

Board Meeting Agenda (Wednesday, May 6, 2020)

Members present

Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

1. Opening Items - 5:00 PM

1.01 Called To Order at 5:04 PM

1.02 Public Comment On Closed Session Agenda

There were no comments.

2. Closed Session

2.01 Closed Session Agenda (Ms. Tamondong-Bradley)

3. Recall to Open Session - 6:30 PM

3.01 Recalled to Open Session at 6:34 PM with the Pledge of Allegiance

3.02 Agenda Reorganization

None.

4. Closed Session Report / Action

4.01 Personnel Action Report, [Labor Negotiations - as applicable] (Ms. Tamondong-Bradley)

Ms. Tamondong-Bradley reported the Personnel Report was approved as presented.

Motion by Duane Smith, second by Laura Canciamilla.

Final Resolution: Motion Carries 4/1

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla

Abstain: Joseph Arenivar

Approval of non-reelection of employee 6209, 5625, 6193, 5451, 6211 and 5499.

Motion by De'Shawn Woolridge, second by Duane Smith.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Approval of reclassification of former Stadium Groundskeeper Position to Child Athletics Grounds Specialist

Motion by De'Shawn Woolridge, second by Joseph Arenivar.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Approval of Appointment of Khou Ha for Director of Special Education Services

Motion by Duane Smith, second by George Miller.

Final Resolution: Motion Carries 3/1/1

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla

No: Laura Canciamilla

Abstain: De'Shawn Woolridge

Approval of the Superintendent's recommendation for appointment of ZaRinah Tillman-Perry for the position of Vice Principal at Martin Luther King Jr. Junior High School

Motion by De'Shawn Woolridge, second by Laura Canciamilla.

Final Resolution: Motion Carries 4/1

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla

No: Joseph Arenivar

Ms. Tamondong-Bradley announced the dedicated service retirement of EvaMaria Croskey, District Secretary II, with

special commendation for 19 years of dedicated service.

4.02 Litigation [as applicable]

None.

5. Comments

5.01 Public Comments: Items Not on the Agenda

There were no comments.

5.02 Student Board Member Comments (Ms. Gonzales)

First, I would like to thank all of the teachers for Teacher Appreciation Week. Second, since our last Board meeting, I got into contact with a student in the Antioch Unified School District, she reached out curious about the Student Board Member position. It was cool getting to talk to her, we had a Zoom conference for about an hour. We talked about all of the things I do and all of the things that she would like to look forward to and ways to help her out be a Student Board member, because they don't have one right now and I know they want one. I tried to help her out and it was cool. I also had another Zoom conference with two sophomores at the High School that are interested in being Student Board members. I haven't made the decision yet because I wanted to make sure if you wanted them to talk at one of the Board meetings. I have been talking to two girls, I am just waiting.

Mr. Miller asked how the student Board member is elected.

Ms. Gonzales responded that the Student Leadership Student body at the high school votes.

5.03 Superintendent Comments (Dr. Schulze)

Happy Teacher Appreciation week, there is not enough thanks that we can say to our teachers. Now more than ever we really appreciate them so much. I sent them a message today talking about the word connection. It's the connections that our outstanding teachers have before we became in this situation that have allowed them to remain in touch with our students throughout. It means so much and we cannot say thank you enough, I also want to thank everyone who really chipped in to do a fabulous job in working in the distribution for our cap and gowns for our seniors. I know it's bitter sweet and difficult time for our seniors and I just appreciate all of the organization that went into that distribution. I want to especially thank Magie Gonzales and the CRA team for their schedule and their work on keeping everyone safe and Connie Spinnato and Greg Strom and their work in doing that. I want to thank Greg for organizing the rest of the month, we are having pick up materials at schools, and Schools are working with their school community to gather what students left behind and also work that they may have as memories. Stoneman went well today, thank you to our CRAS who are coming in to help with that process and Maintenance and Operation team. We had a chance to distribute our thermometers that were donated, you'll see the donation later. We distributed them on Monday and will distribute the rest on Thursday. I believe we will get some positive media attention for that as well. I want to thank Kinza Health for their generosity for getting that to us and to our families.

5.04 Board Member Comments (Trustees)

Mr. Smith – Thank you to all of the teachers for all of the work that they are doing, especially during this time. I've seen on Facebook from the teachers are posting and some parents are proud of that being their teacher. You see a lot of things happening on Facebook with a lot of the distance learning going on. I just want to say thanks again to all of the teachers for all of their work, especially during this time.

Dr. Canciamilla – For Teachers Week, I want to salute our teachers. I think that our communications have been so good, there have been so many re-postings going on all of the quality things and quality connections that have been going on in the District, bravo on that. First of all, on May 1st, CSBA did a webinar on open Board meetings in the world of school closures. I want you all to know that it is up on the website and watch it as well and download the PowerPoint with the notes on it. It has good suggestions on how to do the meetings if we continue to having distance issues. They also talked about the resources available for resolutions on federal funding to bridge the gap and other things. Number two, I attended the Zoom meeting with the High School's College and Career staff and they were planning honors night which is scheduled for May 18th and they planned it to be a Zoom for participants and it'll be on YouTube streaming so the

world at large can see when the scholarships are announced and also college information be shared. I thought they did a great job in that meeting. Third, I shared with the other Board members that our region 7 CSBA this Friday at 11:00 am California time, will be having a distance Zoom meeting with Senator Glazer. In that invitation they offered talking points for us to talk about the impact on our own districts whether it be the digital divide or the additional laws that we have. I want to encourage everyone to look at the materials that CSBA sent. Because we all have our own perspective.

Mr. Arenivar - I'd really like to congratulate the Seniors and I'm sorry they are going to miss to see their ceremony, the senior ball and especially their ceremony where you get to throw your hat up in the air and pop balloons. It hit home for me, my first grandchild graduated high school and after 15 years went back to college and was supposed to graduate from Hayward this May. She was really proud of getting her gown and her diploma and now we're not able to enjoy it with her. It's really hit us hard but of course it hit all of the parents of the seniors. I'm really sorry but go on with yours lives and maybe you'll graduate from college and you'll have your chance there. Hang tight and it'll work out for you.

Mr. Miller – I would like to congratulate our teachers for Teacher Appreciation Week. We appreciate them and all that they do, they're an important part of the district. We will have some comments later from Dr. Schulze on graduation.

6. Information / Reports / Discussion

6.01 Information and Update on School Activities Related to COVID-19 School Closures (Dr. Schulze)

Dr. Schulze announced that a brief update would be provided.

The updated included information on professional development by Mr. Molina, information on what is being done for students with disabilities by Ms. Watson, a brief update on graduation ceremonies and remote learning. Mr. Haria provided a brief preview on the governor's budget.

Mr. Molina provided an update on the professional development offered to staff and shared that the log of information would be shared with the Board. There is ongoing professional development which includes a trainer of trainer model. There is ongoing professional development for grades 4-5. There is also training for K-12 teachers on iReady which is the program used during the regular school year but not have access to other abilities within the program. The trainings for iReady have been recorded and are available to be shared. Workshops for social emotional mindfulness have been offered to staff and families, which was heavily attended by outside community such as parents and students. There is professional development around early literacy. Workshops geared towards parents on mindfulness in both English and Spanish are being offered as well as a Father Series which is now online. There is a Positive Parent Program which started in Spanish and other things coming up including cooking classes will be offered to parents to teach ways on how to cook together, on a budget and nutritionally.

Dr. Schulze thanked the Ed. Services team and Dr. Catalde for all of the professional development offered.

Ms. Watson provided a brief update on the IEP process during this time.

Ms. Watson shared that the District is being updated on a Bi-Monthly basis by the California Department of Education and provides guidelines on how to run the Special Education program. Classrooms are running with students engaged although there are some families the District has not been able to contact and have had letters returned and calls not answered. The program is primarily run through ClassDojo and Google Classroom. Teachers are recording lessons and offering the materials presented. She shared that she has personally participated in a class remotely. Students are able to attend the sessions and the entire family is involved in the check in process.

For designated services such as Occupational Therapy, packets were prepared for families which were picked up during the meal pick up line distribution and has been successful.

In addition, Speech Therapy has been provided via 1:1 lessons, videos that can be accessed and various websites are provided. The District has expanded what is being offered and has connected with other districts to share resource websites. Teachers share their lessons through the SELPA.

The District is not doing face to face interactions and is moving forward with holding IEP meetings. Draft IEPs are provided to families ahead of time, conversations are had and questions are made ahead of time as well. Zoom meetings are held for IEP meetings. Teachers are communicating more prior to meetings.

Mr. Smith asked Ms. Watson what the District's legal obligations are when not able to get in touch with families.

Ms. Watson answered that the District is required to show that it maintains record of the communication attempts. Multiple attempts to communicate are made and staff will continue to reach out. In extreme cases, teachers may make reports to the police department to ask for a welfare check.

Mr. Smith asked if the District is keeping track of the percentage of scholars the District has made contact with.

Dr. Schulze shared that the information can be provided to the Board but as of now, 80% of families have been contacted. Dr. Frazier-Meyers and support staff follow up with calls and might do home visits if needed.

Dr. Canciamilla asked if the District knows how the teachers MOU is being followed.

Mr. Molina shared that the MOU is implemented as written. There has been pushback on both teachers and administrators. Eventually, if people have questions, they should reach out to their site administrator and then it would be escalated as it normally would. There have not been concerns regarding Special Education although he has heard concerns by union leaders but not teachers. There have been one or two situations but were results of confusion.

Mr. Whitmire provided a brief update on the graduation celebration. He shared that the District and high school are working with an agency who has done previous work with the yearbook. This year, the graduation will be virtual. If in the future, an opportunity to hold the ceremony in person, the high school will look into it. The virtual graduation will be streamed online and will be prerecorded. The high school might work with the school band to make it as Pirate-like as possible.

Mr. Arenivar stated that it would be nice to look at the video of the graduation as a positive as the scholars will be able to have it in the future.

Dr. Frazier-Meyers presented information on the student enrollment process. She shared several scenarios which factor in the shelter in place. New students could contact staff via email or phone, Aeries online enrollment could be utilized to upload documents or email the documents to clerks. Different procedures can be placed on how to conduct the student enrollment.

Homeless students will enroll immediately with assistance from clerks or parent liaisons if necessary. Those students will have 30 days to produce and provide the required documents.

Returning students will re-register in Aeries and parents will have to provide documents.

Mr. Haria provided a brief update from State budget and the Governor's May Revise. The State has moved the tax filing deadline from April to July, the unemployment rates are high and the rainy day funds have been deflated.

Two weeks ago, Districts were told there would be a zero increase to COLA but updated projections show it could be a negative 2 – 10%. The Governor's budget is expected to come out late next week during the May revision conference and once the District receives more information, the District will meet with the Board to discuss the impact. The State will let Districts know in July and may make revisions in August.

Mr. Smith asked if the budget would be set in stone or if it could shift as time goes on. He asked to know how much longer until the District knows what the set budget will be.

Mr. Haria shared that he has seen COLA rates shift in the middle of the year. This year, the District would have to be flexible and be frugal as things could shift.

6.02 Discussion of the Implementation of the Grading Policy for Spring 2020 (Mr. Molina)

Dr. Schulze announced that during the last Board meeting, the Board requested to know about the implementation of the current grading policy during Distance Learning. Mr. Molina and Mr. Whitmire shares information on the implementation of the Grading Policy for Spring 2020.

Mr. Molina stated that all secondary schools adopted the credit/ no-credit grading policy for the last quarter of school.

Mr. Whitmire spoke on the grading procedure used at the high school. He shared that he hopes to receive more guidance from CDE in terms of grading. The grading was left to individual districts. The District looked at universities and what they are doing. At this time, the District is holding kids harmless. Online distance learning is new to teachers and were asked to deliver, provide and review until they were up to speed with the new teaching platforms. After Spring Break, teachers introduced new materials to students. There were challenges with students not having available technology or internet at home. If students were doing well in the last semester, they would pass during this semester.

Grading at this time depends on effort and participation and less on the emphasis on accuracy and number correct in assignments. If a student was failing at the end of 3rd quarter and are still not participating during this time, teachers will have no choice to give no credit. There are some students are refusing to do work.

Ms. Gonzales stated that she is confused about the process as teachers were not doing the same thing across the board. She said that although she understands everyone is saying that students won't be affected by their grade, they are.

Mr. Whitmire clarified that although the grades shown in Aeries might show a letter grade, they are used as feedback rather than for grading at this time. The letter grade in Aeries is where teachers are able to give feedback to students on their assignments. However, the final grade will be either Credit or No-Credit. Grading is based on effort and participation. Students cannot receive a failing grade if they had a passing grade at the end of last semester.

Mr. Whitmire stated that due to students varying personal situations, the District is focusing on Hold no Harm when it comes to grading.

Ms. Gonzales asked that the information be shared with students with careful wording to avoid having students be discouraged on doing their work.

Dr. Schulze agreed that it would be a good idea to have the message out in the high school explaining that the current grades are for feedback purposes and students will receive either credit or no-credit at the end of the semester.

6.03 Reclassified Job Description from Stadium Groundskeeper to Athletic Facilities Grounds Specialist (Ms. Tamondong-Bradley)

Ms. Tamondong-Bradley presented the job description and asked the Board to consider the reclassification.

Dr. Canciamilla shared that she appreciates the clarification that it is not a new position but a reclassification of an existing position.

6.04 Memorandum of Understanding Between Contra Costa County Office of Education (CCCOE) and Pittsburg Unified School District (PUSD) for 2020-2021 (Ms. Chen)

Ms. Chen presented the annual submission of the Memorandum of Understanding between Contra Costa Office of Education and PUSD. She shared that there was an increase in costs for the teachers the District provide a mentor for.

Mr. Smith asked why there was an increase in costs.

Ms. Chen stated that the increase was made by the County Office and would provide the information to the Board.

6.05 Authorization to go out for Bid for Food and Non-Food Items and Produce (Ms. Nava)

Mr. Haria shared that the District will go out to bid for food, non-food items and produce.

Mr. Smith asked that a calculation on savings be included.

6.06 Acceptance of a Grant from the Bay Area Air Quality Management District (Mr. Belasco)

Mr. Belasco presented the grant from the Bay Area Air Quality Management District to PUSD and shared that the District will provide an annual or bi-annual report. This will provide high efficiency filtration system HVAC systems with annual assessments. In classes with higher contaminants there will be air purifiers.

6.07 Change Order No. 3 - BHM Construction, Inc. for the Parkside Elementary School Campus Replacement Project (Mr. Scott)

6.08 Update Board Policy (BP 3515) - Campus Security (Mr. Haria)

Mr. Haria shared the update to the Campus Security Board Policy.

6.09 Updated Board Policy (BP 4119.41, 4219.41, 4319.41) Employee With Infectious Disease (Ms. Tamondong-Bradley)

Ms. Tamondong-Bradley shared the update to Board Policy for Employees With Infectious Disease.

6.10 Updated Board Policy (4119.22) Dress and Grooming (Ms. Tamondong-Bradley)

Ms. Tamondong-Bradley shared the update to Board Policy for Dress and Grooming.

Dr. Canciamilla shared that CSBA discussed that some Board policies could keep the notes in the policy to better explain the policy and suggested the notes be kept for this policy.

Mr. Miller agreed and stated that it would be a good idea to keep notes in this particular Board policy.

Mr. Smith stated that the policy is vague about what is deemed appropriate dress and grooming.

Ms. Tamondong-Bradley shared that dress or grooming would be considered inappropriate if it disrupts instruction.

7. Consent Items

7.01 Minutes for April 22, 2020 - (Dr. Schulze)

Resolution: Approval of the April 22, 2020 board minutes.

Motion by Duane Smith, second by Laura Canciamilla.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

7.02 Facilities Sub Committee Meeting Notes (Mr. Scott)

Resolution: Staff recommends the Board approve the April 21, 2020 Facilities Sub Committee Meeting Notes.

Motion by Duane Smith, second by Laura Canciamilla.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

7.03 PROCEDURAL: Approval of Consent Agenda

Resolution: Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motion by Duane Smith, second by Laura Canciamilla.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

8. Action Items (Most action items have previously come before the Board as information and discussed at a previous meeting).

8.01 Facility Rental Fee Rates Update (Mr. Haria)

Staff recommends the Board keep the current rates with Facilitron for the 2020 calendar year.

Motion by Joseph Arenivar, second by Duane Smith.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar

Nay: Laura Canciamilla

8.02 Proposal from Waterproofing Associates Inc., for the Roofing project for Pittsburg High School CAB and the Old Boys Gym (Mr. Belasco)

Staff recommends the Board accept the proposal from Waterproofing Associates Inc., for the labor on the Roofing project for Pittsburg High School -Creative Arts Building and the Old Boys Gym.

Motion by Joseph Arenivar, second by Duane Smith.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

8.03 Proposal from The Garland Company Inc., for the Roofing project materials for Pittsburg High School CAB and the Old Boys Gym (Mr. Belasco)

Staff recommends the Board accept the proposal from The Garland Company Inc., for the Roofing project materials for Pittsburg High School -Creative Arts Building and the Old Boys Gym.

Motion by Joseph Arenivar, second by Duane Smith.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

8.04 Approval of Purchase of Dell Chrome Books and Carts (Mr. Scott)

Motion by Joseph Arenivar, second by Laura Canciamilla.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

8.05 Acceptance of Donation from The Brenner Foundation, Inc. to Parkside Elementary School (Mr. Varner, Principal)

Staff recommends Board acceptance of the donation from The Brenner Foundation Inc. to Parkside Elementary for uniforms for families in need.

Motion by Duane Smith, second by Laura Canciamilla.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

8.06 Acceptance of Donation from Kinsa Health (Dr. Schulze)

Staff recommends the Board accept the donation from Kinsa Health to PUSD.

Motion by Laura Canciamilla, second by Duane Smith.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Laura Canciamilla, Joseph Arenivar

Dr. Schulze announced the donation of two thousand smart thermometers from Kinsa Health. Kinsa Health has partnered with the State and CDC to monitor any rise in fevers in communities which may be an indicator of a possible spike of COVID-19 cases in communities. The smart thermometers will be distributed to families during the meal distributions and will provide one per family.

9. Communications

9.01 Comments from the Public, Community Organizations, Employee Representatives.

There were no comments.

10. Board Requests

10.01 Information Requests

Mr. Arenivar asked for a moment of silence to think about the current situation of COVID-19.

10.02 Agenda Requests

None.

11. Next Board Meeting / Future Events / Adjournment**11.01 Next Regular Board Meeting - May 27, 2020**

Meeting adjourned at 9:21 PM.