

Pittsburg Unified School District
DELAC/DAC Minutes
March 10, 2020

Present:

Foothill: Martha Carabantes, Joanna Garcia,
Michael Allanic, Tasharie Ameral

Heights: Yazmin Cano, Martha Torres,

Highlands:

Los Medanos: Elvia Gracían, Sussana Sudieh,
Marion Barnor

Parkside: Ana Reyes, Jennie White

Willow Cove: Miguel Alvarado, Heliodoro
Moreno, Silvia Portillo, Lizania Nino

Rosa Varela, Alejandra Reyes

Stoneman: Alma Rodríguez

Marina Vista:

Hillview JH: Martha Torres, Yazmin Cano,
Alma Rodríguez

Rancho Medanos JH: Miguel Alvarado,
Heliodoro Moreno, Kattya Orellana, Pamela
Butler-Harris, Marion Barnor, Susana Sudieh,
Elvia Gracían, Lizania Nino

MLK, Jr. JH: María Zárate

PHS: Heliodoro Moreno, María Magallón,
Martha Torres, Joanna Garcia, Lizania Nino,
Marion Barnor

Black Diamond H:

Community Member: Dennisha Marsh

PUSD: Sandra Guardado, Shelley Velasco,
Maria Gomez, Lorena Asdourian

Welcome: Mrs. Guardado together with Ms. T. Ameral, DAC Chairperson started the meeting by welcoming everyone from DELAC and DAC.

Changes or Addition to the Agenda. Mrs. S. Velasco informed the members of the two committees that the LCAP presentation would be given in our next meeting. Monday, April 27, 2020 together with DAC.

The Promise of Sandy Hook

ALICE Presentation – Mr. Nelson Alegria, Supervisor, Site Safety and emergency Preparedness was introduced by Mrs. Guardado. Mr. Alegria, greeted the parents and members of the committees.

Mr. Alegria stated, whatever information you find here, I recommend you to let your site know. I would give them a shorter guide.

- **Information on the Safety Plan**
- **See Something, Say Something**

See Something, Say Something is our partnership with Sandy Hook. Sandy Hook was the first Elementary were there was an active shooter. They created a program so this never happens again! This partnership comes with an App (Application to download in your cellular phone to report anything you find suspicious). Kids use the App. It is anonymous. This program is being launched across the county, the City of Martinez did, and Antioch would be doing it. Pittsburg would do it next week for the secondary 6-12 and both high schools. A video was shown to see the importance of it.

Prevent Gun Violence before starts.

Mr. Alegria mentioned, once thing we know for sure, students would see more that we can see. In this video a lot of things happens, we do not know what to look for it. This program teaches students how to look for warning signs.

Threats. To say something to a trusted adult, or someone. If the students do not want to say something, they can use the application, so they are not told they are a snitch. We do not see their media, or Facebook.

We may see something, but students see more. There is a teacher that has 30 students and all know what is going on their classroom. They can submit in the App or crisis center line.

Depending on the type of tip, it would go to the Police Department or to our Website, and phone number. Students or Adults need to enter a password, so no one knows if you have reported.

This reporting is for:

- Bullying,
- Gun Violence,
- Sexual Harassment,
- Suicide Prevention.

Response by Sandy Hook is two minutes. If is a life threatening tip it would go to the police and the principal, to prevent a loss of life. To prevent active shooting scenario. All police officers have been trained to use this application and also the dispatch. The person reporting also can see what the schools have done, to an extent that is public.

Promoting safety. Schools safety is student involvement. Students clubs, Safety clubs, students will be promoting safety. We are teaching students what to do in case it happens.

ALICE. We were being trained in ALICE active shooter. This program is to prevent that this never happens here. This program promotes safety and bullying is going down.

What can you do? You can download the application on Apple and Android by March 27th.

Mrs. D. Marsh, DAC Community Representative, commented that bullying starts in elementary. Could this program be started at 4th and 5th grades? Mr. Alegria responded that the Sandy Hook Program starts in Middle school.

Mr. Moreno commented that it was ironic because this happened in an elementary school.

Mr. Alegria. There is another program named Hello. We have trained our elementary principals, vice principals, counselors and secretaries were trained also.

Mrs. M. Zárate commented. You said bullying happens in elementary, have you trained the elementary? A Kindergarten student is being bullied. Have the teachers been trained? Students talk in the kindergarten circle. Mr. Alegria responded. We have another program that we are looking into it.

Mrs. S. Guardado stated it does not mean that we are not doing anything for our elementary schools.

Mrs. D. Marsh our DAC Community Representative stated going beyond the limitations, why don't we train the elementary teachers? So, when they see students at their schools, they could report it.

Mrs. S. Belasco mentioned that Mr. Alegria and district, is not training students, but we are training staff that includes teachers.

Kids share a lot information, it is part of their development, what is appropriate for them to use the application. Mr. Alegria stated, we are sending a message to all the staff so they can download the application.

Questions. There were several comments.

Mrs. E. Gracián, a mother of Rancho Medanos JH commented. This is important.

Would it be possible to be trained? She mentioned that her child has a substitute teacher that used to smoke in the classroom. Her child was afraid to tell the office because he was afraid that the teacher would give him bad grades.

Teach the children not to be afraid.

Another sample was mentioned. About two weeks ago, there was a mom that her child had the TV very loud and she had been asking the child to lower the TV's volume. Then the child threatened her. "I would kill you"

Mr. Alegria. The focus of the training is how to say something.

Mrs. P. Harris-Butler, a teacher from Rancho Medanos JH, mentioned, we have to be careful to say anything on how people parent their children. I have a student that is autistic.

Mrs. Guardado stated, if a child is reacting extremely, we have to report it and have the information... Mr. Alegria continued; we do not care if we get 100 bad reports.

A mother from Foothill commented about the bullying issue. How about the child that is receiving the bullying? Talk to someone like us, Mrs. S. Velasco responded.

The person that was harassing my son is gone. Threats were done to my son.

Mrs. Guardado mentioned, we can talk afterwards, there are procedures in place or protocols that we have to follow by law.

Someone asked if in this Application, is there is anything that can be added or that could be deleted. Mr. Alegria mentioned that there are 6 people that can delete it and also the Application is going to be audited.

A mom got emotional talking about her struggles with her son, from 2nd grade up to middle school, she has to deal with that. The principal did not trust her. Mrs. S. Velasco mentioned, I would love to hear your story.

Mrs. S. Sudieh, commented about the teacher smoking in the classroom. If you are a teacher and are bold enough to smoke in the classroom, this teacher should be out. Mr. S. Velasco mentioned it is illegal.

Someone commented. If you give an "F" to my child, I would go and talk to the teacher. Nobody is above the law. If they are doing something wrong, you as a mother have to be an advocate for your child. If you see that your child has been bullied by another child, talk voice your concern, nobody is above the law.

Students are scare to go to school if they are bullied. If you see something, take it to another level.

Mr. Moreno our DELAC vice-president commented that a lot of these comments tells you how important this programs are and you should push it to the elementary schools.

Is this training giving to the parents? If the parents know how to use, it is important because the students come to the parents.

On April 8th there is a meeting for overall safety and ALICE. We will give more information about the training time.

Mr. Alegria mentioned an example, if your child tells you about another student being bullied. You could report it.

Mrs. M. Zarate mentioned. It is very emotional with the kids. Students may say: "I would kill myself". We call parents and they would say, "Oh, He is just playing".

Mrs. Zarate continued, we need to teach the parents, we have a lot of concerns. Teachers need help, parents need help. Teachers call parents and parents, mentioned, you do not know how to handle my child.

Mrs. Guardado mentioned, this is the beginning of this. This is the roll out, this would be something that you will start seeing.

Mr. Alegria, also mentioned, this is new. I dealt with shooting. I worked with the Sheriff in LA. In 80% of the cases people new something about the shooter, and they did not say anything. People would say. Yes, he wanted to kill himself but we did not think, he would do it. We do not want to go to the funeral.

Dr. Catalde, Coordinator for Social and Emotional Support, is working on a preventing piece and he mentioned the district is focusing on it. We are not waiting until it happens, we need to be able to prevent it.

Mr. Alegria mentioned, that he loves being at parents' meeting because it is not just us doing the work.

Mrs. M. Barnor commented that what you should do is to use the school counseling system, to reassure the students that the future is in their hands. I want to motive my child, to keep him motivated. As an African woman, they have unique African American's name. The teacher refused to pronounce his name. Children that are innocent, we do not have to pollute their mind. I told the teacher; I would like to teach you how to pronounce the name.

Mrs. Velasco encouraged the mom and told her she deserves the best; we would support you.

There was a comment and question by a mother: In secondary there is an application. I have a daughter and a son, and my concern is: What about if a girl does a false accusation?

Mr. Alegria mentioned, we are not going to be convicting anyone, we would do an investigation. The police is involved because they can get a subpoena and request records. The Sandy Hook Program won't allow this.

A student present asked: We have these programs. How would you implement them? I know of a lot of students that would use it. Mr. Alegria mentioned that besides the flyers and posters, we would to a training. Mr. Alegria showed a video named: "WHY IS IMPORTANT TO USE THE APP".

The students probably see more than your parents would see, he mentioned. This application works. Mr. Alegria gave an example that he knew someone that was cutting herself and the mom said: "No my child is not." She was wearing sweaters every day. You need to be able to say something. This application is free to the school's districts. The safety of the school is the students' responsibility.

Mr. Moreno asked: Has Sandy Hook give you statistics about false reporting? Or does it die down? Mr. Alegria answered: One percent. They do the percentage of the students that are trained and that have use it.

In Brentwood, they had 78 tips and 3 were life safety.

Mrs. Guardado mentioned, that the district will provide the additional training.

Mom from Foothill mentioned that these students were wearing long sweaters, they like to have high grades so they can be out of the radar. Mr. Alegria, commented, yes, sometimes, the focus is on the students with bad grades.

Ms. Butler-Harris asked. Could we also report on sex trafficking? Mr. Alegria mentioned, let me see. He looked up on the application.

On the App there is a list of pre typed items and you can apply it or write it on other. Mr. Alegria showed how the application looks on the phone. He mentioned, you will see a list of reporting issues on what to report. Mr. Alegria mentioned that the Tip goes to the center and what happens at the point, the principal gets email and a phone call, and also the district level would get information so you can talk to a live person immediately.

The video showed the list of issues and also you could add a picture. Not everyone has access to the pictures. The center would have access or the police.

Mr. Alegria distributed the information on “Say Something”, he commented that this information would be in the district Website. And there would be a Sandy Hook information in the website also.

Mrs. Velasco commented to the members that as you go back to your ELAC’s and School Site Council share this information. Mr. Alegria would be coming around also, Mr. Alegria mentioned, We would be sending a letter to the parents regarding what this program is and we would remind them about the meeting in April 8th.

Mr. Alegria also mentioned, that you parents know your sites better than me, to let him know if they need step by step training and he would do it. He also mentioned that if they know that they really need this information he could go. To reach out to Mrs. Velasco or Mrs. Guardado.

Mr. A. Rodriguez, mentioned to Nelson, she would be happy to help him.

Mr. Alegria mentioned that this application it is easier for him but it might be hard for some people.

This does not work for parent involvement; this program has to work for our district.

Could you change the language to the App? Mr. Moreno asked.

Mr. Alegria mentioned that this is not our fancy thing. This is our district; we have to make it work and parents and members of the district.

In Alice, I love it, but we do not need detectors, or more cameras. I love Sandy Hook more.

Mrs. Butler-Harris mentioned that as a teacher, she would like to be included in all information that parents receive. Mr. Alegria mentioned that staff would get a little different with some links.

A mother mentioned that last year there was an incident about a student that brought a weapon. My child told me two week later. Mr. Alegria mentioned that last year, a student did bring a gun to campus. Two students talk to Officer Brady immediately. It was handled right away, two students reported and nothing happened.

Budgets cuts are removing SRO, they know the students. There are new officers at the high school, officers have to want to go to that school.

Mrs. Amaral, a teacher and Chairperson of DAC had comments: For teachers' safety. A lot of things that I hear, a lot of people that come to the campus are disrupted employees or adults. There is no way to talk school counselors, or someone to talk, we need to talk about the help that teacher's needs.

Day in and day out, the breaks are not enough, life crisis that happens, as we are having these systems. They should be a way to check in with teachers, be more proactive to providing counseling across to teachers. She mentioned that she was really worried. Some people "Snap" before they are let go.

Mr. Alegria mentioned that they are some services available he would find out.

Mrs. A. Reyes, a mother from Parkside commented. You mentioned that this is only for secondary? Would you consider it for elementary schools? Mr. Alegria: mentioned that as said earlier this program is for secondary. We are looking for something else.

Mrs. A. Rodriguez, my son is at Hillview and he has someone he can trust.

Mrs. J. Garcia a mom from Hillview and Foothill asked: Could his App be used for parents that are threatening a teacher? You can talk to the administrators.

ALICE Active shooter.

We are talking of an active assailant. What do we do if something like this affects the schools? This happens everywhere now. We can take control and keep our life Mr. Alegria mentioned.

- Presentation video.
- Proper response option.
- They learn how to barricade, it is like fire drill, learning how to react and safety is priority.

This video was created by the city of Pittsburg, we trained counselors, CRA, and we send it to the school sites to train other personnel.

Alert-- Teach the first bit of information. The first thing you here is a gunshot. They may close the campus.

- They need to recognize something is going on.
- We don't teach something like to line up.
- Every scenario would be different.
- There are so many what if.
- Lockdown. This is not the police is they are, this is something going on campus.
- Barricade the door so no intruder can't come in.
- The shooter wants to shoot.
- Lockdown, we are stopping this person, so we do not get shot.

Mr. Alegria, commented to Ms. Amaral, you were not able to lock the door, but were able to scare the shooter. Ms. Amaral answered. We were unable to be successful; it requires knowledge. Mr. Alegria mentioned that training for the teachers is in their own campus. All the schools are different. They have different doors. We trained the teachers, Child Nutrition Staff. We realize that for this person, the goal is to kill, if we put a barrier that would help.

Inform.

How do you let Police know or other people know? When we do the PA announcement, we do not say: "Make sure you are in lock down". The announcement would be: "**Lock Down**":

What, When, who and how.

- Go away from the shooter.
- Counter
- Do we teach how to fight? **NO**.
- We taught you techniques in taking back control.
- Empowering people and you are in charge of your life.
- You have to make your own decision.

One teacher mentioned: I do not want to hurt someone else. Teachers were not selected to do this kind of thing. Mr. Alegria mentioned. You need to decide, you need to go home today or they would go home today. Is that O.K.? It is a difficult decision to make.

Ms. Ameal mentioned that in their training they were able to stop the intruder.

Mr. Alegria mentioned that we could distract the shooter with anything we have in the classroom and they could take control of the situation.

Evacuate.

- Leave the building
- Leave all belongings behind
- No vehicles
- Remove as many potential targets
- Evacuate to a rally point

Why did we choose this program?

We would teach this program to the high school, not elementary students.

Do something. This is what we are doing. We are targeting everyone so they understand.

Under our web page there are resources. There is information on the web site.

Our schools are safe now, whether what you hear on the news. Our police department is also involved in this training. This partnership works so they know what we are doing.

Question on ALICE.

Mrs. Garcia asked. Why they do not talk about active shooter training?

Mr. Alegria, because that's how the students in Sandy Hook did this during a fire drill.

No one has died from a fire since 1960. We do not talk.

When we did the training, the information was outdated.

Mrs. Butler-Harris, a lot of teachers are without training. Do they have a plan? Yes, Mr. Alegria answered. This is a new thing that we are getting information from teachers.

Before it was Taboo to talk about this.

Ms. Ameral. After the training, in the School Site Meeting, I thought about the evacuating. Thinking, where to keep the kids to be safe.

Also, I had conversations with the students to listen to me and follow the instructions. (First grade), we will be in control.

Mr. Alegria asked the members if they had any questions and he also mentioned that all this information would be in the website in English and Spanish.

Mr. Alegria mentioned that he is working on anything you suggested and that is important for ELAC or School Site Council, let him know if they need him. You know what your site needs.

Members thanked Mr. Alegria for all the information.

Changes or Addition to the Agenda. Mrs. Shelley Velasco informed the members of the two committees the LCAP presentation would be given in our next meeting. Monday, April 27, 2020 together with DAC.

Motion to change the meeting to April 27th together with DELAC and DAC. Mr. Allanic, made the first motion and Mrs. A. Rodriguez seconded. All were in favor.

The meeting for **DAC** was adjourned at 7:25

DELAC continued.

For **DELAC** Mr. Alvarado, asked for a motion to approved the change of date for April 27th with DAC. The first motion was made by Mrs. Maria Zárate and Mr. Moreno seconded. All agreed to approved the change of meeting together with DAC to April 27th.

Mrs. M. Zarate mentioned students are with anxiety.

Mr. Moreno, we need to know if this is starting with the smaller children. Teachers can say I am a leader, if we train the teachers and they can reinforce it to the students.

DELAC members made a petition to keep the DELAC meeting for the 6th April and bring Dr. Catalde and add the 27th of Abril together with DAC for LCAP.

It was agreed to keep April 6th DELAC Meeting for information on what we are doing.

Approval of Minutes: February 11, 2020 minutes were approved.

DELAC Meeting Adjournment: 7:45 pm