

Regular Board Meeting (Wednesday, February 24, 2021)

Members present

Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims
Srishti Bagga, Student Board Member

1. Opening Items - 4:30 PM

1.01 Called To Order at 4:31 PM

2. Closed Session

2.01 Closed Session Agenda (Ms. Tamondong-Bradley)

3. Recognition - 6:15 PM

3.01 Pledge of Allegiance at 6:16 PM

3.02 Recognition - Rancho Medanos Junior High School Honoring Essential Workers (Mr. Peyko)

Mr. Peyko recognized his staff and commended them for their hard work during distance learning. He shared that all staff members get along with each other, are responsive to families, and are able to resolve potential problems. He added that staff have been extremely helpful especially during this time, helping families check out books from the library and even distributing headphones and mice to students. Staff are highly responsive to the community and parents. He thanked all staff for their work each day and shared their slogan "Our team looks to help things go right rather than to deal with things when they go wrong".

Rancho Medanos Staff spoke and acknowledged Mr. Peyko for his leadership.

The Board and Superintendent thanked Rancho Medanos Junior High School staff for their work.

4. Recall to Open Session - 6:30 PM

4.01 Pledge of Allegiance

4.02 Agenda Reorganization

Dr. Schulz announced the removal of item 7.03 from the Board meeting agenda and shared that the item would return in the next Board meeting due to the need of more information.

Dr. Schulze shared that translation services were available to those needing Spanish translation during the Board meeting. She briefly explained how those needing Spanish translation could access the Spanish channel during the meeting.

5. Closed Session Report / Action

5.01 Personnel Action Report, [Labor Negotiations - as applicable] (Ms. Tamondong-Bradley)

Ms. Tamondong-Bradley reported the Personnel Actions were approved as presented.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Ms. Tamondong-Bradley reported the approval of unpaid leave for Employee #3713

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

5.02 Litigation [as applicable]

None.

6. Comments

6.01 Public Comments: Items Not on the Agenda

There were no comments.

6.02 Student Board Member Comments (Ms. Bagga)

Ms. Bagga reported that she did not have comments.

6.03 Superintendent Comments (Dr. Schulze)

I want to thank the Professional Development Committee for again putting together a remarkable and thought-provoking professional development today as a follow up from our all-day January professional development. We had a two-hour professional development this afternoon with Dr. Dora Dome. It was encouraging to see the engagement and excitement on how we can move our equity work forward. I also want to thank all of the high school students who came to my webinar last week and gave great feedback on wanting more webinars and maybe including some life skills mini topics with our webinars as well. I will reach out for some expertise. We will explore topics such as how to maintain good credit, how to open up a bank account along with the regular updates. Next week I will host parent and family webinars in English and American Sign Language. Thursday, in Spanish and on Wednesday and employee webinar to give updates on where we are with distance learning and answer any questions.

6.04 Board Member Comments (Trustees)

Mr. Miller – I would like to thank the community and our teachers for all that they are doing for Pittsburg now that we are going through hard times, Pittsburg have always pulled together and we are pulling together again. I want to also say that I got my shot today, my first vaccination.

Ms. Sims – Happy last week of Black History Month. Heights Elementary gave an amazing presentation today with a bunch of speakers and I was lucky enough because my brother is a kindergartener there and my sister is a third grader. To enjoy two different speakers and it was lovely to see one of my old classmates, it was truly amazing to see and talking it was empowering to all the scholars, thank you.

Mr. Woolridge – I also attended that black history event at Heights Elementary, I want to thank Ms. Francis for inviting us. I attended and Ms. Sims attended, I think we were well represented and Mr. Miller as well. We got to see diff speakers, I got to hear from Mr. Johnson, I thought they were good speakers. I didn't get to hear Ms. Wollenwebber speak but the idea that one of our own student board members was out there and is progressing and developing says a lot for our Pittsburg community. Mr. Johnson, a former Pittsburg grad became a Richmond city council member graduating from central in Pittsburg and now being a Vice Mayor in Richmond shows what we are producing out into the world. Tomorrow is the Curriculum Subcommittee, I am excited about our meeting. As it was stated by our superintendent in the Friday letter our first legislative committee meeting is next month on the 15th. I am looking forward to the legislations that we will review, happening at the state and federal level and the recommendations that Ms. Sims and I will bring forward along with the Superintendent to bring to the Board.

Mr. Smith – I want to thank Ms. Ha, I attended the some of the Special Ed. Planning focusing on areas that are out of compliance and some of the work that they are doing in that area. I also attended another one with special ed. Where they are organizing various supports for our scholars for the parents to support their scholars. I look forward to participating and seeing the work progress. I want to thank staff for our budget workshop we had, some of the information will come forward today but I want to thank them. I also did a Parkside walk through with Mr. Varner and we were joined by Mr. Miller and Mr. Scott. I am excited about that school, it is good to hear about some of the ideas on what we want to do and I think once our scholars get back there it will be a great environment for them. I did three of our other board members mentioned the Heights Black History Month celebration, it was great to see and it had over 450 people logged in to that, the highest I seen was 462 and Mr. Johnson like Mr. Woolridge said went to Central and PHS and now a City Council Member. Kamal Jones is a doctor at Stanford and is doing his last year residency there at Stanford and also had Ebony Crestwell and she attended LMC and went to Penn and is an anthropologist and it was great to see. Mr. Gary Moore who is a local business owner was there and was one of the speakers also and it was great to see our former Board member Ms. Wollenwebber there, it looks alike she is going for a career in nursing. It was great to see a lot of those speakers were young and it was great to see the product of Pittsburg school district. I also attended

the all district PD today, I heard so many good things about the professional development with Ms. Dora Dome. It was a great presentation and a lot of great discussion on this topic of Critical Race Theory and all of the staff. There were over 700 staff members on there. It was great to see the in-depth discussion on that, kudos to that prof development.

7. Information / Reports / Discussion

7.01 Presentation and Discussion on Distance Learning and Update on Current Health Conditions (Dr. Schulze)

Dr. Schulze provided an update on distance learning and on current health conditions. She shared updated on the current tier and stated that Contra Costa County expects to reach the Red tier in mid-March.

Dr. Schulze provided information on the status of vaccines for educators and the timeline, the Governor's plan vs. the State plan, and shared a detailed chart comparing the cases in Contra Costa County and Pittsburg among other updates. She shared information on the phase-in approach to in-person/hybrid learning and shared a video the District created to show students and families what it would look like when the District begins in-person/hybrid learning. She provided information on the CA Department of Public Health and County Health guidelines, cohort schedules, in-person and distance learning times, daily screening before students go to school, The Big 3: Masks, hand sanitizing and social distance, and added that full distance learning will remain an option for families who choose to keep their children in distance learning. She stated that PUSD will apply State tiers and timelines and also use data specific to Pittsburg along with Contra Costa County data to make decisions on in-person learning.

Dr. Schulze announced that a survey will be provided to parents and families to assess their opinions on in-person learning and also stated that she would hold webinars for parents and families and also for employees. She stated that she would bring forward a recommendation to the Board for the next phase on the March 10, 2021 Board meeting.

Mr. Strom provided an update on PUSD Athletics. He stated that "Purple Tier" sports have started as scheduled. He added that all other plans for the tiered sports remain the same with the exception of Football which has changed due to the Governor's change to allow for Football to begin and changed the sport from the "Orange" to "Purple" tier provided that the cases in the County are below 14/1,000 and testing to be provided free of charge to schools wishing to play football. He shared specific actions the District has taken to ensure the safety of staff and students. He added that he would provide weekly updated to the Board with additional information on athletics.

Ms. Nava provided an update on meal services and shared that the District had a book giveaway to try to get families out and to give students an opportunity to have something to read along with their meals. She shared that the District will incorporate the handing out of pantry items as well due to a partnership with the food bank.

Mr. Smith gave a shout out to Parkside Elementary for the high amount of meals distributed at the school site.

Mr. Haria provided an enrollment update and shared that the decline is slightly better than the last Board meeting due to the enrollment of 7 students.

Ms. Chen provided an update on attendance number for all schools.

Dr. Schulze announced that the District now has a dashboard to show the number of positive cases by location which will allow for more transparency. Each Friday, the dashboard will be updated and will include a section for students as well which will provide the community information once in-person/hybrid learning is in session.

7.02 Update on Ethnic Studies Committee (Dr. Schulze)

Dr. Schulze invited Mr. Espinoza from Lift Up Contra Costa to share an update and recommendation for the Ethnic Studies Committee election.

Mr. Espinoza shared that the goal was to have 4 parent representatives and only received applications for 2 parent representatives. He shared that outreach for applications have started and would end at the end of the week.

Mr. Woolridge asked for clarification as to what would happen if there weren't enough applicants.

The Board discussed the options available and Dr. Schulze clarified the process and stated that the Board has given Lift Up Contra Costa the authority to hold the election.

Public Comment: Pam – commented and asked to know who she should contact to apply for a community seat.

Mr. Espinoza answered and provided his information.

7.03 Updated Williams Complaint Policies and Procedures (Mr. Molina)

This item was moved to the following Board meeting agenda.

7.04 Acceptance of the piggyback contract for restroom floors at Stoneman Elementary School (Mr. Belasco)

Mr. Belasco shared the piggyback contract for restroom floors at Stoneman Elementary School.

Mr. Woolridge stated that he did not have a problem with the item but would send feedback for the Measurement in the background information.

7.05 Renewal - Approve Proposal with Softchoice for Microsoft Product Software Licenses for 2021-2022 School Year (Mr. Scott)

Mr. Scott shared the renewal proposal with Softchoice for Microsoft Product Software Licenses for the 2021-2022 School Year. He added that this quote was approved last year.

Mr. Woolridge mentioned that he would send feedback to Mr. Scott for the four questions in the background information.

7.06 Change Order No. 3 for MBC Enterprises for the Modifications to the Existing Ramp at Foothill ES Temporary Portable Classroom (Mr. Scott)

Mr. Scott presented the Change Order No.3 for MBC Enterprises for the modifications to the existing ramp at Foothill Elementary School's portable classroom.

Mr. Smith asked for clarification on why the change orders add up to be a higher amount than the original cost of the entire project.

Mr. Scott explained that there was a need for a DSA inspector for the State who reported the handrail did not meet requirements. He added that although the contract was approved initially, the DSA inspector had the final say in what was needed. He shared that due to unforeseen circumstances such as the slope and the distance on the ground, the change orders were needed.

8. Consent Items

8.01 Minutes for February 10, 2021- (Dr. Schulze)

Approval of the February 10, 2021 board minutes.

Motioned by Joseph Arenivar, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

8.02 Notes from the Governance Team Workshop (Dr. Schulze)

Staff recommended the Board approve the notes from the Governance Team Workshop.

Motioned by Joseph Arenivar, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

8.03 Site Agreement for Furnishing Experience with California State University, Sacramento and PUSD (Ms. Tamondong-Bradley)

Staff recommended Board approval of the Site Agreement for Furnishing Experience with California State University, Sacramento and Pittsburg Unified School District.

Motioned by Joseph Arenivar, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

8.04 Approval to Discard Obsolete Equipment/E-Waste (Mr. Belasco)

Staff recommended the Board of Trustees approve the disposal of obsolete and broken equipment to recycle as e-waste and universal waste that is no longer functional for use.

Motioned by Joseph Arenivar, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

8.05 PROCEDURAL: Approval of Consent Agenda

Resolution: Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Joseph Arenivar, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

9. Action Items

9.01 ROLL CALL: Resolution Number 20-23 Notice of Completion for MBC Enterprises, Inc. for the PHS Creative Arts Building Smoke Vents Project (Mr. Scott)

Staff recommended the Board approve Resolution Number 20-23, Notice of Completion for MBC Enterprises, Inc. for the PHS Creative Arts Building Smoke Vents Project.

Motioned by Joseph Arenivar, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

9.02 School Site Safety Plans (Mr. Alegria)

Staff recommended the Board approve the School Site Safety Plans for the 2020-2021 School Year.

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

Mr. Alegria presented the School Site Safety Plans and shared that the plans are an annual requirement. He shared information on what the School Site Safety Plans consists of which include abuse reporting procedures, Suspension and expulsion policies and notification of teachers, Policies regarding discrimination, harassment, intimidation, and bullying, School dress code, The safe ingress and egress of students and visitor access to campus, Ensuring a safe and orderly school learning environment, School discipline procedures, and Disaster preparedness and earthquake emergency procedures (which are included in the school site Emergency Operations Plan).

Mr. Woolridge thanked staff for their work on preparing the plans and shared that he read each plan. He acknowledged staff for the information included in the plans and stated that it shows that each plan was personalized and not just a copy and paste of one another. He asked for clarification on information in the plans and asked to know how school sites know if students have an alternative home in case of emergencies. He also asked to know why Heights Elementary had an increase of student incidents and asked to know if there are interventions such as Soul Shoppe provided to students.

Mr. Alegria stated that the SSSPs are living documents are updated as needed.

9.03 2021 CSBA Delegate Assembly Election (Dr. Schulze)

Staff recommended the Board be informed of their opportunity to vote for CSBA Delegate Assembly Representatives Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

The Board discussed the 2021 CSBA Delegate Assembly elections and agreed to vote for Thuy DaoJensen, Richard Severy and Demetrio Gonzalez-Hoy.

9.04 Approval of Recommended Budget Balancing (Mr. Haria)

Staff recommended the Board approve the recommended budget balancing of approximately \$500,000 starting in the 2021-2022 school year.

Motioned by Joseph Arenivar, seconded by George Miller.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

Mr. Haria presented the recommended Budget Balancing actions. He shared that there are two parts to balance the budget which are to use one-time funds and also reduce one SRO position and to not fill openings due to attrition in positions with potential reductions in 2023 such as Library Media Techs (2) and TOSAs (1).

The Board discussed the reductions.

9.05 Award contract to AT&T in response to the Requests for Proposals (RFP) to Increase District WAN and Internet Bandwidth (Mr. Melodias)

Staff recommended the Board award the contract to AT&T in response to the District's Requests for Proposals to increase the District WAN and Internet Bandwidth.

Motioned by Joseph Arenivar, seconded by George Miller.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

9.06 Authorization to go out for a Request for Proposals (RFP) for the Los Medanos ES Portable Replacement Project (Mr. Scott)

Staff recommended the Board authorize the Director of Facilities and IT to release a Request for Proposals for the Los Medanos ES Portable Replacement Project.

Motioned by Joseph Arenivar, seconded by George Miller.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

9.07 Acceptance of a Donation from Janet Schulze to Pittsburg Adult Education Center Certified Nursing Assistant Scholarship Fund (Mr. Lockwood)

Staff recommended the Board accept the donation of \$1,000 from Dr. Janet Schulze to PAEC Certified Nursing Assistant Scholarship fund.

Motioned by Joseph Arenivar, seconded by George Miller.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

9.08 Acceptance of Donation from Frontstream to Parkside Elementary School (Mr. Varner)

Staff recommended the Board accept the donation from Frontstream to Parkside Elementary School

Motioned by Joseph Arenivar, seconded by Srishti Bagga, supported by George Miller.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

9.09 Acceptance of Donations from Donor's Choose to Stoneman Elementary School (Ms. Clark)

Staff recommended the Board accept the donation from Donors Choose of classroom supplies to Stoneman Elementary School.

Motioned by Joseph Arenivar, seconded by George Miller.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

9.10 Acceptance of Donation from Ms. Marin to Pittsburg Unified School District Special Education Dept. (Ms. Ha)

Staff recommended the Board accept the donation from Ms. Ynggrid Marin (Pittsburg Parent) to Pittsburg Unified School District Special Education Department.

Motioned by Joseph Arenivar, seconded by George Miller.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

10. Communications

10.01 Comments from the Public, Community Organizations, Employee Representatives

There were no comments.

11. Board Requests

11.01 Information Requests

None.

11.02 Agenda Requests

Ms. Sims asked to agendize the Board Meeting Calendar to make a change to a Board meeting date.

12. Adjournment

12.01 Next Regular Board Meeting - March 10, 2021

Meeting adjourned at 8:44PM