

## **Regular Board Meeting (Wednesday, January 27, 2021)**

### **Members present**

Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Absent: Srishti Bagga, Student Board Member

### **1. Opening Items - 5:00 PM**

#### **1.01 Called To Order at 5:01PM**

### **2. Closed Session**

#### **2.01 Closed Session Agenda (Ms. Tamondong-Bradley)**

### **3. Recognition - 6:15 PM**

#### **3.01 Pledge of Allegiance at 6:16PM**

#### **3.02 Recognition - Los Medanos Elementary School (Mrs. Estrada)**

Mrs. Estrada shared a video of recognition and appreciation for the staff of Los Medanos Elementary School.

The Board and Superintendent expressed their appreciation for the Staff of Los Medanos Elementary School.

Mr. Smith announced the Board would recess at 6:26 PM until 6:30 PM

### **4. Recall to Open Session - 6:30 PM**

#### **4.01 Recalled to Open Session at 6:30 PM with the Pledge of Allegiance**

### **5. Closed Session Report / Action**

#### **5.01 Personnel Action Report, [Labor Negotiations - as applicable] (Ms. Tamondong-Bradley)**

Ms. Tamondong-Bradley reported the Board approved the Personnel Actions as presented.

Motion by Taylor Sims, second by George Miller.

Final Resolution: Motion Carries 3/1/1

Absent: De'Shawn Woolridge

Ms. Tamondong-Bradley reported the approval of the Leave of Absence for Employee #3480

Motion by Joseph Arenivar, second by George Miller.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Ms. Tamondong-Bradley reported the approval of Leave of Absence for Employee #4816

Motion by Joseph Arenivar, De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Ms. Tamondong-Bradley announced the retirements of:

Ted Alfaro, Assistant Principal at PHS, with special commendation for 4 years of dedicated service

Tammy Hayes, Teacher at Heights Elementary, with special commendation for 34 years of dedicated service

Tonya Leyden, Teacher at Parkside Elementary, with special commendation for 21 years of dedicated service

Michelle DeCoy, Garden Supervisor, with special commendation of 29 years of dedicated service

#### **5.02 Readmission Case 18-13 (Dr. ReJois Frazier-Myers)**

Student Services staff recommends approval of Readmission Case 18-13 from expulsion.

Motion by Joseph Arenivar, second by Taylor Sims.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

### **5.03 Litigation [as applicable]**

None.

### **6. Comments**

#### **6.01 Public Comments: Items Not on the Agenda**

Public Comment: Alex Finn, PERJ representative, commented regarding the delay of the establishment of the Ethnic Studies Sub-Committee.

Mr. Smith clarified that the item of Ethnic Studies was not on the agenda and that staff would follow up.

Dr. Schulze added that the delay was communicated with her by Rise Up Contra Costa two days prior to the Board meeting. She added that the topic would be included in the following Board meeting agenda.

#### **6.02 Student Board Member Comments (Ms. Bagga)**

Ms. Bagga was not present.

#### **6.03 Superintendent Comments (Dr. Schulze)**

I want to thank everyone for their work and everyone who was able to attend our Parent and Family webinar, we did have one yesterday and we will have one in Spanish tomorrow evening. We do have the flyers available on our Facebook and website and we are recording these webinars in case someone who is not able to attend would like to see them as a way to get the update. I also want to thank the Board at this time for School Board Recognition Month. I would like to thank our Board of Education, January is School Board Recognition Month. IN the State of California we have 1,400 California School Board trustees and we have five of the best here in Pittsburg Unified School District. I would like to take this moment to recognize school board recognition month and recognize all of our trustees and have everyone join me in recognizing the dedication and commitment and all of the hard work of all of our School Board members and Student School Board member as well. We have been very fortunate to have outstanding School Board members and student School Board members and we want to thank you for your service.

#### **6.04 Board Member Comments (Trustees)**

Mr. Woolridge – I want to thank staff for the update on the PLA conversation with the union I guess has been cancelled, but I would like to get a copy of the PLA agreement with the District. There was something in the Friday Letter about the Pre-apprenticeship Math Program and I would like to know if we are advertising that in the College and Career Center for alumni that might need that support. I want to thank the HR department for the data on the early incentive notifications because I think that it is a great source of data to validate that there was a need and also to support the Board action moving forward and I think that helps us to see there is an ongoing need.

Ms. Sims – It has been a long time since the Ethnic Studies resolution has been passed and I am happy to know it will be an agenda item so we can have an update.

Mr. Smith – I would like to recognize staff for the Budget Workshop for those who weren't able to attend we had an overview process and reviewed our enrollment, first interim, multi-year projection and governors January budget of federal funds coming in and we also reviewed the history of the reductions made in prior year in 2019 and 2020. We also talked about our cash deferrals and the Board selected important actions that were for them and we set up timelines going forward. Thank you to staff, it was a good session on the budget. Also, I would like to thank Ms. Ha for taking time out, I met with her and reviewed the current Special Education program in PUSD and we went through the Elementary and Junior High, Pittsburg High School, Black Diamond and Adult Center. We also talked about the Contra Costa program for the Deaf and Hard of Hearing and also the Non-Public Schools residential program. I thank her for taking time out for that. I talked about having a group like ELAC but they are also starting a parent program within the Special Ed Department and I want to thank them for starting something to support families. I attended one of their planning sessions for parent supports for the various sub groups of our scholars in Special Education. I want to recognize staff, I attended the Parent and Family Webinar to get the update on Distance Learning and where we are as a District. It was a great team effort and I want to say to thank staff. We had everyone represented from the superintendent to Student Services, Educational Services and I just want to say you did an excellent job.

## **7. Information / Reports / Discussion**

### **7.01 Presentation and Discussion on Distance Learning and Update on Current Health Conditions (Dr. Schulze)**

Dr. Schulze shared a presentation on Distance Learning and an update on current health conditions.

Dr. Schulze announced that PUSD will continue to use information on State tiers and timelines in conjunction with local data from Pittsburg along with County data because the data in Pittsburg has been much higher due to the geographic data in the city. She shared a visual representation of the data on the number of cases compared between the County and the city of Pittsburg. She added that the County remains in the Purple Tier which indicated that secondary schools cannot open but Tk-6 could if Districts meet certain criteria.

Dr. Schulze shared the changes and updates. She shared that the Governor lifted the stay at home order for all counties on Monday, Jan 25<sup>th</sup>. California Department of Public Health Released an updated framework for schools on Jan 14<sup>th</sup>. The State released Safe Schools for All. School Districts must submit a status update every other Monday, starting January 25<sup>th</sup> and the State will have a website with status of schools in the Purple Tier which would mean that Schools may not reopen for grades 7-12 if County is in the Purple Tier, schools with grades k-6 may not reopen for if County has a case rate of 25 or above, and schools with grades k-6 may reopen if a County has a case rate of 25 or below for 5 consecutive days AND COVID Safety Plan conditions are met and approved by the County Health Department. Dr. Schulze shared in detail the Governor's plan and challenges that Districts would have.

Mr. Woolridge asked if there has been information on whether vaccines will be mandated for staff.

Dr. Schulze stated that vaccines are not mandated and that the District would not mandate vaccinations. She added that if law mandates vaccinations like TB tests are mandated, that would be something that would be required by law. At this time, there is no discussion on whether vaccines may be mandated by law but that information would come from the State.

Mr. Woolridge stated that San Francisco's Board of Education has worked with supervisors on a Resolution to have educators come first on the vaccine distributions and asked if it would be a good time to reach out to the County Supervisor to push for the same.

Dr. Schulze shared the County Health and County of Education updates and PUSD's current phase.

Dr. Schulze shared that the District will continue to prepare school facilities, systems, and processes for in-person hybrid learning. Continue full distance learning through 3rd Quarter (added Paper Tutoring and Blueprint Math Targeted Support). She added that the District has started in-person assessments for students with disabilities; vision and hearing with contracted nurse. The District has begun Implementing Employee COVID-19 testing process: Curative pilot with District Office started. COVID Contact tracing for employees exposed is handled by HR now and site teams are trained. The District has set up Learning Hubs. Student and Parent Webinars have been offered to provide information to families.

Mr. Woolridge asked to know which students are selected for each Learning Pod.

Dr. Schulze stated that the District has worked through Dr. Frazier-Myers to identify the students who are in most need for a space. Other students are selected through the Housing Authority and are students who are residents through the Housing Authority.

Ms. Sims asked to know what the in-person Hybrid model would look like for Elementary schools.

Dr. Schulze answered that she would share examples through a Friday Letter and are also in the District's website.

Mr. Miller asked if students will be trained on the importance of wearing masks.

Dr. Schulze stated that part of the phased in approach is to have training and awareness on health and safety. She added that staff have created a video and will create more on what it should look like.

Ms. Nava provided an update on Child Nutrition Services and current numbers of meals distributed.

Dr. Schulze announced that an evening time has been added to the distribution schedule to accommodate parents who are only able to pick up meals in the evening. She thanked Ms. Nava for her work and all of the Child Nutrition team as well.

Mr. Haria shared an update on enrollment numbers and shared that there has been an additional decline in enrollment which is now a total of 131 student decline.

Mr. Chen provided an update on attendance numbers and shared that the District has maintained a 98% attendance rate. She added that Martin Luther King Jr. JHS has a percentage of 99% attendance with only three students who were not engaged.

### **7.02 Presentation - Update on Vision 2027: D/F Report (Mr. Molina)**

Mr. Molina shared a presentation and annual report given to the Board. He added that the reason why he would not go into depth is because the school year has been much different due to Distance Learning.

Mr. Woolridge asked to know how many students take advantage of the site based interventions that are offered.

Mr. Arenivar asked if the counselors are actively working with students.

Mr. Whitmire shared that counselors have been working on presenting at the Junior High Schools for AVID and PUENTE. He added that a lot of their time has been spent contacting families of students who are not engaged and also contacting students personally as well as working closely with site teams, because it has been a challenge to get students engaged. Counselors also attend a lot of IEP and 504 meetings.

Mr. Wilson shared that working with students has been difficult during Distance Learning due to student's personal lives. He stated that Black Diamond High School has not punished anyone for their lack of attendance.

Mr. Molina shared data on the grades and added that Hillview JHS and the High Schools are on 3 period models.

Mr. Woolridge asked to know in the future, the effectiveness of the 3 period model versus the regular 6 period model.

Mr. Molina expressed that the numbers of Ds and Fs have been a national and local struggle during this time but the District continues to work on lowering the numbers.

Dr. Schulze added that although the numbers of Ds and Fs are higher nationally, the number of Ds and Fs match closely to the numbers during regular in person instruction in the past. She stated that although the District does not want to see Ds and Fs, the numbers are close to the numbers during in person instruction.

Mrs. Stevenson stated that she will continue to stand by keeping the 6 period model for her school.

Ms. Wollenwebber commented on the hard work staff have done to get students in class in the beginning of Distance Learning and now staff are able to focus on keeping them engaged. She added that many students have a lot going on in their lives and school may not be a priority for them.

Mr. Woolridge expressed his appreciation for the work staff have done.

Mr. Peyko commented on the 3 versus 6 period model and stated that in the beginning no one knew how it would work. He added that he believes everyone underestimated the emotional impact the pandemic would have on students and

staff. He shared that he has a high ELD population in his school and many students are struggling. ELD students might do better in a 3 period model environment. Staff and students are working very hard and schools have added many supports.

Mrs. Stevenson added that it is very important that the Board support principals as they support their teachers. She added that it is important that teachers remain motivated although it is difficult but it does a lot for their self-esteem.

Mr. Arenivar shared that many teachers are finding out that it is difficult to teach during Distance Learning because it is a tough way to teach.

Mr. Smith asked to know if anything could be done for students who need to work and are unable to attend school.

Mr. Wilson shared that some students are working and it is difficult to have them communicate that to the school. Staff find out information rather than students communicating it. When students work, staff are flexible and make accommodations for those students but the hard part is having the students communicate the information to be able to receive the support.

Mr. Woolridge asked if recording the classroom sessions can be done for students to be able to do their work.

Mr. Whitmire shared that some teachers have recorded their classroom sessions and some students are able to see the video after they are done and turn in their work.

Dr. Schulze thanked all of the principals for sharing so openly and for everyone to hear of the emotional toll. She added that it is important everyone support each. She added that she appreciated everyone and all of their hard work.

Mr. Smith thanked staff for the information and shared that it was eye opening.

### **7.03 Presentation - COVID-19 Prevention Program and COVID-19 Safety Plan Checklist (Ms. Tamondong-Bradley)**

Mr. Alegria shared a presentation on the District's COVID-19 Prevention Program and COVID-19 Safety Plan Checklist.

Mr. Woolridge asked if there is anything that would continue to be implemented and developed past the COVID-19 pandemic.

Mr. Alegria shared that the Safety Plans are a response plan for different scenarios and this will expand the existing plans.

### **7.04 Presentation - Update on District Athletics (Mr. Strom)**

Mr. Strom shared a presentation and update on District Athletics. He shared information on the athletic sports that are allowable during each tier and which sports the District has begun conditioning for.

Public comment: Claudia Barrera commented regarding the Cheerleading team and stated that recruitment begins soon and the summer before the beginning of the year is used for camps. She asked if there will be a Football Season and added that due to the tiers, it looks like none of the sports that are allowable are sports are teams that they can cheer for.

Mr. Strom answered that at this time, the District does not know if there will be a Football season but he will be optimistic.

Mr. Arenivar shared that currently being in the Purple Tier, it looks like there will not be any sports.

Mr. Strom shared that the District is allowed to have some sports and mentioned that due to the Title IX component, girls sports will begin first.

Mr. Smith asked to know if Track will be allowed as they have relay batons that are exchanged between four individuals and asked to know if relays are allowed in the Purple Tier.

Mr. Strom shared that Track will begin later because the District did not want them to lose a portion of their season due to the rain, which will allow for more time to push to the spring due to the weather.

#### **7.05 Presentation - January 2021 Update - Governor's 2021-22 Budget Proposal (Mr. Haria)**

Mr. Haria shared a detailed presentation of the governor's budget.

Mr. Haria presented the new projections from the January 2021 Governor's Budget Proposal for the 2021-22 School year. He stated that the information is good news for the District but there will still be a deficit in the third year.

#### **7.06 Board Resolution In Support of Inclusive Schools (Mr. Woolridge)**

Ms. Mattson shared a Board Resolution In Support of Inclusive Schools. She shared her excitement on having inclusive schools be a part of the entire school community and not just PHS. She added that Willow Cove and Hillview have worked hard to be Unified Champion Schools and after that, to have all schools be a part of Inclusive Schools as well. She stated that this Resolution to have awareness days is a step in the right direction. She announced that two students who are ambassadors will travel to Capitol Hill Day on February 10<sup>th</sup> and 11<sup>th</sup> speaking on behalf of Northern California and Northern America.

Ms. Mattson added that there will be events coming up in which teachers will reach out to students to sign up as there will be limited attendance.

#### **7.07 Resolution - National School Counseling Week (Dr. Schulze)**

Dr. Schulze introduced Ms. Aragon who presented the Resolution to recognize National School Counseling Week.

Ms. Aragon presented the resolution for National School Counseling Week. She shared that she is proud of everyone who will be recognized during that time.

Mr. Woolridge thanked the counselors for what they do and shared that he is thankful for the counselors that he had when he was in school.

Ms. Sims agreed and said that counselors are especially important during distance learning.

#### **7.08 Data Sharing Agreement with University of Chicago (Mr. Molina)**

Mr. Molina shared the Data Sharing Agreement with the University of Chicago through Blueprint Schools. He shared that the Board has already approved the contract with Blueprint which included the data sharing agreement with the University of Chicago.

#### **7.09 Contract Amendment between Lincoln Families Mental Health and Pittsburg Unified School District for 2020-2021 School Year (Dr. Catalde)**

Dr. Catalde shared the contract amendment between Lincoln Families of Mental Health and PUSD. He shared that the amendment is due to an increase in the agency's rates, the contract amount will not change.

#### **7.10 Acceptance of Dreams Illustration Campaign Mural from New Power Cummins Inc. to Pittsburg Unified School District (Mr. Belasco)**

Mr. Belasco announced that New Power Cummins Inc. has donated a Dreams Illustration Campaign mural canvas to the District. He added that initially, the project was to be a mural on one of the District buildings but due to COVID, the artist and agency will now donate a canvas that will be displayed in the District.

Dr. Schulze added that the canvas is not a permanent installment and will be moved around to different locations in the District.

Mr. Smith asked for clarification on the cost.

Mr. Belasco stated that the project is at no cost to the District and the amount presented is the amount of the art's value.

#### **7.11 Renewal - Proposal with REC Solar Inc. and PUSD for the Annual PV System Maintenance District Wide (Mr. Belasco)**

Mr. Belasco presented the renewal proposal with REC Solar Inc. and PUSD for annual PV system maintenance. He added that this would be the last year of the 10 year agreement and will be soliciting new vendors for this service.

#### **7.12 Quarterly Williams Uniform Complaint Report - December 2020 (Mr. Molina)**

Mr. Molina presented the Quarterly Williams Uniform Complaint Report for December 2020. He announced that there were no Williams complaints for that Quarter.

### **8. Consent Items**

#### **8.01 Minutes for December 16, 2020 (Dr. Schulze)**

Resolution: Approval of the December 16, 2020 board minutes.

Motion by George Miller, second by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

#### **8.02 Memorandum of Understanding between John Muir Health and Hillview Junior High School (Ms. Leber)**

Resolution: Staff recommends the Board approve the Memorandum of Understanding to partner with John Muir Health at Hillview Junior High School.

Motion by George Miller, second by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

#### **8.03 Approve Change Order No. 1 from Valley Relocation for the Parkside ES Campus Replacement Project (Mr. Scott)**

Resolution: Staff recommends the Board approve Change Order No. 1 from Valley Relocation for additional moving services at the Parkside Elementary School Campus Replacement Project.

Motion by George Miller, second by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

#### **8.04 PROCEDURAL: Approval of Consent Agenda**

Resolution: Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motion by George Miller, second by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

### **9. Action Items**

#### **9.01 ROLL CALL: Approval of Resolution 20-20, Requesting Temporary Transfer of Funds from Contra Costa County Treasury (Mr. Haria)**

Staff recommends the approval of Resolution 20-20, Requesting Temporary Transfer of Funds from Contra Costa County Treasury.

Motion by De'Shawn Woolridge, second by Taylor Sims.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

Mr. Haria presented Resolution 20-20, Requesting Temporary Transfer Funds from Contra Costa County Treasury. He provided a brief update on where the District is with the TRAN application.

**9.02 Contract between Charis Youth Center and Pittsburg Unified School District Special Education for the 2020-2021 School Year (Ms. Ha)**

Staff recommends the Board approve for non-public schools to service special education students for the 2020-2021 school year.

Motion by Joseph Arenivar, second by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

**9.03 Acceptance of Donation from Stephanie Keeler for Homeless and Foster Youth (Dr. Frazier-Myers)**

Staff recommends the Board accept the donation of toys during the holidays for Homeless and Foster Youth from DVC student, Stephanie Keeler.

Motion by De'Shawn Woolridge, second by George Miller.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

**9.04 Acceptance of Donations from Donor's Choose to Stoneman Elementary (Ms. Clark)**

Staff recommends the Board accept the donation from Donor's Choose of classroom supplies to Stoneman Elementary School.

Motion by Taylor Sims, second by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

**9.05 Acceptance of Donations from The Blackbaud Giving Fund (PG&E) to Stoneman Elementary School (Ms. Clark)**

Staff recommends the Board accept the donation from The Blackbaud Giving Fund (PG&E) to Stoneman Elementary School.

Motion by George Miller, second by Taylor Sims.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

**9.06 Acceptance of Donation from Lifetouch and Frontstream to Parkside Elementary School (Mr. Varner)**

Staff recommends the Board accept the donations from Lifetouch and Frontstream to Parkside Elementary School.

Motion by Joseph Arenivar, second by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

**9.07 Acceptance of Donation from Lifetouch to Foothill Elementary School (Ms. Nelson)**

Staff recommends the Board accept the commission check for the Fall Pictures at Foothill Elementary School.

Motion by Joseph Arenivar, second by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

**9.08 Acceptance of Donation from The Blackhaud Giving Fund to Foothill Elementary School (Ms. Nelson)**

Staff recommends the Board accept the donation from The Blackhaud Giving Fund in the amount of \$170.00 to Foothill Elementary School.

Motion by Joseph Arenivar, second by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0



Yea: Duane Smith, George Miller, De'Shawn Woolridge, Joseph Arenivar, Taylor Sims

## **10. Communications**

### **10.01 Comments from the Public, Community Organizations, Employee Representatives**

Public Comment: Willie Mims, East County NAACP representative, wished everyone a Happy New Year.

## **11. Board Requests**

### **11.01 Information Requests**

Mr. Woolridge requested to receive a copy of the Project Labor Agreement.

Ms. Sims asked to know what the responsibilities and costs for SROs are at this time.

### **11.02 Agenda Requests**

Ms. Sims asked for an update on the status of the Ethnic Studies Committee.

Dr. Schulze stated that the Ethnic Studies update will be included in the following Board Meeting.

## **12. Adjournment**

### **12.01 Next Regular Board Meeting - February 10, 2021**

Meeting adjourned at 9:36PM