facilities Department to go out to bid the Marina Vista ES Kitchen Hood Modification Project.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 4/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

Yea: Courtnei Calhoun, Student Board Member

**9.08 Purchase of Carrier HVAC Units for the Hillview JHS Replacement Campus Project (Mr. Scott)**

Staff recommended the Board approve the Carrier proposal for the purchase of the new HVAC units for the Hillview JHS Replacement Campus Project.

Motion by De'Shawn Woolridge, second by Taylor Sims.

Final Resolution: Motion Carries

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

Yea: Courtnei Calhoun, Student Board Member

**9.09 Acceptance of Donation from Jalene Salin with The Church of Jesus Christ of Latter-day Saints to Pittsburg Unified School District (Mr. Belasco)**

Staff recommended the Board accept the donation of 148 First Aid kits from Jalene Salin with The Church of Jesus Christ of Latter-day Saints estimated dollar value \$2,261.00 to Pittsburg Unified School District.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 4/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

Yea: Courtnei Calhoun, Student Board Member

**10. Communications**

**10.01 Communications from the Public, Community Organizations, Employee Representatives**

There were no comments.

**11. Board Requests**

**11.01 Information Requests**

There were no information requests.

**11.02 Agenda Requests**

There were no agenda requests.

**12. Next Board Meeting / Future Events / Adjournment**

**12.01 Next Regular Board Meeting - May 8, 2024**

Motion to adjourn the meeting

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries 4/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

Yea: Courtnei Calhoun, Student Board Member

The meeting was adjourned at 9:11 PM.