### Regular Board Meeting Minutes (Wednesday, March 23, 2022)

#### **Members present**

Duane Smith, George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims Alejandra Cortez, Student Board Member

# 1. Opening Items - 5:00 PM

1.01 Called To Order at 5:04 PM

### 1.02 Oath of Office for Provisionally Appointed Board Trustee Heliodoro Moreno (Dr. Schulze)

City of Pittsburg Vice Mayor Scales-Preston administered the Oath of Office to Mr. Heliodoro Moreno for his provisional appointment to fill the vacant Board seat.

Public Comment: Willie Mims, East County NAACP representative, commented on the appointment and congratulated Mr. Moreno.

2. Closed Session 2.01 Closed Session Agenda (Ms. Castro)

# 3. Recognition - 6:15 PM

3.01 Pledge of Allegiance

## 3.02 Recognition - Highlands Elementary School Student Council (Ms. Blackburn)

Ms. Blackburn introduced the Student Council advisor, Ms. Ryan.

Ms. Ryan acknowledged the hard work and dedication of the 3-5th grade students serving on the student council at Highlands. The students had an opportunity to share what they have done while serving as student council. Students shared activities such as fundraising, planning spirit week, black history month activities, and the great experience they have had serving as a student council member.

The board members thanked Highlands for the presentation.

### 4. Recall to Open Session - 6:30 PM

4.01 Pledge of Allegiance

### 4.02 Agenda Reorganization

Dr. Schulze announced that Action item 10.01, Superintendent's Update, would be moved to Information following the information item from the Pittsburg High School students on Tobacco Use Prevention Education.

# 5. Closed Session Report / Action

5.01 Personnel Action Report, [Labor Negotiations - as applicable] (Ms. Castro)
Ms. Castro reported the Personnel Actions were approved as presented.
Motioned by De'Shawn Woolridge, seconded by George Miller.
Final Resolution: Motion Carries 5/0
Yea: Duane Smith, George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

Ms. Castro reported the Board took action to accept the resignation of employee #2421 by agreement. Motioned by Heliodoro Moreno, seconded by De'Shawn Woolridge. Final Resolution: Motion Carries 4/0

Ms. Castro reported the Board approved the unpaid leave for employee #6191 for the 2022-23 school year. Motioned by De'Shawn Woolridge, seconded by George Miller. Final Resolution: Motion Carries 5/0 Yea: Duane Smith, George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

Ms. Castro reported the Board denied the unpaid leave for employee #2425 for the 2022-23 school year. Final Resolution: Motion Carries 5/0 Yea: Duane Smith, George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

Ms. Castro reported the Board approved the unpaid leave for employee #2073 for the 2022-23 school year Motioned by De'Shawn Woolridge, seconded by Heliodoro Moreno. Final Resolution: Motion Carries 5/0 Yea: Duane Smith, George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

Ms. Castro reported the Board approved the unpaid leave for employee #1179 for March 28<sup>th</sup>, 2022 through April 25, 2022.

Motioned by De'Shawn Woolridge, seconded by George Miller.

Final Resolution: Motion Carries 5/0

Yea: Duane Smith, George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

Ms. Castro announced the appointment of Kathryn Agudo to the position of Assistant Principal at Pittsburg High School. Motioned by Taylor Sims, seconded by De'Shawn Woolridge. Final Resolution: Motion Carries 5/0 Yea: Duane Smith, George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

Ms. Agudo thanked the Board for the opportunity and shared excitement to return to Pittsburg.

## 5.02 Litigation [as applicable]

None.

### 6. Community Recognition

# 6.01 Presentation of the Annual Equity Award, Recipient Sharon Sobel Idul (Dr. Schulze)

Dr. Schulze congratulated Ms. Sharon Sobel Idul for being selected as the recipient of the 2022 Equity Award. She explained that Ms. Sobel Idul was not able to attend the Board meeting but was able to meet with her to receive her certificate and see the Equity Award plaque that is housed in the District Office lobby with her name engraved. She added that Ms. Sobel Idul sent a video for the Board and community to see with her acceptance statement.

Dr. Schulze congratulated Ms. Sobel Idul for her amazing work and the impact she has made in the community.

### 7. Comments

### 7.01 Public Comments: Items Not on the Agenda

Public Comment: Julie Kanyuk commented on the contract negotiations between PEA and the District.

Public Comment: Robert Reckard commented on the contract negotiations between PEA and the District.

Public Comment: Jim McAdam commented on the contract negotiations between PEA and the District.

Public Comment: Cristina Martinez commented on the dual immersion teachers and requested the Board to consider a BCLAD stipend.

Public Comment: Makaela Huntsinger commented on the contract negotiations between PEA and the District.

Public Comment: Michell Redfoot commented on the contract negotiations between PEA and the District and shared concern about the lack of after school intervention for students in Special Day Classes.

Public Comment: Elizabeth Gonzalez-Sidrian commented on the contract negotiations between PEA and the District.

Public Comment: Patin, Teacher, commented on the contract negotiations between PEA and the District.

Public Comment: Chris Coan, PEA President, commented on the contract negotiations between PEA and the District.

Public Comment: Angel Calderon commented on the contract negotiations between PEA and the District.

Public Comment: Jason Pi requested to speak for Public Comment but did not speak.

Public Comment: Maria Anthony commented on the contract negotiations between PEA and the District.

Public Comment: Heather Davis-Puerzer requested to speak for Public Comment but did not speak.

Public Comment: Monica Gonzalez commented on the contract negotiations between PEA and the District.

Public Comment: Shannon McCool commented on the contract negotiations between PEA and the District.

#### 7.02 Student Board Member Comments (Ms. Cortez)

I'd like to say teachers you are heard and I hope you continue to fight for the cause you are hoping to receive.

#### 7.03 Superintendent Comments (Dr. Schulze)

I would like to first welcome Mr. Heliodoro Moreno to the School Board and congratulate you on your appointment. I look forward to working with you as part of this governance team. I would like to thank the Board and I also want to thank Ms. Janet Lopez for all of the work in preparing for the process on Monday, where the Board did interview the 8 candidates. I also want to thank the other 7 candidates who applied and put themselves out there and for their commitment to the school district and serving our scholars. Thank you to the Board for your participation as well throughout the whole process and again, congratulations Mr. Moreno, I really look forward in working with you as part of the governance team. I want to invite everyone to our Classified Substitute Job Fair that we are having tomorrow from 4:00 – 7:00 p.m. at our Site Support Services Building. We are excited to have people be able to do their fingerprinting and their testing right there on-site and get affiliated with us. It is a great pathway to jobs within our district and to start in that position as well and see what other positons that we have open. Thank you to team HR for putting that together as well. It is our Local Control Accountability Plan season and Ms. Chen will be organizing a number of community input meetings. We started with our DAC, DELAC and our All Administrators. We have our first community option on Thursday, it is a virtual option and we will also have an in-person option in April with another virtual option and of course, the sites have their feedback options as well. It is an opportunity for the community to give us feedback on the different programs and services that we have in the District. Also, we have a new opportunity with State funding with the Expanded Learning Opportunity Program that I described a few meetings ago and it is a wonderful opportunity to expand enrichment activities outside of the school year and outside of the school day, up to a nine-hour day and so we really want to get feedback on that through this process as well so we could tie than on to our LCAP. Finally, I want to thank everyone and look forward to attending the California Association of African American School Administrators conference next week. It has been a while since we have been able to take a big group to an in-person conference. We have 25 parents attending the parent workshop, it is on Tuesday, they will be going in style in our bus and coming back together. I want to thank all those parents for taking the time. Our parents along with about 30 teachers, District admin, site admin, myself, and Board Trustee Sims will be attending the conference Wednesday through Friday. Our District is presenting on our early education work on Friday morning. I look forward to attending that and reporting back at the next meeting, thank you.

### 7.04 Board Member Comments (Trustees)

Ms. Sims – I want to congratulate Mr. Moreno on being on the Board and being appointed. I just want to thank Ms. Velasco and Ms. Pineda for meeting with me this week to go over early literacy data, it was a very informative meeting and also good to see my old elementary school principal and my favorite elementary school teacher.

Mr. Miller – I want to congratulate Mr. Moreno.

Mr. Moreno – I want to say that I am humbled with the election process that went on Monday, there were a lot of qualified candidates and I want to thank the Board for choosing me to be a fellow Board member, I look forward to looking with the board, the rest of the governance team, the student Board member, I was a student Board member so that is very special place in my heart, student board members. But also the rest of the staff, teachers, unions, the rest of our community, to really achieve our goal which is to provide the best education, equitable education to our students so I really look forward to that and thank you very much. It is time to get to work. I also have two other comments that I wanted to make. First off, I wanted to let everyone know that this Saturday from 10m to 2pm at the Ambrose Community Center in Bay Point, there will be an immigration fair that is put together by Stand Together Contra Costa and we are providing free immigration consultations by attorneys there between 10 and 2pm, I you would like a consultation with an immigration attorney, please attend that event. Secondly, on March 26<sup>th</sup> at 6:30 p.m., there is going to be the Pittsburg Cesar Chavez and Dolores Huerta Celebration at City Hall just like we had it last year. I invite all of you to come and see the wonderful presenters. The Pittsburg Baile Folklorico is going to be there and we are also going to have students doing spoken word, and we are going to have a beautiful presentation about Cesar Chavez and Dolores Huerta and I invite everyone to attend that event as well, thank you.

Mr. Smith – I want to welcome Mr. Moreno, I see him out in the community a lot so it is good to have him as a Board Member and I look forward to working with him on the Board. I also want to thank the staff, especially Ms. Janet Lopez for putting the package together to make it easier to get through the whole interview process. It is a lot and I want to thank her because she provided a folder that was quite easy and kept me right on task and I just wanted to say I appreciate the work you've done on that to make that easy for me. I also wanted to comment that I was at the WASC visit this week as the WASC team came in to Pittsburg high school along with the administrators and District leadership, the superintendent was there as was pretty much the cabinet. It was good to have the conversation with the WASC team and hear what they are doing to help Pittsburg High School progress. Also wanted to say I popped in at the track meet that they had again before the Board meeting and it looks like things are going well and we are running against Heritage and Mr. Miller was there with me. While we were there, Pittsburg was winning the races and hopefully they won the meet.

# 8. Information / Reports / Discussion

8.01 Presentation: Tobacco Use Prevention Education (TUPE) programs at PHS (Ms. Rideout)

Ms. Rideout and scholars shared a presentation on the Tobacco Use Prevention Education (TUPE) programs at Pittsburg High School.

They asked the Board to try to guess items that may be electronic tobacco devices. Board members were able to look at vape pens and see how easily those items can be mistaken for other items such as USB drives.

Mr. Smith shared that he has personally seen students vaping and shared that it should be something that should be addressed.

Mr. Miller asked to know what happens when a student is found to have vaping devices.

Ms. Rideout shared that the items would be confiscated, parents would be called, and students would be referred to a program for tobacco education.

Scholars shared information on the TUPE program components, explained dangers of vaping, and shared what is being done at PHS to reach students about the dangers. They shared that there are classroom presentations shared with students.

The Board participated in a game where they tried to open a Breakout Box.

Ms. Rideout shared good news about the new regulation that may take these tobacco products off of the market as soon as 120 days from approval.

Mr. Smith asked if there is a resolution the Board could approve to support.

Mr. Moreno thanked Ms. Rideout and scholars and shared that he would like to see a resolution be passed as well.

Dr. Woolridge shared that he would assist with the resolution and thanked Ms. Rideout for her efforts.

Dr. Schulze thanked Ms. Rideout and scholars for the informative presentation about such a serious topic. She shard that as a school District, they have joined in on a class action lawsuit against JUUL. She added that the District's law firm is joining along with other districts across the State and she would send that information to Ms. Rideout to share with her classes as well.

Ms. Cortez thanked her peers for putting together the presentation and for the prize from the breakout box game.

Public Comment: Patricia Rodriguez requested to speak for public comment but did not speak.

# 8.02 Overnight Field Trip - Pittsburg High School Senior Disneyland Grad Night on May 20-21, 2022 to Anaheim, CA (Mr. Whitmire)

Mr. Molina presented the request for an overnight Field Trip approval for Pittsburg High School Senior Disneyland Grad Night on May 20<sup>th</sup> through May 21<sup>st</sup>. He shared that although it is overnight, students will not spend the night at a hotel. Scholars will show up for grad night and will return the following day.

# 8.03 Discussion of the PUSD Grading Policy regarding D's and F's (Mr. Molina)

Mr. Molina shared that the Board asked to review the grading policy regarding D's and F's and hold a discussion. He stated that staff gathered information from other districts per the Board's request.

He shared that a policy from Compton was found but was in effect until schools physically reopened and that Compton expanded their Administrative Regulation to include K-8<sup>th</sup> grades.

He stated that staff looked at surrounding districts and all have A-F grades in their Board Policies and Administrative Regulations and added that some districts have started to shift towards Standards-Based Grading. Some of the districts who have started to move towards Standards-Based Grading include Los Angeles, Oakland, Sacramento City and San Diego.

Dr. Woolridge shared concern about the removal of D's and F's because universities and colleges do look for those grades. He shared that in the past, the District removed the D grade from the high school and was unsure why that did not continue. He stated that he believes it would be better to move towards Standards-Based Grading rather than removing D's and F's.

The Board had a discussion and asked questions to staff about removing D's and F's.

Dr. Schulze explained that the removal of D's and F's was not a staff recommendation and because of that, staff did not gather input or done deep research on the topic. She added that the Board requested the item to be placed on the agenda for discussion. She shared that staff can bring back information based on the Board's questions and can also discuss further in the Curriculum Subcommittee.

Mr. Smith shared that he would like to see focus on Standards-Based Grading.

Dr. Schulze commented that staff have started work on supporting Standards-Based Grading before the pandemic and have continued to work.

Public Comment: Willie Mims, East County NAACP Representative, shared concern on removing D's and F's.

Public Comment: Elba Rodriguez, Parent, commented that Aeries is easy for parents to use to check their student's grades and shared concern on the lack of supports for students who receive Ds and Fs.

Public Comment: Tasharie Ameral, commented that the district should support students better in intervention.

Public Comment: Vanessa Garcia, Teacher, shared concern for students who go to her and are not prepared for grade level math.

### 8.04 Discussion on 2023-2024 School Calendar (Ms. Castro)

Ms. Castro shared a detailed presentation on the data from the 2023 -2024 calendar survey results. She presented the results from parent and staff survey that collected information on what is preferred in terms of adding a break in October or maintaining the calendar as it is currently.

Mr. Moreno shared that he was concerned about the parent survey only receiving over 300 responses. He shared that some comments against the additional week were from working parents. He said that he would like to receive more parent responses and see more outreach to families.

Mr. Smith agreed and asked if staff could open up the survey again and reach out to committees to receive more parent input.

Dr. Schulze stated that staff can modify the LCAP survey to add the calendar question. She shared that a lot of families pay attention to the LCAP survey each year.

Public Comment: Andrea McKinney commented about the proposed calendar change.

Public Comment: Michell Redfoot commented about the proposed calendar change.

Public Comment: Julie Kanyuk shared concerned about the low number of parent response in the survey.

Public Comment: Tasharie Ameral commented about the proposed calendar change.

Public Comment: Nicole Glassel commented about the proposed calendar change.

Public Comment: Jessica, commented about the proposed calendar change and parent feedback from the survey.

### 8.05 New Job Description - Registrar (Ms. Castro / Mr. Molina)

Ms. Castro shared that there is a need for a traditional registrar position at Pittsburg high school. She stated that Pittsburg High School is one of the only high schools that does not have a registrar position. She added that the job description was shared with CSEA and have a planned meeting with them to receive input.

Mr. Smith asked if the position would replace a current position.

Ms. Castro explained that due to the vacancy of the Helpdesk Technician, this would be an opportunity to change the position to what is needed.

Dr. Schulze shared that this is an update and will work with CSEA. She added that when the position is ready, it will be brought to the Board.

Public Comment: Andrea McKinney commented about the position and suggested that the position also be added at Black Diamond High School.

### 8.06 A-G Improvement Grant (Ms. Pettric)

Mr. Molina shared an update on the A-G improvement grant. He stated that the District received approximately one million dollars to be spent or encumbered by the end of the 20252026 school year. Contracts for services would come to the Board. Staff also received community input on how to use the funds, although it was not required.

Mr. Molina shared a summary of the programs that would be considered to use the grant funds.

Mr. Moreno stated that he would like to see tangibles for the programs.

Mr. Molina clarified that the State would provide information such as baseline data and that staff wouldn't have a measuring tool until the State provides it.

Dr. Woolridge asked to receive a copy of the Hatching results.

Public Comment: Vanessa Garcia, teacher, commented that she teaches in the Mastery Center and is well attended by scholars.

# 8.07 Memorandum of Understanding and Agreement with Contra Costa County Office of Education Teacher Induction Program (Ms. Chen)

Ms. Chen shared the annual Memorandum of Understanding and agreement between Contra Costa County Office of Education Teacher Induction Program and PUSD.

Mr. Moreno asked that the item include the Cycle of Inquiry (Need, Goals, Measurements, and Outcome).

Ms. Chen shared that the MOU is a requirement.

Public Comment: Elba Ramirez commented on the MOU.

Public Comment: Michell Redfoot commented that it is important that teachers have an alike credential teacher as a mentor.

Ms. Chen clarified that to be eligible, teachers need to be probationary 1 or probationary 2 and that alike credential teachers are provided.

# 8.08 Out of State Travel- NACRJ Conference for Restorative Justice Facilitators July 6-9, 2022 to Chicago, Illinois (Mrs. Clark)

Ms. Clark presented the request for approval for out of state travel for the NACRJ conference for Restorative Justice Facilitators in Chicago, Illinois.

Mr. Smith shared that the people requesting to attend the conference are very skilled Restorative Justice facilitators.

# 8.09 Amendments to the Joint Use Agreements between Pittsburg Unified School District and the City of Pittsburg (Mr. Belasco)

Mr. Belasco presented information on the Joint Use agreements between Pittsburg Unified School District and the City of Pittsburg. He stated that the agreement is to outline the responsibilities on maintaining the facilities and who would be responsible for what.

Mr. Smith asked that the word remove be added in the sentence indicating that the City should pick up garbage and that the sentence should read *the City should pick up and remove*. He also asked if the City not use the District's garbage cans and that they ensure bottles are not left behind because there should be no bottles around students. He suggested that the district's athletic director also be included in the agreement because there have been issues in the past when scheduling events. He specifically asked that the word PUSD be added to the events because PUSD should have priority when scheduling.

## 9. Consent Items

### 9.01 Minutes for March 9, 2022 (Dr. Schulze)

Approval of the March 9, 2022 board minutes.

Motioned by De'Shawn Woolridge, seconded by George Miller. Final Resolution: Motion Carries Yea: Duane Smith, George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

### 9.02 Facilities Sub Committee Meeting Notes (Mr. Scott)

Staff recommended the Board approve the March 1, 2022 Facilities Sub Committee Meeting Notes.

Motioned by De'Shawn Woolridge, seconded by George Miller. Final Resolution: Motion Carries Yea: Duane Smith, George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

# 9.03 Out of State Travel - Field Trip for the Advanced Placement Program Reader on June 1 - June 8, 2022 to Kansas City, Missouri (Mr. Whitmire)

Staff recommended the Board approve an out of state trip for Mr. Simmons, Pittsburg High AP History teacher, to attend the Advanced Placement Program Reader. The event is in Kansas City, Missouri on June 1 - June 8, 2022.

Motioned by De'Shawn Woolridge, seconded by George Miller. Final Resolution: Motion Carries Yea: Duane Smith, George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

## 9.04 Memorandum of Understanding with Sandy Hook Promise (Ms. Bush / Mr. Chamberlain)

Staff recommended the Board approve the MOU with the Sandy Hook Promise.

Motioned by De'Shawn Woolridge, seconded by George Miller.

Final Resolution: Motion Carries

Yea: Duane Smith, George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

# 9.05 Memorandum of Understanding (MOU) between PEA and PUSD - Joint PEA and PUSD Committee Secondary New Start Time (Ms. Castro)

Staff recommended the Board approve the Joint PEA and PUSD Committee Secondary New Start Time MOU between PEA and PUSD.

Motioned by De'Shawn Woolridge, seconded by George Miller. Final Resolution: Motion Carries Yea: Duane Smith, George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

# 9.06 Approve Proposal from Kya Services LLC for Restrooms Resurfacing at Highlands ES, Hillview JHS, Los Medanos ES, and Willow Cove ES (Mr. Belasco)

Staff recommended the Board approve the proposal from Kya Services LLC for Restrooms Resurfacing at Highlands Elementary School, Los Medanos Elementary School, Willow Cove Elementary School and Hillview Junior High School.

Motioned by De'Shawn Woolridge, seconded by George Miller. Final Resolution: Motion Carries Yea: Duane Smith, George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

# 9.07 Approval to Discard Obsolete Equipment/E-Waste (Mr. Belasco)

Staff recommended the Board of Trustees approve the disposal of obsolete and broken equipment to recycle as e-waste and universal waste that is no longer functional for use.

Motioned by De'Shawn Woolridge, seconded by George Miller. Final Resolution: Motion Carries Yea: Duane Smith, George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

## 9.08 PROCEDURAL: Approval of Consent Agenda

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by De'Shawn Woolridge, seconded by George Miller. Final Resolution: Motion Carries Yea: Duane Smith, George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

# <u>10. Action Items (Most action items have previously come before the Board as information and discussed at a previous meeting).</u>

## 10.01 Superintendent's Update (Dr. Schulze)

Dr. Schulze shared a presentation on updates from the State and County, Pittsburg and County data, considerations from California Department of Public Health regarding the expiration of the K-12 schools masking update, and her recommendation for continuing indoor masking for PUSD.

Dr. Schulze shared updates as of February 28<sup>th</sup>. She shared that effective March 1, 2022, the requirement that unvaccinated individuals mask in indoor public settings moved to a strong recommendation that all persons, regardless of vaccine status, continue indoor masking. She noted that after March 11, 2022, March 11, 2022, the universal masking requirement for K-12 and Childcare settings would terminate. The California Department of Public Health would still strongly recommend that individuals in these settings continue to mask in indoor settings when the universal masking requirement lifts. An update on quarantine and isolation guidance also changed to group notification and for individuals to remain in school unless they are symptomatic. She explained that the Contra Costa County Health Department would follow State guidance including moving the requirement for vaccine proof or negative test for mega events to move to a strong recommendation.

Dr. Woolridge asked if the update would affect graduations.

Dr. Schulze announced that the District would have in-person graduation for high schools, adult education and also in person promotions for the junior high schools. She shared that the high school will have their graduation at the Concord Pavilion. Junior high school promotions, Adult Education and Black Diamond High School graduations would all be held at the Creative Arts Building.

She shared the case data for the County and the City of Pittsburg and noted that the cases in Pittsburg are lower than the County average. Additionally, she shared data on vaccination percentages for the County and Pittsburg for those who are eligible to be vaccinated. The chart of PUSD Positive Cases by school location was shared.

Local considerations for maintaining or establishing the local considerations for maintaining universal indoor masking requirements in K-12 schools from the California Department of Public Health released on March 7<sup>th</sup> were presented. She shared that Considerations include local COVID 19 case rates, school and community vaccination rates, equity considerations, including serving communities disproportionately exposed to or impacted by COVID-19, indoor air quality and use of recommended strategies, availability of PPE, and regular COVID-19 testing. Additionally, considerations did not include specific metrics to use for guidance.

Dr. Schulze reminded that at the last Board meeting, the Board discussed what other districts have done and shared information on what other districts have done in regard to masking and other requirements. She shared that West Contra Costa Unified remained masked until recently, where they have moved to strongly recommended masking for their high school and will also strongly recommend masking for their lower grades after their spring break. She provided additional examples from other districts as well.

Dr. Schulze noted that things have changed for the better and explained that the Board voted to continue masking and to revisit at every board meeting.

She recommended that the Board consider moving the masking requirement to strongly recommended or to move the masking requirement to strongly recommended for secondary schools and set a date to move to strongly recommended for the elementary schools. She shared that her recommendations were Option 1 and Option 2 presented. She also shared that the Board could also choose Option 3 and continue with the mask requirement.

The Board discussed the impacts for each recommendation. Each Board member commented on their preference and shared their thoughts on the possible impacts.

Mr. Smith shared that he would opt for Option 2 to start with the secondary sites.

Mr. Moreno agreed with Mr. Smith and shared that he believes older students have shown to be more responsible with mask wearing than younger students. He added that he would be open to set a date for moving the masking requirement for elementary schools.

Mr. Smith shared that he would like to set the date for elementary schools for a date after spring break.

Dr. Woolridge stated that he wanted to hear the public comments and would also prefer Option 1 to move all masking requirements to strongly recommended.

Dr. Schulze shared that moving the masking requirement to strongly recommended would align the District with the California Department of Public Health. She added that it would still be strongly recommended for Individuals to wear masks.

Public Comment: Michell Redfoot, teacher, shared concern regarding students wearing masks and stated that she would like to see individuals wear masks at least until spring break.

Public Comment: Tasharie Ameral, teacher, commented that she would like to see the masking requirement until the end of the school year.

Public Comment: Jessica Maran-Phakokham commented that she would like Option 1.

Public Comment: Julie Kanyuk commented that she would like the District to continue with the mask requirement.

Public Comment: Trina Plummer commented in support of moving the masking requirement to strongly recommended.

Public Comment: Michael Goodson commented in support of moving the masking requirement to strongly recommended.

Public Comment: Meredith Sunblad commented in support of moving the masking requirement to strongly recommended.

The Board continued to discuss the options for the masking requirement.

Mr. Moreno commented that after hearing from secondary teachers he believed that there would be no need to differentiate masking requirements for secondary and elementary schools. He shared that he heard concerns and also heard that many students may continue to wear masks and commented that he would like to give students an option and he would like to move towards Option 1 to make masking strongly recommended.

Dr. Woolridge stated that even if the Board decides to remove the masking requirement and move to strongly recommended, parents would ultimately have the final decision on whether they would like their students to continue to wear masks. He added that families should be able to decide for themselves on what is best for them.

Dr. Schulze announced that the District received home test kits and will distribute to students and staff the week before spring break. The purpose of the home test kits is to allow students and staff to test before returning from spring break.

Ms. Sims stated that she would prefer Option 1 to move masking requirement to strongly recommended.

Dr. Schulze shared that there are other options the Board could consider if they are not comfortable with the options presented.

The Board made the motion and voted.

After the Board vote, Mr. Smith asked to know when masking would be moved to strongly recommended.

Dr. Schulze stated that she would put messaging out the day following the Board meeting to communicate the Board's decision that masking would be strongly recommended would be in effect immediately.

Motion to approve Option 1: Move to strongly recommended Motioned by De'Shawn Woolridge, seconded by Taylor Sims. Final Resolution: Motion Carries 4/1 Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims Nay: Duane Smith

# **10.02** Increase of Length of Day for Transitional Kindergarten and Kindergarten for 2022-2023 School Year (Dr. Schulze)

Dr. Schulze presented information on the increase of length of day for Transitional Kindergarten and Kindergarten for the 2022-2022 school year. She shared that staff presented information to the Board at previous Board meetings. She explained that due to the changes Transitional Kindergarten, staff also looked at expanding to a longer day.

She shared a presentation and stated that PUSD has wanted to expand the Kindergarten day for years and that PUSD is the only District in East County that has 3 ½ hour Kindergarten classes. She stated that enrollment and shared classrooms have been a barrier when thinking about expanding the day. She explained that during distance learning, the Facilities department worked to create classroom space for each teacher to have their own classroom and that the State's expansion of TK eligibility also was a great opportunity to explore a longer day, including the TK planning grant and facilities grant.

Dr. Schulze thanked the TK and Kindergarten teachers who met to discuss the expansion, shared concerns, asked questions, shared ideas and perspectives.

She stated that she would love to see a 5 hour day but would recommend to extend the TK/K day from 3.5 to 4.5 hours.

The Board asked for clarification on the changes the expansion would have.

Public Comment: Tasharie Ameral, teacher, commented in support of a full day and shared concern about the staff duties and responsibilities.

Ms. Chen clarified that adding an hour would add 30 minutes of instructional time.

Public Comment: Michell Redfoot, teacher, commented that the change would impact her directly and is happy to have a longer day but would like to look at the schedules again.

Public Comment: Melissa Ortuno commented on the increase of length of day for TK/K.

Dr. Schulze explained that the schedule in the presentation was given as an example and that lunch instruction is not a required time for teachers.

Mr. Moreno asked if the Board would vote on extending the day from 3.5 to 4.5 and not the schedules.

Dr. Schulze answered that the Board would vote on the increase of length of day and the schedules would vary by school.

Motion to approve the recommendation to extend current TK/K day from 3.5 hours to 4.5 hours. Motioned by Taylor Sims, seconded by Heliodoro Moreno. Final Resolution: Motion Carries Yea: Duane Smith, George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

**10.03 ROLL CALL: Resolution #21-27 - Resolution in Support of Expanding Community Schools in PUSD (Dr. Catalde)** Dr. Catalde shared the Resolution in Support of Expanding Community Schools in PUSD. He explained that the district currently has two community schools and the proposal is to expand to the other two junior high schools that do not have them. He added that the expansion would involve a Community School Coordinator along with professional and planning time. He noted that the District has partnered with PEA in support of expanding community schools.

Dr. Woolridge stated that he has been a fan of community schools and shared appreciation for the work Ms. Coan and her team did on the resolution.

Ms. Coan shared that many people did not know that the District has community schools and said that these would be different and true community schools.

Mr. Moreno shared that he supported the resolution and asked if the grant would come to the Board again if it is provided to the district.

Dr. Schulze explained that the resolution would be attached to the grant application and if received, the grant acceptance would be brought to the Board.

Mr. Moreno suggested that the addition of mental health be included in the third whereas.

It is recommended that the Board adopt Resolution #21-27 - Resolution in Support of Expanding Community Schools in PUSD with the recommendations from Trustee Moreno.

Motioned by De'Shawn Woolridge, seconded by Taylor Sims. Final Resolution: Motion Carries Yea: Duane Smith, George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

# 10.04 Contract for Special Education students enrolled in Non-Public, Non-Sectarian schools (E.C. 56365) for the 2021-2022 School Year (Ms. Thomas)

Staff recommended the Board approval for non-public schools to service special education students for the 2021-2022 school year.

Motioned by De'Shawn Woolridge, seconded by Heliodoro Moreno. Final Resolution: Motion Carries Yea: Duane Smith, George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims Dr. Schulze shared that at the previous Board meeting, a similar item was presented to add an additional school to the list of non-public schools used by PUSD. She shared that a student will attend this additional school and there would be no additional cost.

# 10.05 Contract between Pittsburg USD and Bay Area Community Resources (BACR) for the Spring Break After School School Program (Ms. Handy)

Staff recommended the Board approve the contract between PUSD and BACR for the Spring Break After School School Program.

Motioned by De'Shawn Woolridge, seconded by Heliodoro Moreno. Final Resolution: Motion Carries Yea: Duane Smith, George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

Ms. Handy shared that the District has started to prepare to serve scholars during the Spring Break and have partnered with Bay Area Community Resources (BACR) to provide staffing and programming at 4 school sites. She stated that registration has started and staff are hoping to serve 60 scholars at each site. She explained that the dates would also be the spring break for BACR and had to take that into consideration. Incentives for scholars will be offered each day as well. She shared excitement for the Spring Break after school program because the District has not been able to offer this program to scholars in a while.

Mr. Moreno shared that he thinks the program is great and added that he would like to see the Need, Goal, Measurement and Outcome for this item in the future.

Public Comment: Tasharie Ameral, Teacher and Parent, commented and asked to know how the students are chosen for the program.

Ms. Handy shared that applications would be reviewed and selections would be made based on need.

Mr. Smith noted that sites would know the scholars who are most in need.

**10.06** Authorization to Bid for the Highlands ES & Los Medanos ES Security Cameras Systems Project (Mr. Scott) Staff recommended the Board to authorize the Facilities Department to go to bid for the Highlands ES & Los Medanos ES Security Cameras Systems Project.

Motioned by De'Shawn Woolridge, seconded by Taylor Sims. Final Resolution: Motion Carries Yea: Duane Smith, George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

Dr. Woolridge shared excitement to know that all elementary schools would now have security cameras.

### 10.07 Authorization to Bid for the PHS New Softball Field & Fields Lighting Project (Mr. Scott)

Staff recommended the Board to authorize the Facilities Department to go to bid for the PHS New Softball Field & Fields Lighting Project.

Motioned by De'Shawn Woolridge, seconded by George Miller. Final Resolution: Motion Carries Yea: Duane Smith, George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

# 10.08 Authorization to Bid for the Willow Cove ES Kindergarten Restrooms Project (Mr. Scott)

Staff recommended the Board to authorize the Facilities Department to go to bid for the Willow Cove ES Kindergarten Restrooms Project.

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

**Final Resolution: Motion Carries** Yea: Duane Smith, George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

10.09 Authorization to Bid for the PHS North Campus Building ADA & Structural Upgrades, Phase 2 Project (Mr. Scott)

Staff recommended the Board to authorize the Facilities Department to go to bid for the PHS North Campus Building ADA & Structural Upgrades, Phase 2 Project.

Motioned by Heliodoro Moreno, seconded by De'Shawn Woolridge. Final Resolution: Motion Carries Yea: Duane Smith, George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

10.10 Acceptance of Donation from The Blackbaud Giving Fund PG&E to Parkside Elementary School (Mr. Varner) Staff recommended the Board accept the donation from The Blackbaud Giving Fund to Parkside Elementary School in the amount of \$480.00

Motioned by De'Shawn Woolridge, seconded by Heliodoro Moreno. **Final Resolution: Motion Carries** Yea: Duane Smith, George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

10.11 Acceptance of Donations from Various Donors to PUSD Homeless Families and Families in need (Mrs. Clark) Staff recommended the Board approve the donations of toys, gift cards, wrapped gifts, baby supplies, stroller, clothing, shoes and food worth \$6,800.00 from various donors during the holidays to Homeless Families and Families in need (see list of donors below).

Motioned by Heliodoro Moreno, seconded by George Miller. **Final Resolution: Motion Carries** Yea: Duane Smith, George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims

# **11.** Communications 11.01 Comments from the Public, Community Organizations, Employee Representatives

There were no comments.

12. Board Requests 12.01 Information Requests

There were no requests.

# 12.02 Agenda Requests

Mr. Smith asked that an agenda item be added to the upcoming Board meeting for the Board to discuss the Board committee representative and assignment selections.

# 13. Adjournment

# 13.01 Next Regular Board Meeting - April 13, 2022

The meeting adjourned at 11:38 PM.