

## **Regular Board Meeting Minutes (Wednesday, January 26, 2022)**

### **Members present**

Duane Smith, George Miller, De'Shawn Woolridge, Taylor Sims

Absent: Joseph Arenivar and Alejandra Cortez, Student Board Member

### **1. Opening Items - 5:00 PM**

#### **1.01 Called To Order at 5:03 PM**

#### **1.02 Public Comment on Closed Session Agenda**

There were no comments.

### **2. Closed Session**

#### **2.01 Closed Session Agenda (Ms. Castro)**

### **3. Recognition - 6:15 PM**

#### **3.01 Pledge of Allegiance**

#### **3.02 Recognition: Martin Luther King Jr. Junior High School Animation (Ms. Stevenson)**

Mrs. Stevenson, Ms. Bradford and scholars shared a presentation and animated videos they created with the commu, staff and Board.

Mr. Smith commended Ms. Bradford for her work and thanked Ms. Stevenson for supporting this class. He thanked the students and shared that the student's have endless opportunities with these skills.

Dr. Schulze thanked the scholars for sharing what the class means to them and stated that she loved the animations. She thanked Ms. Bradford for sharing her gift and talent with scholars.

### **4. Recall to Open Session - 6:30 PM**

#### **4.01 Recalled to Open Session at 6:47 PM with the Pledge of Allegiance**

Mr. Smith addressed the community on the passing of Board Trustee Mr. Joe Arenivar and asked staff and community for a moment of silence. He announced that a formal recognition was scheduled for the February 9, 2022, Board meeting.

Mr. Smith also acknowledged the passing of Jess Leber and asked staff and community for a moment of silence in his memory.

#### **4.02 Agenda Reorganization**

Dr. Schulze announced that item 7.06 would be moved to the next Board meeting.

### **5. Closed Session Report / Action**

#### **5.01 Personnel Action Report, [Labor Negotiations - as applicable] (Ms. Castro)**

Ms. Castro reported the Personnel Actions were approved as presented.

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Taylor Sims

Ms. Castro reported the dedicated service retirements of:

Yvonne Ruiz, Teacher, with special commendation for 31 years of dedicated service to staff and students of PUSD.

Alex Morales, Delivery Driver, with special commendation for 9 years of dedicated service to the staff and students of PUSD.

Darcel Washington, Campus Resource Assistant, with special commendation for 22 years of dedicated service to the staff and students of PUSD.

Ms. Castro reported the Board approval for a one time pay incentive for substitutes who will work 20-30 days from February 1, 2022 - March 30, 2022 of the 2021-2022 School Year. The incentive would be \$1,000 upon the completion of 20 days of substituting and an additional \$500 for substituting 10 more days during that time period.

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Taylor Sims

Ms. Castro reported the Board's action to dismiss Employee #3234 effective January 26, 2022

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Taylor Sims

## **5.02 Litigation [as applicable]**

Dr. Schulze reported In closed session, the Board directed legal counsel to initiate or intervene in a legal action by a 4 to 0 vote. The action, the defendants, and the other particulars shall, once formally commenced, be disclosed to any person upon inquiry, unless to do so would jeopardize the District's ability to effectuate service of process on one or more unserved parties, or that to do so would jeopardize the District's ability to conclude existing settlement negotiations to its advantage. The members voted as a roll call as follows:

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Taylor Sims

## **6. Comments**

### **6.01 Public Comments: Items Not on the Agenda**

Public Comment: Velma Wilson on behalf of the Golden State Warriors commented on the upcoming band performance at the Golden State Warriors game to kick off Black History Month.

### **6.02 Student Board Member Comments (Ms. Cortez)**

Ms. Cortez, Student Board Member, was absent.

### **6.03 Superintendent Comments (Dr. Schulze)**

Dr. Schulze - Good evening, there are so many things to say about Mr. Arenivar but our public comment that just spoke about the band going to the Warriors really reminds me of something that Mr. Arenivar always emphasized and really wanted for the scholars of Pittsburg, and that was to get out and have experiences. Any time there was a field trip, a field trip out of state, a local field trip, or an experience to go, Mr. Arenivar was the biggest champion for making sure our scholars got out and saw the world and he spoke often about that, about the importance of that. Ms. Wilson's public comment reminded me of that today and what a big fan he is of all of our scholars and how proud he is of the marching band. It is a big loss, we lost as, Mr. President Smith said, not only a colleague on the Board, but we lost a friend and I want to send my sincere condolences to the Arenivar family, thank you.

### **6.04 Board Member Comments (Trustees)**

Dr. Woolridge - I just want to concur with what Dr. Schulze said. Mr. Arenivar and the love he has for the students, I think that Pittsburgh High was something that he really embodied and as we continue on, we live that spirit of who we are as a city and be the best of ourselves and who we are and what our community has to offer the next generation coming up. In his 23 years on the Board, speaks to service, giving up himself for the greater good and I think his 23 years on this Board and his service as a school administrator, speaks to a service that is given to the community time and time again. As a baseball coach, molding lives to produce young men and young women who are now impacting the community in their own way. All of that speaks to who he is and people say Joe Arenivar was their teacher or vice principal and that he was the coolest vice principal and that speaks to his impact. As we mourn this loss, we will celebrate his achievements and the years on this Board and what he accomplished in his service and the life he created. Rest in heaven Mr. Arenivar and condolences to the Arenivar family.

Mr. Miller - I've known Joe for a long time. This touches me closely because Mr. Arenivar is my neighbor and has been my neighbor for over 33 years. He was the greatest advocate for Pittsburg, California. Everybody who had a problem with Pittsburg Unified School District would go to Joe. He loved Pittsburg, he loved the students and he was always ready to give and help other students to move them forward. Mr. Arenivar, we are going to miss you. My condolences to the Arenivar family.

Ms. Sims - I didn't know Mr. Arenivar, you could always count on him for his smart and clever remarks and that is what I will miss about him the most. I can see that he loved Pittsburg and that is amazing. I sent my condolences to the Arenivar family and he will be missed.

Mr. Smith - I want to take time out to say I attended a PAAACT meeting and it had a lot of information about students with disabilities and I want to encourage those parents that may be listening to join in on some of those sessions, they put the announcements on ParentSquare and other locations. About my friend Mr. Arenivar, during these last couple of years we got really close and our relationship didn't start off that way, as a matter of fact, he was the only one on the Board who voted against me being on the board when I got appointed. Over the years, he has really been a great support definitely for myself and people probably don't know this, but a lot of the times after the Board meetings, when things don't go right, he calls me and we have a discussion and we get through it even if it's something just out of the blue. He was a great support and he would call me and say "Duane, I appreciate what you are doing for the Board, thanks for being out in the community". He would always encourage me to go out and continue what I believed in and there are just so many times where he was always there to support me. For those who don't know Mr. Arenivar, if you got to know him you would know he is a very good man and he is very supportive and he will be there when you need him and very encouraging. He is like that grandpa that always wants to make sure that things go right. When my father passed, he called me and said "I will come over" and he came and brought me a beautiful heart windchime with my dad's name on it and said he considered me a good friend. It's just that closeness that you don't think about over the years from where we started to where we would end up. He was such a good man for those who really knew him, they know that. I just want to say I will definitely miss him, miss his calls and just checking in. When his vision started to get bad, I started picking him up and taking him to the meetings, and if there was any time he didn't get a joke off here, we heard it on the way home. Those times will definitely be missed. We got so close these last couple of years and I want to send my condolences to his family. I just know it will be tough for everybody, especially the community. We will remember the good times we shared with him to help get us through.

## **7. Information / Reports / Discussion**

### **7.01 Superintendent's Update (Dr. Schulze)**

Dr. Schulze shared a presentation to provide updated on the Contra Costa County Health updates related to the Omicron variant, Pittsburg and County case and vaccination rates, State and County updates, a review of the main isolation and quarantine updates from CDPH and CCHS and an overview of some impacts and actions of PUSD.

Dr. Schulze explained that most COVID-19 cases at the time were the Omicron variant with few of the Delta variant. The Omicron variant is more contagious and transmissible and cases are expected to get worse with the peak to be expected in mid to late January. The Omicron variant's effects seem less than the previous variant for people who are vaccinated, but people can still get very ill. There have been many more asymptomatic cases and more positive cases among vaccinated than previous variants and it shows that the booster gives more protection after the 6 month vaccination time frame.

Dr. Schulze provided an update on case rates for Contra Costa County and the City of Pittsburg. Case rates over 14 days per 100,000 population for Pittsburg were 4,010.8 while the rate for Contra Costa County was 3,063.7. Vaccination percentages of vaccinated and partially vaccinated people for Contra Costa County and the City of Pittsburg were provided. The City of Pittsburg had a total of 71% fully vaccinated residents and Contra Costa County had a total of 79.6% fully vaccinated residents. A chart of staff and student cases was shared.

She stated that the Governor's budget overview would be provided later during the Board meeting. She reported that unlike earlier in the pandemic, public schools in California may no longer offer remote or virtual learning in lieu of in-person instruction and Contra Costa County Health has not considered closing schools for quarantine or reasons

related to COVID-19. She added that there is a very limited process for closing a classroom(s) due to staffing shortages which must go through the County and California Department of Education if needed. The California Department of Public Health updated its guidance for K-12 schools for the timeframe of isolation when someone has a positive case of COVID-19 but did not update its guidance for quarantine for students. Contra Costa County Health also updated its COVID-19 Grid with Guidance for Schools on January 10, 2022. She shared the main changes to the isolation timeline for staff and students and also shared the main changes to guidance for staff.

Dr. Schulze shared some actions taken by the District and impacts. She shared that the District passed out over 10,000 rapid antigen home tests to students and have secured limited rapid antigen testing for employees only through Predicine. N95 and KN95 masks were passed out to employees and more were ordered for distribution. She shared that there were updated contact tracing teams to input positive case data into the County system and due to high volumes, staff will send letters to families for close contact tracing. She shared that the District will re-emphasize masking requirements, will limit in-person staff meetings and move indoor athletic schedules out two weeks. She added that staff and students were encouraged to use Predicine testing weekly through January and early February. She stated that all available staff have been scheduled to cover school sites for classes and a scheduled additional school district "off" day from March to January.

Mr. Smith thanked the Superintendent for moving the smoke day and for getting that done. He thanked all teachers and staff for filing in for absences.

#### **7.02 Presentation: Ethnic Studies Course Update (Mr. Molina)**

The Ethnic Studies Committee members shared a presentation to update the board, community and staff on their work.

The Ethnic Studies Committee provided information on the formation of the course, course review and revision, course edits and amendment rationale, course unit presentation and IEP, ELD, SEL considerations. They also provided their findings and recommendations for recruiting, supporting, and retaining teachers of color.

Committee members shared in detail the 7 courses they have worked on as a committee along with staff members.

The Board asked questions and for clarification on the timeline for implementation.

Mr. Molina shared that to make the courses a graduation requirement a decision will have to be made if it should be sooner than the state's recommendation. Staff would bring the information to the Board in the Spring and will bring the course forward for Board approval. Ms. Pettrich will submit the course and find out if it will be an A or G course.

Dr. Schulze shared that there is no reason the course couldn't become an elective class at the high school and the Board would have a larger discussion to make this a graduation requirement. She commended the committee for their work and shared her excitement to know of what the students would learn with the course.

Dr. Schulze shared that further conversations would be in public meetings that will be agendaized. She thanked the committee for their work and for the course outline.

Mr. Smith recommended the committee include a slide at the end of their future presentations with their names and a picture of themselves to show the community who is on the committee.

#### **7.03 Presentation - January 2022 Update - Governor's 2022-23 Budget Proposal (Mr. Haria)**

Mr. Haria presented an update on the Governor's proposals for the 2022-23 State Budget and K-12 Education as it applies to PUSD. He shared a detailed presentation that included information on the 2022-2023 LCFF Funding Factors, 2022-23 Average Daily Attendance (ADA) "Cliff" and proposed resolution, Universal Meals Program, Special Education funding, CalPERS and CalSTRS employer contribution rates, SSC Financial Projection dashboard, and a summary of plans for categoricals.

Mr. Haria shared that there would be a COLA budget increase and added that the biggest positive impact on the budget

was the ADA funding changes. He added that the District faces an enrollment decline and would experience funding dip during the 2022-23. The Governor's Budget has provided a proposed solution to assist with the declined enrollment and will now take a three year average. Under the current law, the District would be funded for 9,500 ADA but due to the Governor's proposal, the District would see funding for 9,833 ADA which would be a difference of 333. It is good news for the School District. He explained that moving towards Universal Meals would guarantee a free breakfast and lunch for all students paid for by the State. All meals would be reimbursed in-full as long as meals served meet Federal requirements for nutrition.

Mr. Smith asked if the Free and Reduced Meal applications would still be necessary.

Mr. Haria said that the application would be beneficial to maximize funding for the District.

Mr. Smith asked if there are still struggles with families not completing the free and reduced meal application.

Dr. Schulze shared that a couple of things would come to the Board at a future meeting and that Ms. Chen would bring the LCAP summary in February, and that the Pre-K and TK conversations would also come back in February for an overview.

#### **7.04 Contract between Aspire Youth Engagement Programs and Pittsburg Unified School District's After School Programs (Ms. Handy)**

Ms. Handy presented the contract between Aspire Youth Engagement Programs and PUSD's After School Programs and added that this would continue the work with Aspire continuing through the Spring. She shared that scholars are excited for the programs and staff are excited to continue working with Ms. Griffin.

#### **7.05 Approval of Hamilton Aiken Architects Proposal for architectural services for the Pittsburg USD Independent Studies Program Facilities Project (Mr. Scott)**

Mr. Haria on behalf of Mr. Scott presented the proposal for architectural services for the PUSD Independent Studies Program facilities project with Hamilton Aiken Architects. He shared that this would allow staff to prepare for the initial process for the project.

#### **7.06 Discussion of the PHS Aquatics Center (Swimming Pool) (Mr. Scott)**

#### **7.07 New Job Description - Comprehensive Coordinated Early Intervening Services Instructional Specialist (CCEIS) (Ms. Castro / Mr. Molina)**

Ms. Castro presented the new job description for Comprehensive Coordinated Early Intervening Services Instructional Specialist.

Dr. Woolridge asked to know where the position would be placed on the Organizational Chart.

Mr. Castro stated that the position would be under the Educational Services Department.

#### **7.08 Board Policy 4144 - Complaints (Ms. Castro)**

Ms. Castro presented Board Policy 4144 for Complaints and explained that the changes include removal of obsolete Administrative Regulations among other revisions.

### **8. Consent Items**

#### **8.01 Curriculum Sub Committee Meeting Notes (Mr. Molina)**

Staff recommended the Board approve the January 11, 2022, Curriculum Sub Committee Meeting Notes.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Taylor Sims

**8.02 Approve proposal from The Garland Company Inc., for the Roofing project materials for Pittsburg High School CAB High Roof (Mr. Belasco)**

Staff recommended the Board approve the proposal from The Garland Company Inc., for the Roofing project materials for Pittsburg High School Creative Arts Building High Roof.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Taylor Sims

**8.03 Approve proposal from Waterproofing Associates Inc., for the Roofing project for Pittsburg High School CAB High Roof (Mr. Belasco)**

Staff recommended the Board approve the proposal from Waterproofing Associates Inc., for the labor on the roofing project for Pittsburg High School Creative Arts Building High Roof.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Taylor Sims

**8.04 Authorization for release of a Request for Proposals (RFP) for Gym Floor Resurfacing Unit Pricing at Pittsburg High, Rancho Medanos JHS and Hillview JHS (Mr. Belasco)**

Staff recommended the Board authorize a release of a Request for Proposals (RFP) for gym floor resurfacing Unit Pricing at Pittsburg High School, Rancho Medanos Jr High School, and Hillview Jr High School.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Taylor Sims

**8.05 Purchase of Maintenance and Operations equipment (Mr. Belasco)**

Staff recommended the Board approve the purchases of a tractor via collective purchasing program for the Maintenance and Operation Department.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Taylor Sims

**8.06 Approve Guidepost Solutions Proposal for the Design and Construction Administration Services for the Security Cameras at Los Medanos and Highlands Elementary Schools (Mr. Scott)**

Staff recommended the Board approve the contract with Guidepost Solutions for the Design and Construction Administration Services for the security cameras at Los Medanos and Highlands Elementary Schools.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Taylor Sims

**8.07 Renewal - Approve Proposal with Softchoice for Microsoft Product Software Licenses for 2022-2023 School Year (Mr. Scott)**

Staff recommended the Board approve the Softchoice proposal for the annual renewal of licenses for all Microsoft products, as specified in Quote 853064.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Taylor Sims

**8.08 Updated Board Policy (BP) 6164.6 - Identification And Education Under Section 504 (Dr. Schulze)**

Administration recommended the Board approve the updated Board Policy (BP) 6164.6 - Identification And Education Under Section 504.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Taylor Sims

**8.09 PROCEDURAL: Approval of Consent Agenda**

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Taylor Sims

**9. Action Items**

**9.01 Public Hearing and Action on Resolution No. 21-21, (1) Approving Contract for Solar and Battery Storage Design and Construction Services with MBL & Sons; (2) Approving Related Funding Contract With Marin Clean Energy, (3) Authorizing Participation in PG&E's Self Generation Incentive Program, and (4) Making Related Findings Regarding Energy Cost Savings (Mr. Belasco)**

It was recommended that the Board approve Resolution No. 21-21, (1) Approving Contract for Solar and Battery Storage Design and Construction Services with MBL & Sons; (2) Approving Related Funding Contract With Marin Clean Energy, (3) Authorizing Participation in PG&E's Self Generation Incentive Program, and (4) Making Related Findings Regarding Energy Cost Savings.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Taylor Sims

Hearing Opened at: 8:41 PM

There were no Public Comments.

Hearing Closed at 8:43 PM

Mr. Smith shared that this discussion was held during the budget subcommittee meeting as well.

**9.02 Contract between PUSD (After School Program) and Elevo (Sports for Learning) at Los Medanos ES, Marina Vista ES and Parkside ES (Ms. Handy)**

Staff at the After School Program recommended the Board approve the contract between ASP and Elevo. This program will start in the second half of the 2021/22 school year.

Motioned by Taylor Sims, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Taylor Sims

**9.03 2021-2022 CSEA Sunshine Proposal from Pittsburg Unified School District (PUSD) to California School Employees Association (CSEA) (Ms. Castro)**

Staff recommended the Board hear the Contract Reopener Proposal for 2021-2022 to the successor collective bargaining agreement from Pittsburg Unified School District (PUSD) to California School Employees Association (CSEA).

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Taylor Sims

**9.04 Approval to purchase from Conscendo Aviation Investments LLC - Antigen Test Kits (Mr. Belasco)**

Staff recommended the Board approve the purchases of Antigen Test Kits for the District from Conscendo Aviation Investments, LLC.

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Taylor Sims

**9.05 Acceptance of a Grant from the Bay Area Air Quality Management District to Pittsburg Unified School District (Mr. Belasco)**

Staff recommended the Board accept the Grant from Bay Area Air Quality Management District through the Carl Moyer Memorial Air Quality Standard Attainment Program for 3 - Type C school buses.

Motioned by George Miller, seconded by Taylor Sims.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Taylor Sims

**9.06 Approve Correction to the JL Construction Increment 1 Contract Amount for the Los Medanos ES Portables Replacement Project (Mr. Scott)**

Staff recommended the Board approve the correction to the JL Construction Increment 1 contract amount.

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Taylor Sims

**9.07 Acceptance of Donation from U'SAgain LLC. to Black Diamond High School (Mr. Saucedo)**

Staff recommended the Board accept the donation from U'SAgain, LLC. to Black Diamond High School.

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Taylor Sims

**9.08 Acceptance of Donation from The Blackbaud Giving Fund PG&E to Parkside Elementary School (Mr. Varner)**



Staff recommended the Board accept the donation from The Blackbaud Giving Fund to Parkside Elementary School in the amount of \$480.00.

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries 4/0

Yea: Duane Smith, George Miller, De'Shawn Woolridge, Taylor Sims

## **10. Communications**

### **10.01 Comments from the Public, Community Organizations, Employee Representatives**

There were no comments.

## **11. Board Requests**

### **11.01 Information Requests**

There were no information requests.

### **11.02 Agenda Requests**

Dr. Woolridge requested three agenda items to be placed on a future Board meeting agenda for a Black History Month Resolution, National Counseling Week Resolution, and a Board Discussion on the Board Reserve.

## **12. Adjournment**

### **12.01 Next Regular Board Meeting - February 9, 2022**

Meeting adjourned at 8:56 PM