

For Immediate Release: Thursday, February 22, 2018 Contacts:

Nicky Mora
District Communications and Public Relations
Pittsburg Unified School District
(925) 473-2427
nmora@pittsburg.k12.ca.us

Norma Gonzales Assistant Superintendent, Human Resources Pittsburg Unified School District (925) 473-2336 ngonzales@pittsburg.k12.ca.us

## Independent Report Ranks Pittsburg Unified School District As a Top Unified District in Contra Costa County for Total Teacher Salaries and Benefits

**Pittsburg, CA...Thursday, February 22, 2018 –** School Services of California, Inc., an independent school finance organization, <u>issued a recent report</u> on teacher salaries and benefits that ranks Pittsburg Unified School District as a top unified school district in total compensation in Contra Costa County. The report is based on official data submitted by school districts to the State of California and analyzes statewide, regional, and county data on teacher compensation and benefits for the 2016-2017 fiscal year.

The comparative analysis by School Services of California, Inc., Salary and Benefits Report (SABRE), lists detailed salary, benefit, and total compensation data for school district statewide averages, county averages, and districts in Contra Costa County. The report includes unified school districts, elementary school districts, and high school districts. In terms of total compensation, which includes salary and a district's average contribution for teachers' health benefits, Pittsburg Unified School District came in at \$68,044 for BA+30 Step 1, \$90,151 for BA+60 Step 10, and \$108,024 for Maximum Salary. These are *the highest* among the unified school districts in Contra Costa County, and are also well above the regional and comparative group averages.

"Pittsburg Unified has made it a priority over the last four years to increase teacher compensation and professional development opportunities. We value our teachers. Recruiting and retaining top talent is a priority for us," said Norma

Gonzales, Assistant Superintendent, Human Resources, Pittsburg Unified School District.

As teacher recruitment for the 2018-2019 school year ramps up, Pittsburg Unified School District is thrilled to share with prospective teachers that we are a destination district in Contra Costa County in total compensation and an environment where we value and support our teachers as professional educators.

Pittsburg Unified School District is actively seeking top talent and will have a table at the 2018 Teacher/Certificated Staff Recruitment Fair hosted by Contra Costa County Office of Education on Saturday, February 24, 2018 from 9:00am – 11:30am. The Recruitment Fair will take place at Alhambra High's Gymnasium, 150 E. Street in Martinez.

Additionally, Pittsburg Unified School District is hosting its annual Job Fair on Saturday, March 17, 2018 from 9:00am – 12:00pm at Pittsburg High School's Gym, located at 250 School Street in Pittsburg. For information about job opportunities at Pittsburg Unified, please check out our website: <a href="https://www.pittsburg.k12.ca.us/jobs">https://www.pittsburg.k12.ca.us/jobs</a>.

## ###

## **About Pittsburg Unified School District**

Awarded the College Board's Gaston Caperton Opportunity Honor Roll award in 2016 for expanding access to college, <u>Pittsburg Unified School District</u> (PUSD) is one of 130 school districts across the nation recognized for creating opportunities for traditionally underrepresented students. PUSD is a K-12 district serving the diverse community of Pittsburg, California. Founded in 1933, the school system is committed to providing an excellent opportunity for all students to learn. Comprised of eight elementary schools, three junior high schools, one comprehensive high school, one alternative education high school, an adult school, independent study options, and a preschool program, the school district serves more than 11,500 students. PUSD is located in the San Francisco Bay Area, fifty minutes outside of downtown San Francisco.