

## **Board Workshop (LCAP) Minutes (Wednesday, April 26, 2023)**

### **Members present**

George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

### **1. Opening Items - 5:00 PM**

#### **1.01 Call To Order**

The meeting was called to order at 5:05 PM.

#### **1.02 Public Comment On Closed Session Agenda**

There were no comments.

### **2. Closed Session**

#### **2.02 Closed Session Agenda (Ms. Castro)**

### **3. Recall to Open Session - 5:30 PM**

#### **3.01 Pledge of Allegiance**

The meeting was called to order at 6:02 PM with the Pledge of Allegiance.

### **4. Closed Session Report / Action**

#### **4.01 Personnel Action Report, [Labor Negotiations - as applicable] (Ms. Castro)**

Ms. Castro reported the Board approved the Personnel Actions as presented.

Motioned by Heliodoro Moreno, seconded by George Miller.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

Ms. Castro reported that pursuant to Education Code 44954, with a vote of 5/0, with 0 abstentions, the Board approved the formal release of temporary employee #7127 effective June 2, 2023.

Motioned by De'Shawn Woolridge, seconded by Heliodoro Moreno.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

Ms. Castro reported that by a vote of 5/0, with 0 abstentions, the Board approved the requested .4 FTE Leave of Absence for Employee # 6191 from August 7, 2023 through June 6, 2024.

Motioned by Heliodoro Moreno, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

Ms. Castro reported the retirement of Sandra Angotti, Willow Cove Custodian, with special commendations for 11 years of dedicated service to the staff and scholars of PUSD.

Ms. Castro reported that by a vote of 5/0, with 0 abstentions the Board approved the appointment of Jennifer Cooper to the position of Principal of Foothill Elementary School.

Motioned by De'Shawn Woolridge, seconded by Heliodoro Moreno.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

The Board and Superintendent welcomed Ms. Cooper to the District.

Ms. Castro reported that by a vote of 5/0, with 0 abstentions, the Board approved the appointment of Karen Salazar to the position of Vice Principal of Rancho Medanos Junior High School.

Motioned by De'Shawn Woolridge, seconded by Heliodoro Moreno.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

The Board and Superintendent congratulated Ms. Salazar and welcomed her to the District.

#### **4.02 Litigation [as applicable]**

None.

### **5. Comments**

#### **5.01 Comments: Items Not On The Agenda**

Public Comment: Sean Sturgis, CSEA President, commented in regard to an employee's request for a leave of absence.

Virtual Public Comment: Christina Borjon, Parent, commented in regard to an incident that occurred at Highlands Elementary School and thanked staff for their efforts. She stated that the communication to parents was not immediate or sufficient to her needs.

### **6. Board Workshop**

#### **6.02 Board Workshop - Local Control Accountability Plan (LCAP) (Ms. Chen)**

Dr. Schulze announced that the purpose for the LCAP workshop was to share the feedback and to also obtain the Board's feedback. She noted that the document with actions and budget information would be shared with the Board in June and the document would be brought as a Public Hearing in June as well.

Ms. Chen shared that it was LCAP season and an opportunity for the Board to provide feedback. She shared that there was feedback from all educational partners to review and pointed out that on the walls, there were sections for each Goal with survey summaries from site staff, parents, advisory groups, PEA and CSEA and combined results. She noted that normally, she would go through each goal and speak on each one and that it would be different during the meeting. She asked the Board to walk around the room and review the feedback and explained that the Board would be asked to share their feedback using their designated post-it notes by placing them on the wall by each goal.

The Board walked around the Board Room and reviewed the LCAP feedback results placed on the walls.

Ms. Chen shared that the objective of the meeting was to look at the LCAP process, look at data and obtain feedback. She shared that the LCAP is the District's strategic plan and is a three year plan in which the District currently stands in the third year of the 3-year plan. She noted that the measurement of goals is in the plan and the plan was in the development phase. The LCAP would be presented for information on the June 14th meeting and if adjustments were necessary, it would be brought to the Board on the second June meeting.

Dr. Schulze shared that there would be template changes expected the following year.

Ms. Chen shared a summary of the components of the LCAP and list of educational partner meetings. She shared enrollment data, Average Daily Attendance (ADA) data, and data summaries. She added that

over the three years there would be a decline in enrollment and explained that there is also a decline of socioeconomically disadvantaged scholars which may impact funding. Additionally, she shared enrollment breakdown by ethnicity.

Mr. Molina shared actions, description of actions and measurement for Goal 1 and asked the Board to use their post-it notes to provide their feedback, ideas or thoughts for each.

Dr. Schulze shared that there may be feedback submitted that may not require a cost and the District could work on.

The Board shared their feedback using post-it notes.

Mr. Molina shared information on actions, description of actions, and measurements for Goal 2, Equity, Access and Success. He explained that action titled supports, interventions and opportunities include academic supports and interventions. Additionally, he shared a brief summary for action items Early Literacy Initiative, Site Based Actions and Services, and Focus on English Learners, Dedicated Supports for our Students with Disabilities, Dedicated Supports for our African American Students, and Site Based Actions and Services.

Mr. Molina shared highlights related to Goal 2. Highlights included Expanded learning, tutoring, and enrichment supports, EPOCH in-person Equity Training at all School Sites. He shared a brief overview of some feedback received from the LCAP surveys. He asked the Board to submit their feedback on the wall for Goal 2.

Ms. Chen added that the Board could write in their initials next to the survey feedback they see they find most valuable.

The Board submitted their feedback for Goal #2.

Mr. Molina provided a summary of actions related to Goal #3, Student and Family Assets. Actions included Parent and Family Engagement, Restorative Justice, Social Emotional/Mental Health and Behavior Supports, Full Service Community School Initiative, Parent and Family Engagement, Site Based Actions and Services. Highlights included Access to nurse services at all sites, mindfulness across all elementary schools, District Parent Liaison for Newcomer Families, PIQUE, FAAS Committee among others. Finally, he shared survey results and feedback on Student and Family Assets and asked the Board to provide their feedback, ideas and thoughts on Goal #3.

Ms. Chen asked the Board to provide their feedback and initial the feedback they find the most valuable.

The Board added feedback related to Goal #3.

Mr. Molina shared that Goal #4 Recruit and Support a Diverse Staff included action items High Quality Certificated Staffing PK-12, Specialized Certificated Support, Opportunities to Collaborate and Professional Development for all PUSD Staff. He noted that highlights included the 8.5% salary increase for 2022-2023, 100% paid dental, vision and medical at Kaiser rate, 40% Salary increase in the past 9 years, signing bonuses, stipends, equity questions for all interviews, coaching for administrators, District-wide professional development with EPOCH among others. He shared survey results and feedback related to Goal 4.

Mr. Molina asked the Board to share their feedback on Goal #4.

The Board shared their feedback for Goal #4.

Mr. Molina presented Goal #5, Facilities and Nutrition to Support Student Learning and shared brief description for actions Technology and Connectivity, Emergency Preparedness, Child Nutrition Program. Additionally, highlights included safety coordination and safety services, CRAs at all sites and District Office, Increased security cameras and replaced gradient ones, new radios and site antennas, Ring doorbells, Amazon Echo screens and new safety door knobs for Stoneman. He shared survey results and asked the Board to share their feedback related to Goal #5.

Ms. Chen presented Goal #6 and explained that it is a required goal for LEAs that qualify for Differentiated and added the State Indicator Criteria and shared what PUSD qualified for. She commented that she would like additional feedback for Goal 6 and shared survey results and feedback submitted and highlights. The Board was asked to share their feedback related to Goal 6.

Ms. Chen shared feedback from Dr. Schulze's Superintendent Student Advisory Committee (SuperSAC). She shared that scholars requested adulting classes, driving school, summer tutoring where scholars get paid to tutor among other requests.

President Sims thanked staff for their work.

Vice President Moreno thanked staff for presenting the LCAP.

Trustee Dr. Woolridge thanked staff for preparing the workshop.

Trustee Briscoe thanked staff for the presentation and shared that she was excited to see the community submit similar feedback around early literacy and tutoring.

Dr. Schulze thanked staff for their hard work and shared appreciation for Ms. Chen's efforts. She noted that parents submitted feedback that would greatly benefit the district.

## **7. Action Items**

### **7.01 New Job Description - Supervisor of Early Education (Ms. Castro)**

Ms. Castro shared the new job description for Supervisor of Early Education and explained that the job would focus on Pre-Kindergarten through Kindergarten.

It was recommended that the Board approve the new job description for the Supervisor of Early Education position.

Motioned by De'Shawn Woolridge, seconded by George Miller.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

### **7.02 New Job Description - Supervisor of Teacher Residency and Teacher Induction Programs (Ms. Castro)**

Ms. Castro shared the job description for the new position of Supervisor of Teacher Residency and Teacher Induction Programs. She added that the District received the planning grant and part of the

process is to hire someone to oversee the program. The position would also oversee the TIP program and focus on the residents and work with new teachers working to clear their credential.

Trustee Moreno shared that he was excited for the Teacher Residency Program. He shared that he did not see diversity mentioned in the job description and asked staff to add the word “diverse”.

Trustee Briscoe agreed with Vice President Moreno.

Motion to approve the new job description for the Supervisor, Teacher Residency and Teacher Induction Programs position with the stated language from Vice President Moreno.

Motioned by De'Shawn Woolridge, seconded by Heliodoro Moreno.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

Yea: Lizeth Alvarez and Manuel Patino, Student Board Members

### **7.03 New Job Description: Executive Director: Equity, Access, and Success (Ms. Castro)**

Ms. Castro shared the new job description for the position of Executive Director: Equity, Access, and Success. She noted that the position would fill some of Ms. Chen’s current duties and would focus on equity, access, and success.

Staff recommended the Board approve the job description for the Executive Director of Equity, Access, and Success.

Motioned by De'Shawn Woolridge, seconded by George Miller.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

Yea: Lizeth Alvarez and Manuel Patino, Student Board Members

## **8. Discussion**

### **8.01 Ceremony Options for the Class of 2020 (Dr. Woolridge)**

Dr. Woolridge shared that parents of scholars from the Class of 2020 reached out to him with concerns about them not having a traditional graduation ceremony during the COVID-19 pandemic and asked the Board to discuss ways to address their concerns.

Public Comment: Bernadette Silva, commented in regard to scholars who graduated in 2020 who did not have a traditional graduation ceremony.

Trustee Briscoe thanked parents who submitted public comments and shared that she felt that there should be something that those scholars should receive to rectify the concern.

President Sims stated that she understood the concern and added that there was an effort to celebrate during their graduation but would like to see how they could do a 5-year reunion with the District’s help.

Trustee Dr. Woolridge clarified that there were 2 requests, assistance with a yearly car parade and the other being a possible graduation ceremony. He shared ideas on how those events could be made possible.

Ms. Silva added that if the District could organize a reunion she would donate her time to assist in planning.

Trustee Dr. Woolridge suggested the creation of an ad-hoc committee from the Board for a Class of 2020 reunion recognition committee.

Dr. Schulze shared that it would be a great idea for the committee and added that she would obtain information from the District's legal firm to look into what the District would be allowed to assist with. She thanked Ms. Silva for her support and shared appreciation for her idea.

President Sims noted that the Board would discuss the formation of an Ad-Hoc committee.

Dr. Schulze explained that the agenda item would be brought to the Board as an action item.

### **9. Next Board Meeting / Future Events / Adjournment**

#### **9.01 Next Regular Board Meeting - May 10, 2023**

Motion to adjourn the meeting

Motioned by De'Shawn Woolridge, seconded by Heliodoro Moreno.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

Yea: Lizeth Alvarez and Manuel Patino, Student Board Members

The meeting was adjourned at 8:30 PM.