

Bargaining Update

Pittsburg Unified School District



March 18, 2024

We are aware that the PEA leadership has implied in a communication today that the District has not made any meaningful proposals in mediation. That suggestion is false. Our school community should know that after PEA abruptly declared impasse in November of 2023, before the District could make a compensation proposal, the District has made serious compensation proposals with ongoing salary increases. Because the State Mediation process requires confidentiality over the specific proposals made, we cannot disclose those specifics, but rest assured they have been made and maintain the competitive position of PUSD total compensation against surrounding districts in our County. We previously met with PEA for mediation on January 22, February 6, February 27 and March 8. We continued to exchange proposals with PEA and look forward to scheduling future dates to continue mediation. We are hopeful that we can reach an agreement and we will keep you informed as we work through this process.

You can read previous negotiations updates at <https://pittsburgusd.net/Departments/Human-Resources/Human-Resources-Home/index.html>