



Board Meeting Agenda (Wednesday, March 7, 2018)

Members present

Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

1. Opening Items

1.01 Call To Order at 5:03 p.m.

1.02 Public Comment on Closed Session Agenda

Adult Ed staff and community members spoke on behalf of retaining quality teachers, reducing class sizes, seeking full-time work hour with health benefits. Speakers included: Dr. William Uy, Cleusa de Oliveira, Suzy Rocha, Jean MacDonald, Sandra Davenport, Elsa Hess,

Michell Redfoot – Regarding her Special Ed class at Willow Cove, and class sizes.

Ann Miani – A proud Pittsburg employee, would like to see the district invest in the teachers and create smaller class sizes.

Eric Heins, CTA President – Teachers are standing together on these issues, give them a fair raise and deal with the class size issue.

Tammy Carr, PEA President - Educators go above and beyond their duties, you need to look into the overcrowded classrooms, and safety procedures need to be fully implemented with practice drills.

Heather Davis Puerzer - Class size is an important issue, pay is an important issue, and you need to find ways to make our schools safer, we need walkie talkies at all the schools.

Mr. Woolridge read a prepared statement in response to the teachers to address the teachers.

2. Closed Session

2.01 Closed Session Agenda (Ms. Gonzales)

Adjourned to closed session at 5:40 p.m.

3. Student Recognition - 6:00 PM

3.01 PHS Recognition of Student Athlete and Other Superstars (Mr. Strom)

The Board and staff recognized the accomplishments of the Student Athletes from Pittsburg High School who have accepted College Scholarship Offers. The students took photos and received certificates of recognition.

Ms. Connie Spinnato and the Supersac students from PHS surprised Superintendent Schulze with a special recognition plaque, honoring her for her work with the students.

4. Recall to Open Session

4.01 Recall to Open Session at 6:36 p.m. with the Pledge of Allegiance.

4.02 Agenda Reorganization

Information item #7.03 - (Adult Ed Fence Project) and Action item #9.04 - (Contract with Durham School Services) were removed from the agenda.

5. Closed Session Report / Action

5.01 Personnel Action Report, (Ms. Gonzales)

Ms. Gonzales reported that the Personnel Actions were approved as presented.

Motion by Laura Canciamilla, second by George Miller.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

The Board voted to grant a leave of absence for employee #5245.

Motion by Duane Smith, second by George Miller.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

The Board voted to grant a leave of absence for employee #5476.

Motion by Duane Smith, second by Joseph Arenivar.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

The Board took action to not re-elect the following probationary employees, pursuant to Education Code section 44929.21, effective June 6, 2018: Employee #5378, 5318, 5262, 5302, 5297, 5319, 5275, 5600.

Motion by Joseph Arenivar, second by George Miller.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Special acknowledgement of the following scheduled retirements:

Steve Ahonen, Coordinator of Special Projects – 37½ years of dedicated service

Deborah Cummings, Teacher at Willow Cove Elementary – 15 years of dedicated service

Richard Grabin, Counselor at Pittsburg High School – 22 years of dedicated service

Ann Miani, Teacher at Stoneman Elementary – 36 years of dedicated service

Lynne Nicodemus, Principal at Adult Education Center – 17½ years of dedicated service

Lenore Seeno, Teacher at Willow Cove Elementary - 22 years of dedicated service

6. Comments

6.01 Public Comments: Items Not on the Agenda

No comments.

6.02 Student Board Member Comments (Ms. Elam)

- On February 23rd students will have a Black History Month Assembly and Celebration.

- The Junior Prom is scheduled for March 17th at the Brentwood Community Center.
- Tomorrow is the 1st official boys' volleyball game at 6pm.
- Leadership students are going to the middle schools to introduce students to what they can expect to enjoy in high school. We have already visited MLK Jr. High and Rancho Medanos Jr. High.
- The Link crew has their monthly get-together with the freshman students - to talk, socialize and encourage them to get involved with school activities.
- We have a Cesar Chavez celebration planned for later this month.
- The Multicultural performance will be scheduled soon and lots of clubs are planning to participate.
- The senior panoramic photo went very well, we had a new photographer this year.
- The seniors are planning a type of protest against gun violence on March 14th. We will have various ways for students to express themselves, in spoken word, a memorial event, and other activities are being planned. Good that teachers and students are coming together to support this important event.
- March Madness basketball begins next week.

6.03 Superintendent Comments (Dr. Schulze)

This week we celebrated our Classified Employees for the great work that they do, and we hope that everyone enjoyed the small token of cookies that were sent to the sites. Next week at PHS is the Every 15 Minutes Program where we partner with the Pittsburg Police Department (PPD), the Highway Patrol, and our students, to highlight awareness and remind everyone about the dangers of drinking and driving. We thank our PPD for the grant that supported this event. Next week is the Association of California School Administrators (ACSA) annual recognition dinner. We have 4 honorees this year: Connie Spinnato as Secondary Co-Administrator, Brian Wilson as Continuation/Educational Options Administrator, Norma Gonzales as Personnel/HR Administrator of the Year; and myself – Janet Schulze as Superintendent of the Year. Congratulations to Angela Stevenson and Dr. ReJois Frazier-Myers who will be presenting at the CAAASA Conference in Sacramento next week. We will have our in-house Job Fair on Saturday, March 17th at PHS for various positions in the district. I want to thank Ms. Gonzalez and her staff for putting it all together. The doors open at 9:00 am.

Mr. Palacios – We will also provide a tour of the campus during the job fair, using our new electrical buses.

6.04 Board Member Comments (Trustees)

Mr. Smith – I attended the Black History Celebration at PHS along with Mr. Arenivar. The students put on a great program and behaved well. Ms. Elam, our Student Board Rep, was recognized as one of the students with a high GPA. I participated in the Read Across Pittsburg and read to 4 classes at Los Medanos and 4 classes at Heights. Attended the Breakfast of Champions event hosted by State Superintendent Tom Torlakson. Our band kicked-off the event with a number, and they received a \$1,000 check to help support the band program. I also attended our Board Workshop on enrollment projections. I want to thank staff for putting it all together and putting out the materials early for review before the workshop.

Mr. Miller - Our district has come a long way in better educating our students, and the changes are truly noticeable. I also attended the Breakfast of Champions hosted by Tom Torlakson and the Board enrollment workshop. I want to thank Mr. Palacios for the enrollment information and all the detailed graphs that are displayed on the board room wall. It shows the anticipated growth in our community, and more people should attend the workshops to learn this information.

Dr. Canciamilla – I use to work with Joanne Durkee and I recently met with her to get an update on the Adult Ed Consortium work. I went to the Elks Club LCAP meeting, staff was very welcoming to the parents and community. Also went to the Breakfast of Champions, it was fun to see our band always doing a wonderful performance. She thanked Mr. Molina for filling in for her at the Read Across Pittsburg event when she was sick. She received some nice replies from Mr. Varner and Ms. Francis when she couldn't make it to their sites. I am very impressed with our staff for their kindness and consideration. We got lots of good information for the board enrollment workshop, and it was particularly nice to have the binders sent home early so we could review them. Yesterday I visited the high school and met with staff to talk about the College and Career Center and our scholarship program. I have also talked with community members about this and appreciate the talks on how we can make things better for the future. She echoed Mr. Miller's comments about the positive changes in our district. She commended Mr. Strom for starting the recognition of our athletes some years ago and continuing the tradition so well.

Mr. Woolridge – Expressed that he is glad we have staff that provide the critical information that allows the Board to make informed decisions regarding enrollment.

7. Information / Reports / Discussion

7.01 Update on the Parcel Tax Programs (Dr. Schulze)

Dr. Schulze provided a brief update on where the district currently stands with the parcel tax for Arts, Music and Athletics, passed by the voters in Fall 2016. 2017-18 was the initial planning year, as revenue income began in July 2017 and will continue for 7 years. She reviewed the current funding uses – the athletic budget, the PHS Marching Band, music instruments for elementary programs, and professional development for arts and music teachers. This year the focus has been primarily on elementary level. We began with a series of meetings for arts and music teachers, and now have monthly professional development meetings. The elementary teachers have determined a common scope and sequence, and curriculum. Some next steps include completing the curriculum purchase for 2018-19; develop a schedule and hiring for the remaining 2 elementary schools; convene a Community Arts Council for input in developing a District Arts Master Plan and Budget; and convene a District Parcel Tax Oversight Committee.

7.02 Overnight Trip to California Association of Student Leaders (CASL) Conference 19 Leadership Scholars to attend in Ontario, California - April 5-7, 2018 (Ms. Stevenson)

Ms. Aboke, Leadership Advisor for Martin Luther King Jr. Junior High – the CASL conference is comprised of student leaders, and this year the conference will be held at the Double Tree Hotel in Ontario, California. The annual conference brings together student leaders from across the state for discussion panels, workshop sessions, social activities, teambuilding exercises, and communication building. All to help them utilize

their individual strengths and raise their voices in campus participation in a positive way.

Mr. Smith – I agree that this is a good opportunity for the students, but why is it coming so late to the board? This does not allow much time for planning. Mr. Woolridge explained the approval process takes time and does not allow much time to make arrangements after board approval. Dr Canciamilla - further explained that allowing plenty of time is positive in order to leave room for any adjustments or changes that are requested, and fundraising if needed. Mr. Miller – We know Ms. Stevenson would have been here if she could, so thank you for filling in. Mr. Arenivar – It's always good to take advantage of the opportunity for our students to go out of town and explore other places.

7.03 Adult Education Center - Fence Project (Ms. Nicodemus)

This item was pulled.

7.04 PUBLIC HEARING: Regarding the Justification for Increase in Commercial-Industrial and Residential Construction Developer Fees (Mr. Holtslander)

The Hearing opened at 7:35 p.m. Mr. Palacios - this is an opportunity for the public to address the board on this topic. There were no comments from the public. The Hearing concluded at 7:36 p.m.

7.05 Justification for Increase in Commercial/Industrial and Residential Construction Developer Fees (Mr. Holtslander)

Mr. Palacios - provided some background on Justification Studies done for an increase in both Commercial/Industrial construction developer fees and for Residential developer fees. Previously the State Allocation Board had not taken any action to increase developer fees because of the market at that time. This year the State Board increased the limit as detailed in the background of the staff report. Fees that are collected each year are ear-marked for capital projects.

7.06 Contract with Lindamood-Bell Learning Processes and PUSD for 2017-2018 School Year (Ms. Watson)

Ms. Watson – This agency provides reading instruction. The company evaluates the student to determine the number of hours that will be needed to accommodate the need for reading instruction. These services are being provided for a student as a direct result of a mediation for services that were not received.

7.07 Presentation - Update on the School Lunch Program Equipment Grant from the California Department of Education (Ms. Nava)

Angelia Nava - Highlighted some of the benefits of the grant she received for the school lunch program. The purchase of mobile servicing vehicles is another way of making meals more accessible to students on campus. The mobile vehicles will expand meal participation for both breakfast and lunch by taking meals to the locations where students like to go. The units are self-contained electric vehicles supporting our district's green initiatives.

Speaker: Willie Mims, representing East County NAACP and Black Political Association - commended staff on getting a grant for this project. The student board member mentioned options, it is good to have meal options and it looks like a nice variety of food, but you have a population that represents 17% of the student body and I don't see

any meal options on the list that represent the African American sub group. Never the less, it was a good presentation and Ms. Nava should be commended.

7.08 Memorandum of Understanding between The Food Research and Action Center and PUSD (Ms. Nava)

Ms. Nava - This is a breakfast grant that we have been awarded. We purchased Charley Carts earlier in the year and this grant will allow us to purchase additional carts so that every school will now have a Charley Cart. The carts are used as a point of services for student meals, and also a sampling station for the garden projects.

8. Consent Items

8.01 Minutes - (Ms. Gonzales)

Staff recommends Board approval of the February 21, 2018 board minutes.

8.02 Overnight Field Trip for Hillview Jr. High Band to Disneyland Anaheim, CA April 11-April 14, 2018 (Ms. Klaczynski)

Staff recommends that the Board approve the overnight field trip for Hillview Jr. High School Band trip to go to Disneyland in Anaheim, CA on April 11 - April 14, 2018.

Action (Consent): 8.03 Out of state travel - Terry Dunn to attend the ACSA National Leaders Conference March 18 - 21, 2018 in Arlington, VA (Mr. Dunn)

Staff recommends Board approval on the out-of-state conference for Terry Dunn, March 18-21, 2018, to attend the ACSA National Leaders Conference, in Arlington, VA.

Procedural: 8.04 PROCEDURAL: Approval of Consent Agenda

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motion by George Miller, second by Laura Canciamilla.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

9. Action Items (Most action items have previously come before the Board as information and discussed at a previous meeting).

9.01 Contract with Community Options for Families & Youth, Inc. and PUSD for the 2017-2018 School Year (Ms. Watson)

Staff recommends Board approval of the increase to the contract with Community Options for Families & Youth, Inc. (COFY) for the 2017-2018 school year.

Motion by Joseph Arenivar, second by Kelsey Elam – student / confirmed by Duane Smith.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Yea: Kelsey Elam – Student Board Member

9.02 Use of Piggyback Contract from Rialto Unified School District for the Purchase of Library Furniture for Willow Cove Elementary School New Library (Mr. Holtslander)

Staff recommends the Board authorize the Deputy Superintendent or designee to purchase library furniture for the new library as part of the Willow Cove Elementary School New Construction and Modernization project using the piggyback contract that Southwest School and Office Supply has with the Rialto Unified School District - Bid #16-17-014 Office and Classroom Supply Bid.

Motion by Joseph Arenivar, second by Kelsey Elam – student / confirmed by George Miller.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Yea: Kelsey Elam – Student Board Member

9.03 ROLL CALL: Resolution Number 17-19 Authorization to Go to Bid for the Pittsburg High School Gymnasium Buildings Lighting Retrofit Project (Mr. Holtslander)

Staff recommends that the Board approve Resolution #17-19, authorizing the Deputy Superintendent or designee to go out to bid for the Pittsburg High School Gymnasium Buildings Lighting Retrofit Project.

Motion by Joseph Arenivar, second by Kelsey Elam – student / confirmed by Laura Canciamilla.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Yea: Kelsey Elam – Student Board Member

9.04 Contract with Durham School Services, L.P. - Transporting Special Education Students for the 2017-18 School Year (Mr. Belasco)

This was pulled.

9.05 New Board Policy Language regarding Program Updates and the Cycle of Inquiry (Mr. Woolridge)

The Board determined that the following language will be added to board policy updates, where it is relevant.

"The Board supports a cycle of inquiry approach of continual improvement. The program update to the Board will be guided by the cycle of inquiry and the essential questions: What is the need? What are the goals? What are we using to measure progress? What are the results?"

Motion by Laura Canciamilla, second by George Miller.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Yea: Kelsey Elam – Student Board Member

9.06 Donation from Wells Fargo to Highlands Elementary (Ms. Blackburn)

Staff recommends that the board accept the \$100.00 donation from Wells Fargo Community Support Campaign for Highlands Elementary School.

Motion by Duane Smith, second by Kelsey Elam – student / confirmed by Laura Canciamilla.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Yea: Kelsey Elam – Student Board Member

10. Communications

10.01 Comments from the Public, Community Organizations, Employee Representatives

Mr. Willie Mims, the report on the parcel tax - you need to make sure that the funding includes Black Diamond High School and is spread across all the schools. Comment to Dr. Schulze - I found out that you hired someone I know as Director of HR, he is a good man and will be a great asset to your team. I agree with Mr. Miller that there should be more community participation in the board workshops.

11. Board Requests

11.01 Information Requests:

Ms. Elam – Looking for some financial help for PHS clubs.

Mr. Woolridge – No request, just want to thank staff for the progress on getting materials for Room 19.

Dr. Canciamilla - Information on the Opportunity Program at Black Diamond HS for students under age 16, how it's doing, how many involved, how many return to the high school when they're 16, how many transition to Black Diamond when their 16. Friday Letter request – Information on what surveys are planned for this spring to get input from students before we lose them, i.e. - advanced placement support, do they feel good about it, any suggestions about ways to connect students to the support systems at the high school. The course catalog on the website is out dated - when will it be update?

11.02 Agenda Requests:

Dr. Canciamilla – Would like to have a discussion about a possible Adhoc task force to explore the scholarship and financial aid program at the high school. The task force should include community members.

12. Next Board Meeting / Future Events / Adjournment

12.01 Next Regular Board Meeting - March 21, 2018

Meeting adjourned at 8:24 p.m.

//bjones

(Board Adopted: 03/21/18)