



Welcome! State of the District!

*Every Scholar. Every Day.
They Deserve Nothing Less than our Best!*

We Want Your Feedback!

What do you
Appreciate/
Like?



What else
would you like
to have in our
District?



Our Time Together

Introductions

About PUSD

Updates on Our District's 5 Priority Areas:

- *Engaging, Rigorous, and Relevant Teaching and Learning
- *Equity, Access, and Success
- *Student and Family Assets and Supports
- *Recruit, Retain a Diverse Staff
- *Organizational Health: Safety, Budget, Nutrition, Facilities

Board Of Education



Ms. Taylor Sims
Board President



Mr. Helio Moreno
Board Vice President



Ms. Destiny Briscoe
Board Trustee



Mr. George Miller
Board Trustee

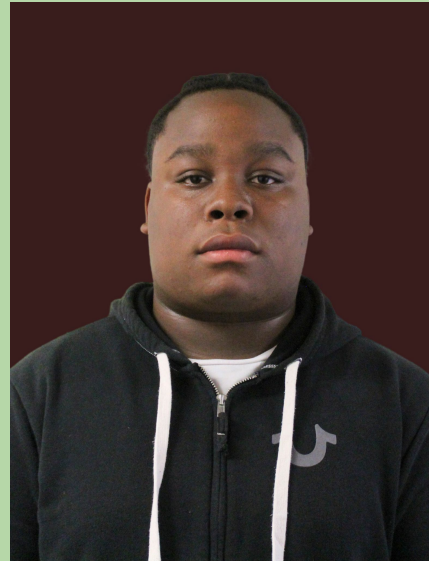


Dr. De'Shawn Woolridge
Board Trustee

Board Of Education



Ms. Courtnei Calhoun
Student Board Member
Pittsburg High School



Mr. Darion Cooper
Student Board Member
Black Diamond High School

Cabinet



Mr. Hitesh Haria

Associate
Superintendent



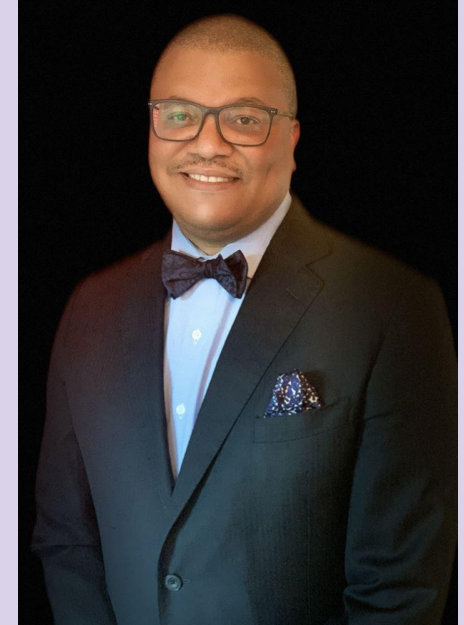
Ms. Nancie Castro

Assistant
Superintendent



Mr. Anthony Molina

Assistant
Superintendent



Dr. J.C. Farr

Director of Equity &
Access & Success



Dr. Janet Schulze, Superintendent

Our Scholars!

10,665 enrollment (Fall CALPADS)

77.4% Free/Reduced Lunch

26.6% English Learners

11.4% Special Education

2.1% Homeless

0.4% Foster Youth

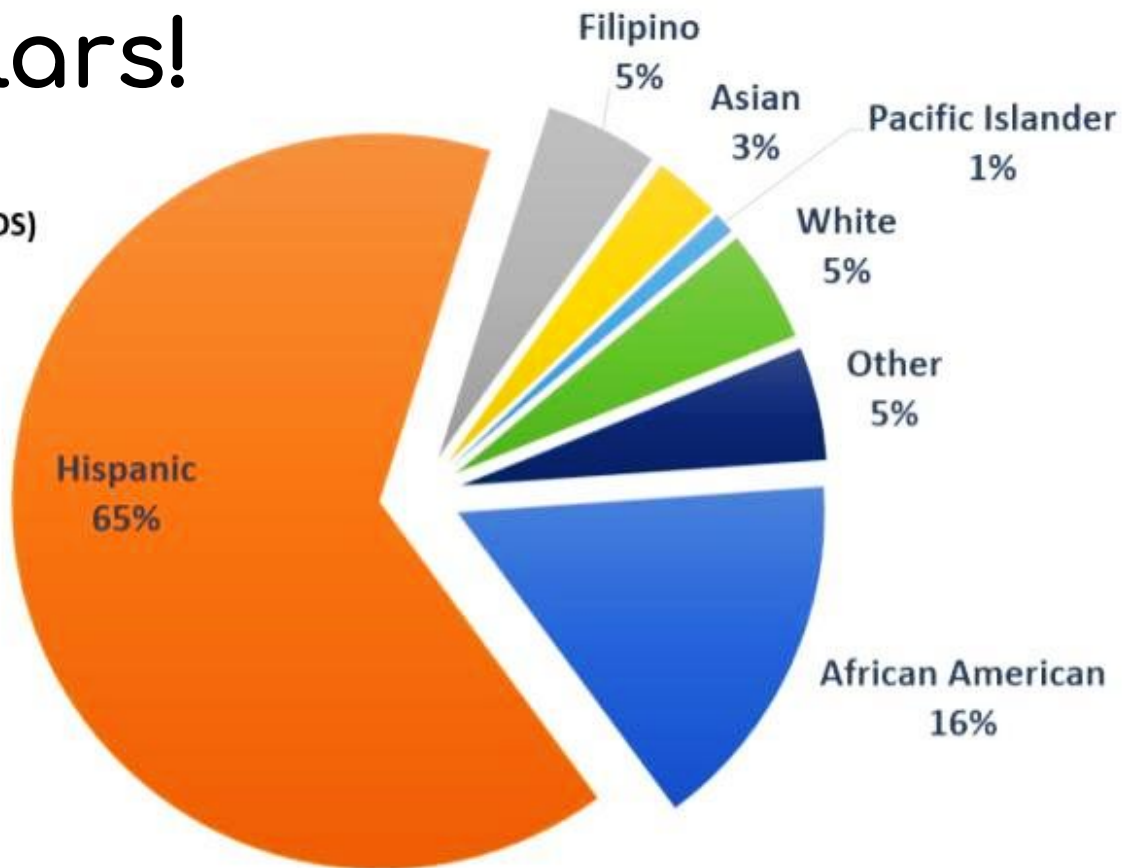
Unduplicated Count:

2019-2020: 75%

2020-2021: 78%

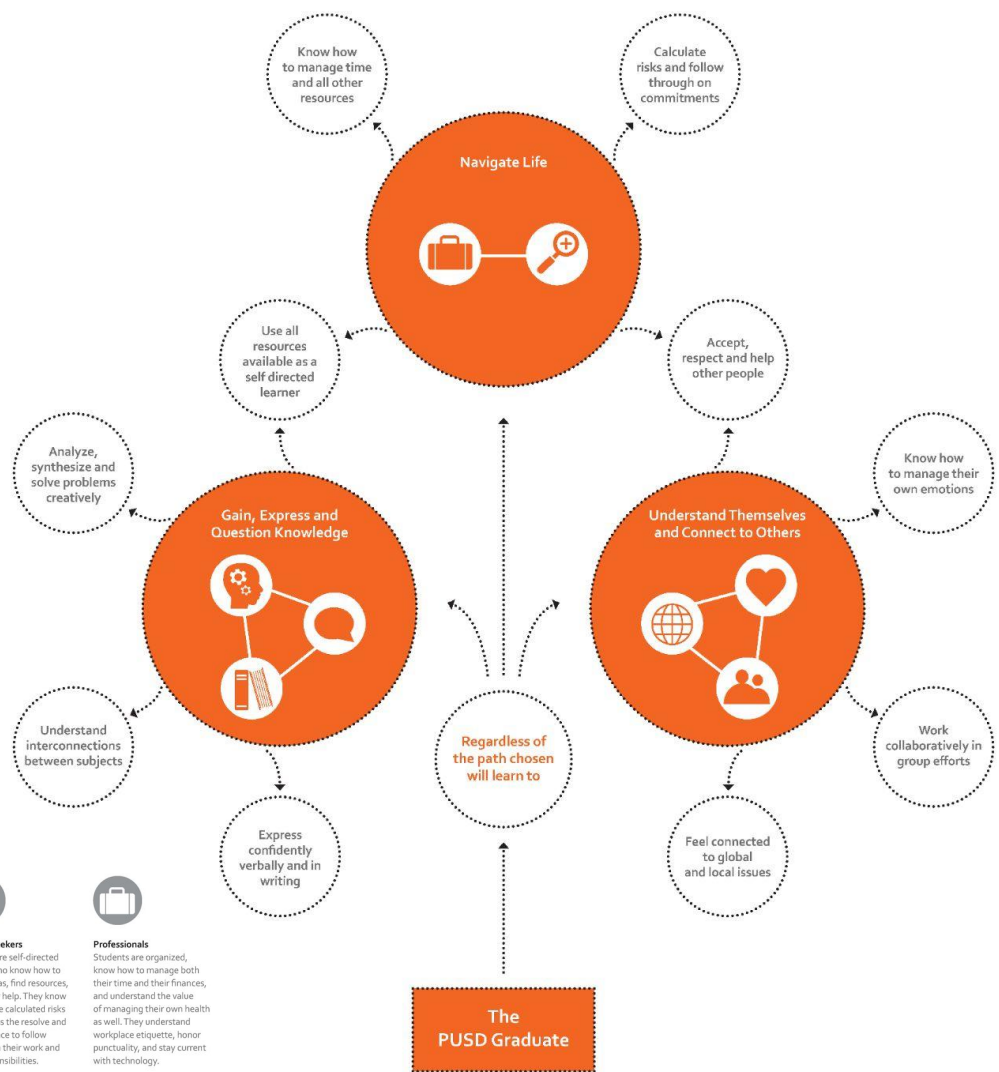
2021-2022: 76%

2022-2023: 81%





The PUSD Graduate Profile



Scholars

Students master core content areas, understand the interconnections between subjects, and value the learning experience. They also learn to appreciate multiple perspectives on an issue and the impacts of local and global issues on one another.



Critical Thinkers

Students develop strong analytical skills. They are able to synthesize information, identify valid source material, and think creatively to solve problems. They also develop the confidence and skill to ask good questions.



Strong Communicators

Students can express their thoughts clearly both verbally and through writing. They can speak confidently to a variety of audiences and know how to represent themselves. They can also speak and write in more than one language.



Empathizers

Students know how to listen to others, relate to what they are hearing, and check for understanding. They have a healthy sense of self, are self-reflective, and know how to manage their own emotional responses to difficult situations.



Collaborators

Students can work collectively with others. They contribute their strengths to group efforts and take responsibility for the work assigned to them. They know how to lead group work and how to give and receive constructive feedback.



Good Citizens

Students feel connected to local and global issues and do their part to make the world a better place. They are active in their communities, demonstrate respect across difference, and know how to advocate for themselves and for others.



Growth Seekers

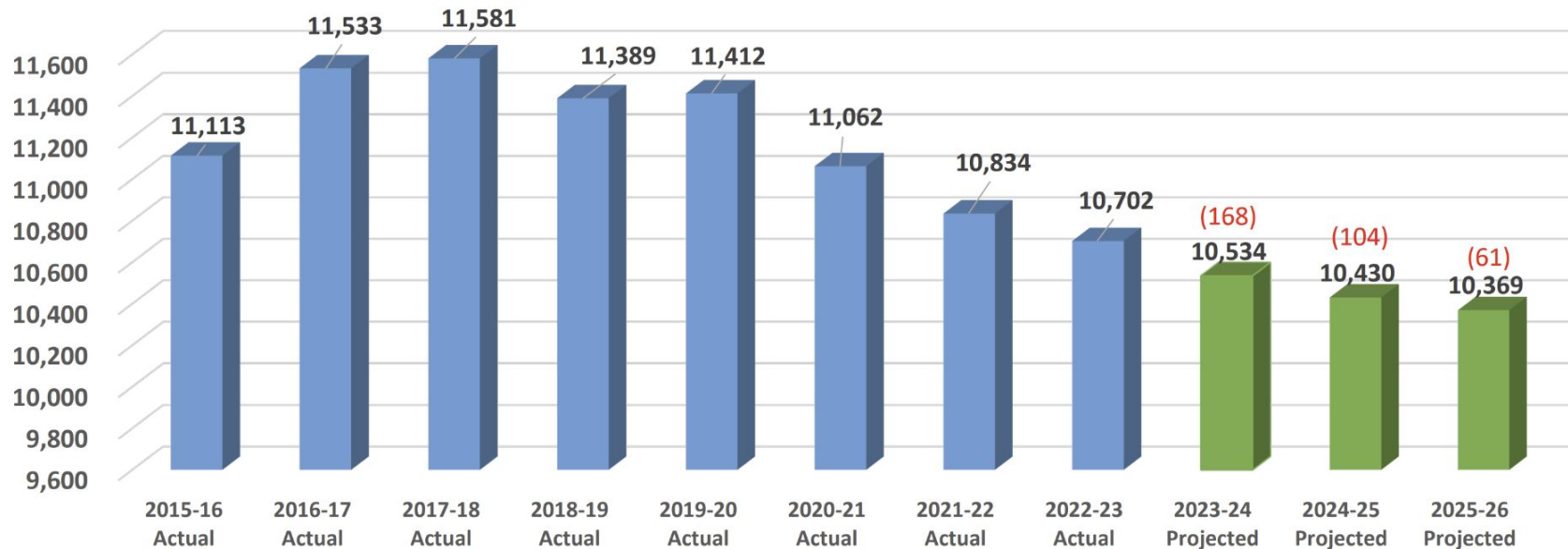
Students are self-directed learners who know how to pursue ideas, find resources, and ask for help. They know how to take calculated risks and possess the resolve and perseverance to follow through on their work and their responsibilities.



Professionals

Students are organized, know how to manage both their time and their finances, and understand the value of managing their own health as well. They understand workplace etiquette, honor punctuality, and stay current with technology.

ENROLLMENT PROJECTIONS 2023-24



Source of Data

Actuals - CALPADS/LCFF Calculator, Current - AERIES, Projected - PowerSchool

Priority Areas



- **Engaging, Rigorous, and Relevant Teaching and Learning**
(LCAP Goal #1) (aligned to Board Goals 1 and 2)
- **Equity, Access, and Success**
(LCAP Goal #2) (aligned to Board Goals 1 and 2)
- **Student and Family Assets**
(LCAP Goal #3) (aligned to Board Goal 6)
- **Recruit, Retain, and Support a Diverse Staff**
(LCAP Goal #4) (aligned to Board Goal 3)
- **Safety, Facilities, & Nutrition to Support Student Learning**
(LCAP Goal #5) (aligned to Board Goal 4)

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Engaging, Rigorous, Relevant Teaching & Learning

Highlights:

Grad Rates: Higher than State and for Latinx, AA, ELL, and Students with Disabilities!

New Science Curriculum

Math Adoption

Ethnic Studies Implementation

3rd Grade Historical Museum

Elementary Music and Arts

TK/K 5 hours day

Increase AP/honors, CTE, and electives

Increased dual enrollment with LMC

1:1 Technology

Next Steps:

Targeted academic supports (CAASPP)

Financial Literacy

Continue Increasing dual enrollment with LMC and other pathways from high school to post-secondary, Construction & Auto Focus



CREATOR
+27 POINTS ON IREADY

36 PHS Ready

UNED THREAD

36 PHS Ready

YALE

Equity, Access, & Success

Highlights:

Early Literacy Focus (results from beg of year exceed pre-pandemic results)
(expanding to secondary)

Expanded Learning and Summer/Intersession Opportunities

All of Our Students Succeeding: Plan for Supporting Students with Disabilities

Dedicated supports for students new to the country: Counselor, Parent & Family Liaison

Targeted Opportunities for College and Career (HBCU, Dual Enrollment with LMC,
Certified Nursing Assistant, Early Childhood)
All 7th Graders going on a College Visit this year!

Next Steps:

Grading Policy

Increase in supports for students new to the Country

Early interventions





Pittsburg Unified

Building Tomorrow's Leaders

Pittsburg Unified
Choose to Include

Certificate of Promotion
Stearns Elementary School
Congratulates
For completing all required credits through 95th Grade
May 31, 2023

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Student & Family Assets

Highlights:

Increased support for scholars: elementary counselors, art intervention, therapists at each site, increased nursing, Mindful Life

Expanded communications with families: updated website, ParentSquare, Families of African American Scholars Committee, PAAACT

College and Career Information, Immigration Resource Fair

Focus on Time in Class Learning: Restorative Justice Practices; Attendance

Next Steps:

Focus on Attendance; Time in class
Currently at 93% (95% pre-pandemic)



Black Diamond High School Graduation Ceremony

2022-2023 Students & Staff



Recruit, Retain, and Support a Diverse Staff

Highlights:

Top third in Contra Costa County for total compensation, 100% benefits

Since 2014: a 17% increase in Teachers of Color

Higher than State for AA teachers / State: 3.9%; PUSD: 12%

Higher than State for Teachers Credentialed in Course State: 83%, PUSD: 89%

PUSD makes a large investment in Professional Development

Challenges:

Continued issue of teacher and staff shortage





Recruit, Retain, and Support a Diverse Staff

Next Steps:

PUSD Teacher Residency Program! Recruiting now to begin in 2024. 25 Teacher Residents!

Continued recruitment fairs

Classified staff pathways: custodial

Student positions: child nutrition services, tutoring, custodial support/buddies

Continued targeted professional development

(See our HR Table Today! Free Fingerprinting Today!)





Safety, Nutrition, and Facilities to Support Student Learning



Highlights: Thank you to Pittsburg PD and our School Resource Officers!



Safety

Highlights:

Safety upgrades: cameras at all sites, doorbell system
Elementary CRAs
Continued Training

Next steps:

Increased need for crossing guards
Social media safety



Nutrition

Highlights

Free meals continues!
Garden program expanding

Next steps

More culturally relevant meal choices, more scratch cooking

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Facilities to Support Learning

Green Practices: Electric Vehicles, Solar

Thank you Pittsburg! Project Highlights:

Heights Elementary (2014)

Willow Cove Elementary: Multi Purpose Room and Library (2017)

Pittsburg High School P-Wing (2017)

Baseball Stadium at PHS (2018)

PHS Softball field (2023)

Parkside Elementary (2020)

Los Medanos Elementary Portable Replacement (2022)

Independent Study Move (2023)

Hillview Junior High (2025)

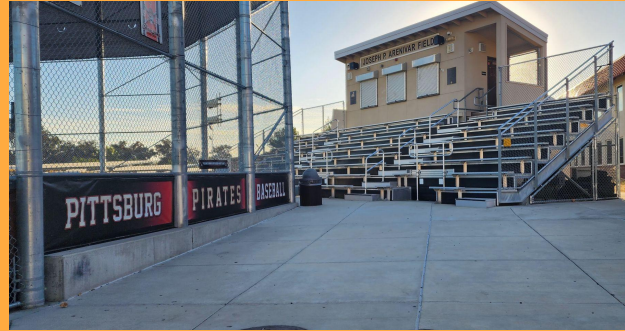



PITTSBURG UNIFIED SCHOOL DISTRICT
HILLVIEW JUNIOR HIGH SCHOOL



NEW TWO-STORY CLASS
NEW MULTI-PURPOSE
NEW GYMNASIUM
 27 CLASSROOMS
 6 SCIENCE CLASS
 2 SPECIAL EDUCATION
 LIBRARY
 EXTERIOR DINING
 EXTERIOR PLAYGROUND AREA

DISTRICT BOARD OF SUPERVISORS
 TAYLOR SPOFFORD
 HELENE ROSS
 KRISTY BRIDGES
 DESHAWN WOOD
 GEORGE WILLIAMS
 LUCY ALVAREZ
 MANUEL MENDOZA
DISTRICT SUPERINTENDENT





Facilities to Support Learning

Next Steps:

Bond funds depleted with Hillview JHS

Portable replacements needed

Planning for Enrollment and growth in City of Pittsburg, potential for additional building/s , boundary changes

Stay Tuned for Spring Workshops on Options!

Thank you!

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