# SARC

2017-18 School Accountability Report Card





### Pittsburg High School

Grades 9-12 CDS Code 07-61788-0735407

Todd Whitmire Principal whitmire@pittsburg.k12.ca.us

> 1750 Harbor Street Pittsburg, CA 94565 (925) 473-2390

www.pittsburg.k12.ca.us/phs

Para español, visita www.pittsburg.k12.ca.us





## Pittsburg Unified School District





#### Principal's Message

The 2017-18 school year continued to capitalize on the hard work and dedication of the Pittsburg High School (PHS) faculty, students and parents. It marked the sixth straight year of record-breaking numbers of senior graduates and students eligible to go to college (we had more than 700 graduates in the class of 2017). We continued our focus on improving the quality of instruction in our "gatekeeper courses" that include English 9 and 10, Algebra I and Geometry, Biology, and World History. During the 2016-17 school year, our teaching and administrative staff continued their work identifying essential standards and creating proficiency scales for the standards deemed essential (this allows teachers to evaluate student mastery of each essential standard based on the proficiency scales, creating unit plans that follow our pacing guides). Many of the departments also continued work updating and/or revising common assessments (those given at the end of each quarter and semester and those that are part of the new California Accountability Model & School Dashboard. We created interim assessments in math and English that were reported to the state as part of the evaluation of student performance beginning in 2017-18. As a result, we will begin the 2018-19 school year with a clear understanding of the new standards and the order in which they should be taught.

Our primary instructional focus this year is continuing to analyze and evaluate instruction to ensure it aligns with the Common Core State Standards (CCSS). This requires a shift from teaching our students how to memorize information to applying the information they learn. This is requiring our teaching staff to, in some cases, drastically revamp how they prepare their lessons and changing the instructional strategies they have traditionally used (hence, our schoolwide focus on the use of academic conversations in the classroom to increase student participation and learning). Pittsburg High School is a unique and diverse school that serves approximately 3,500 students. Pittsburg High School offers a complete complement of Advanced Placement, college preparatory, vocational and fine-arts classes. Our goal is to partner with our parents and community members to meet our students' academic, social and emotional needs.

To support all of our students in reaching their academic potential, PHS has an extensive program of interventions targeted at all grade levels. These interventions include our Success program (this supports ninth graders who struggled academically in junior high school), English language development (ELD) classes and an after-school tutorial program that is available in every academic area. In addition, the school offers evening school classes for students who need to retake classes because they are credit deficient or need to retake a class to meet A-G eligibility.

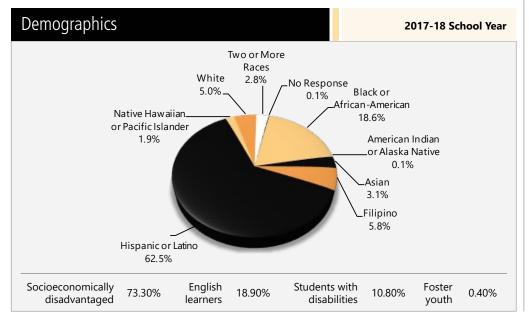
Intervention classes are offered mostly after school on Tuesday and Thursday. PHS emphasizes student literacy in the use of computers and computer systems. We have more than 800 student laptops and desktops available for use during the school day. We offer classes such as web design and computer graphics and computer programming.

The goals for the 2018-19 school year continue to be improving instruction that leads to improved student performance, increased parent involvement, and creating a school culture where all students are supported to achieve academic and emotional success.



#### Enrollment by Student Group

The total enrollment at the school was 3,529 students for the 2017-18 school year. The pie chart displays the percentage of students enrolled in each group.



#### School Accountability Report Card

In accordance with state and federal requirements, the School Accountability Report Card (SARC) is put forth annually by all public schools as a tool for parents and interested parties to stay informed of the school's progress, test scores and achievements.

#### **District Mission Statement**

It is the mission of Pittsburg Unified School District (PUSD) to inspire our students, to ensure they achieve equity in academic excellence and to bring students closer together through shared experiences in learning. We believe the cultural diversity of our community, and our youth are our greatest assets. We endeavor to bring our students to their fullest potential and to create lifelong learners who will contribute positively to the world.

#### **Governing Board**

Mr. Duane Smith, president

Mr. George Miller, vice president

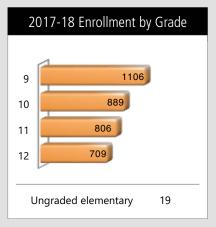
Dr. Laura Canciamilla, trustee

Mr. Joseph Arenivar, trustee

Mr. De'Shawn Woolridge, trustee

### Enrollment by Grade

The bar graph displays the total number of students enrolled in each grade for the 2017-18 school year.





#### **Board Goals**

#### 1. Student Achievement

- Students will demonstrate continuous improvement in academic excellence, as measured by clear and accessible multiple assessments
- Opportunity gaps will have accelerated reduction through purposeful interventions and supports

#### 2. Powerful Instruction

 Effective instruction aligned to the common core will be expected, supported and measured to ensure continuous improvement of student achievement

#### 3. Outstanding Staff

- The district will recruit "highly qualified" and appropriately credentialed teachers
- The district will support, retain and promote quality staff through good working conditions, competitive total compensation packages, and coaching and professional development

#### 4. Quality Learning Environment

- · High-quality facilities
- · Safe, orderly and secure schools
- School site culture of caring and respect
- State-of-the-art technology

#### 5. High-Performing, Accountable Organization

- Fiscal stability and responsible longrange planning
- Comprehensive accountability system
- Effective informational and instructional technology
- Responsible, respectful, efficient and transparent service

#### 6. Meaningful Collaboration, Partnership and Parental Engagement

- Timely and accessible communication with community
- · Strategic community partnerships
- Focus on parent and student engagement, including diverse opportunities for involvement
- Strong communication and relationships between parents/guardians and schools
- Proactive engagement in students' academic and personal growth
- Board and superintendent and staff communication

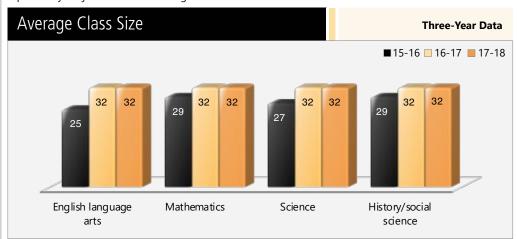
#### School Mission Statement

It is our mission to inspire and ensure our students achieve academic excellence. We believe the cultural diversity of our community is our greatest asset. Students should be brought closer together through shared experiences in learning. Our students must reach their fullest potential and become lifelong learners who will contribute positively to the world in which they inherit.



#### Class Size Distribution

The bar graph displays the three-year data for average class size, and the table displays the three-year data for the number of classrooms by size. The number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.



Number of Class	Number of Classrooms by Size				Three-Year Data				
		2015-16			2016-17		2017-18		
Cubicat				Numb	er of Stu	dents			
Subject	1-22	23-32	33+	1-22	23-32	33+	1-22	21-32	33+
English language arts	11	69	22	10	58	33	29	77	22
Mathematics	4	47	40	7	71	32	21	57	47
Science	6	69	15	15	63	22	16	76	13
History/social science	1	52	18	12	59	36	9	24	42

#### Suspensions and Expulsions

This table shows the school, district, and state suspension and expulsion rates for the most recent three-year period. Note: Students are only counted one time, regardless of the number of suspensions.

Suspensions and Expulsions					-	Three-Yea	ar Data		
	Pi	Pittsburg HS Pittsburg			tsburg U	SD		California	1
	15-16	16-17	17-18	15-16	16-17	17-18	15-16	16-17	17-18
Suspension rates	8.1%	6.9%	7.3%	8.0%	7.0%	7.7%	3.7%	3.6%	3.5%
Expulsion rates	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.1%	0.1%	0.1%

assessment



#### CAASPP Test Results for All Students: Science (grades 5, 8 and 10)

The 2016–17 and 2017–18 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The California Science Test (CAST) was pilot-tested in spring 2017 and field-tested in spring 2018. The CAST will be administered operationally during the 2018–19 school year. The CAA for Science was pilot-tested for two years (i.e., 2016–17 and 2017–18) and the CAA for Science will be field-tested in 2018–19.

Percentage of Students Scoring at Proficient or Advanced					Two	-Year Data
	Pittsburg HS Pittsburg USD		California			
Subject	16-17	17-18	16-17	17-18	16-17	17-18
Science	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>*</b>

## CAASPP Test Results for All Students: English Language Arts/Literacy and Mathematics (grades 3-8 and 11)

The table below shows the percentage of students meeting or exceeding the state standards in English language arts (ELA)/literacy and mathematics.

Percentage of Students Meeting or Exceeding State Standards					Two-Year Data			
	Pittsburg HS		HS Pittsburg USD		Pittsburg USD		California	
Subject	16-17	17-18	16-17	17-18	16-17	17-18		
English language arts/literacy	49%	40%	33%	34%	48%	50%		
Mathematics	16%	16%	20%	20%	37%	38%		

#### California Physical Fitness Test

Each spring, all students in grades 5, 7 and 9 are required to participate in the California Physical Fitness Test (PFT). The Fitnessgram is the designated PFT for students in California public schools put forth by the State Board of Education. The PFT measures six key fitness areas:

- 1. Aerobic Capacity
- 4. Abdominal Strength and Endurance
- 2. Body Composition
- 5. Upper Body Strength and Endurance
- 3. Flexibility
- 6. Trunk Extensor Strength and Flexibility

Encouraging and assisting students in establishing lifelong habits of regular physical activity is the primary goal of the Fitnessgram. The table shows the percentage of students meeting the fitness standards of being in the "healthy fitness zone" for the most recent testing period. For more detailed information on the California PFT, please visit www.cde.ca.gov/ta/tg/pf.

California Physical Fitness Test	2017-18 School Year		
Percentage of Students Meeting Fitness Standards	Pittsburg HS		
	Grade 9		
Four of six standards	23.4%		
Five of six standards	18.3%		
Six of six standards	12.4%		

#### California Assessment of Student Performance and Progress (CAASPP)

For the 2017-18 school year, the CAASPP consists of several key components, including:

California Alternate Assessments (CAA) test includes both ELA/literacy and mathematics in grades 3-8 and 11. The CAA is given to those students with the most significant cognitive disabilities whose current individualized education program (IEP) designates an alternate

#### Smarter Balanced Assessments

include ELA/literacy and mathematics in grades 3-8 and 11. Smarter Balanced Assessments are designed to measure student progress toward college and career readiness.

The assessments under CAASPP show how well students are doing in relation to the state-adopted content standards. On each of these assessments, student aggregate scores are reported as achievement standards. For more information on the CAASPP assessments, please visit www.cde.ca.gov/ta/tg/ca.



#### CAASPP by Student Group: English Language Arts/ Literacy and Mathematics

The table on the following page displays the percentage of students that met or exceeded state standards in English language arts/literacy and mathematics for the school by student groups for grade 11.

The "percentage met or exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAA divided by the total number of students who participated in both assessments.

Note: The number of students tested includes all students who participated in the test whether they received a score or not. However, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

#### CAASPP Results by Student Group: English Language Arts and Mathematics (grade 11)

#### Percentage of Students Meeting or Exceeding State Standards 2017-18 School Year **English Language Arts** Percentage Group **Total Enrollment Number Tested Percentage Tested** Met or Exceeded All students 741 709 95.68% 40.34% 98.07% 35.77% Male 362 355 **Female** 379 354 93.40% 44.92% **Black or African-American** 136 129 94.85% 29.46% American Indian or Alaska Native \* \* \* \* Asian 18 18 100.00% 66.67% **Filipino** 59 57 96.61% 64.91% **Hispanic or Latino** 454 434 95.59% 40.09% **Native Hawaiian or Pacific Islander** 19 19 100.00% 31.58% White 37 97.30% 41.67% 36 15 100.00% 20.00% Two or more races 15 Socioeconomically disadvantaged 580 557 96.03% 38.42% **English learners** 156 148 94.87% 14.86% Students with disabilities 53 51 96.23% 5.88% **Students receiving Migrant Education services** \* \* \* \* Foster youth **Mathematics** Percentage **Total Enrollment Number Tested Percentage Tested** Group Met or Exceeded All students 741 708 95.55% 16.38% 98.07% Male 362 355 16.62% **Female** 379 353 93.14% 16.15% Black or African-American 136 129 94.85% 6.20% **American Indian or Alaska Native** \* \* \* \* **Asian** 18 18 100.00% 38.89% **Filipino** 59 57 96.61% 40.35% **Hispanic or Latino** 454 433 95.37% 15.24% **Native Hawaiian or Pacific Islander** 19 19 15.79% 100.00% White 37 36 97.30% 22.22% Two or more races 15 15 100.00% 0.00% Socioeconomically disadvantaged 580 556 95.86% 15.11% 157 94.90% 4.70% **English learners** 149 Students with disabilities 54 51 94.44% 0.00% **Students receiving Migrant Education services** \* \* \* \* Foster youth

Scores are not shown when the number of students tested is 10 or fewer, either because the number of students tested in this category is too small for statistical accuracy or to protect student privacy.

#### Career Technical Education Programs

Students often take ROP classes as capstone classes toward the end of their high-school career. Career technical education (CTE) classes are offered to all students, regardless of age and grade level; ROP classes are typically limited to 16 year olds. For example, students may take Drafting, Wood I and Computer Graphics during their ninth- and 10th-grade years and will often take Construction Tech, Architectural Design and Robotics as the capstone classes.

The roles of the academic counselors and CTE and ROP teachers is crucial in terms of monitoring student progress and intervening when students fall behind or begin to struggle. In addition, providing a level of enrichment that is not readily available in the core academic program which would include field trips, quest speakers, collaboration with local industry and businesses, and developing student-run businesses is necessary to capture the interest of our students and, more importantly, allows us to target students who are at risk of not graduating or not being prepared for postsecondary education.

Measurable outcomes include the percentage of students enrolled in these programs who graduate from Pittsburg High, the percentage of these students who enroll and participate in postsecondary education (college, trade schools, apprentice programs, etc.), and local assessments that are designed to evaluate student mastery of the skills and standards inherent in each subject matter curriculum.

The primary representative of the district's Career Technical Advisory Committee is Romeo Simionas.

#### CTE classes:

- Beginning Woodshop and Advanced Woodshop
- Computer Skills
- Web Design
- Web Development
- Photography and Advanced Photography
- TV/Video Production
- Auto 1
- Aerospace Engineering

#### **ROP classes:**

- Computer Graphics/Advanced computer Graphics
- Sports Medicine
- Computer Integrated Manufacturing
- Architectural Design
- Robotics

- Yearbook
- AP Computer Science/ AP Computer Science Principles
- Introduction to Design
- Principles of Engineering
- Computer Integrated Manufacturing
- Engineering Design and Research
- Student Leadership
- **Advanced Sports Medicine**
- Art of Video Production/ Broadcast Journalism
- Auto/Auto Technology (Advanced Auto)
- Construction Technology (Advanced Wood)
- Digital Electronics/Arts
- Design for Web
- Civil Engineering/Architecture

"The 2017-18 school year continued to capitalize on the hard work and dedication of the Pittsburg High School faculty, students and parents."





#### Parental Involvement

Parents are one of the most important stakeholders we have in our school community. We encourage parents to get involved at Pittsburg High School. There are many opportunities for parents to volunteer their time to improve our campus. Examples of organized parent activities include calling other parents to inform them of school events and activities; volunteering to supervise during dances, sporting events and other school events; mentoring at-risk students; scheduling job and career fairs; holding monthly luncheons for parents with guest speakers; and advocating for parents when they run into problems.

The School Site Council (SSC), English Learner Advisory Committee (ELAC) and the Parent Teacher Student Association (PTSA) meet either monthly or every other month to discuss our current programs; review school data on our academic and safety programs; and make decisions around the site budget, site plan, student activities, school programs, etc. A number of our parents participate in these groups but our goal is to improve parent membership and participation in these groups by 50 percent for the current year.

Outside of these groups, parents are kept informed of school activities in a bilingual parent newsletter, from information posted on the extensive PHS website and by accessing individual teacher web pages through Aeries parent portal, an online partnership. This tool allows parents to access student grades, assignments, future assignments, attendance, and progress toward graduation or transcripts. We regard this as a critical tool in forging a partnership with all of our stakeholders. Last but not least, we have a daily email bulletin blast that is sent out by one of our school secretaries, and computerized messages are sent regularly to our student households via our automated phone-dialer system.

For more information on how to become involved, please contact parent liaisons (parent coordinators) Maria Espinosa and Melanie Moseley at (925) 473-2390, extension 7517 and (925) 473-2390, extension 7519.

#### Career Technical **Education Participation**

This table displays information about participation in the school's Career Technical Education (CTE) programs.

#### Career Technical Education Data **Pittsburg HS** 2017-18 Participation **Number of pupils** participating in a CTE 1434 program Percentage of pupils who completed a CTE program 90% and earned a high school diploma Percentage of CTE courses that are sequenced or articulated between a 13% school and institutions of postsecondary education

#### Advanced Placement Courses

The following is a list of Advanced Placement (AP) courses offered by subject at the school.

#### Advanced Placement Courses 2017-18 School Year Percentage of total enrollment enrolled in AP 23.10% courses **Number of AP courses** 48 offered at the school **Number of AP Courses by Subject Computer science** 0 **English** 10 0 Fine and performing arts 7 Foreign language Mathematics 5 Science 13 Social science 13

## Admission Requirements for California's Public Universities

University of California: Admission requirements for the University of California (UC) follow guidelines set forth in the Master Plan, which requires that the top one-eighth of the state's high school graduates, as well as those transfer students who have successfully completed specified college course work, be eligible for admission to the UC. These requirements are designed to ensure that all eligible students are adequately prepared for university-level work. For general admissions requirements, please visit the UC Admissions Information web page at http://admission.universityofcalifornia.edu.

California State University: Eligibility for admission to California State University (CSU) is determined by three factors: 1. specific high school courses, 2. grades in specified courses and test scores, and 3. graduation from high school. Some campuses have higher standards for particular majors or students who live outside the local campus area. Because of the number of students who apply, a few campuses have higher standards (supplementary admission criteria) for all applicants. Most CSU campuses have local admission-guarantee policies for students who graduate or transfer from high schools and colleges that are historically served by a CSU campus in that region. For admission, application and fee information, see the CSU web page at www.calstate.edu/admission/ admission.shtml.

## Course Enrollment for UC/CSU Admission

The table displays two measures related to the school's courses that are required for University of California and California State University admission for the most recent year for which data is available. For more detailed information, visit http://dq.cde.ca.gov/dataquest.

UC/CSU Admission				
Pittsburg HS				
2016-17 and 2017-18 School Years				
Percentage of students enrolled in courses required for UC/CSU admission in 2017-18	98.38%			
Percentage of graduates who completed all courses required for UC/CSU admission in 2016-17	38.37%			

#### Completion of High School Graduation Requirements

This table displays school, district and California data for the percentages of students in the most recent graduating class who met all state and local graduation requirements for grade 12 completion. The formula for the completion of graduation requirements is the number of grade 12 students who met all graduation requirements divided by the number of students enrolled in grade 12 at the time of the Fall Census Day. For more information, please visit www.cde.ca.gov/ci/gs/hs/psgrmin.asp or www.cde.ca.gov/ci/gs/hs/cefhsgradreq.asp.

Completion of High School Grad	ents Gradu	uating Class of 2017	
Group	Pittsburg HS	Pittsburg USD	California
All students	100.00%	95.24%	88.72%
Black or African-American	100.00%	94.41%	82.15%
American Indian or Alaska Native	100.00%	100.00%	82.81%
Asian	100.00%	100.00%	94.93%
Filipino	98.11%	94.55%	93.45%
Hispanic or Latino	100.00%	96.79%	86.54%
Native Hawaiian or Pacific Islander	84.62%	78.57%	88.56%
White	86.67%	85.71%	92.12%
Two or more races	100.00%	97.30%	91.15%
Socioeconomically disadvantaged	100.00%	97.01%	88.64%
English learners	learners 95.65% 7		56.74%
Students with disabilities	73.68%	67.86%	67.12%
Foster youth	100.00%	100.00%	74.08%

#### **Graduation and Dropout Rates**

This table displays the graduation and dropout rates for the most recent three-year period for which data is available. The four-year adjusted cohort graduation rate is the number of students who graduate in four years with a regular high school diploma divided by the number of students who form the adjusted cohort for the graduating class. From the beginning of grade 9 (or the earliest high school grade), students who are entering that grade for the first time form a cohort that is "adjusted" by adding any students who subsequently transfer into the cohort and subtracting any students who subsequently transfer out. For more information, please visit http://dq.cde.ca.gov/dataquest.

Graduation and Dropout Rates					Three-Y	ear Data
	<b>Graduation Rate</b>			D	ropout Rat	te
	14-15	15-16	16-17	14-15	15-16	16-17
Pittsburg HS	92.40%	93.50%	89.70%	5.60%	3.80%	4.70%
Pittsburg USD	88.40%	88.80%	84.90%	9.00%	7.50%	6.80%
California	82.30%	83.80%	82.70%	10.70%	9.70%	9.10%



#### Textbooks and Instructional Materials

California state-adopted textbooks are recommended by district committees, adopted by the board and then purchased. Each site, through funds supplied by the district, has been able to provide each student with a copy of every core textbook to use in class and take home for homework.

The district has purchased textbooks and instructional materials for grades K-12; said textbooks and instructional materials are used by students at each grade level in each school. The Pittsburg Unified School District Governing Board declared during its fall school board meeting that PUSD has provided sufficient textbooks and instructional materials consistent with the state board-adopted curriculum framework cycle.

Textbooks and Ins	2018	-19 School Year	
Subject	Textbook		Adopted
English Language Arts	Literature: Timeless Voices, Timeless Themes: Gold (9), Platinum (10), American Experience (11), The British Tradition (12) Prentice Hall (2002)  ELD Edge: Reading, Writing & Grammar, National Geographic (2007) (9-12)		2004
Algebra 1	Common Core Edition Algebra 1, Glen	coe/McGraw Hill	2016
Geometry	Common Core Edition Geometry, Glen	coe/McGraw Hill	2016
Algebra 2	Common Core Edition Algebra 2, Glen	coe/McGraw Hill	2016
Precalculus	Precalculus with Limits: A Graphir Houghton Mifflin	ng Approach,	2008
Calculus	Calculus with Analytic Geometry, Houghton Mifflin		2006
History	Modern World History and The Americans, McDougal Littell (10-11)		2006
American Government	Magruder's American Government, Pearson/Prentice Hall		2006
Economics	Economics: Principles in Action, Pears	on/Prentice Hall	2007
World Languages	Español, Santillana		2014
World Languages	D'accord!, Vista Higher Lea	rning	2015
World Languages	<i>Sentieri</i> , Vista Higher Lear	ning	2016
Biology	Biology, McDougal Littell		2007
Chemistry	Chemistry: California, Pearson/Prentice Hall		2007
Physics	Physics: California, Holt, Rinehart and Winston		2007
Anatomy & Physiology	Essentials of Human Anatomy & Physio Pearson Benjamin Cumm	J) (	2007

#### i carson bei

#### Quality of Textbooks

The following table outlines the criteria required for choosing textbooks and instructional materials.

Quality of Textbooks	2018-19 School Year		
Criteria		Yes/No	
Are the textbooks adopted from the most recent state-approved or local governing-board-approved list?		Yes	
Are the textbooks consistent with the content and cycles of the frameworks adopted by the State Board of Education?	curriculum	Yes	
Do all students, including English learners, have access to their and instructional materials to use in class and to take home?	own textbooks	Yes	

## Availability of Textbooks and Instructional Materials

The following lists the percentage of pupils who lack their own assigned text-books and instructional materials.

#### Percentage of Students Lacking Materials by Subject

2018-19 School Year				
Reading/language arts	0%			
Mathematics	0%			
Science	0%			
History/social science	0%			
Visual and performing arts	0%			
Foreign language	0%			
Health	0%			
Science laboratory equipment	0%			

#### Currency of Textbooks

This table displays the date when the most recent hearing was held to adopt a resolution on the sufficiency of instructional materials.

# Currency of Textbooks 2018-19 School Year Data collection date 9/12/2018

#### **Public Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available at a workstation, and the ability to print documents.

#### **School Facilities**

This is our seventh year in our new facility. Pittsburg High School has been completely rebuilt, and we are now in a state-ofthe-art high school. We added additional 30 classrooms in a new building effective August 2017. Our new building is a twostory brick building modeled after the original school built in the 1920s. It is outfitted with 104 top-of-the-line classrooms. There are seven brand-new computer labs available, along with more than 20 mobile labs for teachers and students to use. We also have a new library, along with a brand-new gymnasium. In addition, we have a new auto shop and woodshop to continue our focus on vocational education as well as our college-preparatory classes. We have completed construction on new softball and physical education fields, as well as completed an update to the football stadium and track and a new baseball field. We also completed the renovations and modernization projects for our Creative Arts Building, which reopened in the spring of 2012. With the renovation completed, it will continue to serve as a community theater where the arts can flourish. Despite this space, the size of the student body has outgrown the facility, as we currently have many teachers who travel between classes during the day.

To maintain our new campus, we are conducting weekly walkthroughs with the head custodian to check the condition of the new campus. We have a cleaning schedule that maximizes cleaning and safety. Any damaged or broken items are reported to maintenance, and a work order is sent in. We also meet regularly with our construction consultants and our district director of facilities to discuss warranty issues and working through the growing pains associated with a new facility.

We have a 13-member custodial staff that maintains the facilities. Three full-time custodians are on-site from early morning to afternoon, and 10 custodians are on duty from afternoon to night. In addition to our SRO and probation officer, we employ eight security personnel to assist in monitoring the safety of the school. At brunch and lunch, PHS is a closed campus.

The North Campus, or original Pittsburg High School, has undergone renovations and currently houses our PILC (Pittsburg Independent Learning Center), as well as offices for various programs, including our independent studies program and ROP.



#### School Facility Good Repair Status

The table shows the results of the school's most recent inspection using the Facility Inspection Tool (FIT) or equivalent school form. This inspection determines the school facility's good repair status using ratings of good condition, fair condition or poor condition. The overall summary of facility conditions uses ratings of exemplary, good, fair or poor.

School Facility Good Repair Status	9 School Year	
Items Inspected	Repair Status	
Systems: Gas leaks, sewer, mechanical systems (heating, ventilation	Good	
Interior: Interior surfaces (floors, ceilings, walls and window casings	Good	
Cleanliness: Pest/vermin control, overall cleanliness	Good	
Electrical: Electrical systems	Good	
Restrooms/fountains: Restrooms, sinks and drinking fountains	Good	
Safety: Fire safety, emergency systems, hazardous materials	Good	
Structural: Structural condition, roofs		Good
<b>External:</b> Windows/doors/gates/fences, playgrounds/school ground	ds	Good
Overall summary of facility conditions	Good	
Date of the most recent school site inspection	8/10/2018	
Date of the most recent completion of the inspection form		8/10/2018

#### Deficiencies and Repairs

The table lists the repairs required for all deficiencies found during the site inspection. Regardless of each item's repair status, all deficiencies are listed.

Deficiencies and Repairs		2018-19 School Year	
Items Inspected	Deficiencies and Action Taken or Planned		Date of Action
Interior	Little stage/closer missing D107. Work order has been placed for repairs.		Ongoing
Electrical	Three Ballasts out. Work order has been placed for repairs.		10/12/2018
Restrooms/fountains	Girl's restroom toilet leaks. Drain leaks; fountain needs repairs; replace drain. Work orders have been placed for repairs		9/28/2018 & 10/19/2018
Safety	Rug on steps upstairs; front needs stairs. Work orders have been place		Ongoing

#### School Safety

Pittsburg High School has a comprehensive school safety plan, which was reviewed and discussed with school faculty in February 2019. We conduct safety and fire drills in order to prepare students and staff in the event of a disaster. The school safety plan is housed in the principal's office and also available online. Our safety plan is updated every year in the spring.

All visitors to Pittsburg High School must check in at the attendance office inside the front doors. Our school administration must approve each visitor and a visitor's pass must be obtained in order to attend classes. Violators of this policy are subject to citation and/or removal from campus by our school resource officer (SRO). PHS maintains a large radio net, all classrooms have telephone and radio communication, and the school has a state-of-the-art video surveillance system.

All coaches involved in the athletic program at PHS have been CPR and first-aid certified and trained under the California Interscholastic Federation (CIF) Pursuing Victory with Honor program. Our offices have been outfitted with minor-injury supplies.



#### **Teacher Qualifications**

This table shows information about teacher credentials and teacher qualifications. Teachers without a full credential include teachers with district and university internships, pre-internships, emergency or other permits, and waivers. For more information on teacher credentials, visit www.ctc.ca.gov.

Teacher Credential Information			Three-	Year Data
	Pittsburg USD	Pittsburg HS		
Teachers	18-19	16-17	17-18	18-19
With a full credential	504	122	136	143
Without a full credential	45	11	18	12
Teaching outside subject area of competence (with full credential)	5	0	2	0

#### Teacher Misassignments and Vacant Teacher Positions

This table displays the number of teacher misassignments (positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.) and the number of vacant teacher positions (not filled by a single designated teacher assigned to teach the entire course at the beginning of the school year or semester). Please note that total teacher misassignments includes the number of teacher misassignments of English learners.

Teacher Misassignments and Vacant Teacher Positions		Three-Year Data	
	Pittsburg HS		
Teachers	16-17	17-18	18-19
Teacher misassignments of English learners	0	0	0
Total teacher misassignments	0	0	0
Vacant teacher positions	4	1	1

#### **Professional Development**

The Local Control Accountability Plan (LCAP), Local Education Agency Plan (LEAP) addendum and the sites' Single Plan for Student Achievement (SPSA) are the genesis of selected focus for professional development. The data from student achievement drives the selection of adult learning opportunities. Based on student-achievement data, including the data from underserved student groups, the district is focusing professional development on integrating the Common Core State Standards in English language arts (ELA) and mathematics.

Every teacher participates in three full-release professional-development days. In addition, educators collaborate with each other in facilitated grade-level/department meetings. Site administrators provide support and feedback to staff members related to targeted improvements. Pittsburg teachers also participate in a structured Collaboration Cycle where they meet with their colleagues to create common lessons that they teach in their classrooms, while their colleagues and instructional coaches provide them feedback.

Summer institutes are numerous and comprehensive. In-depth trainings are available in implementing core curricula, intervention programs, English language development (ELD), structured engagement, expository writing, reading comprehension and mathematics, as a few examples. Teachers fulfill the No Child Left Behind Act requirements for being highly qualified with district support. Compensation is provided to teachers who attend professional development outside the workday.

Professional Development [	Days			Three-Year Data
	2016-17	20	17-18	2018-19
Pittsburg HS	3 days	3	days	3 days



## Academic Counselors and School Support Staff

This table displays information about academic counselors and support staff at the school and their full-time equivalent (FTE).

Academic Counselors and School Support Staff Data		
2017-18 School Year		
Academic Counselors		
FTE of academic counselors	8.0	
Average number of students per academic counselor	432	
Support Staff	FTE	
Social/behavioral counselor	10.0	
Career development counselor	3.0	
Library media teacher (librarian)	1.0	
Library media services staff (paraprofessional)	1.0	
Psychologist	3.0	
Social worker	0.0	
Nurse	0.0	
Speech/language/hearing specialist	1.0	
Resource specialist (nonteaching)	0.0	
Other	FTE	
Aides	10.0	
Part-time aides	13.0	
REACH	2.0	
Intervention	7.0	
Lincoln Center-HOPE/EXCEL	8.0	

#### Types of Services Funded

The following services are provided at the district and/or site level:

- · Collaboration and Intervention Team
- Professional development including ELA and math trainings, crosscultural language and academicdevelopment examination, ADEPT, Systematic ELD, Lesson Study, and data protocol
- Parent and family engagement opportunities and training
- Extended-day and summer intervention programs
- · College-readiness programs
- Counseling
- · Class-size reduction
- Summer programs
- Credit recovery programs

#### School Financial Data

The following table displays the school's average teacher salary and a breakdown of the school's expenditures per pupil from unrestricted and restricted sources.

School Financial Data		
2016-17 Fiscal Year		
Total expenditures per pupil	\$6,337	
Expenditures per pupil from restricted sources	\$0	
Expenditures per pupil from unrestricted sources	\$6,337	
Annual average teacher salary	\$73,212	

#### Expenditures Per Pupil

Supplemental/restricted expenditures come from money whose use is controlled by law or by a donor. Money that is designated for specific purposes by the district or governing board is not considered restricted. Basic/unrestricted expenditures are from money whose use, except for general guidelines, is not controlled by law or by a donor.

#### Financial Data

The financial data displayed in this SARC is from the 2016-17 fiscal year. The most current fiscal information available provided by the state is always two years behind the current school year and one year behind most other data included in this report. For detailed information on school expenditures for all districts in California, see the California Department of Education (CDE) Current Expense of Education & Per-pupil Spending web page at www.cde.ca.gov/ds/fd/ec. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits web page at www.cde.ca.gov/ds/fd/cs. To look up expenditures and salaries for a specific school district, see the Ed-Data website at www.ed-data.org.

#### District Financial Data

This table displays district teacher and administrative salary information and compares the figures to the state averages for districts of the same type and size based on the salary schedule. Note: The district salary data does not include benefits.

Salary Data		2016-17 Fiscal Year
	Pittsburg USD	Similar Sized District
Beginning teacher salary	\$49,313	\$49,512
Midrange teacher salary	\$73,641	\$77,880
Highest teacher salary	\$91,514	\$96,387
Average elementary school principal salary	\$110,585	\$123,139
Average middle school principal salary	\$121,456	\$129,919
Average high school principal salary	\$130,006	\$140,111
Superintendent salary	\$214,349	\$238,324
Teacher salaries: percentage of budget	34%	36%
Administrative salaries: percentage of budget	6%	5%

#### Financial Data Comparison

This table displays the school's per-pupil expenditures from unrestricted sources and the school's average teacher salary and compares it to the district and state data.

Financial Data Comparison		2016-17 Fiscal Year
	Expenditures Per Pupil From Unrestricted Sources	Annual Average Teacher Salary
Pittsburg HS	\$6,337	\$73,212
Pittsburg USD	\$9,007	\$73,256
California	\$7,125	\$79,665
School and district: percentage difference	-29.6%	-0.1%
School and California: percentage difference	-11.1%	-8.1%

School Accountability Report Card

PUBLISHED BY:



Data for this year's SARC was provided by the California Department of Education and school and district offices. For additional information on California schools and districts and comparisons of the school to the district, the county and the state, please visit DataQuest at http://dq.cde.ca.gov/dataquest. DataQuest is an online resource that provides reports for accountability, test data, enrollment, graduates, dropouts, course enrollments, staffing and data regarding English learners. Per Education Code Section 35256, each school district shall make hard copies of its annually updated report card available, upon request, on or before February 1.

All data accurate as of December 2018.