

Board Workshop (Data) Minutes (Monday, November 27, 2023)

Members present

George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe (virtually)

1. Opening Items - 5:00 PM

1.01 Call To Order

The meeting was called to order at 5:01 PM.

President Sims announced that Trustee Briscoe asked to attend the meeting virtually under AB 2449's Emergency Circumstances option and entertained a motion.

Motion to allow Trustee Briscoe to attend the meeting virtually

Motioned by Heliodoro Moreno, Seconded by De'Shawn Woolridge

Final Resolution: Motion Carries 4/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

2. Board Workshop

2.01 Public Comment regarding Board Workshop

There were no comments.

2.02 Board Workshop - Data

Dr. Schulze explained that the Board would receive a summary of prior work done around grading, review and discuss data, and review current grading policy and policies from other districts. He added that the Board would discuss and provide guidance on the District's grading policy.

Mr. Molina shared a summary of work done in the District prior to the current school year. Additionally, he shared a summary of the District's grading timeline. He shared the courses in which Standards-Based Grading practices are applied to by trained teachers. He noted that in April 2021, the Board expressed interest in exploring Standards-Based Grading more systemically. He shared that exploratory experiences included the research committee, grading task force, and curriculum subcommittee and Board Workshops, with the goal being a common coherent practice. He shared that in PUSD, it is believed grading systems should accurately and meaningfully describe student performance in relation to grade-level and long-term learning goals (standards/transfer goals) and should be a usable tool for scholars and families to understand and track scholar progress towards those goals.

Dr. Farr shared that in packets and folders, the Board was given a data protocol with the following questions included in the presentation.

Mr. Rocap explained that slides from the attached documents were placed on the walls with 5 years of data. He explained that staff would guide Board members throughout the data posters to capture their answers.

Dr. Schulze stated that data shared in the room is what was attached on the agenda.

The Board and Educational Services staff walked around the room and reviewed data. The Board shared their thoughts and asked questions.

The Board asked questions and shared their thoughts on the data they reviewed.

Vice President Moreno stated that he believed things have gone static or gotten worse in reviewing the data, specifically with Ds and Fs, which are shown as disproportionate. He noted that the data represented stagnation. He shared that from a policy perspective, he wondered if there is something that could be done differently and added that putting a large emphasis on testing, might be a problem.

Trustee Miller shared that what he found from the data was that maybe teachers might need a rubric to use for grading to allow teachers to grade the same way. He shared that he has come to find that there are a lot of teachers who are not knowledgeable on how to grade. He added that he thought it would be a good idea to share with parents what teachers are asking from the students.

Mr. Rocap shared that Mr. Miller put emphasis on professional development for teachers and focused a lot on after school programs and the need for communication between the day and after school programs.

President Sims shared that in reviewing the overall data, she noticed gaps between junior high schools and high school and shared that she would have liked to see the 5 year comparison by grade level. She shared that she noticed that Martin Luther King, Jr. Junior High School's Ds and Fs were consistently down, while Rancho Medanos JHS and Hillview JHS weren't. She shared that she would like to get rid of Ds and Fs. She emphasized on the importance of making sure that the curriculum is culturally responsive. She shared her findings which included her thoughts on Math being the class with the highest failure rate and added that she would have liked to see the desegregated data by teacher, to see which teachers fail the most students.

Trustee Briscoe stated that she liked seeing consistency with the As and Bs and also the consistency with the Ds and Fs. She noted that she would like to figure out why students do not perform well and how they can be supported to bring those grades up. She asked to know how often there are parent teacher conferences and how much parents are contacted.

Dr. Farr provided an update on what staff worked on in the Grading Task Force, shared their goal, their "Why", and their how. He shared a list of members in the Grading Task Force as well.

Dr. Schulze shared that some of those members in the task force have worked with Ms. Pettric and added that the task force was in partnership with PEA.

Staff shared summaries of Board Policies from other districts around Grading.

The Board asked questions and shared their thoughts on the District's policy and examples from other Districts.

President Sims thanked staff for sharing the data and guiding the conversation.

3. Closed Session - 7:00 PM

3.01 Public Comment on Closed Session

There were no comments.

3.02 Closed Session Agenda (Dr. Schulze)

The meeting was adjourned to Closed Session at 6:55PM.

4. Recall to Open Session / Closed Session Report / Action

4.01 Personnel Action Report (Dr. Schulze)

The meeting was recalled to Open Session at 7:53 PM.

Dr. Schulze reported the Personnel Report was approved as presented

Motioned by De'Shawn Woolridge, seconded by George Miller.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

5. Next Board Meeting / Future Events / Adjournment

5.01 Next Regular Board Meeting - December 13, 2023

Motion to adjourn

Motioned by De'Shawn Woolridge, seconded by George Miller.

Final Resolution: Motion Carries 3/0/2

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

Not Present: Taylor Sims, Destiny Briscoe

The meeting was adjourned at 7:54PM.