Heights Elementary School

Grades TK-5 CDS Code 07-61788-6004527

Laura Francis, Principal Ifrancis@pittsburgusd.net

40 Seeno Street Pittsburg, CA 94565 (925) 473-2410

www.pittsburg.k12.ca.us/Domain/9









Principal's Message

The Heights Elementary staff is excited to welcome students back to campus. During this unprecedented time of a global pandemic and returning from distance learning, the staff is committed to seeking out and supporting individual student needs. While we pursue the goals in our mission we have some new programs at Heights that we are excited about.

There are more resources than ever before to support student social and emotional growth. Heights is partnering with the Mindful Life Project (MLP) which provides a full-time mindfulness facilitator. All classes are receiving a weekly lesson that builds students' social emotional awareness through mindfulness. Small groups of scholars in grades 2-5 develop these skills further throughout the week through the arts. The MLP facilitator also provides support for staff and families. In addition to this great resource Heights is excited to welcome a full-time paraprofessional and half-time counselor to support students' emotional well-being and school engagement. We are also proud of our student leaders who have been trained in conflict resolution strategies and are on the playground daily to support their peers.

Academically, the data is indicating that math skills need the most attention. Through coaching support and regular professional development, teachers are using more facilitative teaching practices and manipulatives to build conceptual understanding. Teachers are also providing three, 30-minute weekly differentiated math support during the school day. To provide more intervention support, after school math academies are held throughout the year for targeted small group instruction.

Heights continues to offer reading intervention throughout the day with 30 minute differentiated reading intervention by support staff, and 30 minutes of daily reading intervention through teacher provided Universal Access. Intervention groups are based on Acadience proficiency cut points and 95% diagnostic (PSI or PASI) data in grades K-5. The two full-time instructional aides provide remedial reading instruction through the 95% Group materials.

School Mission Statement

Heights Elementary will enable every scholar to soar socially and academically by developing reading comprehension, mathematical conceptual understanding and critical thinking skills for application to real life situations.

Parental Involvement

The School Site Council (SSC) and English Learner Advisory Committee (ELAC) meet monthly to review progress and monitor the school site plan. All meetings are open to the public. There are several school events that parents are invited to attend through zoom. These events promote understanding of the school goals, programs, as well as school spirit. Some examples are Back-to-School Night, Open House, monthly workshops, Hispanic Heritage and Black History Month Celebrations. For more information on how to get involved, please contact our Parent Family Liaison Rose Henderson at (925) 473-4120, ext. 4157 or rhendersonpittsburgusd.net.

School Safety

The components of the school safety plan are reviewed annually with all staff. The plan in its entirety is reviewed and updated annually and addresses the response to earthquakes, fires, intruders, bomb scares, and other natural disasters. A site safety committee also reviews the plan, implementation, and communication among the staff three times per year. Fire drills are conducted monthly, and drills for earthquakes and intruders are conducted twice a year. All visitors must sign in and receive a visitor's pass upon entering the school. Parents and staff can access the safety plan in the school office. The school safety plan was last reviewed, updated and discussed with the school faculty in August 2021.



"Heights Elementary will enable every scholar to soar socially and academically by developing reading comprehension, mathematical conceptual understanding and critical thinking skills for application to real life situations."



School Accountability Report Card

In accordance with state and federal requirements, the School Accountability Report Card (SARC) is put forth annually by all public schools as a tool for parents and interested parties to stay informed of the school's progress, test scores and achievements.



District Mission Statement

It is the mission of Pittsburg Unified School District (PUSD) to inspire our students, to ensure they achieve equity in academic excellence and to bring students closer together through shared experiences in learning. We believe the cultural diversity of our community, and our youth are our greatest assets. We endeavor to bring our students to their fullest potential and to create lifelong learners who will contribute positively to the world.

Governing Board

Mr. Duane Smith, president

Mr. De'Shawn Woolridge, vice president

Ms. Taylor Sims, trustee

Mr. Joseph Arenivar, trustee

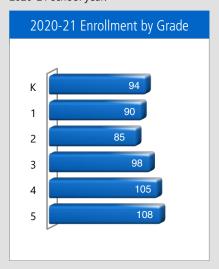
Mr. George Miller, trustee

Enrollment by Student Group

Demographics				
2020-21 School Yea	r			
Female	50.70%			
Male	49.30%			
Non-Binary	0.00%			
English learners	29.10%			
Foster youth	0.20%			
Homeless	0.00%			
Migrant	0.00%			
Socioeconomically Disadvantaged	77.90%			
Students with Disabilities	11.40%			

Enrollment by Grade

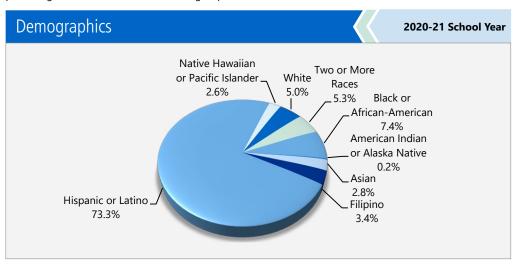
The bar graph displays the total number of students enrolled in each grade for the 2020-21 school year.





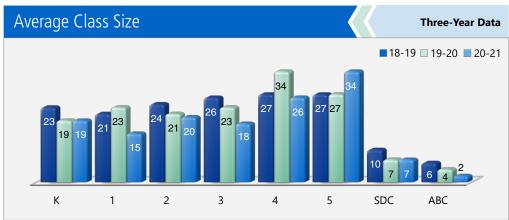
Enrollment by Student Group

The total enrollment at the school was 580 students for the 2020-21 school year. The pie chart displays the percentage of students enrolled in each group.



Class Size Distribution

The bar graph displays the three-year data for average class size, and the table displays the three-year data for the number of classrooms by size. The number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.



Number of Classrooms by Size				Three-Year Data					
		2018-19			2019-20		2020-21		
Grade				Numb	er of Stu	ıdents			
Grade	1-20	21-32	33+	1-20	21-32	33+	1-20	21-32	33+
К		4		4			4		
1		4			4		4		
2		4			4		4		
3		4			4		4		
4		4				3		3	
5		3			4				3
Special Day Class (SDC)	1			1			1		
Ascend Behavior Class (ABC)	1			1			1		



Suspensions and Expulsions

This table shows the school, district, and state suspension and expulsion rates collected between July through June, each full school year respectively.

Suspensions and Exp			Two	-Year Data			
	Heigl	hts ES	Pittsbu	rg USD	California		
	2018-19	2020-21	2018-19	2020-21	2018-19	2020-21	
Suspension rates	5.7%	0.0%	8.8%	0.0%	3.5%	0.2%	
Expulsion rates	0.0%	0.0%	0.1%	0.0%	0.1%	0.0%	

Note: Data collected during the 2020–21 school year may not be comparable to earlier years of this collection due to differences in learning mode instruction in response to the COVID-19 pandemic.

This table shows the school, district, and state suspension and expulsion rates collected between July through February, partial school year due to the COVID-19 pandemic.

Suspensions and Exp	ulsions		2019-20 School Year
	Heights ES	Pittsburg USD	California
	2019-20	2019-20	2019-20
Suspension rates	2.7%	5.7%	2.5%
Expulsion rates	0.0%	0.0%	0.1%

Note: The 2019–20 suspensions and expulsions rate data are not comparable to other year data because the 2019–20 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019–20 school year compared to other school years.

Suspensions and Expulsions by Student Group

Suspensions and Expulsions by Studen	t Group	2020-21 School Year
Student Group	Suspensions Rate	Expulsions Rate
All Students	0.0%	0.0%
Female	0.0%	0.0%
Male	0.0%	0.0%
Non-Binary	0.0%	0.0%
American Indian or Alaska Native	0.0%	0.0%
Asian	0.0%	0.0%
Black or African American	0.0%	0.0%
Filipino	0.0%	0.0%
Hispanic or Latino	0.0%	0.0%
Native Hawaiian or Pacific Islander	0.0%	0.0%
Two or More Races	0.0%	0.0%
White	0.0%	0.0%
English Learners	0.0%	0.0%
Foster Youth	0.0%	0.0%
Homeless	0.0%	0.0%
Socioeconomically Disadvantaged	0.0%	0.0%
Students Receiving Migrant Education Services	0.0%	0.0%
Students with Disabilities	0.0%	0.0%

Board Goals

1. Student Achievement

- Students will demonstrate continuous improvement in academic excellence, as measured by clear and accessible multiple assessments
- Opportunity gaps will have accelerated reduction through purposeful interventions and supports, including Ethnic Studies
- Our belief is every student is entitled to a high school diploma and our goals and commitment is to achieve a 100% graduation rate

2. Powerful Instruction

 Effective instruction aligned to the common core will be expected, supported and measured to ensure continuous improvement of student achievement

3. Outstanding Staff

- The district will recruit "highly qualified" and appropriately credentialed teachers
- The district will support, retain and promote quality staff through good working conditions, competitive total compensation packages, and coaching and professional development

4. Quality Learning Environment

- High-quality facilities
- Safe, orderly and secure schools
- School site culture of caring and respect
- State-of-the-art technology

5. High-Performing, Accountable Organization

- Fiscal stability and responsible longrange planning
- Comprehensive accountability system
- Effective informational and instructional technology
- Responsible, respectful, efficient and transparent service

6. Meaningful Collaboration, Partnership and Parental Engagement

- Timely and accessible communication with community
- Strategic community partnerships
- Focus on parent and student engagement, including diverse opportunities for involvement
- Strong communication and relationships between parents/guardians and schools
- Proactive engagement in students' academic and personal growth
- Board and superintendent and staff communication





Professional Development

The Local Control Accountability Plan (LCAP) and the sites' School Plan for Student Achievement (SPSA) document the selected focus for professional development. The data from student achievement drives the selection of adult learning opportunities. Based on studentachievement data, including the data from underserved student groups, the district is continuing to focus professional development on integrating the Common Core State Standards in English language arts (ELA) and mathematics, Equity, Social-Emotional Learning and Multi-Tiered Systems of support.

Every teacher participates in three full-release professional-development days. In addition, educators collaborate with each other in facilitated grade-level/department meetings. Site administrators also provide support and feedback to staff members related to targeted improvements. Pittsburg teachers collaborate with their colleagues to create common lessons/units that they teach in their classrooms.

Summer institutes are numerous and comprehensive. In-depth trainings are available to support implementing core curricula, intervention programs, and English language development (ELD), and include but are not limited to structured engagement, expository writing, reading comprehension and mathematics. Compensation is provided to teachers who attend professional development outside the workday.

Professional Development Days

Number of school days dedicated to staff development and continuous improvement

2019-20	3
2020-21	3
2021-22	3

California Physical Fitness Test

Each spring, all students in grades 5, 7 and 9 are required to participate in the California Physical Fitness Test (PFT). The Fitnessgram is the designated PFT for students in California public schools put forth by the State Board of Education. The PFT measures six key fitness areas:

- 1. Aerobic Capacity
- 2. Body Composition
- 3. Flexibility
- 4. Abdominal Strength and Endurance
- 5. Upper Body Strength and Endurance
- 6. Trunk Extensor Strength and Flexibility

Encouraging and assisting students in establishing lifelong habits of regular physical activity is the primary goal of the Fitnessgram. The table shows the percentage of students meeting the fitness standards of being in the "healthy fitness zone" for the most recent testing period. For more detailed information on the California PFT, please visit www.cde.ca.gov/ta/tg/pf.

California Physical Fitness Test	2020-21 School Year
Percentage of Students Meeting Fitness Standards	Heights ES
	Grade 5
Four of six standards	♦
Five of six standards	♦
Six of six standards	♦

Chronic Absenteeism by Student Group

Chronic Absenteeism by Stud	Chronic Absenteeism by Student Group					
Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate		
All Students	593	584	65	11.10%		
Female	300	295	31	10.50%		
Male	293	289	34	11.80%		
American Indian or Alaska Native	0	0	0	0.00%		
Asian	18	16	0	0.00%		
Black or African American	45	43	10	23.30%		
Filipino	18	18	0	0.00%		
Hispanic or Latino	437	432	49	11.30%		
Native Hawaiian or Pacific Islander	14	14	1	7.10%		
Two or More Races	31	31	3	9.70%		
White	30	30	2	6.70%		
English Learners	182	181	28	15.50%		
Foster Youth	1	1	0	0.00%		
Homeless	6	6	4	66.70%		
Socioeconomically Disadvantaged	477	469	61	13.00%		
Students Receiving Migrant Education Services	0	0	0	0.00%		
Students with Disabilities	73	72	16	22.20%		



SARC Reporting in the 2020–21 School Year Only

Where the most viable option, LEAs were required to administer the statewide summative assessment in ELA and mathematics. Where a statewide summative assessment was not the most viable option for the LEA (or for one or more grade-level[s] within the LEA) due to the pandemic, LEAs were allowed to report results from a different assessment that met the criteria established by the State Board of Education (SBE) on March 16, 2021. The assessments were required to be:

- · Aligned with CA CCSS for ELA and mathematics;
- Available to students in grades 3 through 8, and grade 11; and
- · Uniformly administered across a grade, grade span, school, or district to all eligible students.

Options

The CAAs could only be administered in-person following health and safety requirements. If it was not viable for the LEA to administer the CAAs in person with health and safety guidelines in place, the LEA was directed to not administer the tests. There were no other assessment options available for the CAAs. Schools administered the Smarter Balanced Summative Assessments for ELA and mathematics, other assessments that meet the SBE criteria, or a combination of both, and they could only choose one of the following:

- · Smarter Balanced ELA and mathematics summative assessments;
- · Other assessments meeting the SBE criteria; or
- Combination of Smarter Balanced ELA and mathematics summative assessments and other assessments.

CAASPP Test Results in Science for All Students (grades 5, 8 and high school)

The table below shows the percent of students meeting or exceeding the State standard on the CAASPP – California Science Test (CAST) and the California Alternate Assessment for Science (CAA for Science) for grades 5, 8, and once in high school (i.e., grade 10, 11 or 12).

Percentage of Students Mee	rd (Two	-Year Data			
	Heigh	nts ES	Pittsbu	rg USD	Calif	ornia
Subject	19-20	20-21	19-20	20-21	19-20	20-21
Science	•	**		**	•	28.72%

CAASPP Test Results in ELA and Mathematics for All Students taking and completing a state-administered assessment

The table below shows the percent of students meeting or exceeding the State standards on the California Assessment of Student Performance and Progress (CAASPP) Smarter Balanced Summative Assessments and California Alternate Assessments (CAAs) for English language arts/literacy (ELA) and mathematics for grades 3-8 and 11.

Percentage of Students Mee	Two	-Year Data				
	Heights ES Pittsburg USD				Calif	ornia
Subject	19-20	20-21	19-20 20-21		19-20	20-21
English language arts/literacy	•	*		*		*
Mathematics	•	. * . *				*

- Data for 2019–20 are not available due to the COVID-19 pandemic and resulting summative test suspension. The Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019–20 school year.
- * This school did not test students using the CAASPP for Science.
- ★ Data for 2020–21 are not comparable to other year data due to the COVID-19 pandemic during the 2020–21 school year. Where the CAASPP assessments in ELA and/or mathematics is not the most viable option, the LEAs were allowed to administer local assessments. Therefore, the 2020–21 data between school years for the school, district, state are not an accurate comparison. As such, it is inappropriate to compare results of the 2020–21 school year to other school years.

Statewide Assessments

Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).



Note

Due to the COVID-19 pandemic, California Governor Gavin Newsom issued Executive Order N-30-20 which waived the requirement for statewide testing for the 2019–20 school year. Also due to the COVID-19 pandemic, the U.S. Department of Education approved a waiver of the requirement for statewide testing for the 2019–20 school year, as specified on the CDE Every Student Succeeds Act web page at https://www.cde.ca.gov/re/es/.



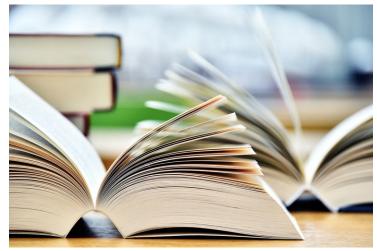
CAASPP Test Results by Student Group: Science (grade 5)

Percentage of Students Meeting or Exceeding State Standards

2020-21 School Year

Terecinage of Stadents Weeting of Exceeding State Standards								
Science								
Group	Total Enrollment	Number Tested	Percentage Tested	Percentage Not Tested	Percentage Met or Exceeded			
All students	**	**	**	**	**			
Female	* **	* **	**	**	* **			
Male	* **	* **	**	**	* **			
American Indian or Alaska Native	* **	* **	* **	**	* **			
Asian	* **	* **	* **	* **	* **			
Black or African American	**	* **	* **	**	**			
Filipino	**	**	* **	**	**			
Hispanic or Latino	* **	* **	* **	**	* **			
Native Hawaiian or Pacific Islander	* **	* **	* **	* **	* **			
Two or more races	* **	* **	**	**	* **			
White	**	**	**	**	**			
English Learners	* **	* **	* **	* **	* **			
Foster Youth	* **	* **	* **	* **	* **			
Homeless	* **	* **	* **	* **	* **			
Military	* **	* **	* **	**	* **			
Socioeconomically disadvantaged	**	* **	* **	**	**			
Students receiving Migrant Education services	**	* **	* **	**	**			
Students with Disabilities	**	* **	* **	**	**			

^{*} This school did not test students using the CAASPP for Science.







Students with Disabilities

Local Assessment Test Results by Student Group: English Language Arts (grades 3-5) Assessment Name: iReady ELA

Percentage of Students At or Above Grade Level 2020-21 School Year **English Language Arts** Percentage **Percentage** Percentage At or Above Grade Level **Number Tested** Group **Total Enrollment** Tested **Not Tested** All students 302 293 97.0% 3.0% 14.0% **Female** 159 154 96.9% 3.1% 10.0% 143 139 97.2% 2.8% 17.0% Male **American Indian or Alaska Native** * * * **Asian Black or African American** 20 20 100.0% 0.0% 5.0% **Filipino** * * **Hispanic or Latino** 223 215 96.4% 3.6% 10.0% **Native Hawaiian or Pacific Islander** Two or more races 17 17 100.0% 0.0% 29.0% White 17 100.0% 17 0.0% 35.0% 70 92.9% 3.0% **English Learners** 65 7.1% **Foster Youth** * **Homeless** Military 24 24 100.0% 0.0% 13.0% Socioeconomically disadvantaged 239 233 97.5% 2.5% 8.0% Students receiving Migrant Education services * * * * *

40

81.6%

49

Note: Where the most viable option, districts were required to administer the statewide summative assessment in ELA. Where a statewide summative assessment was not the most viable option for the district (or for one or more grade-level[s] within the district) due to the pandemic, districts were allowed to report results from a different assessment that met the criteria established by the State Board of Education (SBE) on March 16, 2021 (https://www.cde.ca.gov/be/ag/ag/yr21/documents/mar21item02addendum.docx).





18.4%

3.0%

Inclusion and exclusion rules are different for the SARC than for other public assessment reports. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Local Assessment Test Results by Student Group: Mathematics (grades 3-5) Assessment Name: iReady Math

Percentage of Students At or Above Grade Level 2020-21 School Year **Mathematics** Percentage Percentage Percentage **Number Tested Total Enrollment** At or Above Group **Tested Not Tested Grade Level** 6.0% 293 97.0% 3.0% All students 302 **Female** 159 154 96.9% 3.1% 5.0% Male 143 139 97.2% 2.8% 7.0% American Indian or Alaska Native ٠ * * Asian ٠ ٠ * ٠ **Black or African American** 100.0% 0.0% 5.0% 20 20 **Filipino** * * * **Hispanic or Latino** 223 96.4% 3.6% 4 0% 215 Native Hawaiian or Pacific Islander * * Two or more races 17 17 100.0% 0.0% 18.0% White 17 17 100.0% 0.0% 6.0% **English Learners** 70 65 92.9% 7.1% 2.0% **Foster Youth Homeless** * Military 24 24 100.0% 0.0% 8.0% 239 233 97.5% 2.5% 3.0% Socioeconomically disadvantaged **Students receiving Migrant Education services Students with Disabilities** 49 40 81.6% 18.4% 3.0%

Note: Where the most viable option, districts were required to administer the statewide summative assessment in mathematics. Where a statewide summative assessment was not the most viable option for the district (or for one or more grade-level[s] within the district) due to the pandemic, districts were allowed to report results from a different assessment that met the criteria established by the State Board of Education (SBE) on March 16, 2021 (https://www.cde.ca.gov/be/aq/aq/yr21/documents/mar21item02addendum.docx).



Inclusion and exclusion rules are different for the SARC than for other public assessment reports. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.



School Facility Good Repair Status

The table shows the results of the school's most recent inspection using the Facility Inspection Tool (FIT) or equivalent school form. This inspection determines the school facility's good repair status using ratings of good condition, fair condition or poor condition. The overall summary of facility conditions uses ratings of exemplary, good, fair or poor. At the time of this school facility inspection, no deficiencies were found.

School Facility Good Repair Status 2021-2	22 School Year
Items Inspected	Repair Status
Systems: Gas leaks, sewer, mechanical systems (heating, ventilation and HVAC)	Good
Interior: Interior surfaces (floors, ceilings, walls and window casings)	Good
Cleanliness: Pest/vermin control, overall cleanliness	Good
Electrical: Electrical systems	Good
Restrooms/fountains: Restrooms, sinks and drinking fountains	Good
Safety: Fire safety, emergency systems, hazardous materials	Good
Structural: Structural condition, roofs	Good
External: Windows/doors/gates/fences, playgrounds/school grounds	Good
Overall summary of facility conditions	Exemplary
Date of the most recent school site inspection	5/12/2021



School Facilities

We opened the doors to our new building on August 20, 2014. There are 28 classrooms, a learning center, one computer lab, a science lab, a library, a PE room, and a multipurpose room. There are three full-time

All classrooms have LCD projectors and document cameras. Each computer lab is equipped with 35-40 computers for students.

The entire school is fenced in for optimal safety and is considered a closed campus. All visitors must enter the office to sign in and receive a visitor's badge.

Students enter the school in one local area and are dismissed in the same area. Measure L, which passed in 2010, provided the funding for the new building. We are so fortunate to have a supportive community that passed a bond providing our students with a fully functioning building.

Our site is inspected monthly according to the guidelines generated by the Williams settlement decision. At this time, we have no safety-related discrepancies that have not been corrected. The site administrator and the custodial staff address school cleanliness daily. Restrooms are cleaned routinely and discrepancies are noted, work orders created and corrections made in a timely manner. School grounds and facilities are adequate for students and staff.



Types of Services Funded

The following services are provided at the district and/or site level:

- Collaboration and Intervention Team
- Professional development including ELA and math trainings, cross-cultural language and academic-development ELD and data protocol
- Parent and family engagement opportunities and training
- Extended-day and summer intervention programs
- College-readiness programs
- Counseling
- Class-size reduction
- Summer programs
- Credit recovery programs

Public Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the internet at libraries and public locations is generally provided on first-come, first-served basis. Other use restrictions include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available at a workstation, and the ability to print documents.

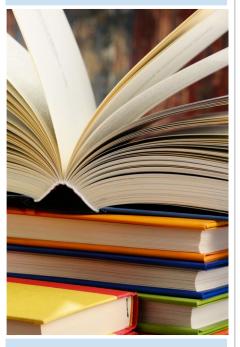




Quality of Textbooks

The following table outlines the criteria required for choosing textbooks and instructional materials.

Quality of Textbooks		
2021-22 School Year		
Criteria	Yes/No	
Are the textbooks adopted from the most recent state-approved or local governing-board-approved list?	Yes	



Textbooks and Instructional Materials

California state-adopted textbooks are recommended by district committees, adopted by the board and then purchased. Each site, through funds supplied by the district, has been able to provide each student with a copy of every core textbook to use in class and take home for homework.

The district has purchased textbooks and instructional materials for grades K-12; said textbooks and instructional materials are used by students at each grade level in each school. The Pittsburg Unified School District Governing Board declared during its fall school board meeting that PUSD has provided sufficient textbooks and instructional materials consistent with the state board-adopted curriculum framework cycle.

Textbooks and Instructional Materials List 2021-22 School Year				
Subject	Textbook	Adopted		
Reading/language arts	Reading Wonders, Macmillan McGraw Hill ELD Reading Wonders, Macmillan McGraw Hill (K-5)			
Mathematics	Go Math!, Houghton Mifflin Harcourt (K-5)			
Science	California Science, Macmillan McGraw Hill (K-5)			
History/social science	History/Social Science for California, Scott Foresman (K-5)	2006		

Availability of Textbooks and Instructional Materials

The following lists the percentage of pupils who lack their own assigned textbooks and instructional materials.

Percentage of Students Lacking Materials by Subject 2	021-22 School Year
Heights ES	Percentage Lacking
Reading/language arts	0%
Mathematics	0%
Science	0%
History/social science	0%
Visual and performing arts	0%
Foreign language	0%
Health	0%

Currency of Textbooks

This table displays the date when the most recent hearing was held to adopt a resolution on the sufficiency of instructional materials.

Currency of Textbooks	2021-22 School Year	
Data collection date	9/8/2021	



Teacher Preparation and Placement

The teacher data displayed in this SARC is from the 2020-21 school year. This table displays the number and percent of teacher authorization/assignment as well as the total number and percent of teaching positions at the school, district, and state levels. For questions concerning the assignment of teachers outside their subject area of competence or the credential status of teachers, visit the California Commission on Teacher Credentialing website at https://www.ctc.ca.gov/.

Teacher Preparation and Placement			2020-21 School Year			
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	28.5	100.0%	465.3	89.2%	228,366.1	83.1%
Intern Credential Holders Properly Assigned	0.0	0.0%	5.2	1.0%	4,205.9	1.5%
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.0	0.0%	13.9	2.7%	11,216.7	4.1%
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	0.0	0.0%	15.9	3.0%	12,115.8	4.4%
Unknown	0.0	0.0%	21.1	4.1%	18,854.3	6.9%
Total Teaching Positions	28.5	100.0%	521.5	100.0%	274,759.1	100.0%

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

For questions concerning the permits, waivers, and misassignment of teachers, visit the California Commission on Teacher Credentialing website at https://www.ctc.ca.gov/.

Permits/wavers: Teachers that are issued limited emergency permits by the California Commission on Teacher Credentialing that authorize them to temporarily teach courses and student groups they are assigned to without possessing the appropriate credential.

Teacher Misassignments: The assignment of employees to teaching or pupil services positions for which the employee does not hold the required certificate, credential, or other statutory authorization.

Vacant Teacher Positions: The total number of the school's vacant teacher positions.

Teachers Without Credentials and Misassignments	2020-21 School	Year
Authorization/Assignment	Heights E	S
Permits and Waivers	0.0	
Misassignments	0.0	
Vacant Positions	0.0	
Total Teachers Without Credentials and Misassignments	0.0	

Note: The data in these tables is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned to based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

The data source is the California State Assignment Accountability System (CalSAAS) provided by the Commission on Teacher Credentialing. For information on the CalSAAS, visit the CALPADS web page at https://www.cde.ca.gov/ds/sp/cl/calpadsup-dflash201.asp.

For more information on the definitions listed above, refer to the Updated Teacher Equity Definitions web page at https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp.

Teacher Preparation and Placement

Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned): The teacher possesses a California preliminary or clear credential issued by the California Commission on Teacher Credentialing which permits them to teach the subject and grade levels that they are assigned.

Intern Credential Holders Properly Assigned: The teacher possess a California intern credential issued by the California Commission on Teacher Credentialing which permits them to teach the subject and grade levels that they are assigned.

Teachers Without Credentials and Misassignments ("ineffective" under Every Student Succeeds Act [ESSA]): An ineffective teacher is any of the following:

- An individual whose assignment is legally authorized by an emergency permit that does not require possession of a full teaching license; or
- A teacher who holds a teaching credential but does not possess a permit or authorization that temporarily allows them to teach outside of their credentialed area (misassigned); or
- An individual who holds no credential, permit, or authorization to teach in California.
 - "Ineffective" includes the following limited term emergency permits:
 - Provisional Internship Permits;
 - Short-Term Staff Permits;
 - Variable Term Waivers; and
 - Substitute permits or Teaching Permits for Statutory Leave (TSPL) holders serving as the teacher of record.

Credentialed Teachers Assigned Outof-Field ("out-of-field" under ESSA):

A credentialed teacher who has not yet demonstrated subject matter competence in the subject area(s) or for the student population to which he or she is assigned. Under this definition, the following limited permits will be considered out of field:

- General Education Limited Assignment Permit (GELAP)
- Special Education Limited Assignment Permit (SELAP)
- Short-Term Waivers
- Emergency English Learner or Bilinqual Authorization Permits
- Local Assignment Options

Unknown: These are instances where either information about the course assignment or the teacher is either missing or has been identified as incorrect. Therefore, an accurate assignment status cannot be currently made.



Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Credentialed Teachers Authorized on a Permit or Waiver: Teachers that are issued limited emergency permits by the California Commission on Teacher Credentialing that authorize them to temporarily teach courses and student groups they are assigned to without possessing the appropriate credential.

Local Assignment Options: Means if an employing agency is unable to assign a teacher or other certificated employee with an appropriate credential, it can assign any fully-credentialed teacher outside of their area of credential authorization if the local educational agency abides by requirements in California Education Code and those required by the California Commission on Teacher Credentialing.

For more information on the definitions listed above, refer to the California Commission on Teacher Credentialing's Administrator's Assignment Manual at https://www.ctc.ca.gov/credentials/manuals.

Credentialed Teachers Assigned Out-of-Field	2020-21 School Year
Indicator	Heights ES
Credentialed Teachers Authorized on a Permit or Waiver	0.0
Local Assignment Options	0.0
Total Out-of-Field Teachers	0.0

Academic Counselors and School Support Staff

This table displays information about academic counselors and support staff at the school and their full-time equivalent (FTE).

Ratio of Pupils to Academic Counselors and School Support Staff Data

2020-21 School Year

	Ratio
Pupils to Academic counselors	1,000:1
Support Staff	FTE
Counselor (academic, social/behavioral or career development)	3.9
Library media teacher (librarian)	1.0
Library media services staff (paraprofessional)	0.0
Psychologist	0.6
Social worker	0.0
Nurse	0.2
Speech/language/hearing specialist	0.6
Resource specialist (nonteaching)	1.0

Class Assignments

Misassignments for English Learners: The assignment of employees to teaching or pupil services positions with English Learners for which the employee does not hold the required certificate, credential, or other statutory authorization.

No credential, permit or authorization to teach: The teacher does not possess any type of authorization, permit, waiver, or certificate issued by the California Commission on Teacher Credentialing to teach in California schools.

Misassignment and vacant teacher position data should be available in the district's personnel office.

Class Assignments	2020-21 School Year
Indicator	Heights ES
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	0.0%
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0.0%

The data source is the California State Assignment Accountability System (CalSAAS) provided by the Commission on Teacher Credentialing. For information on the CalSAAS, visit the CALPADS web page at https://www.cde.ca.gov/ds/sp/cl/calpadsup-dflash201.asp.

For more information on the definitions listed above, refer to the Updated Teacher Equity Definitions web page at https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp.







Financial Data

The financial data displayed in this SARC is from the 2019-20 fiscal year. The most current fiscal information available provided by the state is always two years behind the current school year and one year behind most other data included in this report. For detailed information on school expenditures for all districts in California, see the California Department of Education (CDE) Current Expense of Education & Per-pupil Spending web page at www.cde.ca.gov/ds/fd/ec. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits web page at www.cde.ca.gov/ds/fd/cs. To look up expenditures and salaries for a specific school district, see the Ed-Data website at www.ed-data.org.

District Financial Data

This table displays district teacher and administrative salary information and compares the figures to the state averages for districts of the same type and size based on the salary schedule. Note: The district salary data does not include benefits.

Salary Data		2019-20 Fiscal Year
	Pittsburg USD	Similar Sized District
Beginning teacher salary	\$51,946	\$52,562
Midrange teacher salary	\$77,574	\$83,575
Highest teacher salary	\$96,401	\$104,166
Average elementary school principal salary	\$126,017	\$131,875
Average middle school principal salary	\$135,387	\$137,852
Average high school principal salary	\$138,600	\$150,626
Superintendent salary	\$240,000	\$260,243
Teacher salaries: percentage of budget	33%	34%
Administrative salaries: percentage of budget	6%	5%

Financial Data Comparison

This table displays the school's per-pupil expenditures from unrestricted sources and the school's average teacher salary and compares it to the district and state data.

Financial Data Comparison		2019-20 Fiscal Year
	Expenditures Per Pupil From Unrestricted Sources	Annual Average Teacher Salary
Heights ES	\$7,131	\$76,787
Pittsburg USD	\$9,115	\$78,002
California	\$8,444	\$86,376
School and district: percentage difference	-21.8%	-1.6%
School and California: percentage difference	-15.5%	-11.1%

School Financial Data

The following table displays the school's average teacher salary and a breakdown of the school's expenditures per pupil from unrestricted and restricted sources.

School Financial Data		
2019-20 Fiscal Year		
Total expenditures per pupil	\$8,010	
Expenditures per pupil from restricted sources	\$878	
Expenditures per pupil from unrestricted sources	\$7,131	
Annual average teacher salary	\$76,787	

Expenditures Per Pupil

Supplemental/restricted expenditures come from money whose use is controlled by law or by a donor. Money that is designated for specific purposes by the district or governing board is not considered restricted. Basic/unrestricted expenditures are from money whose use, except for general guidelines, is not controlled by law or by a donor.



California School Dashboard

The California School Dashboard (Dashboard) https://www.caschooldashboard. org/ reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Heights Elementary School

Data for this year's SARC was provided by the California Department of Education and school and district offices. For additional information on California schools and districts and comparisons of the school to the district, the county and the state, please visit DataQuest at http://dq.cde.ca.gov/dataquest. DataQuest is an online resource that provides reports for accountability, test data, enrollment, graduates, dropouts, course enrollments, staffing and data regarding English learners. Per Education Code Section 35256, each school district shall make hard copies of its annually updated report card available, upon request, on or before February 1.

School Accountability Report Card

PUBLISHED BY:





LEA-Level CAASPP Test Results by Student Group: English Language Arts (grades 3-8 and 11) For students taking and completing a state-administered assessment.

Percentage of Students Meeting or Exceeding State Standards				2020-21 School Year	
English Language Arts					
Group	Total Enrollment	Number Tested	Percentage Tested	Percentage Not Tested	Percentage Met or Exceeded
LEAwide	5,730	17	0.30%	99.70%	5.88%
Female	2,809	7	0.25%	99.75%	
Male	2,920	10	0.34%	99.66%	
American Indian or Alaska Native					
Asian	172	1	0.58%	99.42%	
Black or African American	887	2	0.23%	99.77%	
Filipino	251	2	0.80%	99.20%	
Hispanic or Latino	3,765	11	0.29%	99.71%	9.09%
Native Hawaiian or Pacific Islander	60	0	0.00%	100.00%	
Two or more races	298	0	0.00%	100.00%	
White	289	1	0.35%	99.65%	
English Learners	1,393	6	0.43%	99.57%	
Foster Youth	37	0	0.00%	100.00%	
Homeless	102	0	0.00%	100.00%	
Military	303	0	0.00%	100.00%	
Socioeconomically disadvantaged	2,357	4	0.17%	99.83%	
Students receiving Migrant Education services	0	0	0.00%	0.00%	0.00%
Students with Disabilities	670	17	2.54%	97.46%	5.88%

Note: N/T values indicate that the schools in this LEA did not test students using the CAASPP for ELA.







LEA-Level CAASPP Test Results by Student Group: Mathematics (grades 3-8 and 11) For students taking and completing a state-administered assessment.

Percentage of Students Meeting or Exceeding State Standards				20.	2020-21 School Year	
Mathematics						
Group	Total Enrollment	Number Tested	Percentage Tested	Percentage Not Tested	Percentage Met or Exceeded	
LEAwide	5,730	17	0.30%	99.70%	5.88%	
Female	2,809	7	0.25%	99.75%		
Male	2,920	10	0.34%	99.66%		
American Indian or Alaska Native						
Asian	172	1	0.58%	99.42%		
Black or African American	887	2	0.23%	99.77%		
Filipino	251	2	0.80%	99.20%		
Hispanic or Latino	3,765	11	0.29%	99.71%	9.09%	
Native Hawaiian or Pacific Islander	60	0	0.00%	100.00%		
Two or more races	298	0	0.00%	100.00%		
White	289	1	0.35%	99.65%		
English Learners	1,393	6	0.43%	99.57%		
Foster Youth	37	0	0.00%	100.00%		
Homeless	102	0	0.00%	100.00%		
Military	303	0	0.00%	100.00%		
Socioeconomically disadvantaged	2,357	4	0.17%	99.83%		
Students receiving Migrant Education services	0	0	0.00%	0.00%	0.00%	
Students with Disabilities	670	17	2.54%	97.46%	5.88%	

Note: N/T values indicate that the schools in this LEA did not test students using the CAASPP for Mathematics.





LEA-Level Local Assessment Test Results by Student Group: English Language Arts (grades 3-8 and 11) Assessment Name: iReady ELA & Math (Elem, JHS); iReady ELA & MARS Math Performance Task (HS)

Percentage of Students At or Above Grade Level				202	2020-21 School Year Percentage	
English Language Arts						
Group	Total Enrollment	Number Tested	Percentage Tested	Percentage Not Tested	Percentage At or Above Grade Level	
LEAwide	5,723	5,250	91.7%	8.3%	16%	
Female	2,811	2,611	92.9%	7.1%	18%	
Male	2,911	2,638	90.6%	9.4%	14%	
American Indian or Alaska Native						
Asian	174	169	97.1%	2.9%	30%	
Black or African American	876	776	88.6%	11.4%	11%	
Filipino	255	242	94.9%	5.1%	37%	
Hispanic or Latino	3,773	3,471	92.0%	8.0%	13%	
Native Hawaiian or Pacific Islander	64	56	87.5%	12.5%	14%	
Two or more races	270	254	94.1%	5.9%	22%	
White	287	263	91.6%	8.4%	26%	
English Learners	1,383	1,251	90.5%	9.5%	2%	
Foster Youth						
Homeless	46	42	91.3%	8.7%	10%	
Military	863	774	89.7%	10.3%	13%	
Socioeconomically disadvantaged	4,524	4,164	92.0%	8.0%	13%	
Students receiving Migrant Education services						
Students with Disabilities	803	684	85.2%	14.8%	7%	

Note: N/T values indicate that the schools in this LEA did not test students using the CAASPP for ELA.







LEA-Level Local Assessment Test Results by Student Group: Mathematics (grades 3-8 and 11) Assessment Name: iReady ELA & Math (Elem, JHS); iReady ELA & MARS Math Performance Task (HS)

Percentage of Students At or Above Grade Level				202	2020-21 School Year	
Mathematics						
Group	Total Enrollment	Number Tested	Percentage Tested	Percentage Not Tested	Percentage At or Above Grade Level	
LEAwide	5,723	5,034	88.0%	12.0%	11%	
Female	2,811	2,504	89.1%	10.9%	12%	
Male	2,911	2,529	86.9%	13.1%	9%	
American Indian or Alaska Native						
Asian	174	157	90.2%	9.8%	20%	
Black or African American	876	756	86.3%	13.7%	7%	
Filipino	255	233	91.4%	8.6%	35%	
Hispanic or Latino	3,773	3,318	87.9%	12.1%	9%	
Native Hawaiian or Pacific Islander	64	54	84.4%	15.6%	7%	
Two or more races	270	250	92.6%	7.4%	17%	
White	287	247	86.1%	13.9%	14%	
English Learners	1,383	1,198	86.6%	13.4%	3%	
Foster Youth						
Homeless	46	40	87.0%	13.0%	3%	
Military	863	740	85.7%	14.3%	10%	
Socioeconomically disadvantaged	4,524	3,992	88.2%	11.8%	9%	
Students receiving Migrant Education services						
Students with Disabilities	803	662	82.4%	17.6%	5%	

Note: N/T values indicate that the schools in this LEA did not test students using the CAASPP for Mathematics.

