

Board Meeting Agenda (Wednesday, September 23, 2020)

Members present

Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

1. Opening Items - 5:00 PM

1.01 Called To Order at 5:03 PM

1.02 Public Comment On Closed Session Agenda

There were no comments.

Adjourned to Closed Session at 5:03 PM

2. Closed Session

2.01 Closed Session Agenda (Ms. Tamondong-Bradley)

3. Recall to Open Session - 6:30 PM

3.01 Recalled to Open Session at 6:34 PM with the Pledge of Allegiance

3.02 Agenda Reorganization

None.

4. Closed Session Report / Action

4.01 Personnel Action Report, [Labor Negotiations - as applicable] (Ms. Tamondong-Bradley)

Ms. Tamondong-Bradley reported that the Personnel Actions were approved as presented Motion by Laura Canciamilla, second by Joseph Arenivar.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

4.02 Readmission Case #20-01 (Dr. Frazier-Myers)

Recommend approval of Readmission Case #20-21

Motion by Duane Smith, second by Joseph Arenivar.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

4.03 Litigation [as applicable]

None.

5. Comments

5.01 Public Comments: Items Not on the Agenda

There were no comments.

5.02 Student Board Member Comments (Ms. Bagga)

I have some pros and cons about distance learning so far. I want to say for cons, I've noticed there is a variation in attendance, there are a few classes where there is full attendance and a few where there are very few, around 7 or 8 total and I've asked around a few friends and they lack the social interaction with their teachers so they feel they can't make the connection they would in person. For pros, there are a few. A lot of people feel like they have more time to do their work instead of when we are physically in school and they say it's easier for you to have an intimate one on one interaction with the teachers. They have said that they can work at their own pace and even teachers have been more lenient.

5.03 Superintendent Comments (Dr. Schulze)

This is voter registration week and it's important that everyone votes. As part of the school District, we have decided to host a drop off box that is located in the front of the school district building. It will be easy for everyone to drop off their ballots when it is time to do so, it is right across from BART, and you can pull up your car right up to the parking in the front and be able to drop your ballot off. Thank you to Matt Belasco for working with the County so that we could have a voter drop off box located in front of the District office to make it easier for the community to vote. I also want to remind everyone that we have a ThoughtExchange going out which is a way to gather feedback on distance learning and so Ms. Bagga we will reach out to you to reach out to the high school to gather information so they can write some of the things you are giving us feedback on. We will ask for your assistance to get students to give feedback as well. I just want to say as always, thank you to everyone for your patience, your understanding as we all go this unusual time. We have been saying a lot space and grace and giving it to ourselves and giving it to teach other. I really appreciate the community here in Pittsburg.

5.04 Board Member Comments (Trustees)

Mr. Miller asked the Board members to introduce themselves.

Dr. Canciamilla – I have been on the school board for 16 years and will be exiting the board this December when they reorganize. I also worked for the District in the late 80's up until the late 90's. The first is to staff because when I looked at the minutes the approving and consent, at the last meeting I asked that we make sure we show the vote of the student board member and it is in there now and I appreciate the effort of staff to have that in the minutes, it shows our student board member plays an important role and her voice is important and it is in the minutes. Secondly, De'shawn and I last Wednesday we attended the subcommittee meeting for the curriculum. I'd like to give a shout out here to Ed. services because their report to us that day had the formal organization and depth of a regular school board presentation. They had hotlinks in the PowerPoint. If you want more information you can click in the link and it takes you deeper into their documents, so bravo to them. One of the things we will be doing and have been doing is uploading those minutes into the future consent calendar but I did mention to Anthony and Eileen at the meeting that given these meetings are virtual and are on zoom it would be great to have them recorded so that along with the PowerPoint presentation recordings can be up there. Because every single one of the staff members did a great job. That is what I hope as we go forward with our sub committees.

Mr. Arenivar – I have been on the board 23 years and I'd like to thank the workers of Pittsburg Unified School District for the hard work during this problem that we are having trying to get organized and get the students to get online and getting teachers making sure they teach everyone. Please have patience with us, we are trying our best.

Mr. Smith – I have been on the board since 2013 and I have a son who gone through kindergarten all the way through high school and now attending college and also have two grandchildren in the district currently. This past week, we met with the budget subcommittee and moving forward we are trying to make sure we get everything in early so I thank Mr. Haria and the business department for their work. We came out with a couple of objectives and we are setting timelines that we can bring and be approved by the board. What we are doing is to start the process early to allow additional time for discussion and anything we may have to cut or any budget we may need to discuss further. Also, we are going to provide alternatives to that. There will be a timeline coming up in the future and just wanted to thank the business Department for working on that.

Mr. Woolridge – I sat on the curriculum subcommittee and I wanted to thank Ed. Services they provided an update on what is being done so serve our students. Whether it's PE or educational. I liked the COST presentation. On Thursday, I got to sit with Mr. Smith and I want to thank Business service department and staff for the conversation about the budget reduction process, we would like to start early. We will show that we want to take into account everything that happened last year. We want to make sure we have a process where people can feel heard. I brought an idea to have a staff report on one to one assessments and I am wondering in terms of timelines, can we start testing now or do we have to begin once we begin in-person learning? I would like a report of the timeline.

Mr. Miller – I am a lifelong educator and have been in education for over 36 years, and I have served on the school board for the past 10 years, I have also served in the facilities committee which I need to remind our board members

that we need to have a meeting to look at what we are doing with our facilities projects. I want to thank the district for all they've done on getting distance learning.

6. Information / Reports / Discussion

6.01 Presentation and Discussion on Starting School in Distance Learning (Dr. Schulze)

Dr. Schulze shared a presentation and provided an update on health conditions, meal services, enrollment and attendance, what is being done to support students with disabilities. She stated that Contra County is to move to the red tier and if it remains there for two weeks, which would then allow school districts to re-open with adjustments. She added that Pittsburg having a higher amount of cases than the average in the County. She expressed that she would like to recommend to wait and continue taking a cautious approach and consider the District's principles. The risk of COVID-19 and the spikes in numbers currently happening are too unknown. She added that in terms of equity, COVID-19 affects the African-American and Latinx communities more, which are the majority of the population in the District. She announced she would present her recommendation at the next Board meeting. In terms of 1:1 assessments, there is a waiver process that needs to take place and at this time, she doesn't know of other Districts who have applied at this time.

Ms. Nava presented an update on meal services. She announced that three pick up sites have been added to allow families to access meals. The District has applied for waivers that will allow for distribution of meals for the weekends so children don't go hungry during the weekends or holidays. She added that the District is lucky to have a community kitchen, which allows for staff to prepare meals on site and use food items other districts typically don't ask to receive which offsets the costs.

Dr. Canciamilla expressed her concern for families who are unable to access meals and said she is glad to know there was more done to reach out to families.

Mr. Haria and Ms. Chen provided an update on the enrollment and attendance.

Mr. Haria announced the District has a 20 student increase since last time the report was presented.

Ms. Chen shared that there has been a 1% increase in distance learning attendance. 8 schools have had increased attendance and Foothill has had 99% attendance where all but 5 students have participated in distance learning.

Ms. Ha shared information on what the District has done to support students with disabilities. Staff has reached out to families that are in need of support. Direct services are being provided remotely with parents' consent. She added that Unify Sports will also be virtually.

Mr. Smith asked to know the percentage of students with IEPs that have been reached and to include the information in future reports.

Mr. Woolridge asked if there is a satisfaction survey for parents. He said he would like to know how parents feel about the services being provided.

6.02 Presentation - Human Resources Certificated Recruitment and Staff Update (Ms. Tamondong-Bradley)

Ms. Tamondong-Bradley, Assistant Superintendent, Larry Oshodi, Director, and Ann Martinez, Credential Analyst, presented.

Mr. Smith shared that he would like to see more staff that students can relate to and shared his concern on some schools not having teachers of color.

Mr. Woolridge asked to know what supports are provided for people seeking to become administrators or teachers.

Mr. Smith thanked Human Resources for the presentation.

6.03 Presentation - Comprehensive School Counseling Plans (Dr. ReJois Frazier-Myers, accompanied by presenters listed below)

Dr. Frazier-Myers shared a presentation on the Comprehensive School Counseling Plan.

Joanna Aragon, Leidi Arias, Bonnie Ceballos, Jasreen Jawanda and Carrie Ramos shared the comprehensive counseling plans for the Junior High schools and High School. Information on supports and services provided to students was shared.

Dr. Canciamilla expressed her excitement on the work the counselors have accomplished and thanked them for their work.

The Board thanked the counselors for their efforts in creating the Comprehensive School Counseling Plans and for sharing their presentation.

6.04 Presentation - Expanded Summer Learning and Evening School Programs (Mr. Molina)

Mr. Molina presented on expanded summer learning and evening school programs.

Dr. Canciamilla stated that due to the evening school program, more students are able to walk the stage with their peers rather than wait until the end of the year to recover their credits. She asked to know how many students were able to walk the stage in result of the evening program.

6.05 Association of California School Administrators (ACSA) Equity Academy for Administrators (Mr. Molina)

Mr. Molina presented information on the ACSA Equity Academy for Administrators and shared that he participated himself. He mentioned that administration will bring the contract for the registration for principals and cabinet members except Ms. Haria and Ms. Tamondong-Bradley. The academy will benefit the administrators who are registered to continue the District's work on equity. Equity has been important for the District. Due to the amount of participants Mr. Molina has been able to receive a discounted price.

6.06 New Job Description - Employment/Transition Specialist at Adult Education (Ms. Tamondong-Bradley)

Ms. Tamondong-Bradley presented the new job description for Employment/Transition Specialist.

Mr. Lockwood shared information on what the position's job duties would be.

Mr. Smith asked for clarification on where the funds from the position come from.

Mr. Lockwood answered that the position is funded partially by the District and matched by Department of Rehab.

6.07 Authorize the Facilities Department to negotiate a new Project Labor Agreement (Mr. Scott)

Mr. Scott presented the request to be able to negotiate a new Project Labor Agreement.

Mr. Woolridge mentioned that he does not see mention of projects to be kept local to be able to keep dollars local similar to what the City of Pittsburg's ordinance.

Mr. Scott said that the current PLA does not have that in place and need to be updated to include that.

PUBLIC COMMENT: Nicole Goehring commented on the PLA and asked the Board to consider core workers and companies in the community who are not union.

Mr. Miller asked when the District knew the current PLA was a problem.

Mr. Scott stated that he noticed not many bidders came from the community. He stated that the process would take 3-6 months as many unions would have to sign the agreement.

Mr. Woolridge asked to know how many local businesses have been involved in the last three projects.

6.08 Authorize the Facilities Department to enter into a Lease-Leaseback Contract Agreement for Upcoming Modular Projects (Mr. Scott)

Mr. Scott presented the Lease-Leaseback Contract Agreement for Upcoming Modular Projects.

6.09 Amendment No. 1- CS & Associates Purchase Order for the Parkside ES Campus Replacement Project (Mr. Scott)

Mr. Scott presented the amendment and purchase order for the Parkside Elementary School replacement project.

6.10 Amend Resolution No. 15-32 - Sole Source for PHS Classroom Building Project and Los Medanos ES Portable Replacement Project (Mr. Scott)

Mr. Scott presented the amendment to resolution number 15-32.

7. Consent Items

7.01 Minutes for August 26, 2020 - (Dr. Schulze)

Resolution: Approval of the August 26, 2020 board minutes.

Motion by Duane Smith, second by Laura Canciamilla.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Yea: Srishti Bagga, Student Board Member

7.02 Minutes for September 9, 2020 - (Dr. Schulze)

Resolution: Approval of the September 9, 2020 board minutes.

Motion by Duane Smith, second by Laura Canciamilla.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Yea: Srishti Bagga, Student Board Member

7.03 Approval to Discard Obsolete Equipment/E-Waste (Mr. Belasco)

Resolution: Staff recommends the Board of Trustees approve the disposal of obsolete and broken equipment to recycle as e-waste and universal waste that is no longer functional for use.

Motion by Duane Smith, second by Laura Canciamilla.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Yea: Srishti Bagga, Student Board Member

7.04 Contract Amendment between WestEd and Pittsburg Unified School District (Ms. Guardado)

Resolution: Staff recommends the Board approve the amendment to the contract between WestEd and Pittsburg Unified School District.

Motion by Duane Smith, second by Laura Canciamilla.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Yea: Srishti Bagga, Student Board Member

7.05 Agreement between Rosetta Stone Inc. and Pittsburg Unified School District (Ms. Guardado)

Resolution: Staff recommends the Board approve the agreement between Rosetta Stone Inc. and Pittsburg Unified School District.

Motion by Duane Smith, second by Laura Canciamilla.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Yea: Srishti Bagga, Student Board Member

7.06 Amendment No. 1- Sensible Environmental Services Purchase Order for the Parkside ES Campus Replacement Project (Mr. Scott)

Resolution: Staff recommends the Board approve Amendment No. 1 to Sensible Environmental Services Purchase Order for the Parkside ES Campus Replacement Project.

Motion by Duane Smith, second by Laura Canciamilla.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Yea: Srishti Bagga, Student Board Member

7.07 PROCEDURAL: Approval of Consent Agenda

Resolution: Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motion by Duane Smith, second by Laura Canciamilla.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Yea: Srishti Bagga, Student Board Member

8. Action Items (Most action items have previously come before the Board as information and discussed at a previous meeting).

8.01 ROLL CALL - Learning Continuity and Attendance Plan (LCP) (Ms. Chen)

Staff recommends the Board approve the Learning Continuity and Attendance Plan (LCP) for the 2020-21 school year.

Motion by De'Shawn Woolridge, second by Laura Canciamilla.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Yea: Srishti Bagga, Student Board Member

8.02 ROLL CALL - Regarding Determination of Sufficiency of Textbooks or Instructional Materials (Resolution 20-08) (Mr. Molina)

Staff recommends the Board open a public hearing regarding the Determination of Sufficiency of Textbooks or Instructional Materials (Resolution 20-08) for 2020-2021 school year.

Motion by De'Shawn Woolridge, second by Duane Smith.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Yea: Srishti Bagga, Student Board Member

8.03 Board Resolution on Advancing Tolerance and Understanding (Mr. Woolridge / Mr. Miller)

Board Trustee De'Shawn Woolridge recommends the Board discuss the drafted Resolution on Advancing Tolerance and Understanding. Resolution to be tabled until the next Board meeting for staff to review.

Motion to table resolution until next Board meeting by Laura Canciamilla, second by Duane Smith.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Yea: Srishti Bagga, Student Board Member

Mr. Woolridge shared the Board resolution on Advancing Tolerance and Understanding. He thanked PERJ for collaborating and for providing input on the resolution for Ethnic Studies. He asked that the Board understand the resolution is meant to be a policy and not programmatic. He stated that the Board consider and approve the third version which includes both his and PERJ's edits. The resolution is meant to create a conversation and work towards having an Ethnic Studies course.

The Board discussed the resolution, provided input and asked for clarification.

Public Comment: Mr. David Littleton and PERJ submitted a comment from Mr. David Littleton in support of Ethnic Studies.

Public Comment: Moxie Marsh submitted a comment in support of Ethnic Studies.

Public Comment: Heliodoro Moreno commented in support of Ethnic Studies.

Public Comment: Pittsburg Youth Action submitted a comment in support of Ethnic Studies and the resolution.

Public Comment: Alex Finn, representative of Pittsburg Educators for Racial Justice, commented in support of Ethnic Studies.

8.04 Board Resolution on Hispanic Heritage Month (Mr. Woolridge)

Board Trustee Woolridge recommends the Board review and consider the Board Resolution on Hispanic Heritage Month. Motion by Laura Canciamilla to approve the resolution with Hispanic to be replaced with Latino, second by Duane Smith. Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Mr. Woolridge presented the Board resolution on Hispanic Heritage Month.

Mr. Arenivar asked that the resolution be named Latino Heritage Month as he believes the word Hispanic is historically a derogatory word.

Public Comment: Yesenia Roman commented in support of the change from Hispanic to Latino.

8.05 Renewal - Agreement between Mt. Diablo Unified School District (MDUSD) and Pittsburg Unified School District for Deaf and Hard of Hearing and Specialized Programs for the 2020-2021 School Year (Ms. Ha)

Staff recommends the Board approve the renewal of the contract for Mt. Diablo Unified School District Letters of Agreement to service Special Education scholars with Deaf and Hard of Hearing and specialized program needs enrolled in PUSD for the 2020-2021 school year.

Motion by Laura Canciamilla, second by Srishti Bagga, supported by Duane Smith.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Yea: Srishti Bagga, Student Board Member

8.06 Renewal - Memorandum of Understanding between Pittsburg Education Association (PEA) and Pittsburg Unified School District (PUSD) for Resource Specialists (Ms. Tamondong-Bradley)

Staff recommends the Board approve the Renewal Memorandum of Understanding (MOU) between PEA and PUSD regarding the Resource Specialists Caseload.

Motion by Duane Smith, second by Joseph Arenivar.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Yea: Srishti Bagga, Student Board Member

8.07 Renewal - Memorandum of Understanding between Pittsburg Education Association (PEA) and Pittsburg Unified School District (PUSD) for Special Education Class Sizes (Ms. Tamondong-Bradley)

Staff recommends the Board approve the Renewal Memorandum of Understanding (MOU) between PEA and PUSD regarding the Special Education Class Sizes

Motion by Joseph Arenivar, second by Duane Smith.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Yea: Srishti Bagga, Student Board Member

8.08 Updated Board Policy (BP) and Administrative Regulations (AR) 1312.3 Uniform Complaint Procedures (Mr. Molina)

Staff recommends the Board approve Updated Board Policy (BP) and Administrative Regulations (AR) 1312.3 Uniform Complaint Procedures.

Motion by Joseph Arenivar, second by Duane Smith.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Yea: Srishti Bagga, Student Board Member

8.09 Acceptance of Donation of Backpacks from John Muir Health Community Outreach (Dr. Frazier-Myers)

Staff recommends the Board accept the backpack and supply donation from John Muir Health Community Outreach.

Motion by Srishti Bagga, supported by Laura Canciamilla, second by Duane Smith.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Yea: Srishti Bagga, Student Board Member

8.10 Acceptance of Donation from Your Cause, LLC Trustee for Wells Fargo Community Support Campaign (Ms. Borquez)

Staff recommends the Board accept the donation from Your Cause, LLC. Trustee for Wells Fargo Community Support Campaign to Willow Cove Elementary School in the amount of \$200.00

Motion by Joseph Arenivar, second by Laura Canciamilla.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Yea: Srishti Bagga, Student Board Member

8.11 Acceptance of Donation from the Church of the Nazarene to Pittsburg High School (Mr. Whitmire)

Staff recommends the Board accept the donation in the amount of \$100.00 from the Church of the Nazarene.

Motion by Joseph Arenivar, second by Srishti Bagga, supported by Laura Canciamilla.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Yea: Srishti Bagga, Student Board Member

8.12 Acceptance of Donation from AG Link for the Community Food Boxes for Child Nutrition Department (Ms. Nava)

Staff Recommends the Board accept the generous donation from AG Link to distribute food boxes to the community along with weekly meal distribution.

Motion by Joseph Arenivar, second by Laura Canciamilla.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Yea: Srishti Bagga, Student Board Member

9. Communications

9.01 Comments from the Public, Community Organizations, Employee Representatives

There were no comments.

10. Board Requests

10.01 Information Requests

Mr. Woolridge mentioned he had three requests throughout the meeting.

10.02 Agenda Requests

Mr. Woolridge asked for his requested 100% Graduation Resolution to be added to a future agenda.

11. Next Board Meeting / Future Events / Adjournment

11.01 Next Regular Board Meeting - October 14, 2020

Meeting adjourned at 11:31 PM