

## **Board Meeting Agenda (Wednesday, March 13, 2019)**

### **Members present**

Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Meeting called to order at 6:03 PM

### **1. Opening Items**

#### **1.01 Call To Order at 5:01 p.m.**

#### **1.02 Public Comment On Closed Session Agenda**

There were no comments. Adjourned to Closed Session at 5:01 p.m.

### **2. Closed Session**

#### **2.01 Closed Session Agenda (Ms. Gonzales)**

### **3. Student Recognition - 6:00 PM**

#### **3.02 Student Recognition - Willow Cove Elementary**

Catherine Borquez, Principal, announced that teacher Ashleigh Dirato and her students would perform for the Board meeting.

Ashleigh Dirato introduced the students and stated that they would recite two songs and asked for participation from the audience.

The students recited two songs and played musical instruments for the Board and the audience.

The students were presented with certificates of appreciation and took photos with the Board and the Superintendent.

### **4. Recall to Open Session - 6:30 PM**

4.01 Recall to Open Session at 6:33 p.m. with the Pledge of Allegiance

#### **4.02 Agenda Reorganization**

Dr. Schulze announced that item # 8.01 was removed from the agenda.

### **5. Closed Session Report / Action**

#### **5.01 Personnel Action Report, [Labor Negotiations - as applicable] (Ms. Gonzales)**

Ms. Gonzales reported the Personnel Actions were approved as presented.

Motion by De'Shawn Woolridge, second by Laura Canciamilla.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Ms. Gonzales announced the following dedicated service retirements:

Frank Abono, Teacher – special commendation for 31 years of dedicated service

Renee Connelly-Sanders, Teacher – special commendation for 21 years of dedicated service

Sandra Davenport, Teacher – special commendation for 8 years of dedicated service

Gary Marcus, Teacher – special commendation for 12 years of dedicated service

Dee Lopez, Principal Secretary – special commendation for 30 years of dedicated service

Tammy Farris, District Clerk – special commendation for 20 years of dedicated service

Frankie Anderson, Custodian – special commendation for 17 years of dedicated service

Non Re-Elections of the following employees: employee # 5639, employee # 5643, employee # 5999, employee # 6012, employee # 1185, employee # 5977, employee # 5622, employee # 5991, employee # 6001, employee # 5796, employee # 5984, employee # 5365, employee # 6003, employee # 6010 and employee # 1989

Motion by De'Shawn Woolridge, second by Duane Smith.

Final Resolution: Motion Carries 4/1

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar  
Abstain: Laura Canciamilla

Release and Reassignments of employee #5290

Motion by De'Shawn Woolridge, second by Laura Canciamilla.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Release of the following temporary teachers: employee #5782, employee #6002 and employee #5966

Motion by De'Shawn Woolridge, second by Laura Canciamilla.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Reclassification/Upgrade:

Approval of reclassification of Finance Director from step 4 to step 6

Motion by Laura Canciamilla, second by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Appointment of Associate Superintendent, Hitesh Haria

Motion by De'Shawn Woolridge, second by George Miller.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

#### **5.02 Expulsion Case #19-08 (Dr. Frazier-Myers)**

Mr. De'Shawn Woolridge motioned to approve expulsion, seconded by George Miller.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

#### **5.03 Expulsion Case #19-09 (Dr. Frazier-Myers)**

Mr. Joseph Arenivar motioned to approve expulsion, seconded by George Miller.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

#### **5.04 Litigation [as applicable]**

No action taken.

### **6. Community Recognition**

#### **6.01 Presentation of the Annual Equity Award, Recipient - Mr. Eddie Hart (Dr. Schulze)**

Dr. Schulze presented Mr. Eddie Hart and provided the public with history about the Equity Award, stating that current Board member, Mr. Joe Arenivar, was the first recipient of the award in 2008. She shared that the PUSD Board of Trustees decided to have the award annually to honor community members who demonstrate dedication to promoting, advocating and protecting civil and human rights.

Dr. Schulze – Mr. Eddie Hart attended all grades in PUSD. He was also a track star, he went on to the 1972 Olympics in Munich and became an Olympic Gold Medalist. After the Olympics, Mr. Hart has coached and taught at the college level and a few years before retiring, he decided to move back to his hometown of Pittsburg. In 2003, Mr. Hart started his own non-profit foundation to help the disadvantaged youth in Pittsburg and surrounding communities.

Mr. Arenivar – I really appreciate the work you do for the students. You bring your Olympian friends for a clinic that we have annually which helps our programs. Thank you for accepting this award and for being the person that you are, thank you.

Dr. Canciamilla – When we started this award, it's because we heard the story of Joe's act of courage and his defining moment as a member of the USF football team back in the 50's. We discovered that so many of our community members had their stories, and they had done things that were quite exceptional and we wanted to not only honor them, but to have their story broadcasted so the youth in our community know the good things that their neighbors had done over the years. Even though you are uncomfortable standing there, just know that you are helping us tell an important story and we appreciate your patience with us and putting you in the spotlight.

Mr. Woolridge – I just want to say thank you for what you've done for the community. Our kids don't have many role models so to see someone come back to the community is always a blessing because our kids need to see productive role models. It's a battle between positive and negative role models and who's going to touch our kids' futures and the more of us who can come back and support our kids' futures, the better off our kids will be.

Mr. Smith – I want to thank you for all that you do for the community. The athletes that you bring back to our small community, you have made our community shine. I try to be a legend like you are, I try to practice because you are so kind hearted and you are always giving so I am trying to be a legend like you, so with your encouragement and direction I will follow you, not to the Olympics, just here in Pittsburg.

Mr. Smith – I would also like to thank you for all of the things you do. I know you have a busy schedule but you find time when you are in town to come out and spend time with the kids, mentor them and encourage them. I know that when they see an Olympian at the track meets and other events, they get inspired by that. What you are doing is bringing a lot of Olympians so people can learn what it took for them to get where they, I think it is very commendable and appreciated. Not only are you around during track season, you are here during other sport seasons, it is nice to see that you make yourself accessible and when you see a need, you fill that need through the various programs and I appreciate all that you have done. We will support you because of the work that you do.

Mr. Miller mentioned that the community can donate to the Eddie Hart All in One foundation.

Mr. Hart thanked everyone for their appreciation and stated that what he has done, he could not have done alone. He stated that he knows the Board by name and that they did a great job hiring Dr. Schulze as the superintendent. What the District is involved in is very serious, and it is educating young people. He discovered that when it comes to education it doesn't always work to tell young people the importance of education, not because it is not important, it's just because it doesn't work. He found that either they have to have had a traumatic experience, be connected to somehow in education or someone that they look up to has gotten to their head. His particular case was because of number two, he couldn't run if he didn't maintain a C average in school. He would have not been a University of California graduate if he had not excelled in sports and gotten a scholarship. A lot of good things have come out of what he has done. He will soon be 70 years old and attempts to use his time to benefit others. Young people need goals, desires and dreams. He was a teacher and said that he has learned as much from his students as he has taught them. He spoke about his experience in education and spoke about how he tries to reach out to the youth and community on the importance of education.

The Board and the Superintendent presented Mr. Hart with an award and presented the plaque of honorees with his name engraved which will be displayed in the District building.

## **7. Comments**

### **7.01 Public Comments: Items Not on the Agenda**

Public Comment: Ms. Shannon Riley - Parent of a student at Stoneman Elementary, addressed the Board on concerns that she has in regards to her son being bullied by other students at school.

Public Comment: Mr. Willie Mims - East County NAACP representative, commented on Mr. Hart's recognition as the recipient of the Annual Equity Award. He stated that he is concerned about the statement regarding bullying. He shared the District's scores and read out information from the state's website on assessments.

### **7.02 Student Board Member Comments (Ms. Gonzales)**

Ms. Gonzales – I wasn't here last board meeting due to the Puente field trip to visit colleges in Southern California. I learned about colleges I wasn't interested in before but now am. Before I went on the trip, I visited MLK read to students, I got to read to a 6th grade class. Something recently that happened, WASC to the high school. I got to talk to them Sunday and Monday and was able to tell them all of our concerns and we will see what our results are in May. Also, I have been trying to go around to the clubs in the school to introduce myself and let them know they can tell me if they have problems.

### **7.03 Superintendent Comments (Dr. Schulze)**

Dr. Schulze – I want to congratulate the High school for the positive and productive WASC visit. The visiting committee was comprised teachers, counselors and a WASC chair who has done over 100 visits. The report out that they have given to staff on Wednesday was really positive in validating all the positive things the school is doing and also validating the challenges that the school had already identified. The WASC process, the visiting committee felt that we will certainly get the full accreditation in May. They have written their summary report and I will share that to the Board. WASC is the Western Association of Schools and Colleges and every school has to go through an accreditation process in order to graduate students who can be accepted to universities and the highest accreditation you can get is a six year and they come three years, halfway in between for a midterm. This was the high school's sixth year review and was a very in-depth review because they had gotten a six year before, three years ago they had a two day check in and this one was a full four day review. It is a ton of work and a great experience.

I also want to congratulate our hot off the press, Teacher of the Year for the 2019-2020, Maureen Mattson. Our Pittsburg process has just been completed and she has just been notified today. We will bring her for a proper recognition soon but wanted to share that news. Thank you to everyone who went through the process and everyone who submitted the fantastic teachers that we had for Teacher of the Year. Maureen will now go on for the County competition as well and will represent Pittsburg as our Teacher of the Year.

I just want to remind everyone that our In-house job fair is this Saturday at the high school from 9:00 a.m. – 11: 00 a.m. in the gym. We are really focused on hiring in all areas and also in our classified areas and substitutes, anyone who is looking for part time work is welcome to attend and see what we have to offer. Even if you are in school or are looking for some part-time, we have some positions available. We would love to hire more bus drivers.

### **7.04 Board Member Comments (Trustees)**

Dr. Canciamilla - I want to thank the patience of my fellow Board members and staff for allowing me to attend the last meeting through Web-ex. About Public Comments time, although we can't engage or interact, we always welcome the public to come in whether it be a parent or a community member because they give us a perspective we need to hear whether it's good news or bad. Part of our goal is transparency and credibility which means that we need to know what's out there so that we can deal with it in a way that is productive and constructive. It gives us a road map on things that we should look at. I would also like to congratulate Maureen Mattson, she was a former Equity Award winner for her Pitt Unify program which has brought the best in all of us. I think that she will be a wonderful representative for Pittsburg Unified.

Mr. Woolridge – I was looking at old PHS yearbooks and I came across a quote from a former vice principal said to a graduating class and I thought it would be important for us to hear to show the importance of the education we give our students. In any position that you may work in, you are important to the education to our students. The quote says "Challenge you the students to leave your mark not only in this school but with this community as well. We all have a place in our community where we can leave our mark on countless people including those who will soon start where you started. We all have a duty to improve the landscapes which we encounter to a degree better than what we first encountered it, if we do that, we will continue a needed cycle of change throughout our schools and our community". I also had a couple of Band parents who expressed frustration for PE waivers, they has been some hold up with acquiring one. I wanted to see if there could be somebody who can explain what is happening with the PE waivers.

Mr. Miller – Today, Mr. Smith and I went to the adult school and we visited the ESL village at the adult school. We went in to the classes and the students have written us cards thanking us for the opportunity to go to the ESL classes and how they are benefiting from those classes. If you would like to read them. Because of the ESL classes they are being able to

communicate with their students, doctors and make decisions because when they came here they did not speak English. I really want to thank the ESL classes. If any of you would like to see the cards they gave us please take the time to read them. Also we have the Parkside groundbreaking ceremony on Tuesday at 3pm at Parkside elementary, we are building a brand new elementary school.

Mr. Smith – I attended the Black history celebration at MLK Jr high school, it had a great attendance from the community. I also attended the Alcosta School Board Breakfast with PEA. I also attended the Budget Advisory Committee meeting. I went to the Parkside informational meeting for the new school. I participated in the Read Across Pittsburg at Willow Cove elementary. I attended the 2x2 meeting with the City of Pittsburg. I also attended a Special Education Roundtable for East Bay Trustees in Oakland. Tammy Watson was on the panel and was impressed with the knowledge she provided. I attended the WASC accreditation kickoff meeting, our student Board member and other students did a great job speaking on things they like about the school about things that can be improved.

## **8. Information / Reports / Discussion**

### **8.01 Overnight Field Trip - Pittsburg High School (Senior Grad Night) to Knott's Berry Farm and Magic Mountain in Los Angeles, CA on May 24-25, 2019 (Mr. Whitmire/Ms. Spinnato)**

This item was removed from the agenda due to low student interest.

### **8.02 Overnight Field Trip - Martin Luther King, Jr., Junior High School to Ocean Plastic Pollution Summit in Monterey Bay Aquarium on May 10-11, 2019 (Mrs. Stevenson)**

Mr. Louie, Teacher, introduced the scholars who are planning on attending the Ocean Plastic Pollution Summit in Monterey Bay Aquarium. He shared that the summit is a special event in which scholars are able to present their work and spend the night in the aquarium. He also shared an app that shows where garbage is thrown and can be tagged and recorded in the school and in the community.

The scholars presented on the importance of using reusable water bottles and shared the impact that single use plastic water bottles cause.

Mr. Smith thanked the scholars and teacher for the trying to make a difference not only in their school environment but in the community. He commended them for their good work.

Mr. Arenivar asked how many students are attending. He thanked the scholars for their hard work.

Mr. Louie answered that due to how competitive the summit is, they are only allowed to take six.

Dr. Canciamilla thanked the scholars for the data. She mentioned that on Facebook, there was a post about how long it takes for something to biodegrade and it was stunning, it was something close to 450 years and thought it was very useful information for those who forget to bring their reusable bottles to think about more often. Looking at social media it is becoming more apparent that not only are we doing things that stay around far too long but also impact ocean life which shows when sea animals die and are found with so much plastic in them. She congratulated them and told them to keep up with their good work.

Mr. Miller thanked the students for the information and for their work.

Alexa Gonzales, Student Board Member mentioned Dr. Schulze and the work that she is doing with the students in their SUPERSAC meetings on designing water bottles for the high school.

### **8.03 Overnight Field Trip - Pittsburg High School scholars to attend the Skills USA State Conference & Competition in Ontario Ca. on April 25-28, 2019 (Mr. Whitmire)**

Mr. Alfaro, Assistant Principal, announced that students will go to the Skills USA State Conference during spring break.

Dr. Canciamilla asked students and staff attending the trip to create a video or livestream while they are in the conference.

#### **8.04 Presentation - Counseling Enriched Classes for Special Education and General Education Ascend Program (Ms. Watson /Dr. Frazier-Myers)**

Dr. Frazier-Myers shared that the counseling program she handles is called Ascend and the Special Education program is called Counseling Enriched Classes.

Ms. Nelson, Principal and Ms. Foster, teacher, presented scholars from Ascend program. The scholars performed a dance for the Board and took pictures with them at the end of their performance.

Parents and students spoke to the Board about the impact that the Ascend program has had in their lives. They shared that the program has helped them with behavior issues and that they are very appreciative of what the program has offered.

Ms. Foster spoke about the Ascend program in which she is a teacher in. She shared that she works with families and enjoys her work. She shared that the program is very beneficial to families and students.

Mr. Smith thanked Ms. Foster for her work and for the time that she has put in with the students.

Dr. Schulze thanked Ms. Foster for sharing her knowledge and gift with her colleagues during professional development.

Dr. Frazier-Myers shared a slideshow of the Aspire program and gave a detailed overview on what is offered to students and families.

Dr. Frazier-Myers presented Ms. Robinson, School Social Worker who read parent testimonials to the Board and Superintendent.

Ms. Watson shared a slideshow with detailed information on the CEC classes in the District.

The Board asked questions on which supports are provided to staff and asked about which trainings have been offered.

Ms. Watson shared information on which Professional Development trainings have been offered and shared that the District has given training on de-escalation strategies. She shared that she hopes to bring teachers together at the SELPA level once in a while to exchange information and knowledge. She said that next year, the District will offer trauma based training and therapist training for teachers as well.

Mr. Woolridge asked for samples of the Token Economies used by the Special Education department.

The Board had a discussion on the programs and asked questions.

#### **8.05 Board's Budget Advisory Committee (Mr. Smith)**

Mr. Smith stated that he would like to discuss and establish goals for the committee so all Board members and members involved have one focus.

The Board had a discussion on what they would like to see come out of the committee and shared what their thoughts are.

Dr. Canciamilla shared that she does not want this committee to be short term.

Mr. Smith and Mr. Woolridge agreed to work together to establish goals for the committee and share them with the Board when they are completed.

Dr. Canciamilla stated that due to the possible \$2.5 million cuts there is a need for parameters. Cuts come from the supplemental and concentrated funds. She shared that the Board needs data on which programs are most effective.

Dr. Schulze explained that due to the timelines, there is logistical way that this plan would be in place for Board input as the District has to move forward with urgent budget cuts. She shared that the committee would be most beneficial if it is see as a long standing committee for the upcoming years. She shared that during the decision making of creating a committee, she explained that the committee would not be in place in time to make the decisions for the current school year due to timelines and the amount of time it takes to gather members for the committee.

Mr. Miller agreed that the committee to use input gathered during meeting in the future.

Speaker Card: Mr. Mims, East County NAACP representative, stated that the Board should be cautious when creating committees and when speaking on LCAP. He commented on the supplemental and concentrated funds. He shared his concerns on the Budget Advisory Committee.

#### **8.06 Request for Proposals (RFP) for After School Programs (Mr. Molina/ Ms. Barbee)**

Ms. Barbee, Coordinator of the After School Program, announced that as a best practice, the District will put out a Request for Proposals for After School Programs. She stated that since she has worked in the District, which has been eight years, the District has not put out an RPF.

The Board asked for clarification on the funding provided to the District.

Ms. Barbee answered the questions and explained where the funding comes from and how much is provided. She explained that Heights Stoneman, Los Medanos and Martin Luther King Jr. Junior High have different funding amounts because they are considered a district site and staff their own program.

Dr. Canciamilla - is there a ratio of student to teacher?

Barbee – Yes, the ratio is 20:1

Dr. Schulze explained the RFP process and shared that this is done as a best practice as the District has not issued an RFP in several years. She also stated that this is coming forward to the Board as information and does not require Board approval.

Mr. Miller stated that in the past, the community gave a big outpour of input because they wanted an agency that was familiar with the community.

Mr. Woolridge asked that the District share a rubric on what the agencies are being judged on.

Dr. Canciamilla shared that she believes that an RFP makes good organizational sense and stated that a previous track record is a key part when choosing an agency.

Speaker Card: Mr. Mims, East County NAACP representative, stated that he believes an RFP is good every now and then but has a concern. He hopes that the Board considers that agencies have a commitment to the community and it should be a criteria that should be considered.

#### **8.07 Request for Proposals (RFP) for Legal Services (Dr. Schulze)**

Dr. Schulze announced that the District will also put out a Request for Proposals for Legal services as it has not been done for a number of years. She explained that firms will be able to apply for the entirety of the contract or portions such as, Special Ed, Negotiations and so forth.

Mr. Miller- how long has it been since the last time an RFP has been done?

Dr. Schulze answered that she could not find in District records but at least seven years.

**8.08 Increase - Contract with Community Options for Families & Youth, Inc. and PUSD for the 2018-2019 School Year (Ms. Watson)**

Ms. Watson presented the increase in the contract to the Board.

Dr. Canciamilla shared that the services would be helpful and would like to know the outcome, possibility an interim report to be brought back to the Board with benchmark data.

**8.09 Increase - Memorandum of Understanding between Contra Costa County Office of Education and PUSD for One-to-One Instructional Assistants for the 2018-19 School Year (Ms. Watson)**

Ms. Watson shared the MOU with the Board and explained that CCCOE has a fee for services provided to students in the District.

Mr. Woolridge - when hiring, do we have input?

Ms. Watson - not usually, the hiring is done through the County.

Dr. Schulze shared that there has been an increase in costs for serving students with disabilities. There has been an increase in costs from CCCOE, these costs are equivalent to the costs of a Non-Public School placements.

**8.10 Authorization to go out with a Request for Proposals (RFP) for New Copiers/Printers and Managed Print Services Contract (Mr. Glass)**

Mr. Glass presented the RFP to the Board and stated that in November, there was an approval to the contract with the District's current vendor. The projections in savings with a new vendor would be around \$100k in five years and with the addition of automating desktop printers, the District could save an additional \$300k over five years. He explained that the current contract will end in April and that the District will save on payments for two months.

**8.11 Evening School Memorandum of Understanding between Pittsburg Education Association and Pittsburg Unified School District (Ms. Gonzales)**

Ms. Gonzales announced that there will be a renewal of the MOU as there has been an agreement between PEA and PUSD. There will be an increase of hourly rate from 50 to 60 dollars. The MOU is similar to the one brought recently.

Speaker Card: Mr. Mims, East County NAACP representative, stated that he does not have a problem with the MOU and shared a concern on how the item was listed showing LCAP funding.

**8.12 2018-2019 CSEA Sunshine Proposal from California School Employees Association (CSEA) to Pittsburg Unified School District (PUSD) (Ms. Gonzales)**

Ms. Gonzales shared the Sunshine Proposal with the Board and explained that CSEA in reality only bringing one article although it shows two, one of the articles is to amend the language. The District will bring forth their proposal at the next Board meeting.

**8.13 Updated Board Policy (BP) 4119.11, 4219.11, 4319.11 - Sexual Harassment (Ms. Gonzales)**

Dr. Canciamilla - appreciate staff taking the time to bring them up.

**8.14 Update Board Policy (BP) 3280 - Sale, Lease, Rental Of District-Owned Real Property (Mr. Scott)**

**8.15 Updated Board Policy (BP) 3311 - Bids (Mr. Scott)**

**8.16 Updated Board Policy (BP) 3430 - Investing (Mr. Scott)**

**8.17 Updated Board Policy (BP) 3580 - District Records (Mr. Scott)**

Mr. Miller - supposed to have all documents at the facilities.

Mr. Woolridge - safeguards for data; what are those?



Scott - back up is the cloud.

Mr. Smith - do we pay? or is it local?

**8.18 New Board Policy (BP) 5141.6 - School Health Services (Mr. Molina)**

**8.19 New Board Policy (BP) 5148.3 - Preschool Early Childhood Education (Ms. Chen)**

**9. Consent Items**

**9.01 Minutes for February 20, 2019 - (Dr. Schulze)**

Resolution: Approval of the February 20, 2019 board minutes.

Motion by Laura Canciamilla, second by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

**9.02 Facilities Sub-Committee Meeting Minutes (Mr. Scott)**

Resolution: Staff recommend the Board approve the Minutes for the Facilities Sub-Committee Minutes

Motion by Laura Canciamilla, second by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

**9.03 Curriculum and Instruction Sub-Committee Minutes (Mr. Molina)**

Resolution: Staff recommend the Board approve the Minutes for the Curriculum and Instruction Sub-Committee Meeting.

Motion by Laura Canciamilla, second by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

**9.04 Contract between School Services of California and Pittsburg Unified School District for 2018-2019 School Year (Dr. Schulze)**

Resolution: Staff recommends the Board approve the contract with School Services of California for financial and budgetary support in the absence of a district CBO.

Motion by Laura Canciamilla, second by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

**9.05 Low Performing Student Block Grant (Ms. Chen)**

Resolution: Staff recommends the Board approve the Low Performing Student Block Grant

Motion by Laura Canciamilla, second by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

**9.06 PROCEDURAL: Approval of Consent Agenda**

Resolution: Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motion by Laura Canciamilla, second by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

**10. Action Items (Most action items have previously come before the Board as information and discussed at a previous meeting).**

**10.01 Approval of the 2018-2019 Second Interim Financial Report (Ms. Marturano)**

Staff recommends the Board approve the attached Second Interim Financial Report for 2018-2019 school year.

Motion by Joseph Arenivar, second by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Ms. Marturano presented the Second Interim Financial Report and shared a slideshow with detailed information to the Board.

**10.02 ROLL CALL: Resolution 18-71 Reduction or Discontinuance of Certain Certificated Particular Kinds of Services for the 2019-2020 School Year (Ms. Gonzales)**

Staff recommends the Board approve Resolution 18-71, Reduction or Discontinuance of Certain Certificated Particular Kinds of Services for the 2019-2020 School Year.

Ms. Gonzales presented the Resolution 18-71 for Reduction or Discontinuance of Certain Certificated Particular Kinds Services for the 2019-2020 School year. She explained that the reduction would consist of seventeen General Education positions, four Adult Education positions with the total being twenty-one total positions reduced.

Dr. Canciamilla asked if some of the positions were currently vacant.

Ms. Gonzales answered that the positions are filed but if they become vacant, they won't be filled again.

Dr. Canciamilla asked if this is due to the decline of enrollment.

Dr. Schulze answered that the District projects a decline and that the current year the District is down 121 less than last year.

Mr. Woolridge – Will we contract with the county for TIP mentors?

Dr. Schulze - Yes, we will contract with the county for TIP mentors at a lower rate.

Speaker Card: Tammy Carr, PEA President, stated that she believed that the reductions are unnecessary and questioned the funds being called restricted.

Dr. Canciamilla stated that the District has a legal timeline to meet which is March 15<sup>th</sup>. She shared that District's do go back and look at the positions and may not need to cut all.

Mr. Miller agreed.

Motion by De'Shawn Woolridge, second by George Miller.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

**10.03 ROLL CALL: Resolution 18-72 Determination of Seniority Among Certificated Employees with the same Seniority Date (Tie-Breaker Resolution) (Ms. Gonzales)**

Staff recommends the Board approve Resolution 18-72, Determination of Seniority Among Certificated Employees with the Same Seniority Date ("Tie-Breaker Resolution").

Ms. Gonzales stated that the resolution is important because there are many teachers with the same seniority date. This will provide criteria to follow in case there is a need.

Motion by Joseph Arenivar, second by Laura Canciamilla.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

**10.04 ROLL CALL: Resolution Number 18-70, Moratorium on Charter School Expansion (Mr. Woolridge)**

Staff recommend the Board adopt Resolution Number 18-70, Moratorium on Charter School Expansion.

Dr. Schulze thanked the Board for taking a stand against charter school expansion in Pittsburg.

Motion by Joseph Arenivar, second by George Miller.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

**10.05 Report to Close Out Parkside ES Existing Solar/PV Arrays, Solar Panels, Inverter, Combiner Boxes and Associated Pieces' Disconnect, Demolition and Storage (Mr. Scott)**

Staff recommends the Board approve the close out of Existing Solar/PV Arrays, Solar Panels, Inverter, Combiner Boxes and Associated Pieces' Disconnect, Demolition and Storage at Parkside Elementary School.

Motion by De'Shawn Woolridge, second by Joseph Arenivar.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

**10.06 Update Board Policy (BP) 0420 - School Plans/Site Councils (Ms. Chen)**

Staff recommends the Board approve the updated language on Board Policy 0420 - School Plans/Site Councils.

Dr. Canciamilla thanked staff for refining the Board Policy language and suggested that the Board approve all of the following Board Policies as a group.

Dr. Canciamilla motioned that all of the Board Policies up for action be voted on as a group, seconded by De'Shawn Woolridge

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Motion by De'Shawn Woolridge, second by Laura Canciamilla.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

**10.07 Update Board Policy (BP) 0450 - Comprehensive Safety Plan (Mr. Molina)**

Staff recommends the Board approve the updated language on Board Policy 0450

Motion by Laura Canciamilla, second by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

**10.08 New Board Policy (BP) 0460 - Local Control and Accountability Plan (Ms. Chen)**

Staff recommends the Board approve the updated language on Board Policy 0460

Motion by Laura Canciamilla, second by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

**10.09 Update Board Policy (BP) 3260 - Fees And Charges (Mr. Scott)**

Staff recommends the Board approve the updated language on Board Policy 3260

Motion by Laura Canciamilla, second by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

**10.10 Update Board Policy (BP) 3270 - Sale And Disposal Of Books, Equipment And Supplies (Mr. Scott)**

Staff recommends the Board approve the updated language on Board Policy 3270

Motion by Laura Canciamilla, second by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

**10.11 Update Board Policy (BP) 3300 - Expenditures And Purchases (Mr. Scott)**

Staff recommends the Board approve the updated language on Board Policy 3300

Motion by Laura Canciamilla, second by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

**10.12 Updated Board Policy (BP) 3312.2 - Educational Travel Program Contracts (Mr. Scott)**

Staff recommends the Board approve the updated language on Board Policy 3312.2

Motion by Laura Canciamilla, second by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

**10.13 Update Board Policy (BP) 3314 - Payment For Goods And Services (Mr. Scott)**

Staff recommends the Board approve the updated language on Board Policy 3314

Motion by Laura Canciamilla, second by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

**10.14 Acceptance of Donation from YourCause Wells Fargo to Stoneman Elementary (Mr. Dunn)**

Staff recommends the Board accept the donation from YourCause Wells Fargo to Stoneman Elementary for \$140.00.

Motion by Joseph Arenivar, second by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

**10.15 Acceptance of a Donation from Mr. Arenivar net Schulze to Pittsburg Adult Education Center Certified Nursing Assistant Scholarship Fund (Dr. Schulze)**

Staff recommends the Board accept the donation from Mr. Arenivar net Schulze to PAEC CAN Scholarship fund for 1,000.00

Motion by Duane Smith, second by George Miller.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

**10.16 Acceptance of a Grant from Los Angeles Education Partnership & Kaiser Permanente (Ms. Leber)**

Staff recommends the Board accepts the \$5,000.00 grant check from Los Angeles Education Partnership & Kaiser Permanente for Hillview Junior High School.

Motion by Laura Canciamilla, second by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

**10.17 Acceptance of Donations (several vendors) - Parkside Elementary (Mr. Varner)**

Staff recommends the Board accept the several donations to Parkside Elementary in the amount of \$765.00

Motion by De'Shawn Woolridge, second by George Miller.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

**10.18 Acceptance of Donation from Pittsburg Elk's Club to Black Diamond High School (Mr. Wilson)**

Staff recommends the Board accept the donation from The Pittsburg Elk's Club to Black Diamond High School in the total amount of \$1,500.00

Motion by Joseph Arenivar, second by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

## **11. Communications**

Tammy Carr, PEA President, thanked Mr. Smith and Mr. Miller for attending the Alcosta School Board Breakfast with PEA. She said that they were able to have a great conversation. She also thanked Ms. Gonzales, Dr. Schulze, Ms. Chen, Mr. Oshodi, Mr. Scott and others who participated in Read Across Pittsburg, the students enjoyed their time. She shared that there is an urgent need for PEA members to express their concerns and feel respected, she hopes to partner with the District to speak about these concerns.

## **12. Board Requests**

### **12.01 Information Requests**

Mr. Arenivar asked that items be organized to accommodate people and students who will attend to avoid having people wait for a long time during a meeting.

Dr. Schulze and Mr. Smith stated that items that included students were the first in the agenda but due to the Equity Award and the length of the beginning of the meeting the wait was long for students.

Dr. Canciamilla asked that she be provided data on counseling hours provided to students. She would like to know how much of the time is used in indirect services such as paperwork and covering classrooms.

### **12.02 Agenda Requests**

Ms. Gonzales, Student Board Member, asked for that an agenda item be on the following meeting on the process for students to obtain a PE waiver.

Dr. Canciamilla asked for an agenda item to discuss and review the positions in the District that are funded by Supplemental and Concentration LCFF funds to see if they are aligned with LCAP.

## **13. Next Board Meeting / Future Events / Adjournment**

### **13.01 Next Regular Board Meeting - March 20, 2019**

Meeting Adjourned at 10:28 p.m.

The Board adjourned to closed session with nothing to report out.