



**Pittsburg Unified School District  
CSEA - Classified Employees  
2024 Health Benefit Premium Rates**

**Bay Area & Sacramento Region 1**

**MEDICAL PREMIUM RATES**

Actively Working...	% of Hrs/Wk	Employee Only		Employee + 1		Employee + 2 or More	
		EE	District	EE	District	EE	District
<b>Kaiser HMO</b>			<b>1,021.41</b>		<b>2,042.82</b>		<b>2,655.67</b>
6 hrs to 8 hrs		0.00	1,021.41	0.00	2,042.82	0.00	2,655.67
5 1/2 hrs to 5 hrs 59 minutes	3/4	255.35	766.06	510.71	1,532.12	663.92	1,991.75
4 1/2 hrs to 5 hrs 29 minutes	5/8	383.03	638.38	766.06	1,276.76	995.88	1,659.79
4 hrs to 4 hrs 29 minutes	1/2	510.71	510.71	1,021.41	1,021.41	1,327.84	1,327.84
<b>Blue Shield Access+ HMO</b>			<b>1,076.84</b>		<b>2,153.68</b>		<b>2,799.78</b>
6 hrs to 8 hrs		55.43	1,021.41	110.86	2,042.82	144.11	2,655.67
5 1/2 hrs to 5 hrs 59 minutes	3/4	310.78	766.06	621.57	1,532.12	808.03	1,991.75
4 1/2 hrs to 5 hrs 29 minutes	5/8	438.46	638.38	876.92	1,276.76	1,139.99	1,659.79
4 hrs to 4 hrs 29 minutes	1/2	566.14	510.71	1,132.27	1,021.41	1,471.95	1,327.84
<b>United Health Care Signature Valley Alliance HMO</b>			<b>1,091.13</b>		<b>2,182.26</b>		<b>2,836.94</b>
6 hrs to 8 hrs		69.72	1,021.41	139.44	2,042.82	181.27	2,655.67
5 1/2 hrs to 5 hrs 59 minutes	3/4	325.07	766.06	650.15	1,532.12	845.19	1,991.75
4 1/2 hrs to 5 hrs 29 minutes	5/8	452.75	638.38	905.50	1,276.76	1,177.15	1,659.79
4 hrs to 4 hrs 29 minutes	1/2	580.43	510.71	1,160.85	1,021.41	1,509.11	1,327.84
<b>Anthem HMO Select</b>			<b>1,138.86</b>		<b>2,277.72</b>		<b>2,961.04</b>
6 hrs to 8 hrs		117.45	1,021.41	234.90	2,042.82	305.37	2,655.67
5 1/2 hrs to 5 hrs 59 minutes	3/4	372.80	766.06	745.61	1,532.12	969.29	1,991.75
4 1/2 hrs to 5 hrs 29 minutes	5/8	500.48	638.38	1,000.96	1,276.76	1,301.25	1,659.79
4 hrs to 4 hrs 29 minutes	1/2	628.16	510.71	1,256.31	1,021.41	1,633.21	1,327.84
<b>Anthem HMO Traditional</b>			<b>1,339.70</b>		<b>2,679.40</b>		<b>3,483.22</b>
6 hrs to 8 hrs		318.29	1,021.41	636.58	2,042.82	827.55	2,655.67
5 1/2 hrs to 5 hrs 59 minutes	3/4	573.64	766.06	1,147.29	1,532.12	1,491.47	1,991.75
4 1/2 hrs to 5 hrs 29 minutes	5/8	701.32	638.38	1,402.64	1,276.76	1,823.43	1,659.79
4 hrs to 4 hrs 29 minutes	1/2	829.00	510.71	1,657.99	1,021.41	2,155.39	1,327.84
<b>Blue Shield Trio HMO (Sacramento County Only)</b>			<b>946.84</b>		<b>1,893.68</b>		<b>2,461.78</b>
6 hrs to 8 hrs		0.00	946.84	0.00	1,893.68	0.00	2,461.78
5 1/2 hrs to 5 hrs 59 minutes	3/4	180.78	766.06	361.57	1,532.12	470.03	1,991.75
4 1/2 hrs to 5 hrs 29 minutes	5/8	308.46	638.38	616.92	1,276.76	801.99	1,659.79
4 hrs to 4 hrs 29 minutes	1/2	436.14	510.71	872.27	1,021.41	1,133.95	1,327.84
<b>UnitedHealthcare Harmony HMO (Santa Clara and Santa Cruz)</b>			<b>937.39</b>		<b>1,874.78</b>		<b>2,437.21</b>
6 hrs to 8 hrs		0.00	937.39	0.00	1,874.78	0.00	2,437.21
5 1/2 hrs to 5 hrs 59 minutes	3/4	171.33	766.06	342.67	1,532.12	445.46	1,991.75
4 1/2 hrs to 5 hrs 29 minutes	5/8	299.01	638.38	598.02	1,276.76	777.42	1,659.79
4 hrs to 4 hrs 29 minutes	1/2	426.69	510.71	853.37	1,021.41	1,109.38	1,327.84
<b>Western Health Advantage HMO (Sacramento County Only)</b>			<b>807.23</b>		<b>1,614.46</b>		<b>2,098.80</b>
6 hrs to 8 hrs		0.00	807.23	0.00	1,614.46	0.00	2,098.80
5 1/2 hrs to 5 hrs 59 minutes	3/4	41.17	766.06	82.35	1,532.12	107.05	1,991.75
4 1/2 hrs to 5 hrs 29 minutes	5/8	168.85	638.38	337.70	1,276.76	439.01	1,659.79
4 hrs to 4 hrs 29 minutes	1/2	296.53	510.71	593.05	1,021.41	770.97	1,327.84
<b>PERS Gold (PPO) (administered by Anthem Blue Cross)</b>			<b>914.82</b>		<b>1,829.64</b>		<b>2,378.53</b>
6 hrs to 8 hrs		0.00	914.82	0.00	1,829.64	0.00	2,378.53
5 1/2 hrs to 5 hrs 59 minutes	3/4	148.76	766.06	297.53	1,532.12	386.78	1,991.75
4 1/2 hrs to 5 hrs 29 minutes	5/8	276.44	638.38	552.88	1,276.76	718.74	1,659.79
4 hrs to 4 hrs 29 minutes	1/2	404.12	510.71	808.23	1,021.41	1,050.70	1,327.84
<b>PERS Platinum (PPO) (administered by Anthem Blue Cross)</b>			<b>1,314.27</b>		<b>2,628.54</b>		<b>3,417.10</b>
6 hrs to 8 hrs		292.86	1,021.41	585.72	2,042.82	761.43	2,655.67
5 1/2 hrs to 5 hrs 59 minutes	3/4	548.21	766.06	1,096.43	1,532.12	1,425.35	1,991.75
4 1/2 hrs to 5 hrs 29 minutes	5/8	675.89	638.38	1,351.78	1,276.76	1,757.31	1,659.79
4 hrs to 4 hrs 29 minutes	1/2	803.57	510.71	1,607.13	1,021.41	2,089.27	1,327.84

**DENTAL, VISION, LIFE PREMIUM RATES**

<b>Delta Dental (Actively Working)</b>	EE	District
Full time - 6 hrs to 8 hrs	0.00	105.78
<b>Vision Service Plan (Actively Working)</b>	EE	District
Full time - 6 hrs to 8 hrs	0.00	13.10
Part time - 4 hrs to 6 hours	13.10	0.00
<b>LIFE INSURANCE (Actively Working)</b>	EE	District
Classified employees >= 4 hrs (\$15,000)	0.00	2.40
<b>MetLife Dental</b>	EE	District
Part time - 4 hrs to 6 hours	50.33	0.00

**Cash in Lieu of Medical**

\$3,600 per year

**Human Resources Department, 2000 Railroad Ave. Suite E, Pittsburg, CA 94565**