

Board Meeting Agenda (Wednesday, January 22, 2020)

Members present

Duane Smith, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

1. Opening Items - 4:30 PM

Procedural: 1.01 Call To Order

1.02 Public Comment On Closed Session Agenda

There were no comments.

2. Closed Session

2.01 Closed Session Agenda (Ms.Tamondong-Bradley)

3. Student Recognition - 6:00 PM

3.01 Pledge of Allegiance

3.02 Student Recognition – Los Medanos Elementary School (Ms. Estrada)

Ms. Estrada presented Mr. Jaggi and Mr. Marzan and shared that they are the Chess teachers for the special enrichment class that is held once a week after school.

Mr. Jaggi and Mr. Marzan introduced themselves and shared their excitement to be able to teach students how to play chess.

Dr. Schulze shared that she also has a passion for playing chess and was on chess teams growing up. She offered to donate chess boards to the program from her personal collection.

Ms. Estrada presented students with a certificate.

4. Recall to Open Session - 6:30 PM

4.01 Recall to Open Session at 6:31pm with the Pledge of Allegiance

4.02 Agenda Reorganization

None.

5. Closed Session Report / Action

5.01 Personnel Action Report, [Labor Negotiations - as applicable] (Ms. Tamondong-Bradley)

Ms. Tamondong-Bradley reported the Personnel Actions were approved as presented.

Motion by Duane Smith, second by Joseph Arenivar.

Final Resolution: Motion Carries 3/0

Yea: Duane Smith, Laura Canciamilla, Joseph Arenivar

Absent: De'Shawn Woolridge

Approval of work reduction request for employee #2372 through June 2020.

Motion by Duane Smith, Second by Joseph Arenivar

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, Laura Canciamilla, Joseph Arenivar, De'Shawn Woolridge

Approval of Unpaid Leave of Absence request for Employee #3645 through June 220.

Motion by Joseph Arenivar, Second by Duane Smith

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, Laura Canciamilla, Joseph Arenivar, De'Shawn Woolridge

Ms. Tamondong-Bradley announced the dedicated service retirements of:

Lisa Young, Classroom Aide/Parent Coordinator Aide at Black Diamond High School, with special commendation for 12 years of dedicated service.

James Watkins, Campus Resource Assistant at Black Diamond High School, with special commendation for 16 years of dedicated service.

Elise Berstene, School Bus Driver, with special commendation for 18 years of dedicated service.

Alicia Combetta, Teacher at MLK Jr. HS, with special commendation for 19 years of dedicated service.

Sandra Follansbee, Teacher at Rancho Medanos JHS, with special commendation for 20 years of dedicated service.

Paula McNally, Vice Principal at MLK Jr. HS, with special commendations for 37 years of dedicated service.

Mary Cabrera, Classroom Aide at Highlands/Los Medanos Elementary, with special commendation for 42 years of dedicated service.

5.02 Litigation [as applicable]

None.

6. Comments

6.01 Public Comments: Items Not on the Agenda

Public Comment: Diane Klaczynski expressed concern regarding a shortage of substitute teachers during this school year.

6.02 Student Board Member Comments (Ms. Gonzales)

Dr. Canciamilla shared that Student Board Member, Alexa Gonzales went home ill but and read out the following message on behalf of Ms. Gonzales:

Good Evening, All. Sorry I can't be here tonight, I don't feel too good and barely have a voice left, but I still want to update you on things that have happened since the last Board meeting. Yesterday Coach Galli and the Pittsburg High School marching show band received Inspire Pittsburg proclamations which was very cool to watch. Thank you to the City of Pittsburg for recognizing people in groups in our community. At the high school, we've been busy with senior deadlines and sports. Finally, tomorrow is band awards night at the CAB at 7:00pm, if any of you would like to come, thank you.

Dr. Canciamilla shared that Ms. Gonzales reassured her that she attended school to continue having perfect attendance.

6.03 Superintendent Comments (Dr. Schulze)

First, I'd like to thank the East County NAACP for the wonderful breakfast they hosted, it was held at MLK Jr. Junior High School on Monday and it was a great way to bring everyone in the community together in celebration of Dr. King. I know Board member Smith was able to attend and Assistant Superintendent Molina was able to attend and also Larry Scott and it was a very beautiful event to celebrate. We heard from the Martin Luther King Jr. Junior High School adult choir which was a real treat. I want to thank Mr. Greg Osorio for continuing to sponsor the afternoon events. He sponsors an event where everyone gathered at City Hall and marched to the Creative Arts Building where there was a performance. This year it was all led by students which was nice to be to see Pittsburg High School and Deer Valley High School, which was nice to work cross-District with Antioch and Pittsburg. They had the spoken word winners, it was a nice event and a great way to celebrate in honor of Dr. King.

I want to give a brief update on IT and where we are with our tech drama and thank everyone for their patience as we go through it. It is quite the experience, other districts have been hit as well and it's just the world that we're living in

now that we have to keep learning how to deal with these things. We were hit with a ransomware virus, and everyone knows that it happened over the winter break. We have been able to restore most of our systems. The analogy I will use is the same one that IT used to explain to us, which is, when everything happened and we were all locked out it you would consider that an emergency in an IT hospital. We would consider that the emergency room in an IT hospital. We were in the ICU for a while, we're out of that, we are stable but we are in critical care condition still. We want to make sure that we take our time before we are able to open up internet, we are constantly still getting hit with attempts and are all being blocked but it is still happening so we will need some more time to work on that. In the meantime, while we are still working on it, I would like to take the time to recognize and thank our IT department. This hit us on December 24th and this team has been working everyday over the break. Weekends and nights nonstop. I can't even thank them enough for the amount of time, thank their families for their time away. It's an incredible amount of work and dedication that they are putting into this. It was certainly nothing that was planned, they rallied and brought everyone together. I want to take this time for them to come up. We see them and we know when they're around, if you see a blue tape on your computer you know they're there. We don't often take the time to introduce them. I would like to use my comments for this.

Mr. Haria commended the IT staff for their hard work and for stabilizing the district's network. IT staff worked day and night to restore the network.

Mr. Scott introduced himself and shared that his role in this situation was to go to San Jose and Vegas to pick up necessary devices to restore the system.

Mr. Melodias thanked the Superintendent and staff for the support given to the IT department. He shared that it has been a month of a lot of effort and thanked everyone for their support, especially the technicians who gave up holidays and worked long hours.

Mr. Melodias introduced the technicians responsible for the restoration of the network: Daniel Joes, Andre Ellison, Aaron Bellante, Lee Buckhout, Johnny Vigil and Jaspreet Bath.

The Board thanked IT staff for their hard work.

6.04 Board Member Comments (Trustees)

Mr. Smith – Superintendent Schulze touched on the MLK rally, the NAACP breakfast and the two schools working together so that was part of my comments. I also toured the new construction site at Parkside Elementary school, thank you Mr. Scott for taking me on that. It's good to go see the work that is going on there, it's going along well. The classrooms are so much larger and the hallways are wider also. It's coming in to be a great school. I also want to thank the staff for the budget reduction workshop that was given, we had a great attendance for that meeting. I attended the Pittsburg high school basketball game on the 14th, where they beat Freedom. I also went to Black Diamond's game to see them play, they played one of the top teams and barely lost by one or two points but it was good to see them and being able to support them in their game.

Dr. Canciamilla – I also want to thank staff for their Budget Reduction Workshop, it was very helpful. I want to shout out Mr. Clark who came from the County Office of Education to assist us with data on that particular evening. Secondly, I want to give apologies for not attending the NAACP events on Monday. On Saturday, I went to the gym and they told me that I was not drinking enough water and I decided to stop drinking coffee and tea and have water instead. I had withdrawals from caffeine and had a migraine Monday morning, my husband figured it out, so now I have tea to help me with that.

7. Information / Reports / Discussion

7.01 Presentation - Update on Vision 2027: D/F Report (Mr. Molina)

Mr. Molina shared a presentation on interventions for students who have the grade D and F at Pittsburg High School. He shared data on student groups who have low scoring grades and shared the specific plans used to assist students. Details on the key strategies used were shared such as Standards-based training, tutorials, Understanding by Design, counseling, improving attendance, professional development and cost/care teams among others.

Mr. Molina advised that due to the current ransomware attack, not all of the data is accessible for this presentation at this time and shared that data will be shared at a later time.

Mr. Whitmire shared information on interventions used to assist students improve their grades.

Mr. Woolridge asked if teachers have discussed grading calibrations.

Mr. Whitmire answered that the English department does participate in grading calibrations and that other teachers are interested in participating as well. Students receive fewer A's in physical education because teachers are grading on standards. The school has to change the activities in physical education to engage students and their interests due to the many changes within the years.

The Board asked for clarification on the data provided and discussed the information.

7.02 Quarterly Williams Uniform Complaint Report (Mr. Molina)

Mr. Molina provided the Quaterly Williams Uniform Complaint report and shared that there were zero complaints filed.

7.03 CSEA, CAPS and PASA Salary Schedules (Mr. Haria)

Mr. Haria presented the updated CSEA, CAPS and PASA salary schedules.

Dr. Schulze shared that this is a new process to formally present the salary schedules to provide transparency to the public and the Board of Education.

7.04 Certificated Calendars for 2020-2021 (Ms. Tamondong-Bradley)

Ms. Tamondong-Bradley presented the certificated calendars for the 2020-2021 school year. She shared that the calendar committee worked diligently to complete the calendar and will meet again for the remaining calendars.

7.05 Discussion of Board Policy on Reserves (Dr. Schulze)

The Board discussed the 3% Board reserve and the Board Policy on reserves. The Board members discussed the possibility to delay the re-instatement of the reserve due to the District's budget situation. The discussion was a follow up from the Budget Workshop the previous week. The 3% reserve was used on October of 2018 to balance the budget.

Mr. Woolridge expressed that he would not want to re-instate the reserve at this time if it resulted in staff cuts. He shared that he would prefer to delay the re-instatement and allow the District to build funds over time and obtain the funds for the reserve when possible.

Dr. Canciamilla agreed and indicated that she would want any one-time funds to be used towards the reserve. She shared that in addition to one-time money, state-wide initiatives might provide relief.

Mr. Smith and Mr. Arenivar agreed and shared that they would like to have the least amount of impact on staff as possible.

The Board agreed to bring back the Board Policy and discuss any actions.

7.06 Memorandum of Understanding from the Kaiser Community Benefit Foundation to STAND!: For Families Free of Violence Funding In Kind Services to Pittsburg High School (Dr. Catalde)

Dr. Catalde presented the MOU from Kaiser Community Benefit Foundation to STAND! And explained that the program is used to train administration and teachers on how to better understand healthy domestic violence prevention. This training will provide training to staff on how to assist and understand students who are easily triggered or have gone through trauma.

Mr. Woolridge asked for more detail on why the District's goal #2 is selected for this MOU.

Dr. Canciamilla pointed out that the MOU was late coming to the Board for approval. She asked if there are liability issues since the services have already started. She asked for more detail to be added to the measurements and outcome when the MOU is brought back for action.

Dr. Catalde stated that he will look into the liability concerns.

7.07 Acceptance of Grant and Memorandum of Understanding between the Orange County Department of Education (OCDE) and Pittsburg Unified School District (PUSD) (Dr. Catalde)

Dr. Catalde presented the MOU and shared that will assist with providing professional development for administrators and teachers to better understand how to best integrate tier 1 interventions.

Mr. Arenivar said that any training for teachers is beneficial especially if it helps them.

Dr. Canciamilla shared that this helps as it goes towards what has been the mission of the Board all along. She asked that there be a roll out plan.

Dr. Schulze thanked Dr. Catalde, Mr. Molina and Ms. Barbee for this MOU. She shared that the District knows that there is need for more support for students and teachers and it is great to see that two different organizations have reached out to the District to offer these services. Only 14 districts in the state have been chosen. The organization reached out because of all of the work around mental health in the district. This is something that the district did not apply for, it was offered.

7.08 Proposal (RFP) for Plant Hazardous Services, Inc. for Pittsburg High School (Mr. Belasco)

Mr. Belasco presented the proposal for services and shared that there is need to replace sprinkler heads in the systems.

7.09 Acceptance of Pre-qualified Contractors for Calendar Year 2020 (Mr. Scott)

Mr. Scott presented the annual list of pre-qualified contractors for the calendar year 2020. He stated that it is a state requirement for contractors hired for work over one million dollars.

7.10 Acceptance of Pre-Qualified Contractors for California Uniform Public Construction Cost Accounting Act (CUPCAA) Contracts 2020 (Mr. Scott)

Mr. Scott presented the annual list of pre-qualified contractors for the calendar year 2020. He stated that this is a state requirement for contractors hired for work under one million dollars.

7.11 New Board Policy (BP) 6173.1 - Education for Foster Youth (Dr. Frazier-Myers)

Mr. Molina shared the new Board Policy on Education for Foster Youth on behalf of Dr. Frazier-Myers. He recommended the Board approve the Board Policy as written and shared the importance of the policy. This will allow the District to work with agencies and use services available.

7.12 Updated Board Policy (BP) 5141.52 - Suicide Prevention (Dr. Catalde)

Dr. Catalde shared the updated Board Policy on Suicide Prevention. The update will include a new requirement which will require suicide prevention awareness be developmentally appropriate.

7.13 Updated Board Policy (BP) 7140 - Architectural and Engineering Services (Mr. Haria)

Mr. Haria shared the update to the Board Policy for Architectural and Engineering Services.

8. Consent Items

8.01 Minutes for January 8, 2020 - (Dr. Schulze)

Resolution: Approval of the January 8, 2020 board minutes.

Motion by Duane Smith, second by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

8.02 Overnight Field Trip - Pittsburg High School Folklorico scholars to perform at Disneyland during Spring Break on April 13-15, 2020 (Mr. Whitmire)

Resolution: Staff recommends the Board approve an overnight field trip for Pittsburg High Folklorico students to perform at Disneyland during Spring Break on April 12-15, 2020 in Anaheim, Ca.

Motion by Duane Smith, second by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

8.03 Overnight Trip - PHS Track & Field - Arcadia Invitational in Arcadia, CA on April 10-12, 2020 (Mr. Strom)

Resolution: Staff recommends the Board approve the overnight stay in Arcadia, CA for the PHS Track & Field team on April 10-12, 2020

Motion by Duane Smith, second by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

8.04 Overnight Trip - PHS Track & Field - CIF State Meet in Clovis, CA on May 29-30, 2020 (Mr. Strom)

Resolution: Staff recommends the Board approve the overnight stay for the CIF State Track & Field meet in Clovis, CA on May 29-30, 2020

Motion by Duane Smith, second by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

8.05 Overnight Trip - PHS Boys & Girls Wrestling - CIF State Tournament in Bakersfield, CA on February 27-29, 2020 (Mr. Strom)

Resolution: Staff recommends the Board approve the overnight stay for the Boys & Girls CIF State Wrestling Meet in Bakersfield, CA on February 27-29, 2020.

Motion by Duane Smith, second by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

8.06 PROCEDURAL: Approval of Consent Agenda

Resolution: Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motion by Duane Smith, second by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

9. Action Items (Most action items have previously come before the Board as information and discussed at a previous meeting).

9.01 Variable Term Waiver (Ms. Tamondong-Bradley)

Staff recommends the Board approve the Variable Term Waivers (VTW) for Sandra Courtney-Sims.

Motion by Joseph Arenivar, second by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

9.02 Revised Groundskeeper-Gardener Job Description (Ms. Tamondong-Bradley)

Staff recommends the Board approve the revised job description for Groundskeeper-Gardener.

Motion by Joseph Arenivar, second by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

9.03 Board Resolution Number 19-20 in Support of Fund Education Now Week (Mr. Woolridge)

Staff recommends the board review and approve Board Resolution number 19-20, in Support of Fund Education Now Week.

Motion by Duane Smith, second by Joseph Arenivar.

Final Resolution: Motion Carries

Yea: Duane Smith, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

9.04 Memorandum of Understanding between Kaiser Community Benefit Foundation and Lincoln Families, Pittsburg Unified School District (Dr. Catalde)

Staff recommends the Board approve the Memorandum of Understanding between Kaiser Community Benefit Foundation and Pittsburg Unified School District.

Motion by Duane Smith, second by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

9.05 Authorization to solicit Requests for Proposal to Architects to Update the PUSD Facilities Master Plan (Mr. Scott)

Staff recommends the Board authorize the Director of Facilities to solicit Requests for Proposal to update the Facilities Master Plan.

Motion by Duane Smith, second by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

9.06 Increase - Contract between Vanessa Blum and Pittsburg Unified School District for 2019-2020 School Year (Ms. Watson)

Staff recommends the Board approve the increase to the contract with Vanessa Blum for the 2019-2020 school year.

Motion by De'Shawn Woolridge, second by Joseph Arenivar.

Final Resolution: Motion Carries

Yea: Duane Smith, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

9.07 Proposal from Sensible Environmental Solutions, Inc. for the Parkside Elementary School Replacement Campus Project Hazardous Materials Services (Mr. Scott)

Staff recommends the Board accept the proposal for the Hazardous Materials Construction Support Services for the Parkside Elementary School Replacement Campus project.

Motion by De'Shawn Woolridge, second by Duane Smith.

Final Resolution: Motion Carries

Yea: Duane Smith, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

9.08 Proposal from Bockmon & Woody Electric Co., Inc. for electrical services at the New Portable at Pittsburg High School (Mr. Scott)

Staff recommends the Board approve the Bockmon & Woody Electric Co., Inc.'s proposal to provide electrical services for the new portable at Pittsburg High School.

Motion by De'Shawn Woolridge, second by Duane Smith.

Final Resolution: Motion Carries

Yea: Duane Smith, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

9.09 Acceptance of Donation from Rezilient Kidz to Pittsburg Unified School District (Dr. Frazier-Myers)

Staff recommends the Board approve the donation from the organization called Rezilient Kidz for training and materials.

Motion by De'Shawn Woolridge, second by Duane Smith.

Final Resolution: Motion Carries

Yea: Duane Smith, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

9.10 Acceptance of Donation of a Trumpet from Karol Callaway to Stoneman Elementary School (Ms. Clark)
Staff recommends the Board accept the donation from Karol Callaway of a new Hunter Trumpet to Stoneman Elementary's Music Program.

Motion by Duane Smith, second by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

10. Communications

10.01 Comments from the Public, Community Organizations, Employee Representatives

Public Comment: Jared Butler, Community Member, commented on his concerns of missing athletic records showing his records for football, combination hurdles and sprint relay. He shared information and documentation showing the records he scored for Pittsburg High School. He added that he does not see his name or his friends on the All-Time lists for PHS.

Public Comment: Willie Moffett, Director of the Pittsburg Youth Development Center, Inc. (PYDCI), shared an update on the Pittsburg High School Class of 1977 60th Birthday Party Celebration approved by the Board. He shared a short video clip of the attendees and the event.

Public Comment: Chris Coan, PEA President, commented on the need for awareness of the high rate of suicide attempts within the LGTBQ community, the need for an accessible gender neutral restroom at the junior high and high schools, and for teachers who are willing, to display a symbol in their classrooms showing that LGTBQ students are in a safe zone. She shared that she would like to provide training presentation to teachers.

11. Board Requests

11.01 Information Requests

Dr. Canciamilla asked that she be provided information and data on the Substitute Teacher shortage.

11.02 Agenda Requests

None.

12. Next Board Meeting / Future Events / Adjournment

12.01 Next Regular Board Meeting - February 12, 2020

8:51 adjournment