

## **Regular Board Meeting (Wednesday, January 13, 2021)**

### **Members present**

Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

### **1. Opening Items - 5:00 PM**

#### **1.01 Called To Order at 5:02 PM**

### **2. Closed Session**

#### **2.01 Closed Session Agenda (Ms. Tamondong-Bradley)**

### **3. Recognition - 6:15 PM**

#### **3.01 Pledge of Allegiance at 6:20 PM**

#### **3.02 Recognition – Willow Cove Elementary (Ms. Borquez)**

Ms. Borquez recognized Ms. Maureen Mattson and the Young Athletes Program (YAP) for their work on becoming a Special Olympics partner. Ms. Borquez and Ms. Mattson shared their appreciation for the two Autism Specific SDC classes and two of general education classes who have continued their multiple year-long collaboration and inclusion to allow over 60 students to participate in this wonderful program.

### **4. Recall to Open Session - 6:30 PM**

#### **4.01 Pledge of Allegiance**

#### **4.02 Agenda Reorganization**

Dr. Schulze announced that item 9.07 would be moved to the January 27, 2021 Board meeting due to the Contra Costa County's need of additional time to complete the request.

### **5. Closed Session Report / Action**

#### **5.01 Personnel Action Report, [Labor Negotiations - as applicable] (Ms. Tamondong-Bradley)**

Ms. Tamondong-Bradley reported the Personnel Actions were approved as presented.

Motioned by De'Shawn Woolridge, seconded by Joseph Arenivar.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, Taylor Sims, Joseph Arenivar, De'Shawn Woolridge

Ms. Tamondong-Bradley announced the approval of the Superintendent's recommendation to appoint Joanne Rovner-Curtis as Interim VP at Marina Vista Elementary School from January 19, 2021 through June 4, 2021

Motioned by De'Shawn Woolridge, seconded by Duane Smith.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, Taylor Sims, Joseph Arenivar, De'Shawn Woolridge

Ms. Tamondong-Bradley announced the retirement of Roya Cyrus, Teacher at Highlands Elementary School, with special commendation for 26 years of dedicated service to the staff and students of PUSD.

#### **5.02 Litigation [as applicable]**

Mr. Haria reported that in response to a potential litigation against the District, the Board approved by a 5/0 vote to approve the settlement of the claim and resolve the dispute.

### **6. Comments**

#### **6.01 Public Comments: Items Not on the Agenda**

Public Comment: Leslie Harris submitted a comment via email from two students regarding mental health effects during distance learning and proposal of mental health days for students.

Public Comment: Catherine Cordova commented in support of a resolution for student mental health days.

## **6.02 Student Board Member Comments (Ms. Bagga)**

No comment.

## **6.03 Superintendent Comments (Dr. Schulze)**

Welcome back and Happy New Year. We had a powerful District wide Professional Development day on our first day back which was February 4<sup>th</sup> hosted and led by Dora Dome, an attorney, and the topic was on Critical Race Theory and Improving Student Achievement through the Improvement of Relationships. I'd like to thank the planning committee, Mr. Anthony Molina for his work in organizing this, our labor partners with PEA and CTA and CSEA for partnering and leading and planning and all of the site teams who led the afternoon work. We will continue this on February 24<sup>th</sup> as a District. As we think on the attack on our Capital, and as difficult this is a reminder that we must pull together as a community, as a District and use this as motivation and a reminder as to our why and our purpose as educators. It is our responsibility and our privilege to be an educator, it is a calling and right now we are being called on to do more. I am thankful for the outstanding team of educators we have at team PUSD to support our scholars in achieving the attributes of our graduate profile and so much more. We have so much to learn from our scholars I hosted a student webinar today on stress management and some of the comments and the insights that our scholars had were just incredible and some that I am going to pull out for quotes for my office as well too. Our young people give me and all of us so much hope for our future.

## **6.04 Board Member Comments (Trustees)**

Mr. Woolridge – I read an article that was about an increased number of students who are not doing well in distance learning and getting an increased number of F's. Due a lot of the concerns that people have had in previous conversations and the District's commitment to hold harmless, I was wondering if we could in a curriculum subcommittee or as a Board recuse the graduation requirements. I feel like because a lot of those issues are still here, I think that maybe we might want to discuss that. One of my Board Requests is to review the graduation requirements that will take effect for the senior class of this year and see what support we might provide being that it's the Board that determines modification to graduation requirements. Mr. Smith and I attended the budget subcommittee and I would like to thank Mr. Haria and his staff for helping us prepare for this meeting, today we will talk about the budget reduction timeline and also get an update on the TRAN application. As we craft out safety plans, we focus on the physical safety matters but in COVID, we've learned that there is more than just physical safety issues. We are building plans and protocols on how to respond on how to keep people safe and I feel we should talk about if that should go into the safety plan. We have now determined that COVID and washing our hands and soaping down everything going forward is how we have to process maybe our safety plan should evolve to our current circumstances. I don't know if staff are already working on that but I would like to know if that is something we should be looking at. Previously we were brought an item to negotiate our project labor agreement and I would like to know where we are on that. I would like an update to see where we are, I believe Mr. Scott said he would bring that back to the Board.

Ms. Sims – I do want to thank Superintendent Schulze for having that conversation with our students about stress management as a student I can completely relate. We are in unprecedented times, everything is different and Zoom fatigue is definitely a thing. For the students that are experiencing mental health situations and stress, please remember to give yourself a little bit of grace, I am learning that myself. We are in different times and please practice self-care.

Mr. Miller – I want to talk about the stress management I think that our Superintendent did good with our student. I would like to know if we doing a survey to check on our students and parents on our Distance Learning. I do appreciate the students who talked about the mental health day and I am very much in support of that.

Mr. Smith – I want to thank staff for the budget subcommittee, they did an excellent time. We will review what they present in this meeting.

## **7. Information / Reports / Discussion**

### **7.01 Presentation and Discussion on Distance Learning and Update on Current Health Conditions (Dr. Schulze)**

Dr. Schulze shared the detailed presentation on Distance Learning and shared an update on current health conditions.

Dr. Schulze shared an update on the Governor's plan for re-opening schools and stated that the plan has to be approved by legislature and may have changes. Updates included information health conditions in Contra Costa County and the City of Pittsburg, updates on vaccines, updates on PUSD activities, Meal distribution, and an update on attendance and enrollment numbers.

Dr. Schulze shared that the District has continued to work on COVID-19 testing which will be optional for employees. She added that additional learning hubs have been set up and with the help of the Student Services Department, homeless and foster students have been selected to enroll. Webinars for students and families will be held to share information on the District's status.

Ms. Nava shared a comparative analysis of meals served last school year and the current school year as well as data on numbers of meals provided to families. She added that the District has 12 meal distribution sites.

Mr. Haria shared an update on enrollment numbers and shared that there was no additional decline in enrollment since the last Board meeting.

Ms. Chen shared an update on attendance data and added that attendance is at 98%.

Dr. Schulze stated that there is no timeline for vaccinations but added that educators are included in the next phase. Distribution of the vaccines are determined by the State of California.

Mr. Woolridge asked to know what the fiscal impact of the additional enrollment decline is.

Mr. Haria answered that the impact is around \$1.2 million dollars but would share definitive numbers with the Board in a Friday Letter.

#### **Presentation: 7.02 Presentation - Update on Budget Balancing Timeline for 2021-2022 School Year (Mr. Haria)**

Mr. Haria shared a detailed update on the Budget Balancing Timeline for the 2021-2022 School Year. He added that at the following Board meeting, an update on what was previously reduced and options for reductions will be presented. He stated that during the February 17, 2021 Board meeting, there will be Budget balancing actions that will occur. The Board asked questions and discussed the timeline.

#### **7.03 Memorandum of Understanding between John Muir Health and Hillview Junior High School (Ms. Leber)**

Ms. Leber shared the Memorandum of Understanding between John Muir Health and Hillview Junior High School. She added that Hillview JHS has been selected to work with John Muir Health for professional development opportunities. She stated that this will be a great opportunity to work on restorative practices and continue equity work.

#### **7.04 Contract between Charis Youth Center and Pittsburg Unified School District Special Education for the 2020-2021 School Year (Ms. Ha)**

Ms. Ha shared the contract between Charis Youth Center and the District. She stated that the contract is to provide Non-Public School services for a student who has met eligibility to return to a State school.

Mr. Woolridge asked for clarification on the measurements provided in the background of the item and asked how staff would know students have accomplished their goal.

Dr. Schulze suggested that due to confidentiality, Staff can compile data to show how many students have progressed from Non Public School settings.

Ms. Ha agreed and stated that the best time to provide data is at the end of the school year. She added that she will share data with the Board when the school year comes to an end.

#### **7.05 Approve Change Order No. 1 from Valley Relocation for the Parkside ES Campus Replacement Project (Mr. Scott)**

Mr. Scott shared the request for approval for Change Order No. 1 from Valley Relocation for the Parkside Elementary School Campus Replacement Project. He added that the Change Order is for the moving company to carry out additional

moving services that were needed. He stated that the costs were negotiated and is lower than the original quote provided to the District.

## **8. Consent Items**

### **8.01 Minutes for December 9, 2020 - (Dr. Schulze)**

Resolution: Approval of the December 9, 2020 board minutes.

Motion by De'Shawn Woolridge, second by George Miller.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

### **8.02 Facilities Sub Committee Meeting Notes (Mr. Scott)**

Resolution: Staff recommends the Board approve the December 1, 2020 Facilities Sub Committee Meeting Notes.

Motion by De'Shawn Woolridge, second by George Miller.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

### **8.03 Annual Overnight Field Trips to Silver Spur Tuolumne, Ca. for Parkside Elementary School (Ms. Chen)**

Resolution: Staff recommends the Board approve the annual overnight field trip to Silver Spur Tuolumne, Ca for Parkside Elementary School 5th grade students.

Motion by De'Shawn Woolridge, second by George Miller.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

### **8.04 Authorization to go out for Requests for Proposals (RFP) to Increase District WAN and Internet Bandwidth (Mr. Melodias)**

Resolution: Staff recommends the Board authorize the Director of Facilities and IT to solicit Requests for Proposals to increase the District WAN and Internet Bandwidth.

Motion by De'Shawn Woolridge, second by George Miller.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

### **8.05 Approval to Discard Obsolete Equipment/E-Waste (Mr. Belasco)**

Resolution: Staff recommends the Board of Trustees approve the disposal of obsolete and broken equipment to recycle as e-waste and universal waste that is no longer functional for use.

Motion by De'Shawn Woolridge, second by George Miller.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

### **8.06 Renewal - Annual agreement between Adomani Inc. and Pittsburg Unified School District (Mr. Belasco)**

Resolution: Staff recommends the Board approve the annual renewal of Bid #1, which is currently in place. Approval would extend Bid #1 through December 2021.

Motion by De'Shawn Woolridge, second by George Miller.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

### **Procedural: 8.07 PROCEDURAL: Approval of Consent Agenda**

Resolution: Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motion by De'Shawn Woolridge, second by George Miller.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

## **9. Action Items**

### **9.01 Special Education Local Plan Area (SELPA) Community Advisory Committee and Pittsburg Unified School District for 2020-2021 School Year (Ms. Ha)**

Staff recommends the Board the new CAC advisory member.

Motion by George Miller, second by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Ms. Ha shared the Special Education Local Plan Area Community Advisory Committee and Pittsburg Unified School District collaboration. She added that a parent from the District has been asked to join the SELPA Community Advisory Committee to represent PUSD.

The Board asked to know how the parent representative would report to other parents in the District.

### **9.02 Establishment of a Legislative Sub-Committee (Mr. Woolridge)**

Motion by Joseph Arenivar, second by De'Shawn Woolridge.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

Mr. Woolridge presented his recommendation for the establishment of a Legislative sub-committee. He added that he would like for the Board to consider the establishment of the sub-committee which would work on composing letters of support or opposition for legislations.

Ms. Sims shared her interest in joining the sub-committee.

Mr. Smith asked for clarification on the process of the selection of the committee members.

The Board discussed the establishment of the Legislative Sub-Committee.

### **9.03 Ratification of Tentative Agreements Between Pittsburg Unified School District (PUSD) and California Schools Employees Association (CSEA) (Ms. Tamondong-Bradley)**

Motion by Joseph Arenivar, second by George Miller.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

Ms. Tamondong-Bradley shared the Ratification of Tentative Agreements Between Pittsburg Unified School District and California Schools Employees Association. She added that the Board is asked to approve the tentative agreement with the understanding that CSEA still needs to take it through the 610 process and that the District would not enact until that process has been done.

Mr. Woolridge asked if the District remains competitive.

Ms. Tamondong-Bradley stated that the District is not.

Public comment: Jessica Alexander, CSEA President, commented on the Tentative Agreement and stated that CSEA will need to take the agreement through their 610 process.

**9.04 Memorandum of Understanding (MOU) between PEA and PUSD - Early Notice of Intent to Resign/Retire (Ms. Tamondong-Bradley)**

Staff recommends the Board approve the Early Notice of Intent to Resign/Retire MOU between PEA and PUSD.

Motion by De'Shawn Woolridge, second by George Miller.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

Mr. Woolridge asked to receive information on how many people took advantage of the Early Notice of Intent to Resign/Retire stipend for both CSEA and PEA.

**9.05 Memorandum of Understanding (MOU) with California School Employee Association (CSEA) and PUSD - Early Notice of Intent to Resign/Retire (Ms. Tamondong-Bradley)**

Staff recommends the Board approve the Memorandum of Understanding (MOU) between CSEA and PUSD.

Motion by De'Shawn Woolridge, second by George Miller.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

Public Comment: Jessica Alexander, CSEA President, commented on MOU and shared that the MOU cannot be implemented until it goes through CSEA's internal process and stated that as soon as that is done, she would notify the Human Resources Department.

Yea: Srishti Bagga, Student Board Member

**9.06 Memorandum of Understanding with Fortune School of Education (Ms. Tamondong-Bradley)**

Staff recommends Board approval on the Memorandum of Understanding with Fortune School of Education.

Motion by De'Shawn Woolridge, second by George Miller.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

9.07 ROLL CALL: Approval of Resolution 20-20, Requesting Temporary Transfer of Funds from Contra Costa County Treasury (Mr. Haria)

**9.08 Authorization to go out for an E-Rate Request for Proposals (RFP) for the Replacement of the District's Wireless Access Points (Mr. Melodias)**

Staff recommends the Board authorize the Director of Facilities and IT to solicit E-Rate Requests for Proposals for the Motion by Joseph Arenivar, second by George Miller.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

**9.09 ROLL CALL: Approval of Resolution No. 20-19 for authorization to participate in the Lower Emission School Bus Program (Mr. Belasco)**

Staff recommends the Board approve Board Resolution 20-19.

Motion by Joseph Arenivar, second by George Miller.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

**9.10 Change Order No. 7 - BHM Construction, Inc. for the Parkside Elementary School Campus Replacement Project (Mr. Scott)**

Staff recommended the Board approve Change Order No. 7 to BHM Construction, Inc.'s contract for the Parkside Elementary School Campus Replacement Project.

Motion by Joseph Arenivar, second by George Miller.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

**9.11 Acceptance of Donation from The Blackbaud Giving Fund PG&E to Parkside Elementary School (Mr. Varner)**

Staff recommends the Board accept the donation from the Blackbaud Giving Fund PG&E to Parkside Elementary School in the amount of \$480.00

Motion by Joseph Arenivar, second by Taylor Sims.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

**9.12 Acceptance of Donation from Philanthropic Ventures Foundation to Pittsburg Unified School District Special Education (Ms. Ha)**

Staff recommends the Board acceptance of the donation from Philanthropic Ventures Foundation to Pittsburg Unified School District Special Education Department.

Motion by Joseph Arenivar, second by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Yea: Srishti Bagga, Student Board Member

**10. Communications**

**10.01 Comments from the Public, Community Organizations, Employee Representatives**

Public Comment: Christina Garcia-Holt commented and thanked Mr. Woolridge for raising the question about competitive compensation and announced that she is one of the Executive CSEA Board members.

Public Comment: Jessica Alexander, CSEA President, commented on the difficulty of joining the Board meeting and about last year's layoffs.

**11.01 Information Requests**

Mr. Woolridge stated that he requested information in the beginning of the meeting.

Mr. Miller asked is the District has a survey for parents, teachers and students to see how they are handling Distance Learning.

**11.02 Agenda Requests**

Mr. Woolridge stated that he requested an agenda item earlier in the meeting.

11. Adjournment

**11.01 Next Regular Board Meeting – January 27, 2021**

Meeting adjourned at 8:35 p.m.