



Board Meeting Agenda (Wednesday, August 23, 2017)

Members present

Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

1. Opening Items

- 1.01 Call to order at 4:03 p.m.
- 1.02 Public Comment On Closed Session Agenda – There were no comments.

2. Closed Session

- 2.01 Closed Session Agenda (Ms. Gonzales)
- Adjourned to Closed Session at 4:04 p.m.

3. Recall to Open Session

- 3.01 Recalled to open session at 6:31 p.m. with the Pledge of Allegiance.
- 3.02 Agenda Reorganization – None.

4. Closed Session Report

4.01 Personnel Action Report (Ms. Gonzales)

Ms. Gonzales reported that the Personnel Actions were approved as presented.

Motioned by Laura Canciamilla, second by Duane Smith

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

The Board voted to approve the Addendum to Superintendent Janet Schulze's contract, with a 4% salary increase for the 2017-2018 fiscal year, effective July 1, 2017.

Motioned by Joseph Arenivar, second by George Miller

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Additionally, all other terms and conditions of the Agreement remain the same, to be in effect through and including, June 30, 2020.

Motioned by Laura Canciamilla, second by De'Shawn Woolridge

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

5. Comments

5.01 Public Comments: Items Not on the Agenda

Charles Smith – re: Pittsburg sports, he was told that the football team is the only one that makes money, but that is not true. The football team has had a draining effect on other sports. Students are having to participate in football in order to participate in the event of their choice. We have overindulged in football to where it hurts other sports, particularly track.

Brian Shaw – currently the high jump coach at PHS, and part of a community group of PHS alumni. We met with Mr. Strom, Mr. Molina, and Dr. Schulze. We want to make sure that there is follow-through and something is done. The track program was reduced to a 3-day workout last year. The changes resulted in the coaches teaching 2 different track teams in 1 week and there seemed to be a conflict of interest. The season was over early and there was not enough time to coach the students. Conditioning and fundamentals of training were not taught, and there were discipline problems.

Lonell Nolen (speaking for George Scott) - lots of concerns about the team competing in Saturday events, Eddie Hart has an Olympic event every year; this year not 1 student from Pittsburg High competed in that event. Pittsburg is drastically lacking the coaching that is needed and it's time for a change. We've gone through the proper channels and spoken with staff, as concerned citizens of the community who are concerned about the students. The coaching is not what it should be, we hope to get some feedback on this issue and we hope that something will be done.

Willie Mims – representing the East County Black Political Association and NAACP, said he heard of a complaint that has been on-going regarding the track coach. Ninety percent of the track students are African American and this appears to be an issue of race. The Board has a responsibility to respond and to look at what is going on with the

track team.

Jim Craft - STS Academy, distributed a handout showing activities the students participated in during the summer program. Some included field trips, cooking classes and various learning enrichments.

Board Comments: Dr. Canciamilla - how did the STS students react to Dr. McDowell's visit? Jim Craft – they were extremely excited, they participated in the drawings, and there was a long line of students waiting to talk with him.

Mr. Arenivar - the community members who were concerned about the track program should have come to the board before now to share their issues.

5.02 Student Board Member Comments (Ms. Elam)

Ms. Elam reported:

- Last Friday students held a rally in the quad to get acquainted and to demonstrate to freshman students how rallies are done.
- The Senior Sunrise Breakfast was also last Friday, there were many more seniors in attendance than last year.
- There was a football scrimmage on last Friday as well
- The new building at PHS is very nice - but during the passing period it gets very crowded on the stairway; The 6 minutes of time is good for getting to classes unless you have to go from the portables to the new building
- Students have said that if they are late to classes in the new building the door locks automatically and you cannot get in without walking over to the other campus to get assistance.

5.03 Superintendent Comments (Dr. Schulze)

Dr. Schulze welcomed back Ms. Elam. She thanked the Board for renewing her contract and stated it's been an honor and a privilege to serve the students, staff, and the community of Pittsburg for the last three years, she looks forward to continuing improvements in the upcoming year. We had our 1st day of school last Wednesday. She thanked staff because all the campuses looked great, it was a really positive opening at all the school sites, the commitment of everyone is truly appreciated. Dr. Schulze introduced Synitha Walker, the new College and Career Technician for Pittsburg High School. Ms. Walker addressed the Board to say thank you and that she was excited to begin her new assignment.

5.04 Board Member Comments (Trustees)

Mr. Smith - attended the Facility Rental Sub-Committee meeting and received an introduction to the new Facilitron software for facility rentals. Took a tour of the 2 completed classroom buildings at PHS with Ms. Amin in preparation of the start of school. Visited the training session for Instructional Aides, welcomed them back and thank them for the job they do. Visited the PHS and Black Diamond High School orientation for teachers. Did the first day of school visitation at Foothill, Stoneman, Hillview and PHS.

Dr. Canciamilla - welcomed everyone back from summer break, the schools opened very smoothly, she enjoyed going to see some of the teachers. Very pleased to hear Ms. Elam bringing issues and areas of concern to the Board, looking forward to her bringing ideas from the students. Dr. Canciamilla will soon resume her regular visits to the high school and looking forward to working with Ms. Walker in the College and Career Center. Talked with some local families who have exchange students that have gone to Europe; the students are talking about coming together in Rome to support our high school marching band. Would like to get a report back from Mr. Strom and Mr. Molina about the collaboration and parity on the concerns expressed earlier.

6. Information / Reports / Discussion

6.01 Construction and Facilities Planning Update (Mr. Holtslander)

Mr. Holtslander distributed a site plan for Willow Cove to give the board a clearer prospective. A major portion of the driveway concrete has been poured. He shared views from the front of the building showing the distance between the existing building and the new building. The new gym floor should be installed this week. PHS -views of the new interior walkways, new lockers, new food kiosk, and the new quad area. Estimated completion is mid-September for the new science labs.

Mr. Smith expressed concern about the crowded stairway and locked doors mentioned by the Student Board Member. Dr. Schulze – Mr. Molina and Mr. Whitmire will look into the issue of student flow to see what can be done.

Mr. Woolridge asked about the student concern of locked doors in the new area. Mr. Palacios – this is a new security system that allows the doors to remain locked from the public at all times, as a safety feature. Entry requires a key card, each teacher has an access card.

Dr. Schulze – we all agree that it is not a good use of student's time to have to walk back to the other campus for entry, staff will look into this issue.

Jessica Alexander – speaking as a Classified Aide, staff needs a key to access the elevator for students with disabilities, and also a key to the restrooms on that side of the building.

Mr. Arenivar – the new building is beautiful, but there are too many windows. Mr. Holtslander – window blinds will be installed soon.

6.02 Update on the Arts, Music, and Athletics Parcel Tax (Dr. Schulze)

Dr. Schulze - brief update: we had a series of meeting last spring with the Arts & Music Teachers, this year Mr. Ahonen will be joining the group. We met to collect some general input around where we would like to go with the program and to generate some thought on the topic. This year we are working on building a strong music program, we already have music teachers at 6 of our elementary schools, and we will hold monthly meetings for them to come together with the arts teachers. In thinking of the rich history that we have in the Pittsburg community – I would like to put together a committee of community members and staff to develop an arts master plan. Each board member could appoint members or ask individuals to serve on the committee. This committee would be separate from a future oversight committee, which would deal specifically with funds. The purpose of this initial committee is to gain community input around developing a plan and how we can get more community members supporting the arts. In our secondary schools we have now added dance, and photography now at the high school.

Dr. Canciamilla – it would be good to have some background information on the monies that have gone into the Arts and Athletics from the LCAP funds, and the amount from the parcel tax.

6.03 Renewal - Agreement with Children's Hospital & Research Center at Oakland for 2017-18 School Year (Mr. Strom)

Mr. Strom - this agreement is for a certified athletic trainer for the athletes at PHS. This trainer is entering his 5th year as trainer for our students. Scott Pygeorge served approximately 4,500 student athletes last year for various sports related concerns (i.e. – preventative pre-wraps and taping, ice/heat therapy, ultra sound, electrical stem, whirl pool, therapeutic exercise or rehab).

Dr. Canciamilla – when this item returns for action - it would be helpful to see the information separated by male/female and the various sports.

6.04 Presentation - Human Resources (Ms. Gonzales)

Ms. Gonzales - presented the details of her presentation along with staff. She reminded the Board of their goals and objectives, shared some strategies used for recruitment (i.e. – radio and cinema advertisements, social media, university course catalogs, job fairs, signing bonuses and incentives). She reviewed the student/teacher demographics, and shared some teacher survey results. Ann Martinez presented some details on teacher credentialing, and explained the various methods used to help the teachers work through the credentialing process.

7. Consent Items

7.01 Minutes - (Dr. Schulze)

Staff recommends approval of the August 9, 2017 board minutes.

7.02 Out of state Travel - George Provol to attend the EMSI (Economic Modeling Specialists International) Conference on Sept 18-20, 2017 in Coeur d'Alene, Idaho (Ms. Nicodemus)

Staff recommends Board approval of the out of state conference, EMSI (Economic Modeling Specialists International Conference 2017) in Coeur d'Alene, Idaho for George Provol, Job Coordinator and Community Liaison on September 18-20, 2017.

7.03 PROCEDURAL: Approval of Consent Agenda

Resolution: Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motion by Joseph Arenivar, second by Duane Smith.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

8. Action Items (Most action items have previously come before the Board as information and discussed at a previous meeting).

8.01 Statue Design for Martin Luther King Jr., Junior High School (Ms. Stevenson)

Staff recommends Board approval of the proposed design from the Statue Committee for the Martin Luther King, Jr. High School project.

Motion by Joseph Arenivar, second by Kelsea Elam – Student (confirmed by George Miller).

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

8.02 Contract with Abraham Gunter Jr. at Pittsburg High School for 2017-18 School Year (Mr. Whitmire)

Staff recommends Board approval of the contract with Abraham Gunter Jr. for services at Pittsburg High School for 2017-2018 school year.

Motion by George Miller, second by Duane Smith.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

8.03 Out of State Travel - Vicky Krywokulsky to attend 95 Percent Group Regional Product Training - October 3-5, 2017 - Harrisburg, PA (Ms. Watson)

Staff recommends Board approval of the out of state travel for Vicky Krywokulsky, Resource Specialist to attend the 95 Percent Group Regional Product Training on October 3-5, 2017 in Harrisburg, PA.

Motion by George Miller, second by Duane Smith.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

8.04 Renewal Contract with Soliant Health and PUSD for the 2017-18 School Year (Ms. Watson)

Staff recommends Board approval of the contract with Soliant Health for the 2017-2018 school year.

Motion by George Miller, second by Kelsea Elam – Student (confirmed by Joseph Arenivar).

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

8.05 MOU with Contra Costa County Office of Education for One-to-One Instructional Assistants for the 2017-18 School Year (Ms. Watson)

Staff recommends Board approval of the One-to-One Instructional Assistants from the Contra Costa County Office of Education to serve two PUSD students.

Motion by Joseph Arenivar, second by George Miller.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

8.06 Additional Services - Renewal Contract for Special Education students receiving services from Non-Public Agencies for the 2017-18 School Year (Ms. Watson)

Staff recommends Board approval of the additional services needed for the contract with Non-Public Agencies with Maxim Health Care Services, Inc. and PUSD for the 2017-18 School Year.

Motion by Joseph Arenivar, second by Duane Smith.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

8.07 Proposal with Eichler Associates, Inc. and PUSD for Parkside Elementary School New Construction Project (Mr. Holtslander)

Staff recommends Board approval of the proposal from Eichler Associates, Inc. for the Commissioning Agent (CxA) Services for the Parkside Elementary School New Construction Project.

Motion by Laura Canciamilla, second by George Miller.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

8.08 Acceptance of Request for Proposal for Food and Non-Food Item Vendors for 2017-18 School Year (Ms. Nava)

Staff recommends Board Acceptance of Request for Proposal of Food and Non-Food Items for the Child Nutrition Department for the 2017-2018 school year.

Motion by Joseph Arenivar, second by Kelsea Elam – Student (confirmed by Laura Canciamilla).

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

8.09 Renewal - MOU and Grant Funding Acceptance between Pittsburg Adult Education Center and the Contra Costa County Office of Education (Ms. Nicodemus)

Staff recommends Board approval of the renewal MOU and Grant Funding Acceptance between Pittsburg Adult Education Center and the Contra Costa County Office of Education for the 2017-2018 School Year.

Motion by Joseph Arenivar, second by George Miller.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

8.10 Donation of Back Packs, Gift Cards and Miscellaneous School Supplies from the Herring Family (Dr. Frazier-Myers)

Staff recommends Board approval of the generous donation from The Herring Family estimated value of \$650.00 for the homeless, foster and needy students of Pittsburg Unified School District.

Motion by Joseph Arenivar, second by Kelsea Elam – Student (confirmed by Laura Canciamilla).

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

9. Communications

9.01 Comments from the Public, Community Organizations, Employee Representatives

Charles Smith, representing the East County branch of the NAACP – some time ago Mr. Galli noted that the football players were wanting an extra serving of food and that the leftover meals were being discarded. It resulted in the

food being placed on trays so that everyone could have an opportunity to get what they wanted. Mr. Palacios wanted to clarify that this was the result of a change in the California Child Nutrition program that allowed staff to offer the extras food. Mr. Smith continued – regarding sports: he reiterated his comments about football overlapping other sports, and that athletes were placed on academic probation in the past due to low grades, then a tutorial program was instituted for all the athletes. Pittsburg use to be a powerhouse when it came to all around sports, not just football.

Tammy Carr - the new teacher orientation and PEA luncheon was fabulous, it was good getting to know more people. Visited Foothill, Stoneman and Highlands on the 1st day of school, staff was very happy. Met some new teachers at Los Medanos and PHS, and had a great visit at Parkside. Lots of good staff everywhere. Regarding PHS new building - teachers look happy but some have mentioned that there are problems with the air conditioning, there's no water in the rooms and it's been really hot. PEA had a social event after the 1st week, had a great time – it went well so we're planning to do it again. The annual School Board Breakfast will be February 10th, 2018 - encouraging all 5 Board Members to attend.

10. Board Requests

10.01 Information Requests:

Mr. Arenivar - comment: this is not the first complaint about football interfering with other sports. We need to look at the existing rules around participation and requirements.

Mr. Smith – as Dr. Canciamilla mentioned, follow-up on the concerns regarding track & field.

Mr. Woolridge – check on the process regarding keys and building access for students with disabilities.

Dr. Canciamilla – recap of items requested: the athletics information, financial information on the arts and music item, also previously received information about safety procedures, the materials being up-to-date, evacuation, etc. – and would like to get a status update of that. Regarding the Board Request sheet and the remaining 2 items that she requested (advanced placement surveys and the master schedule – class sizes, decision making, etc.) – now posing that maybe these items should go to the Curriculum Subcommittee for deeper analysis and possibly a later Board item.

Mr. Woolridge – H/R sent information about positions and salary comparisons, wondering when the district is going to revisit the salaries. Dr. Schulze - that would be done during negotiations.

Mr. Miller - also requesting a look into the track situation.

10.02 Agenda Requests

Dr. Canciamilla – would like to have the leadership class and the Student Board Member to come up with ideas that they could present to the Board as an information/discussion item – on how students can be more actively involved in the improvement of the high school.

11. Next Board Meeting / Future Events / Adjournment

11.01 Next Regular Board Meeting – September 13, 2017

The meeting adjourned at 8:34 pm.

//bjones

(Board adopted: 9/13/17)