## Regular Board Meeting Minutes (Wednesday, February 22, 2023)

# Members present

George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe Manuel Patino, Student Board Member

#### Members absent

Lizeth Alvarez, Student Board Member

#### 1. Opening Items - 5:00 PM

## 1.01 Call To Order

The meeting was called to order at 5:00 PM

## 1.02 Public Comment on Closed Session Agenda

There were no comments.

The Board adjourned to Closed Session at 5:00 PM.

### 2. Closed Session

2.01 Closed Session (Ms. Castro)

## 3. Student Recognition - 6:15 PM

#### 3.01 Pledge of Allegiance

Student recognition began at 6:23 PM with the Pledge of Allegiance

# 3.02 Pittsburg High School Student Recognition of Pittsburg Prodigy SLAM Club (Mr. Whitmire and Mr. Finn)

Ms. Agudo and Mr. Finn introduced scholars in the Pittsburg Prodigy SLAM Club.

Alena Patten, Joseph Quintero, Cherrie Gosney, Jackie Prado, Sean Barney, Antoine Justin, Kenneth Younger, Brian Abazan, Jordan Cisneros, Ariana Lopez shared spoken word pieces and thanked the Board for the opportunity to share their experiences.

The Board and Superintendent congratulated the scholars and thanked them for being vulnerable in their spoken word.

## 4. Recall to Open Session - 6:30 PM

### 4.01 Pledge of allegiance

Recalled to Open Session at 6:23 PM with the Pledge of Allegiance.

### 4.02 Agenda Reorganization

President Sims announced that agenda item 9.11 would be moved to the beginning of Information.

## 5. Closed Session Report / Action

## 5.01 Personnel Action Report, [Labor Negotiations - as applicable] (Ms. Castro)

Ms. Castro reported the Personnel Actions were approved as presented.

Motioned by De'Shawn Woolridge, seconded by Heliodoro Moreno.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

Ms. Castro reported that by a vote of 5/0 with 0 abstentions, the Board denied the Unpaid Leave for Employee number 2921 from March 23, 2023 through August 23, 2023.

Motioned by De'Shawn Woolridge, seconded by Heliodoro Moreno.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

# 5.02 Litigation [as applicable]

None.

### 6. Comments

### 6.01 Public Comments: Items Not on the Agenda

Public Comment: Sean Sturgis, CSEA President, commented in regard to CSEA negotiations.

Public Comment: Julie Kanyuk, PEA Organizing Chair, commented in regard to a threat that occurred at Pittsburg High School and shared concerns.

### 6.02 Student Board Member Comments (Ms. Alvarez)

Ms. Alvarez was not present.

## 6.03 Student Board Member Comments (Mr. Patino)

Mr. Patino shared that Black High School scholars completed iReady testing.

# 6.04 Superintendent Comments (Dr. Schulze)

Dr. Schulze shared that school continued to celebrate Black History Month. She thanked Black Diamond High School for their celebrations and announced that Willow Cove Elementary would hold their Black History Month celebration as well.

## 6.05 Board Member Comments (Trustees)

Trustee Briscoe wished everyone a happy Black History Month. She shared that there would be a Black History Month and announced that there would be an event at the Bay Point Library celebrating Black History Month on Saturday.

Trustee Dr. Woolridge shared that he attended the PEA breakfast with Mr. Moreno and got to hear from Alameda County Superintendent of Schools, State Senator and school Board members in Contra Costa County. He added that it was an opportunity to meet leaders and catch up with people. He shared that the Contra Costa County School Board Association would have an upcoming presentation on Human Trafficking and invited those interested to attend and share additional information on upcoming meetings.

Vice President Moreno thanked the principal of Marina Vista and Highlands Elementary schools for the opportunity to visit both schools. He shared that he was able to visit classrooms and completed his goal of visiting all school sites. He shared that he attended the varsity basketball game at home and congratulated the varsity soccer team for winning BVAL again. He congratulated the soccer team students and coaches. He invited everyone to attend an event at the Pittsburg Youth Development Center as well.

Trustee Miller had no comment.

President Sims shared that as Black History Month comes to a close, she wanted to thank all black staff for creating black history.

## 7. Information / Reports / Discussion

### 7.01 Superintendent's Update (Dr. Schulze)

Dr. Schulze presented updates on additional information regarding the 2023-2024 Governor's Budget, Trailer Bill language, State Department of Education updates, and PUSD updates.

Dr. Schulze shared information on the 2022 Budget Act reductions to school facilities, Arts, Music, Instructional Materials Discretionary Block Grant, and LCAP Accountability Measures. Changes to the 2022 Budget Act may affect the district's Bond match and would factor in any decisions for a local bond in 2024. Changes to the Arts, Music, Instructional Materials Discretionary Block Grant could have a negative impact on the MYP and may result in more significant reduction planning in spring 2024 for the MYP. LCAP Accountability Measures' proposed phase in for any changes to changing dates for community input and report format would be December 2023 and would PUSD adjust to meet the requirements.

Dr. Schulze explained that the State would begin to work on Mathematics Framework for California Public Schools for Kindergarten through grade Twelve. She noted that the State Mathematic Framework was last updated in 2013. The new framework was scheduled to be approved in May 2011 but was not. It is still unclear when the new Framework would be updated and the information states 2023, but not date has been provided. The impact on the district would include balancing the State's Framework with the developing math plan the district continues to work on which would be challenging to align. Additionally, she announced that the district's Comprehensive Coordinated Early Intervening Services Plan (CCEIS) was approved by the State. She added that the district would present its work at the State SELPA (Special Education Local Plan Areas) Director's meeting on March 2<sup>nd</sup> in Sacramento. She also shared that Literacy Week would be held during the week of February 27<sup>th</sup>.

Dr. Schulze congratulated Trustee Dr. Woolridge for receiving the School Board Member of the Year Award for CAAASA in partnership with ACSA.

# 7.02 Discussion of Agenda for Board Retreat (Dr. Schulze)

Dr. Schulze shared the draft agenda from Dr. Sims, retired Superintendent working with CSBA for the upcoming Board Retreat. She asked if the Board had revisions or recommendations for the agenda.

Trustee Dr. Woolridge asked that bullet #5 include philosophies.

Trustee Briscoe shared that shew would like the Board to discuss the Board Goals and in addition, to discuss how to better support teachers of color.

# 7.03 School Site Safety Plans (Ms. Bush)

Ms. Bush shared a detailed presentation on the School Site Safety Plans for each school.

Ms. Bush shared the implementation and review timeline for the School Site Safety Plans and shared examples of the 10 sections the plans must address. The 10 sections included an assessment of the current status of school crime committed on campus and at school-related functions, an identification of appropriate strategies and programs that provide/maintain a high level of school safety, child abuse reporting procedures suspension and expulsion policies and notification of teachers, policies regarding discrimination, harassment, intimidation, and bullying, school dress code, the safe ingress and egress of students and visitor access to campus, ensuring a safe and orderly school learning environment, school discipline procedures and disaster preparedness and earthquake emergency procedures.

Ms. Bush shared that the School Site Safety Plans are living documents and are revised when needed.

Mr. Belasco shared information on assessments that were completed at sites. He added that concerns are addressed.

Ms. Bush explained that each school has different needs and when addressing items such as lock-down kits have to be appropriate to fit the needs. She stated that additional AED units were ordered. Additionally, COVID vaccine clinics continue to be held once per month as well as COVID testing.

Information on what is being done was shared and included the installation of large TV monitors at every school site to monitor security cameras, District CRA centralized communication with built in redundancies, Ring door bells, Amazon Echo screens, security cameras, exterior door schedule changes, threat and physical security assessments, review of cameras and placement, documentation of incidents, CRA training, and standardized training.

Vice President Moreno thanked staff for the presentation. He stated that aside from the adoption of the plan, he wanted everyone to know what their role and responsibilities are in the plan. He noted that suspension for willful defiance in the plans has incorrect information and should be corrected. He added that each school except PHS lists On Campus Suspension classrooms and asked for additional information on why that is. He also asked for additional information about the unlocked gate at Hillview Junior High School.

The Board asked questions about the specific school plans.

Vice President Moreno asked for additional information and data on the REACH program.

Trustee Dr. Woolridge asked for clarification on wording included in the plans on Suspension by the Board.

Trustee Briscoe asked if the Go Buckets include water and non-perishable foods.

Ms. Bush stated that the Go Buckets do not have water and food and added that there are plans to have that available in a safe manner.

Trustee Miller asked if there are people who can identify when a student or someone is critically ill and in need of services like a defibrillator at sports events.

Ms. Bush the closest people would be people who have been trained for CPR and shared that CRAs and sports instructors are required to be trained.

Dr. Schulze added that athletic trainers are trained and are at all sports events.

President Sims asked the Board to split the plans to review.

Dr. Schulze shared that schools have until March 1<sup>st</sup> to make changes.

Trustee Dr. Woolridge suggested that once school site councils review their plan they send it to the Board.

Trustee Briscoe selected to review the School Site Safety plans for Hillview Junior High, Los Medanos Elementary, and Foothill Elementary.

Trustee Dr. Woolridge selected to review the School Site Safety plans for Black Diamond High School, Willow Cove Elementary and Parkside Elementary.

Vice President Moreno selected to review the School Site Safety plans for Pittsburg High School, Rancho Medanos Junior High and Marina Vista Elementary.

Trustee Miller selected to review the School Site Safety plans for Highlands Elementary and Stoneman Elementary.

President Sims selected to review the School Site Safety plans to Heights Elementary and Martin Luther King Jr., Junior High. She thanked Ms. Bush for the presentation.

## 7.04 Presentation: Transitional Kindergarten Equivalency Plan (Ms. Chen)

Ms. Chen presented on the Transitional Kindergarten Equivalency Plan. She shared information on TK Credential Requirements. She stated that Credentialed teachers who are first assigned to a transitional kindergarten (TK) classroom after July 1, 2015, must have, by August 1, 2023, one of the following: 1. At least 24 units in Early Childhood Education or Childhood Development or both; 2. Professional experience in a classroom setting with preschool-aged children that a local educational agency (LEA) deems comparable to 24 units; or 3. A Child Development Teacher Permit, or an early childhood education specialist credential, issued from the Commission on Teacher Credentialing (CTC) a. Permit options: Child Development Teacher Permit, Child Development Master Teacher Permit, Child Development Site Supervisor Permit, or the Child Development Program Director 4. Credentialed teachers who are first assigned to a transitional kindergarten (TK) classroom on or before July 1, 2015 is "grandfathered in".

The Board asked for clarification on age requirements for students to enroll in preschool, Transitional Kindergarten and Kindergarten.

Dr. Schulze explained that when the plan returns for Board approval, the plan would include teacher's option to decide whether they would like to take units or receive Professional Development through the District.

## 7.05 New Job Description - Coordinator of Finance (Ms. Castro)

Ms. Castro shared the proposed job description for Coordinator of Finance and shared that the position would replace the Business Services Supervisor position. The position would have additional duties and would have more staff supervision.

Mr. Haria added that due to the one-time funds and reporting that comes with those funds, the need for additional higher level assistance has risen. He noted that the position would help with the additional needs.

### 8. Consent Items

# 8.01 Minutes for February 8, 2023 (Dr. Schulze)

Approval of the February 8, 2023 board minutes.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Heliodoro Moreno, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

Yea: Manuel Patino, Student Board Member

### 8.02 Facilities Sub Committee Meeting Notes (Mr. Scott)

Staff recommended the Board approve the January 17, 2023 and the January 31, 2023 Facilities Sub Committee Meeting Notes.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Heliodoro Moreno, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

Yea: Manuel Patino, Student Board Member

# 8.03 Overnight Field Trip for PHS Track & Field to attend the Oregon Relays, in Eugene Oregon, April 20 - 23, 2023 (Mr. Strom)

Staff recommended the Board approve the overnight field trip for PHS Track and Field to attend the Oregon Relays in Eugene, Oregon, on April 20 - 23, 2023.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Heliodoro Moreno, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

Yea: Manuel Patino, Student Board Member

# 8.04 Overnight Field Trip for PHS Track & Field to attend Arcadia Invitational in Arcadia, CA on April 7 - 8, 2023 (Mr. Strom)

Staff recommended the Board approve the overnight field trip for PHS Track & Field to attend Arcadia Invitational in Arcadia, CA on April 7 - 8, 2023.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Heliodoro Moreno, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

Yea: Manuel Patino, Student Board Member

# 8.05 Overnight Field Trip for PHS Track & Field to attend the CIF State Track Meet in Clovis, CA on May 26 - 27, 2023 (Mr. Strom)

Staff recommended the Board approve the overnight field trip for PHS Track & Field to attend the CIF State Track Meet in Clovis, CA on May 26 - 27, 2023

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Heliodoro Moreno, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

Yea: Manuel Patino, Student Board Member

# 8.06 Increase the Contract between Therapy Staff, LLC. and Pittsburg Unified School District for the 2022-2023 school year (Ms. Thomas)

Staff recommended the Board approve the increase to the contract renewal between Therapy Staff, LLC. and Pittsburg Unified School District for the 2022-2023 school year.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Heliodoro Moreno, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

Yea: Manuel Patino, Student Board Member

# 8.07 Approve Proposal from All County Flooring for Restroom Resurfacing at Stoneman Elementary School and Willow Cove Elementary School (Mr. Belasco)

Staff recommended the Board approve the proposal from All County Flooring for restroom resurfacing at Stoneman Elementary School and Willow Cove Elementary School.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Heliodoro Moreno, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

Yea: Manuel Patino, Student Board Member

# 8.08 Acceptance of Contract between Dyrco Construction Inc. and Pittsburg Unified School District for Asphalt Work for Various Sites (Mr. Belasco)

Staff recommended the Board approve the contract with Dryco Construction Inc for the asphalt work at Highlands Elementary School, Pittsburg High School, Site Support Services Center, and Stoneman Elementary School.

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Heliodoro Moreno, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

Yea: Manuel Patino, Student Board Member

## 8.09 PROCEDURAL: Approval of Consent Agenda

Motion to approve the consent agenda in accordance with the Recommended Action of each item.

Motioned by Heliodoro Moreno, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

Yea: Manuel Patino, Student Board Member

# 9. Action Items (Most action items have previously come before the Board as information and discussed at a previous meeting).

# 9.01 Tentative Agreement between Pittsburg Unified School District (PUSD) and Pittsburg Education Association (PEA) (Ms. Castro)

Administration Recommended the Board Approve the Tentative Agreement between Pittsburg Unified School District (PUSD) and Pittsburg Education Association (PEA) for 2022-2023.

Motioned by Heliodoro Moreno, seconded by Destiny Briscoe.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

Yea: Manuel Patino, Student Board Member

## 9.02 2023 CSBA Delegate Assembly Election (Dr. Schulze)

Motion to vote for Thuy DaoJensen, Dr. Tamela Hawley and Richard Severy.

Motioned by Heliodoro Moreno, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

Yea: Manuel Patino, Student Board Member

# 9.03 ROLL CALL: Board Resolution Calendar (Dr. Woolridge)

It was recommended that the Board amend resolutions supporting racial and ethnic celebration months to include the raising of flags at the District Office and school sites.

Motioned by Heliodoro Moreno, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

Yea: Manuel Patino, Student Board Member

President Sims shared that she would like to include the rising flags for ethnic and racial resolutions.

Dr. Schulze explained that two other recognition months from CDE not included in the Board Resolution Calendar were added.

President Sims asked for clarification on how the flags would be selected, especially for Hispanic Heritage Month.

Dr. Schulze stated that pending the Board's approval, staff would need to look into the way to get flags that represent each recognition.

Trustee Dr. Woolridge recommended that the Legislative Subcommittee discuss a policy and present it at a Board meeting.

President asked that when flags are flown, school sites send an email to families explaining that month's recognition.

Dr. Schulze asked to know when the flag raising should begin and added that there would be time needed for ordering and receiving the flags.

Trustee Dr. Woolridge recommended putting that information into a policy.

**9.04 Updated Board Policy (BP) 5141.21 Administering Medication And Monitoring Health Conditions (Ms. Clark)** Motion to accept the updated language on Board Policy (BP) 5141.21 Administering Medication And Monitoring Health Conditions with Option 2.

Motioned by Heliodoro Moreno, seconded by Destiny Briscoe.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

Yea: Manuel Patino, Student Board Member

Ms. Clark recommended the Board approve the Board Policy with Option 2.

**9.05 Roll Call: Resolution Number 22-25 Waiver Request to the California State Board of Education. (Mr. Haria)** Staff recommended the Board approve submittal of Waiver Request Resolution 22-25 to the California State Board of Education.

Motioned by Heliodoro Moreno, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

Yea: Manuel Patino, Student Board Member

# 9.06 Amendment No. 1 for Germbusters LLC and Pittsburg Unified School District for 2022-2023 school year (Mr. Belasco)

Staff recommended the Board approve Amendment No. 1 to the contract between Germbusters LLC and Pittsburg Unified School District for janitorial services for the 2022/2023 school year.

Motioned by Heliodoro Moreno, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

Yea: Manuel Patino, Student Board Member

Mr. Belasco explained that due to staff oversight, there was a missed step and did not bring Amendment #1. Due to the oversight, both Amendment #1 and Amendment #2 were brought together.

**9.07** Award Contract to BuildCorp, Inc. for the PUSD Independent Studies Program Facilities Project (Mr. Scott) Staff recommended the Board approve the contract to BuildCorp, Inc. for the PUSD Independent Studies Program Facilities Project.

Motioned by Heliodoro Moreno, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

It was recommended that the Board amend resolutions supporting racial and ethnic celebration months to include the raising of flags at the District Office and school sites.

Motioned by Heliodoro Moreno, seconded by De'Shawn Woolridge.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

Yea: Manuel Patino, Student Board Member

## 9.08 Acceptance of Donation from Country Hill Church, Brentwood to Los Medanos Elementary School (Mrs. Estrada)

Staff recommended the Board accept the donation from Country Hill Church, Brentwood for more than fifty student coats to Los Medanos Elementary School.

Motioned by De'Shawn Woolridge, seconded by Heliodoro Moreno.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

Yea: Manuel Patino, Student Board Member

## 9.09 Acceptance of Furniture Donation from Chevron to Los Medanos Elementary School (Mrs. Estrada)

Staff recommended the Board accept the donation of staff furniture from Chevron to Los Medanos Elementary School.

Motioned by Heliodoro Moreno, seconded by George Miller.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

Yea: Manuel Patino, Student Board Member

## 9.10 Acceptance of Donation from Norene Mason in Memory of Jeffrey Aguillon (Ms. Thomas)

Staff recommended the Board accept the Special Education Donation from Norene Mason in Memory of Jeffrey Allan Aguillon

Motioned by Heliodoro Moreno, seconded by George Miller.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

Yea: Manuel Patino, Student Board Member

### 9.11 Acceptance of Scholarship Award Donation from Dr. Laura Canciamilla (Mr. Haria)

Staff recommended the Board accept this donation from Dr. Laura Canciamilla in the amount of \$1,000.00.

Motioned by De'Shawn Woolridge, seconded by George Miller.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

Yea: Manuel Patino, Student Board Member

Dr. Canciamilla spoke in regard to her donation and shared a brief background on how her donations began.

## **10. Communications**

#### 10.01 Comments from the Public, Community Organizations, Employee Representatives

There were no comments.

## 11. Board Requests

#### 11.01 Information Requests

There were no requests.

#### 11.02 Agenda Requests

There were no requests.

# 12. Next Board Meeting / Future Events / Adjournment

# 12.01 Next Regular Board Meeting - March 8, 2023

Motioned by De'Shawn Woolridge, seconded by Taylor Sims.

Final Resolution: Motion Carries 5/0

Yea: George Miller, Heliodoro Moreno, De'Shawn Woolridge, Taylor Sims, Destiny Briscoe

Yea: Manuel Patino, Student Board Member Not Present at Vote: Heliodoro Moreno

The meeting was adjourned at 9:16 PM.